



Office of the Governor
United States Virgin Islands

**QUESTIONNAIRE
FOR
GOVERNOR'S NOMINEE FOR
DEPARTMENTS, AGENCIES, BOARDS & COMMISSIONS**

PLEASE READ THE FOLLOWING INSTRUCTIONS CAREFULLY BEFORE YOU COMPLETE THIS QUESTIONNAIRE.

- 1) **ALL** questions must be fully and correctly answered and returned to the Office of Legal Counsel **within seven (7) business days of your receipt of the Questionnaire.**
- 2) Do not submit a resume instead of this Questionnaire.
- 3) If more than the allotted space on this form is required for a complete and full answer, please attach as many additional 8½ x 11 sheets as may be needed. At the top of each additional sheet put your name, "Office of the Governor, Office of Legal Counsel", and then reference the question number before each answer.
- 4) **The Questionnaire is in PDF Format. Please complete all responses clearly in black font color. Responses are NOT to be handwritten.**
- 5) Please do not hesitate to call the Office of Legal Counsel at Government House at (340) 774-0001 if you have any questions concerning this Questionnaire.

[illegible]

NOMINEE'S NAME:

10. EMPLOYMENT RECORD: Please list, in chronological order, your complete employment record for the past ten (10) years, beginning with the present or most recent position.
 [Attach additional sheet(s), if necessary, and reference this question number]

Employer	Dates of Employment	Position	Address/Phone #	Supervisor
Pinnacle Services	Jan 2011-Sept 2012	Compliance Consultant	#1 Estate Annaberg and Shannon Grove, Kingshill, VI 00820	Joe Watterson
Diageo USVI	Sept 2012-Oct 2013	Environmental Specialist	#1 Estate Annaberg and Shannon Grove, Kingshill, VI 00820	Joe Watterson
Diageo USVI	Oct 2013-Apr 2014	Risk Team Lead	#1 Estate Annaberg and Shannon Grove, Kingshill, VI 00820	Richard Thigpen
Diageo USVI	Apr 2014-Apr 2018	Risk Manager	#1 Estate Annaberg and Shannon Grove, Kingshill, VI 00820	Cathy Blosser
University of the Virgin Islands	Fall 2012-Spring 2018	Adjunct Professor	Albert A Sheen Campus, St. Croix	Victoria Henry
Tysam Tech, LLC	Feb 2018-Present	Founder, Partner, and Director	#139 Castle Coakley, Christiansted, VI 00820	N/A

11. GOVERNMENT EXPERIENCE:

A. List all federal, state, territorial or local government services, giving dates and type of service such as employee, boards, commissions, executive, legislative or judicial branches, consultant, voluntary service, part-time or honorary. [Attach additional sheet(s), if necessary, and reference this question number]

B. List and attach a copy of all service contracts you have held independently or been a party to with the Government of the Virgin Islands.

A. See attached.
B. See attached.

NOMINEE'S NAME:

12. BUSINESSES AND FINANCIAL INTEREST: List all businesses (for profit or not for profit), real estate and trusts in which you have at least a 10% interest or control of assets or serve as an officer or member of a board with voting rights. [Attach additional sheet(s), if necessary, and reference this question number]

Tysam Tech, LLC

13. QUALIFICATIONS: What in your opinion qualifies you to serve the People of the Virgin Islands in the position which the Governor has nominated you?

See attached.

SECTION II: HONORS AND ACCOMPLISHMENTS

14. MEMBERSHIPS: List all memberships and offices held in professional, fraternal, scholarly, civic, charitable, and other organizations.

National Society of Black Engineers (Professional)

15. BOARDS, COMMISSIONS, TRUSTS, ETC.: List all government or private sector boards, trusts, or fiduciary responsible positions on which you have served or are now serving.

None

16. HONORS AND AWARDS: List all scholarships, fellowships, honorary degrees, honor society memberships, and any other special recognition for outstanding service or achievement.

NOMINEE'S NAME:

Community Foundation of the Virgin Islands Scholarship Recipient
Thurgood Marshall Scholar
2006-2007 Student Government Vice President (UVI)

17. PUBLISHED WRITINGS: List all titles, publishers and dates of books, articles, reports, or other published materials you have written.

