



Office of the Governor
United States Virgin Islands

QUESTIONNAIRE
FOR
GOVERNOR'S NOMINEE FOR
DEPARTMENTS, AGENCIES, BOARDS & COMMISSIONS

PLEASE READ THE FOLLOWING INSTRUCTIONS CAREFULLY BEFORE YOU COMPLETE THIS QUESTIONNAIRE.

- 1) **ALL** questions must be fully and correctly answered and returned to the Office of Legal Counsel **within seven (7) business days of your receipt of the Questionnaire.**
- 2) Do not submit a resume instead of this Questionnaire.
- 3) If more than the allotted space on this form is required for a complete and full answer, please attach as many additional 8½ x 11 sheets as may be needed. At the top of each additional sheet put your name, "Office of the Governor, Office of Legal Counsel", and then reference the question number before each answer.
- 4) **The Questionnaire is in Word Format. Please complete all responses clearly in black font color. Responses are NOT to be hand written.**
- 5) Please do not hesitate to call the Office of Legal Counsel at Government House at (340) 774-0001 if you have any questions concerning this Questionnaire.

NOMINEE'S NAME:**SECTION I: BIOGRAPHICAL DATA**

1. NAME:	(Last)	(First)	(Middle)	(Other)
	Moorehead	Roy	Leslie	
2. SOCIAL SECURITY:	●●●●●●			
3. ADDRESS:	PO Box 7785, St Thomas, USVI 00801			
Mailing:				
Residential:	1B-2 Solberg			
Business:				
E-Mail:	roymoorehead@hotmail.com			
Phone Number(s) –	340-690-0009	(Cell)	N/A	(Home)
4. Length of Residence in the Virgin Islands:	58 yrs			
5. Date of Birth:	●●●●●●			
6. Place of Birth:	St Thomas			
7. Marital Status:	<input checked="" type="checkbox"/> Married	<input type="checkbox"/> Single	<input type="checkbox"/> Widowed	<input type="checkbox"/> Divorced
8. Full Name of Spouse:	Maria Moorehead			
Mailing & Residential Address:	Same As Above			
Business, Name & Address:				
9. EDUCATION				
Institution	Dates Attended	Degree Received	Date Received	Certifications
St. Joseph High School	1981–1985	Diploma	1985	High School Diploma
U.S. Army Supply School	1985–1986	MOS 76C and 76Y	1986	Military Certification
VIPD Academy	2019	POST Graduate	2019	P.O.S.T. Certified
U.S. Coast Guard	2014		2014	PFSO (Port Facility Security Officer)
U.S. Coast Guard	2014		2014	CSO (Company Security Officer)
FEMA	2023		2023	NIMS / ICS (National Incident Management System / Incident Command System)
FEMA	2023		2023	FEMA Logistics & Planning
FLETC	2011		2011	Fraud Investigation
OSHA	2012		2012	OSHA Safety Course

NOMINEE'S NAME:

10. EMPLOYMENT RECORD: Please list, in chronological order, your complete employment record for the past ten (10) years, beginning with the present or most recent position.

[Attach additional sheet(s), if necessary, and reference this question number]

Employer	Dates of Employment	Position	Address/Phone #	Supervisor
GERS / Havensight Mall	March 2020 - Present	Assistant Property Manager &	Havensight Mall	Jahmed Mills (Property Manager)
The Sentry Group, LLC	Dec 2022 – Present	Founder / Owner	St. Thomas, VI	Self
VI Lottery	Sept 2019 – Mar 2020	Director of Security & Investigations	St. Thomas, VI	Raymond Williams (Director)
The West Indian Company Limited - WICO	Aug 2013 – Sept 2019	Director of Security / PFSO	St. Thomas, VI	Joseph Boschulte (CEO)

11. GOVERNMENT EXPERIENCE:

A. List all federal, state, territorial or local government service, giving dates and type of service such as employee, boards, commissions, executive, legislative or judicial branches, consultant, voluntary service, part-time or honorary. [Attach additional sheet(s), if necessary, and reference this question number]

B. List and attach a copy of all service contracts you have held independently or been a party to with the Government of the Virgin Islands.

