



Office of the Governor
United States Virgin Islands

QUESTIONNAIRE
FOR
GOVERNOR'S NOMINEE FOR
DEPARTMENTS, AGENCIES, BOARDS & COMMISSIONS

PLEASE READ THE FOLLOWING INSTRUCTIONS CAREFULLY BEFORE YOU COMPLETE THIS QUESTIONNAIRE.

- 1) **ALL questions must be fully and correctly answered and returned to the Office of Legal Counsel within seven (7) business days of your receipt of the Questionnaire.**
- 2) **Do not submit a resume instead of this Questionnaire.**
- 3) **If more than the allotted space on this form is required for a complete and full answer, please attach as many additional 8½ x 11 sheets as may be needed. At the top of each additional sheet put your name, "Office of the Governor, Office of Legal Counsel", and then reference the question number before each answer.**
- 4) **The Questionnaire is in PDF Format. Please complete all responses clearly in black font color. Responses are NOT to be handwritten.**
- 5) **Please do not hesitate to call the Office of Legal Counsel at Government House at (340) 774-0001 if you have any questions concerning this Questionnaire.**

NOMINEE'S NAME: Erwin T. Raphael

SECTION I: BIOGRAPHICAL DATA

1. NAME: (Last)	(First)	(Middle)	(Other)	
Raphael, Erwin Thomas				
2. SOCIAL SECURITY: [REDACTED]				
3. ADDRESS:				
Mailing: [REDACTED]				
Residential: [REDACTED]				
Business: [REDACTED]				
E-Mail: erwin_raphael@yahoo.com				
Phone Number(s) [REDACTED] (Cell) N/A (Home)				
4. Length of Residence in the Virgin Islands: 17 years				
5. Date of Birth: 18-Jun-1966				
6. Place of Birth: Roseau, Dominica				
7. Marital Status: <input type="checkbox"/> Married <input type="checkbox"/> Single <input type="checkbox"/> Widowed <input type="checkbox"/> Divorced				
8. Full Name of Spouse: Tracy Davis Raphael				
Mailing & Residential Address: 9254 Carrisbrook Lane, Brentwood, Tennessee 37027				
Business, Name & Address: Lantern Network, 330 Franklin Road, Suite 135A-253 Brentwood, Tennessee 37027				
9. EDUCATION				
Institution	Dates Attended	Degree Received	Date Received	Certifications
Eulela Rivera Elementary	1971-1973	N/A	N/A	
Charles H. Emmanuel School	1973-1975	N/A	N/A	
Good Hope School	1975-1978	Middle School	N/A	
St. Dunstan School	1979-1981	N/A	N/A	
Central High School	1981-1982	N/A	N/A	
St. Dunstan School	1982-1984	H.S. Diploma	June 1984	
University Of Maryland	1984-1985	N/A	N/A	
The Ohio State University	1986-1989	B.S. Math/Chemistry	June 1989	
The Ohio State University	1994-1996	N/A	N/A	

NOMINEE'S NAME: Erwin T. Raphael

10. EMPLOYMENT RECORD: Please list, in chronological order, your complete employment record for the past ten (10) years, beginning with the present or most recent position.

[Attach additional sheet(s), if necessary, and reference this question number]

Employer	Dates of Employment	Position	Address/Phone #	Supervisor
Ohio EPA	1989-1992	Environmental Scientist	50 W. Town St. Unit 700, Columbus, OH 43215	Seif Amragi
Navistar International	1992-1996	Environmental, Health and Safety Manager	2701 Navistar Dr. Lisle, IL. 60532	Michelle Culpepper
Toyota Motor Manufacturing, IN.	1996-2001	Assistant General Manager	4000 Tulip Tree Drive, Princeton, IN 47670	Don Dees
Stellantis	2001-2011	Regional General Manager	1000 Chrysler Drive, Auburn Hills, MI 48326	Tom Lasorda
Hyundai/Genesis Motor America	<div style="background-color: black; width: 80px; height: 15px; margin-bottom: 5px;"></div> 2010-2021	Vice President and Chief Operating Officer	10550 Talbert Avenue, Fountain Valley, CA 92708	Jose Munoz
Amazon.com	2021-2024	Sr. Regional Director of Operations	101 Platform Way, Nashville, TN 37027	Joanne Rzeppa

11. GOVERNMENT EXPERIENCE:

A. List all federal, state, territorial or local government services, giving dates and type of service such as employee, boards, commissions, executive, legislative or judicial branches, consultant, voluntary service, part-time or honorary. [Attach additional sheet(s), if necessary, and reference this question number]

B. List and attach a copy of all service contracts you have held independently or been a party to with the Government of the Virgin Islands.

None

NOMINEE'S NAME: Erwin T. Raphael

12. BUSINESSES AND FINANCIAL INTEREST: List all businesses (for profit or not for profit), real estate and trusts in which you have at least a 10% interest or control of assets or serve as an officer or member of a board with voting rights. [Attach additional sheet(s), if necessary, and reference this question number]

MIDDLES Investment Group, LLC

Century Real Properties, LLC

Lantern Network, LLC

13. QUALIFICATIONS: What in your opinion qualifies you to serve the People of the Virgin Islands in the position which the Governor has nominated you?