Separation of Lanthanide Ions with Kläui Ligand Resin Separation of Lanthanide Ions with Kläui. TRINITY GRANGER, VICTORIA HENRY, and STANLEY LATESKY (University of the Virgin Islands, 2 John Brewer's Bay, St. Thomas VI 00802) GREGG LUMETTA (Pacific North West National Laboratory, Richland WA 99352)
with Kläui. TRINITY GRANGER, VICTORIA HENRY, and STANLEY LATESKY (University of the Virgin Islands, 2 John Brewer's Bay, St. Thomas VI 00802) GREGG LUMETTA
(Pacific North West National Laboratory, Richland WA 99352)

SECTION III: CHARACTER

18. Have you ever been the subject of a grand jury, police, and department of justice or any legally constituted government authority, investigation anywhere or at anytime?
___ YES ☒ NO

If your answer is yes, please explain with details including date and location. [Attach additional sheet(s), if necessary, and reference this question number]

19. Have you ever been arrested in any geographical location for any offense, including traffic violations? ___ YES ☒ NO

If yes, please explain with details including offense, date of location and disposition. [Attach additional sheet(s), if necessary, and reference this question number]

NOMINEE'S NAME:

- 20.** Have you ever been convicted of a felony or a misdemeanor? ☐ YES ☒ NO
If yes, please explain with details including offense, date, location, and current status. [Attach additional sheet(s), if necessary, and reference this question number]

- 21.** Is there now or has there ever been a judgment entered against you? ☐ YES ☒ NO
If the answer is yes, please explain with details on date, location and disposition or current status. [Attach additional sheet(s), if necessary, and reference this question number]

- 22.** Have you ever been a respondent in any labor dispute or discrimination proceeding?
☐ YES ☒ NO
- If the answer is yes, please explain with details on date, location and disposition or current status. [Attach additional sheet(s), if necessary, and reference this question number]

- 23.** Have you ever been named as a party in any hearing, administrative, civil, and criminal, including Equal Employment Opportunity or sexual harassment? ☐ YES ☒ NO

If yes, please explain in detail, giving date, venue, agency, and the names of the other parties and the disposition. [Attach additional sheet(s), if necessary, and reference this question number]

NOMINEE'S NAME:

24. Have you now or have you ever been a member of an organization or an associate of an individual advocating terrorism, overthrow of a government by force or the advocacy or subordination of any ethnic group or individuals? ☐ YES ☒ NO

If the answer is yes, please give details of dates, names of organizations, names of individuals and all pertinent circumstances. [Attach additional sheet(s), if necessary, and reference this question number]

25. Do you know of any individual, organization or group, which can be expected to oppose your nomination? ☐ YES ☒ NO

If the answer is yes, please list the individuals, organizations or groups by name and give the details of your belief for their opposition. [Attach additional sheet(s), if necessary, and reference this question number]

26. Do you have any outstanding and delinquent monetary obligations to the Government of the Virgin Islands or any other public or private entity, including but not limited to, personal income taxes, business taxes, real property taxes (commercial or residential), business license renewals, trade name renewals, annual reporting fees, professional organization dues, child support, judgments, debt

NOMINEE’S NAME:

Government of the Virgin Islands, includes but is not limited to the following departments, agencies and instrumentalities: the Bureau of Internal Revenue, Tax Assessor, Department of Justice Division of Paternity and Child Support, Board of Education, Economic Development Authority, U. S. Small Business Administration, Small Business Development Center, Police Department, Department of Licensing and Consumer Affairs, the Water and Power Authority, the Waste Management Authority, Department of Health, Department of Human Services

 YES x NO

If the answer is yes, please attach a detailed explanation of what outstanding and delinquent monetary obligations are owed, the reason for the delinquency, and the intended plan to bring the matter current.

SECTION IV: CONFLICT OF INTEREST

27. Please explain your understanding of "Conflict of Interest" as it applies to the position to which you have been nominated to serve the People of the Virgin Islands.

See attached.

28. Do you own a business or real estate, or are you a partner or shareholder or affiliated in any way to sell or provide goods or services to the Virgin Islands Government?
 x YES NO

If the answer is yes, please explain and give the name and location of these interest(s) and how you promise to remove yourself from any possible conflict. [Attach additional sheet(s), if necessary, and reference this question number]

Tyasm Tech, LLC - 9139 Castle Coakley, Bay 7 Suite 1, Christiansted, VI 00820

NOMINEE’S NAME:

29. Does any close relative or spouse have a business or real estate interest(s) as described in question 25? YES x NO

If the answer is yes, please explain and give the name and location of these interest(s) and how you propose to remove yourself from any possible conflict. (Attach additional sheet(s), if necessary.)