US ARMY - 1985 - 1989
DOJ – Special Investigations Division (Director & Special Agent)
Executive Security Unit – Supervisor, Office of the Governor
District Supervisor, Executive Security Unit – Office of the Governor

NOMINEE'S NAME:

12. BUSINESSES AND FINANCIAL INTEREST: List all businesses (for profit or not for profit), real estate and trusts in which you have at least a 10% interest or control of assets or serve as an officer or member of a board with voting rights. [Attach additional sheet(s), if necessary, and reference this question number]

The Sentry Group, LLC – Owner (100%)

No other real estate, trusts, or board positions with voting rights.
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13. QUALIFICATIONS: What in your opinion qualifies you to serve the People of the Virgin Islands in the position, which the Governor has nominated you?

I've served across federal, territorial, and executive posts with integrity and sound judgment.

My background includes public safety, investigations, and complex interagency operations.

I've made disciplined, impartial decisions in high-risk, high-visibility roles.

I value consistency, fairness, and the responsible use of authority in public service.
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I understand behavior, risk, and readiness, and how to weigh accountability with rehabilitation

I'm committed to fairness, integrity, and public trust in the justice system and govt service.
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SECTION II: HONORS AND ACCOMPLISHMENTS

14. MEMBERSHIPS: List all memberships and offices held in professional, fraternal, scholarly, civic, charitable, and other organizations.

Member, International Association of Security Professionals (IASP)
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Member, ASIS International (American Society for Industrial Security)

Volunteer, community safety outreach programs

Fraternal organization member dedicated to ethics, service, and community outreach
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15. BOARDS, COMMISSIONS, TRUSTS, ETC.: List all government or private sector boards, trusts or fiduciary responsible positions on which you have served or are now serving.

Treasurer, Board of Directors – St. Thomas Rescue Inc.
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Member, Emergency Response Oversight Panel – Havensight Mall
--

Member, USCG Harbor Safety & Security Committee – Sector San Juan

16. HONORS AND AWARDS: List all scholarships, fellowships, honorary degrees, honor society memberships, and any other special recognition for outstanding service or achievement.

NOMINEE'S NAME:

Army Commendation, Good Conduct, Army Achievement, Overseas Service, Army Service Professional Development Ribbon, Rifle (Expert), Hand Grenade, Driver's Badge

17. PUBLISHED WRITINGS: List all titles, publishers and dates of books, articles, reports, or other published materials you have written.

Breaking the Cycle of Violence in the U.S. Virgin Islands" – St. Thomas Source, October 2024

SECTION III: CHARACTER

18. Have you ever been the subject of a grand jury, police, and department of justice or any legally constituted government authority, investigation anywhere or at anytime?
☐ YES ☒ NO

If you answer is yes, please explain with details including date and location. [Attach additional sheet(s), if necessary, and reference this question number]

19. Have you ever been arrested in any geographical location for any offense, including traffic violations? ☐ YES ☒ NO

If yes, please explain with details including offense, date of location and disposition. [Attach additional sheet(s), if necessary, and reference this question number]

20. Have you ever been convicted of a felony or a misdemeanor? ☐ YES ☒ NO

NOMINEE'S NAME:

If yes, please explain with details including offense, date, location and current status. [Attach additional sheet(s), if necessary, and reference this question number]

21. Is there now or has there ever been a judgment entered against you? ☐ YES ☒ NO
If the answer is yes, please explain with details on date, location and disposition or current status. [Attach additional sheet(s), if necessary, and reference this question number]

22. Have you ever been a respondent in any labor dispute or discrimination proceeding?
☐ YES ☒ NO

If the answer is yes, please explain with details on date, location and disposition or current status. [Attach additional sheet(s), if necessary, and reference this question number]

23. Have you now or have you ever been a member of an organization or an associate of an individual advocating terrorism, overthrow of a government by force or the advocacy or subordination of any ethnic group or individuals? ☐ YES ☒ NO

If the answer is yes, please give details of dates, names of organizations, names of individuals and all pertinent circumstances. [Attach additional sheet(s), if necessary, and reference this question number]

