



Office of the Governor
United States Virgin Islands

QUESTIONNAIRE
FOR
GOVERNOR'S NOMINEE FOR
DEPARTMENTS, AGENCIES, BOARDS & COMMISSIONS

PLEASE READ THE FOLLOWING INSTRUCTIONS CAREFULLY BEFORE YOU COMPLETE THIS QUESTIONNAIRE.

- 1) **ALL** questions must be fully and correctly answered and returned to the Office of Legal Counsel **within seven (7) business days of your receipt of the Questionnaire.**
- 2) Do not submit a resume instead of this Questionnaire.
- 3) If more than the allotted space on this form is required for a complete and full answer, please attach as many additional 8½ x 11 sheets as may be needed. At the top of each additional sheet put your name, "Office of the Governor, Office of Legal Counsel", and then reference the question number before each answer.
- 4) **The Questionnaire is in Word Format. Please complete all responses clearly in black font color. Responses are NOT to be hand written.**
- 5) Please do not hesitate to call the Office of Legal Counsel at Government House at (340) 774-0001 if you have any questions concerning this Questionnaire.

NOMINEE'S NAME:

10. EMPLOYMENT RECORD: Please list, in chronological order, your complete employment record for the past ten (10) years, beginning with the present or most recent position.
 [Attach additional sheet(s), if necessary, and reference this question number]

Employer	Dates of Employment	Position	Address/Phone #	Supervisor
Please see my CV attached.				

11. GOVERNMENT EXPERIENCE:

A. List all federal, state, territorial or local government service, giving dates and type of service such as employee, boards, commissions, executive, legislative or judicial branches, consultant, voluntary service, part-time or honorary. [Attach additional sheet(s), if necessary, and reference this question number]

B. List and attach a copy of all service contracts you have held independently or been a party to with the Government of the Virgin Islands.

A. Please see my CV attached.
B. I have held two (2) contracts with the Government of the Virgin Islands
a. Physician Champion for the Charlotte Kimelman Cancer Center - Governor Charles Turnbull
b. Virgin Islands Breast & Cervical Cancer Screening Program - Governor John P. deJongh, Jr.

NOMINEE'S NAME:

12. BUSINESSES AND FINANCIAL INTEREST: List all businesses (for profit or not for profit), real estate and trusts in which you have at least a 10% interest or control of assets or serve as an officer or member of a board with voting rights. [Attach additional sheet(s), if necessary, and reference this question number]

N/A

13. QUALIFICATIONS: What in your opinion qualifies you to serve the People of the Virgin Islands in the position, which the Governor has nominated you?

First, I am a product of the public education system of the Virgin Islands. This includes the amazing opportunity as an early admissions student at UVI. I also took summer courses at UVI while studying on the mainland. I have always been and am proud of my alma mater and the difference it made in my life. Second, I have a deep commitment to the young people/adults having the biggest chance to succeed in life. I solid education is often a necessary element to success. UVI affords that opportunity for thousands. I am committed to the success of my alma mater.

SECTION II: HONORS AND ACCOMPLISHMENTS

14. MEMBERSHIPS: List all memberships and offices held in professional, fraternal, scholarly, civic, charitable, and other organizations.

Please see my CV attached.

15. BOARDS, COMMISSIONS, TRUSTS, ETC.: List all government or private sector boards, trusts or fiduciary responsible positions on which you have served or are now serving.

Please see my CV attached.

16. HONORS AND AWARDS: List all scholarships, fellowships, honorary degrees, honor society memberships, and any other special recognition for outstanding service or achievement.

NOMINEE'S NAME:

Please see my CV attached.

17. PUBLISHED WRITINGS: List all titles, publishers and dates of books, articles, reports, or other published materials you have written.

Please see my CV attached.

SECTION III: CHARACTER

18. Have you ever been the subject of a grand jury, police, and department of justice or any legally constituted government authority, investigation anywhere or at anytime?