SECTION V: JOB PERFORMANCE

30. In no more than 150 words, please outline in priority order your four (4) specific short-term and four (4) specific long-term goals and objectives you would employ to achieve the entity’s purpose and improve its service delivery system if your nomination is confirmed for this position.

See attached.

31. Is there any additional information that you believe would assist the Committee on Rules and the Judiciary in processing your nomination expeditiously?

None.

11. GOVERNMENT EXPERIENCE:

A. List all federal, state, territorial or local government services, giving dates and type of service such as employee, boards, commissions, executive, legislative or judicial branches, consultant, voluntary service, part-time or honorary. [Attach additional sheet(s), if necessary, and reference this question number]

See attached government experience detail.

B. List and attach a copy of all service contracts you have held independently or been a party to with the Government of the Virgin Islands.

VIDPNR Great Pond Project

VI Public Works Debris Monitors

VIHFA Environmental Services (Various contracts under the same recurring tasks)

13. QUALIFICATIONS: What in your opinion qualifies you to serve the People of the Virgin Islands in the position which the Governor has nominated you?

As a former UVI student, I have firsthand experience with the opportunities and challenges that UVI students face. Through UVI's 3/2 Engineering Program, I gained a solid foundation in science and engineering. My professional career, including my work in environmental management at Diageo USVI and as the founder of Tysam Tech, has allowed me to lead projects that directly benefit the territory, improve local sustainability, and create STEM job opportunities.

I am committed to leveraging my experience in both education and business to help guide UVI toward greater success. I will work to strengthen its ties with local industries, expand STEM opportunities, and ensure that UVI continues to be a catalyst for innovation and progress in the Virgin Islands. As a board member, I will advocate for policies that prioritize local talent, inclusivity, and practical solutions to the challenges our community faces.

27. Please explain your understanding of "Conflict of Interest" as it applies to the position to which you have been nominated to serve the People of the Virgin Islands.

In my understanding, a "Conflict of Interest" arises when an individual's personal, financial, or other interests have the potential to interfere with their ability to make impartial and objective decisions in the course of fulfilling their duties. As it pertains to the position I have been nominated for, it is crucial to ensure that decisions made are based solely on what is in the best interest of the people of the Virgin Islands, rather than being influenced by outside factors or personal gain.

30. In no more than 150 words, please outline in priority order your four (4) specific short-term and four (4) specific long-term goals and objectives you would employ to achieve the entity's purpose and improve its service delivery system if your nomination is confirmed for this position.

Short-Term Goals:

1. **Enhance STEM Programs:** Review and provide suggestions on UVI's STEM curricula to encourage alignment with partnering STEM Universities, industry needs, and student career readiness.
2. **Strengthen Industry Connections:** Utilize my experience to establish partnerships with local industries, offering internships and job opportunities for students.
3. **Boost Student Support:** Advocate for mentorship and career readiness programs to ensure student success both academically and professionally.
4. **Promote Sustainability:** Leverage my background in environmental management to support sustainability initiatives at UVI, reducing campus resource consumption.

Long-Term Goals:

1. **Expand Research Initiatives:** Foster research in areas like environmental engineering to address regional challenges and elevate UVI's academic standing.
2. **Enhance Alumni Engagement:** Strengthen alumni connections to offer mentorship, internships, and funding opportunities for students.
3. **Support Workforce Development:** Build partnerships with businesses to create pathways for UVI graduates, especially in STEM fields.
4. **Grow Institutional Resources:** Advocate for regional parent companies of local fortune 500 companies to fund and support UVI's growth.

Client: Department of Public Works, Eastern Federal Lands, VI Paving

Contact: Daniel Schierloh, President

Email: dschierloh@vipaving.net

Phone:

Services Provided: Section 2.1 Environmental Review

STATUS: ONGOING

Project Name: PROJECT VI ST ER STX (003) Storm Damage Repair to Roadways, Culverts, Embankments, Bridges, and Other Roadway Features on St. Croix, USVI

Location: St. Croix, VI

Year: 2020 - 2023

Tysam Tech Key Staff Involved: Benjamin Keularts

Key Performance Indicator: Application and adherence to federal and local environmental permits for culvert and bridge installation in and around USVI Waters.