I have extensive experience in building and operating large companies in diverse sectors.

Some have grown to billions of dollars in revenue with over 40,000 employees.

I have served on key boards at UCLA and The Ohio State university which have helped me
--

develop a keen interest in employing public - private partnerships to accelerate economic

growth. My business contacts with some of the largest companies in America will be
--

invaluable in positioning the RTPark for success.

SECTION II: HONORS AND ACCOMPLISHMENTS

14. MEMBERSHIPS: List all memberships and offices held in professional, fraternal, scholarly, civic, charitable, and other organizations.

Executive Leadership Council - Member since 2018
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15. BOARDS, COMMISSIONS, TRUSTS, ETC.: List all government or private sector boards, trusts, or fiduciary responsible positions on which you have served or are now serving.

Lantern Network - Founder and Chairman of the Board since 2020
--

Ohio State University, College of Arts and Science - Advisory Council member since 2014

Dignifi Holdings, past Board Member

UCLA Health - past Board Member

16. HONORS AND AWARDS: List all scholarships, fellowships, honorary degrees, honor society memberships, and any other special recognition for outstanding service or achievement.

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17. PUBLISHED WRITINGS: List all titles, publishers and dates of books, articles, reports, or other published materials you have written.

N/A

SECTION III: CHARACTER

- 18.** Have you ever been the subject of a grand jury, police, and department of justice or any legally constituted government authority, investigation anywhere or at anytime?
 YES X NO

If your answer is yes, please explain with details including date and location. [Attach additional sheet(s), if necessary, and reference this question number]

- 19.** Have you ever been arrested in any geographical location for any offense, including traffic violations? YES X NO

If yes, please explain with details including offense, date of location and disposition. [Attach additional sheet(s), if necessary, and reference this question number]

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20. Have you ever been convicted of a felony or a misdemeanor? ☐ YES ☒ NO

If yes, please explain with details including offense, date, location, and current status. [Attach additional sheet(s), if necessary, and reference this question number]

21. Is there now or has there ever been a judgment entered against you? ☐ YES ☒ NO

If the answer is yes, please explain with details on date, location and disposition or current status. [Attach additional sheet(s), if necessary, and reference this question number]

22. Have you ever been a respondent in any labor dispute or discrimination proceeding?

☐ YES ☒ NO

If the answer is yes, please explain with details on date, location and disposition or current status. [Attach additional sheet(s), if necessary, and reference this question number]

23. Have you ever been named as a party in any hearing, administrative, civil, and criminal, including Equal Employment Opportunity or sexual harassment? ☐ YES ☒ NO

If yes, please explain in detail, giving date, venue, agency, and the names of the other parties and the disposition. [Attach additional sheet(s), if necessary, and reference this question number]

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24. Have you now or have you ever been a member of an organization or an associate of an individual advocating terrorism, overthrow of a government by force or the advocacy or subordination of any ethnic group or individuals? ☐ YES ☒ NO

If the answer is yes, please give details of dates, names of organizations, names of individuals and all pertinent circumstances. [Attach additional sheet(s), if necessary, and reference this question number]

25. Do you know of any individual, organization or group, which can be expected to oppose your nomination? ☐ YES ☒ NO

If the answer is yes, please list the individuals, organizations or groups by name and give the details of your belief for their opposition. [Attach additional sheet(s), if necessary, and reference this question number]

26. Do you have any outstanding and delinquent monetary obligations to the Government of the Virgin Islands or any other public or private entity, including but not limited to, personal income taxes, business taxes, real property taxes (commercial or residential), business license renewals, trade name renewals, annual reporting fees, professional organization dues, child support, judgments, debt

NOMINEE'S NAME: Enoin T. Raphael

Government of the Virgin Islands, includes but is not limited to the following departments, agencies and instrumentalities: the Bureau of Internal Revenue, Tax Assessor, Department of Justice Division of Paternity and Child Support, Board of Education, Economic Development Authority, U. S. Small Business Administration, Small Business Development Center, Police Department, Department of Licensing and Consumer Affairs, the Water and Power Authority, the Waste Management Authority, Department of Health, Department of Human Services

 YES X NO

If the answer is yes, please attach a detailed explanation of what outstanding and delinquent monetary obligations are owed, the reason for the delinquency, and the intended plan to bring the matter current.

SECTION IV: CONFLICT OF INTEREST

27. Please explain your understanding of "Conflict of Interest" as it applies to the position to which you have been nominated to serve the People of the Virgin Islands.

I must ensure that my personal interests do not interfere—or appear to interfere—with my ability to make fair and objective decisions in the best interest of RTPark. A conflict of interest arises when my personal, financial, or professional relationships could improperly influence my judgment or decision-making in this role.

28. Do you own a business or real estate, or are you a partner or shareholder or affiliated in any way to sell or provide goods or services to the Virgin Islands Government?