YES NO

If your answer is yes, please explain with details including date and location. [Attach additional sheet(s), if necessary, and reference this question number]

19. Have you ever been arrested in any geographical location for any offense, including traffic violations? YES NO

If yes, please explain with details including offense, date of location and disposition. [Attach additional sheet(s), if necessary, and reference this question number]

20. Have you ever been convicted of a felony or a misdemeanor? YES NO

NOMINEE'S NAME:

If yes, please explain with details including offense, date, location and current status. [Attach additional sheet(s), if necessary, and reference this question number]

21. Is there now or has there ever been a judgment entered against you? YES NO
If the answer is yes, please explain with details on date, location and disposition or current status. [Attach additional sheet(s), if necessary, and reference this question number]

22. Have you ever been a respondent in any labor dispute or discrimination proceeding?
 YES NO

If the answer is yes, please explain with details on date, location and disposition or current status. [Attach additional sheet(s), if necessary, and reference this question number]

23. Have you now or have you ever been a member of an organization or an associate of an individual advocating terrorism, overthrow of a government by force or the advocacy or subordination of any ethnic group or individuals? YES NO

If the answer is yes, please give details of dates, names of organizations, names of individuals and all pertinent circumstances. [Attach additional sheet(s), if necessary, and reference this question number]

NOMINEE'S NAME:

24. Do you know of any individual, organization or group, which can be expected to oppose your nomination? YES NO

If the answer is yes, please list the individuals, organizations or groups by name and give the details of your belief for their opposition. [Attach additional sheet(s), if necessary, and reference this question number]

25. Do you have any outstanding and delinquent monetary obligations to the Government of the Virgin Islands or any other public or private entity, including but not limited to, personal income taxes, business taxes, real property taxes (commercial or residential), business license renewals, trade name renewals, annual reporting fees, professional organization dues, child support, judgments, debt

Government of the Virgin Islands, includes but is not limited to the following departments, agencies and instrumentalities: the Bureau of Internal Revenue, Tax Assessor, Department of Justice Division of Paternity and Child Support, Board of Education, Economic Development Authority, U. S. Small Business Administration, Small Business Development Center, Police Department, Department of Licensing and Consumer Affairs, the Water and Power Authority, the Waste Management Authority, Department of Health, Department of Human Services

YES NO

If the answer is yes, please attach a detailed explanation of what outstanding and delinquent monetary obligations are owed, the reason for the delinquency, and the intended plan to bring the matter current.

SECTION IV: CONFLICT OF INTEREST

26. Please explain your understanding of "Conflict of Interest" as it applies to the position to which you have been nominated to serve the People of the Virgin Islands.

The definition of Conflict of Interest is very clear when it comes to serving on a board of directors. It is a situation in which a person is in a position to derive personal benefit from

NOMINEE'S NAME:

actions or decisions made in their official capacity. Having served on many boards I am
clear that my duty is to the People of the Virgin Islands and not myself. If a time comes when
I might be in that position, I would notify the board and the institution immediately.

27. Do you own a business or real estate, or are you a partner or shareholder or affiliated in anyway to sell or provide goods or services to the Virgin Islands Government?

YES NO

If the answer is yes, please explain and give the name and location of these interest(s) and how you promise to remove yourself from any possible conflict. [Attach additional sheet(s), if necessary, and reference this question number]

28. Does any close relative or spouse have a business or real estate interest(s) as described in question 25? YES NO

If the answer is yes, please explain and give the name and location of these interest(s) and how you propose to remove yourself from any possible conflict. (Attach additional sheet(s), if necessary.)

SECTION V: JOB PERFORMANCE

29. In no more than 150 words, please outline in priority order your four (4) specific short-term and four (4) specific long-term goals and objectives you would employ to achieve the entity's purpose and improve its service delivery system if your nomination is confirmed for this position.

NOMINEE'S NAME:

Short Term Goals	Long Term Goals
a. Increase institutional giving and fundraising	a. Complete existing Capital Projects to improve the
b. Involve the community and business leaders in the board's vision and strategic plan	academic experience
c. Establish the university as a thought leader through collaboration with other global and regional leaders	b. The execution and building of the medical school
d. Establish endowed department chairs to retain and recruit top tier faculty	c. Explore and implement new programs and projects for learning and entrepreneurial ventures
	d. Formulate a robust strategic plan to insure sustainability of curriculum and research

30. As you must know, the Virgin Islands Government does not have the monetary resources to continue business as usual. Do you have a fiscal plan in place to deal with less spending and a streamlined system to deliver services to the residents of this Territory? YES NO

If your answer is yes, please give a brief summary of your plan. If your answer is no, please explain how you intend to operate your department with less money and deliver the services to the residents as required. [Attach additional sheet(s), if necessary, and reference this question number]

One of the primary roles as a Board of Director is to maintain fiduciary responsibility for the organization or institution. My job, should my nomination be confirmed, is to work collaboratively with the other Board of Directors to establish a robust fund development strategy that includes securing new sources of institutional giving, grants and individual giving. All this while maintaining and cultivating existing donors in partnership with the office of Fund Development. This would support the institution with its existing operational obligations as well as other long term goals. In concert with these efforts would be to engage in careful review of the budgets to minimize unnecessary spending and engage in cost-saving measures.