Scope of Work: The project involves the removal of damaged asphalt and concrete pavement, pipe culverts, bridges, guardrails, retaining walls, embankment material, utility lines and poles, and other debris. The damaged infrastructure will be replaced by new culverts, bridges, headwalls, guardrails, rip rap and gabion baskets, concrete retaining walls, embankment stabilization materials, drainage inlets, aggregate base, asphalt pavement, and concrete pavement. Tysam Tech helped secure both local and federal permits for construction of these structures within sensitive marine and terrestrial environments.



Client: VIHA & Donoe Redevelopment Partners

Contact: Lydia Pelle

Email: lpelle@vihousing.org

Phone:

**Services Provided: Section 2.1 and 2.9 Environmental Review, ASTM
Phase II ESA and Site Remediation Management**

STATUS: ONGOING

Project Name: VIHA Soil Sampling and Site Clearance Project

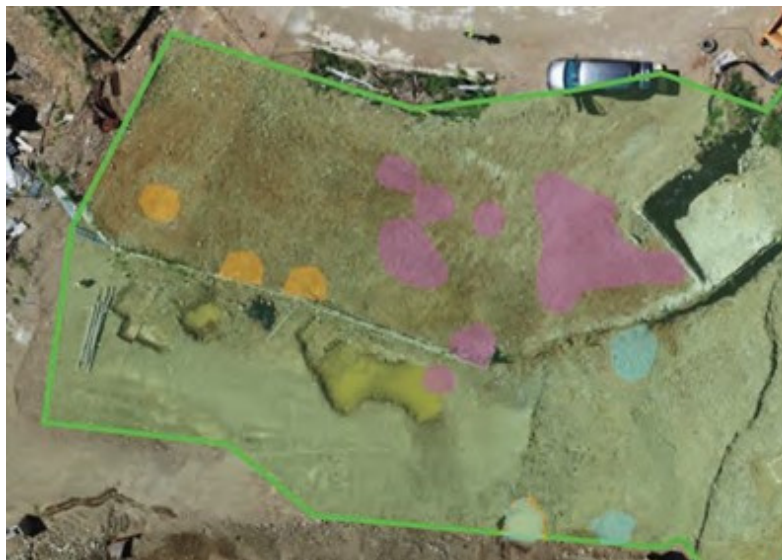
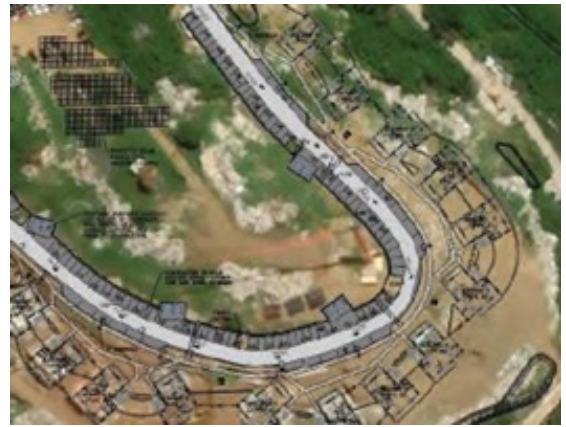
Location: St. Thomas, VI

Year: 2021 - Present

Tysam Tech Key Staff Involved: Benjamin Keularts

Key Performance Indicator: Remediated development site

Scope of Work: Tysam Tech is providing services related to perform the requested soil sampling and analysis for asbestos and metals of Parcel3B and 3B-1 Estate Donoe in St. Thomas, USVI in accordance with standard industry practice which at a minimum is consistent with EPA's Region 4 Operating Procedure for Soil Sampling, EPA Requirements for Quality Management Plans (EPA QA/R-2), EPA's Framework for Investigating Asbestos Contaminated Superfund Sites, and the existing VI Department of Planning and Natural Resources (DPNR) Management and Disposal Plan (MDP) for asbestos and metal in soils.