NOMINEE'S NAME:

24. Do you know of any individual, organization or group, which can be expected to oppose your nomination? ☐ YES ☒ NO

If the answer is yes, please list the individuals, organizations or groups by name and give the details of your belief for their opposition. [Attach additional sheet(s), if necessary, and reference this question number]

25. Do you have any outstanding and delinquent monetary obligations to the Government of the Virgin Islands or any other public or private entity, including but not limited to, personal income taxes, business taxes, real property taxes (commercial or residential), business license renewals, trade name renewals, annual reporting fees, professional organization dues, child support, judgments, debt

Government of the Virgin Islands, includes but is not limited to the following departments, agencies and instrumentalities: the Bureau of Internal Revenue, Tax Assessor, Department of Justice Division of Paternity and Child Support, Board of Education, Economic Development Authority, U. S. Small Business Administration, Small Business Development Center, Police Department, Department of Licensing and Consumer Affairs, the Water and Power Authority, the Waste Management Authority, Department of Health, Department of Human Services

☐ YES ☒ NO

If the answer is yes, please attach a detailed explanation of what outstanding and delinquent monetary obligations are owed, the reason for the delinquency, and the intended plan to bring the matter current.

SECTION IV: CONFLICT OF INTEREST

26. Please explain your understanding of "Conflict of Interest" as it applies to the position to which you have been nominated to serve the People of the Virgin Islands.

A conflict exists when duties are swayed by personal, financial, or outside relationships.
Even the appearance of bias can weaken trust and damage public confidence in decisions.

NOMINEE'S NAME:

Parole decisions must be based on law, facts, and behavior, not outside influence.
Disclosure and recusal are key tools to protect fairness and ensure ethical integrity.
I hold impartiality as a core value and avoid anything that threatens balanced judgment.

27. Do you own a business or real estate, or are you a partner or shareholder or affiliated in anyway to sell or provide goods or services to the Virgin Islands Government?

☐ YES ☒ NO

If the answer is yes, please explain and give the name and location of these interest(s) and how you promise to remove yourself from any possible conflict. [Attach additional sheet(s), if necessary, and reference this question number]

28. Does any close relative or spouse have a business or real estate interest(s) as described in question 25? ☐ YES ☒ NO

If the answer is yes, please explain and give the name and location of these interest(s) and how you propose to remove yourself from any possible conflict. (Attach additional sheet(s), if necessary.)

SECTION V: JOB PERFORMANCE

29. In no more than 150 words, please outline in priority order your four (4) specific short-term and four (4) specific long-term goals and objectives you would employ to achieve the entity's purpose and improve its service delivery system if your nomination is confirmed for this position.

NOMINEE'S NAME:

Restore quorum to resume lawful hearings with decisions that can withstand legal scrutiny.
Confirm due process and authority before scheduling or ruling on any parole matter.
Rebuild trust through transparency and clear outreach on the Board's purpose and limits.
Coordinate timely input from DOC, victims, and providers before each hearing.
Apply consistent parole standards grounded in risk, behavior, and readiness for reentry.
Modernize systems to reduce delays, cut backlogs, and improve overall scheduling.
Track post-release outcomes to guide future policy and case decisions with real data.
Engage community groups in reporting to improve oversight and transparency.

30. As you must know, the Virgin Islands Government does not have the monetary resources to continue business as usual. Do you have a fiscal plan in place to deal with less spending and a streamlined system to deliver services to the residents of this Territory? ☒ YES ☐ NO

If your answer is yes, please give a brief summary of your plan. If your answer is no, please explain how you intend to operate your department with less money and deliver the services to the residents as required. [Attach additional sheet(s), if necessary, and reference this question number]

Focus resources where they matter most, on timely, fair, and well-grounded decisions.
Use remote tools to reduce travel costs and make hearings more accessible and efficient.
Coordinate with agencies to securely share records and prevent duplication of effort.
Promote policies that prevent legal delays and protect the Board's limited resources.
Support policies that reduce risk of legal missteps and strengthen long-term efficiency.
Encourage clear procedures that reduce confusion, limit liability, and improve consistency.
Ensure board members are trained and prepared to carry out duties effectively.
Even in lean times, fairness, due process, and public trust must remain non-negotiable.