31. What is your view and understanding of Equal Employment Opportunity and Sexual Harassment? [Attach additional sheet(s), if necessary, and reference this question number]

Simply, employers do not discriminate against employees and job applicants based upon certain characteristics such as age, race, color, creed, sex, religion and disability. In addition, it is unlawful to harass (an applicant or employee) because of that person's sex. Harassment can include "sexual harassment" or unwelcome sexual advances requests for sexual favors, and other verbal or physical harassment of a sexual nature. This pretty clear. As a Board of Director it is my duty to insure that the university has a clear policy and guidelines to avoid any violation of policy. And in the event of misconduct, swift and effective action is taken immediately.

32. Have you ever been named as a party in any hearing, administrative, civil, and criminal, including EEOC, civil rights or sexual harassment? YES NO

If yes, please explain in detail, giving date, venue, agency, and the names of the other parties and the disposition. [Attach additional sheet(s), if necessary, and reference this question number]

NOMINEE'S NAME:

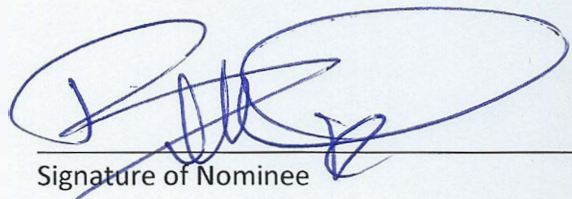
33. Is there any additional information that you believe would assist the Committee on Rules and the Judiciary in processing your nomination expeditiously?

Not at this time.

CERTIFICATION:

This is to certify and affirm that all the statements contained herein and in any supporting documents or schedules or other such supporting documents or schedules executed at a later date as a part or addendum to this document are true and correct to the best of my knowledge and are made in good faith.

Signed this 28 day of May 2020.



Signature of Nominee

Nominee's Name [Print Clearly]

Sworn and subscribed before me this 28 day of May, 2020

Notary Public of the U.S. Virgin Islands

My commission expires: _____


JOY A. LEMON
NOTARY PUBLIC STATE OF NEW YORK
NO. 01LE6172486
QUALIFIED IN BRONX COUNTY
COMMISSION EXPIRES AUG. 13, 2023

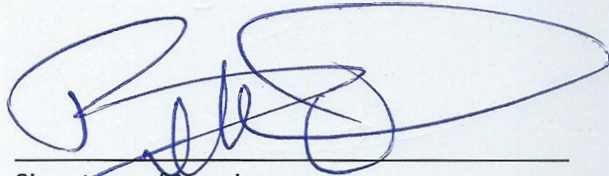
NOMINEE'S NAME:

**SIGNATURE, CERTIFICATION AND AUTHORIZATION
FOR
RELEASE OF INFORMATION**

Please read the following very carefully before you sign this document.

1. I understand that the information given in this Questionnaire will be investigated under all applicable laws.
2. I understand that any false statement on any part of this Questionnaire can be grounds for rejecting the confirmation of my nomination.
3. I hereby consent and authorize the release of information on my character, background, ability, financial indebtedness and fitness to serve the residents of the United States Virgin Islands by all government departments and agencies, especially **the Bureau of Internal Revenue, Tax Assessor, Department of Justice Division of Paternity and Child Support, Board of Education, Economic Development Authority, U. S. Small Business Administration, Small Business Development Center, Police Department, Department of Licensing and Consumer Affairs, if applicable**, employers, schools, all law enforcement agencies, and all other individuals and organizations, which may be deemed necessary, to authorized Committee on Rules and the Judiciary investigators, its staff and any other authorized employees of the Virgin Islands Government as may be required.
4. **CERTIFICATION:**
This is to certify and affirm that all the statements contained herein and in any supporting document or schedules or other such supporting documents or schedules executed at a later date as a part or addendum to this document are true and correct to the best of my knowledge and are made in good faith.

Signed this 28 day of May 2020




Nominee's Name [Print Clearly]

Signature of Nominee

Sworn and subscribed before me this 28 day of May, 2020

Notary Public of the U.S. Virgin Islands

My commission expires: _____

[seal]

JOY A. LEMON
NOTARY PUBLIC STATE OF NEW YORK
NO. 01LE6172486
QUALIFIED IN BRONX COUNTY
COMMISSION EXPIRES AUG. 13, 2023