 YES X NO

If the answer is yes, please explain and give the name and location of these interest(s) and how you promise to remove yourself from any possible conflict. [Attach additional sheet(s), if necessary, and reference this question number]

NOMINEE'S NAME: Enain T. Raphael

29. Does any close relative or spouse have a business or real estate interest(s) as described in question 25? YES X NO

If the answer is yes, please explain and give the name and location of these interest(s) and how you propose to remove yourself from any possible conflict. (Attach additional sheet(s), if necessary.)

SECTION V: JOB PERFORMANCE

30. In no more than 150 words, please outline in priority order your four (4) specific short-term and four (4) specific long-term goals and objectives you would employ to achieve the entity's purpose and improve its service delivery system if your nomination is confirmed for this position.

Please see attachment.

31. Is there any additional information that you believe would assist the Committee on Rules and the Judiciary in processing your nomination expeditiously?

Please see attachment

Question #30

Short-Term Goals (Immediate Impact)

1. **Develop a Clear, Memorable Brand Identity** – Establish a concise and engaging branding strategy to enhance RT Park's visibility and ensure its purpose is well understood in the Virgin Islands.
2. **Identify & Engage a Target Audience** – Define the precise businesses and industries that would benefit from a presence in the Virgin Islands, aligning RT Park's offerings with their needs.
3. **Strengthen Outreach & Business Recruitment** – Actively connect with and present a compelling case to businesses that can leverage the region's geographic and natural advantages.
4. **Launch a Local Business Incubator** – Create a structured incubator to help local startups develop, scale, and expand into broader Caribbean and American markets.

Long-Term Goals (Sustainable Growth & Impact)

1. **Position RT Park as a Catalyst for Economic Growth** – Drive initiatives that establish the Virgin Islands as a competitive, innovation-driven economy.
2. **Champion Sustainable Economic Development** – Promote eco-conscious industries and policies to position RT Park as a leader in environmental responsibility.
3. **Enhance Regional & Global Business Integration** – Strengthen trade, investment, and technological collaborations with Caribbean, North, and South American markets.
4. **Strengthen Ties with the University of the Virgin Islands (UVI)** – Develop RT Park as an extension of UVI's research, technology, and innovation ecosystem, fostering student entrepreneurship, workforce development, and industry partnerships.

Erwin T. Raphael

Question #31

I am a proud product of the Virgin Islands education system, beginning my journey in the Head Start Program at Eulalie Rivera Elementary School and continuing through both public and private institutions, including Charles H. Emanuel School, Good Hope School, Central High School, and St. Dunstan's Episcopal School, where I graduated in 1984.

Throughout my distinguished career in the U.S. Army and corporate America, I have led organizations of up to 45,000 people and developed multi-billion-dollar businesses, all while maintaining a strong connection to the growth and development of the Virgin Islands.

At this stage in my life, giving back and legacy building take precedence over personal gain. Serving on the RT Park Board of Directors presents an opportunity to contribute my expertise toward positioning the Virgin Islands as a hub for commerce and trade in the Caribbean and a global model for sustainable economic development.

NOMINEE'S NAME:

Erwin T. Raphael

CERTIFICATION:

This is to certify and affirm that all the statements contained herein and in any supporting documents or schedules or other such supporting documents or schedules executed at a later date as a part or addendum to this document are true and correct to the best of my knowledge and are made in good faith.

Signed this 10 day of March 2025

Erwin T. Raphael

Nominee's Name [Print Clearly]

[Signature]

Signature of Nominee

Sworn and subscribed before me this 10th day of March, 2025.

[Signature]

Notary Public of the U.S. ~~Virgin Islands~~ Tennessee

My commission expires: July 17th 2027



NOMINEE'S NAME: Erwin T. Raphael

SIGNATURE, CERTIFICATION AND AUTHORIZATION
FOR
RELEASE OF INFORMATION

Please read the following very carefully before you sign this document.

1. I understand that the information given in this Questionnaire will be investigated under all applicable laws.
2. I understand that any false statement on any part of this Questionnaire can be grounds for rejecting the confirmation of my nomination.
3. I hereby consent and authorize the release of information on my character, background, ability, financial indebtedness and fitness to serve the residents of the United States Virgin Islands by all government departments and agencies, especially the **Bureau of Internal Revenue, Tax Assessor, Department of Justice Division of Paternity and Child Support, Board of Education, Economic Development Authority, U. S. Small Business Administration, Small Business Development Center, Police Department, Department of Licensing and Consumer Affairs, if applicable, employers, schools, all law enforcement agencies, and all other individuals and organizations, which may be deemed necessary, to authorized Committee on Rules and the Judiciary investigators, its staff and any other authorized employees of the Virgin Islands Government as may be required.**
4. **CERTIFICATION:**
This is to certify and affirm that all the statements contained herein and in any supporting document or schedules or other such supporting documents or schedules executed at a later date as a part or addendum to this document are true and correct to the best of my knowledge and are made in good faith.

Signed this 10 day of March 2025

Erwin T. Raphael

Nominee's Name [Print Clearly]

[Signature]

Signature of Nominee

Sworn and subscribed before me this 10th day of March, 2025.

[Signature]

Notary Public of the U.S. Virgin Islands
Tennessee

My commission expires: July 15th 2027