31. What is your view and understanding of Equal Employment Opportunity and Sexual Harassment? [Attach additional sheet(s), if necessary, and reference this question number]

Equal opportunity ensures all are treated fairly, without bias in any role or circumstance.
This includes staff, applicants, and individuals under review or incarcerated status.
Fairness must guide all decisions, case reviews, and professional interactions.
Sexual harassment undermines trust, safety, and the dignity of individuals and institutions.
I support strong prevention, swift action, and zero tolerance for Sexual Harassment
Respect and professionalism must define our culture at every level, without fail.

32. Have you ever been named as a party in any hearing, administrative, civil, and criminal, including EEOC, civil rights or sexual harassment? ☐ YES ☒ NO

If yes, please explain in detail, giving date, venue, agency, and the names of the other parties and the disposition. [Attach additional sheet(s), if necessary, and reference this question number]

NOMINEE'S NAME:

33. Is there any additional information that you believe would assist the Committee on Rules and the Judiciary in processing your nomination expeditiously?

I am available for interviews, hearings, or follow-ups at the Committee's convenience.
I understand the urgency of this process and will fully cooperate to avoid any delay.
I'm ready to serve with discipline, integrity, and respect for the people of the Virgin Islands.
I bring institutional knowledge and readiness that can benefit the Board from day one.

CERTIFICATION:

This is to certify and affirm that all the statements contained herein and in any supporting documents or schedules or other such supporting documents or schedules executed at a later date as a part or addendum to this document are true and correct to the best of my knowledge and are made in good faith.

Signed this 29 day of June, 2025

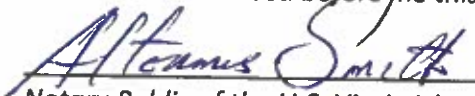
Roy L. Moorehead

Nominee's Name [Print Clearly]



Signature of Nominee

Sworn and subscribed before me this 29th day of JUNE, 2025


Notary Public of the U.S. Virgin Islands

My commission expires: 10/26/27



Altermus Smith
Notary Public
NP-675-23
My Commission Expires: October 26, 2027
St. Thomas/St. John, U.S. Virgin Islands

NOMINEE'S NAME:

**SIGNATURE, CERTIFICATION AND AUTHORIZATION
FOR
RELEASE OF INFORMATION**

Please read the following very carefully before you sign this document.

1. I understand that the information given in this Questionnaire will be investigated under all applicable laws.
2. I understand that any false statement on any part of this Questionnaire can be grounds for rejecting the confirmation of my nomination.
3. I hereby consent and authorize the release of information on my character, background, ability, financial indebtedness and fitness to serve the residents of the United States Virgin Islands by all government departments and agencies, especially the **Bureau of Internal Revenue, Tax Assessor, Department of Justice Division of Paternity and Child Support, Board of Education, Economic Development Authority, U. S. Small Business Administration, Small Business Development Center, Police Department, Department of Licensing and Consumer Affairs**, if applicable, employers, schools, all law enforcement agencies, and all other individuals and organizations, which may be deemed necessary, to authorized Committee on Rules and the Judiciary investigators, its staff and any other authorized employees of the Virgin Islands Government as may be required.

4. **CERTIFICATION:**

This is to certify and affirm that all the statements contained herein and in any supporting document or schedules or other such supporting documents or schedules executed at a later date as a part or addendum to this document are true and correct to the best of my knowledge and are made in good faith.

Signed this 29 day of June 2025

Roy L. Moorehead

Nominee's Name [Print Clearly]

Signature of Nominee

Sworn and subscribed before me this 29th day of JUNE, 2025

Altermus Smith
Notary Public of the U.S. Virgin Islands

My commission expires: 10/26/27



Altermus Smith
Notary Public
NP-675-23

My Commission Expires: October 26, 2027
St. Thomas/St. John, U.S. Virgin Islands