Client: USVI Department of Planning and Natural Resources

Contact: Hilary Lohman

Email: hilary.lohman@dpr.vi.gov

Phone:

**Services Provided: Section 2.1 and 2.6 Environmental NEPA Review,
Wetland and FEMA/Floodplain Management Review**

STATUS: ONGOING

Project Name: Restoration Design Charrette and Restoration Action Plan for Great Pond Project

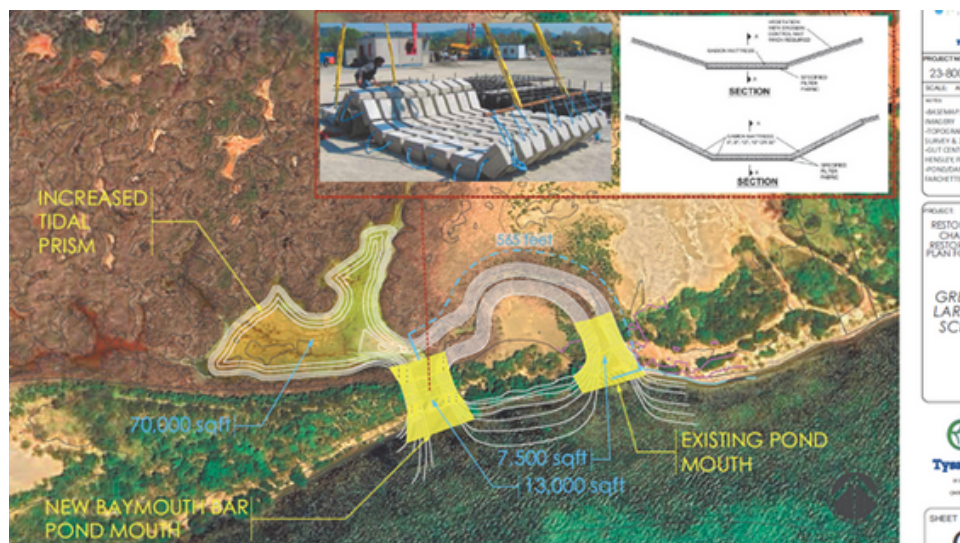
Location: St. Croix, VI

Year: 2023 - Present

Tysam Tech Key Staff Involved: Benjamin Keularts & Trinity Austrie & Shamoy Bideau

Key Performance Indicator: Hosting of Charrette, preparing restoration drawing and design.

Scope of Work: Tysam Tech is providing services related to assessment of existing scientific, historical and cultural information available, presenting this information concisely to stakeholders and designers, improving community understanding of these resources and existing conditions, and chart a path for larger interventions that will achieve a long-term habitat restoration in Great Pond through a RAP and community involvement.



**Client: Virgin Islands Housing Authority (VIHA),
MDG Development Partners, LLC**

Contact: Lydia Pelle

Email: lpelle@vihousing.org

Phone:

Services Provided: Section 2.2 Asbestos Testing

STATUS: COMPLETE

Project Name: Walter I.M. Hodge Housing Revitalization

Location: St. Croix, VI

Year: 2020-2022

Tysam Tech Key Staff Involved: Kahdeem DeSouza & Marcus Benton

Key Performance Indicator: Successful performance of an asbestos survey prior to renovation activities at the housing community and report completion.

Scope of Work: Tysam Tech conducted asbestos surveys of the 248-unit, multi-family housing community to determine if Asbestos Containing Material (ACM) was present prior to carrying out renovation activities. All work was performed in compliance with regulatory standards and requirements. Results obtained from sampling were evaluated and included in an Asbestos Inspection Survey Report.



Project Name: D. Hamilton and Alphonso "Piggy" Gerard Revitalization

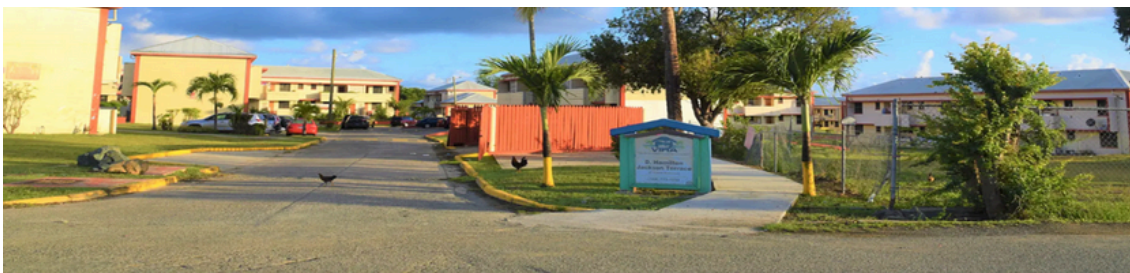
Location: St. Croix, VI

Year: 2020

Tysam Tech Key Staff Involved: Kahdeem DeSouza & Marcus Benton

Key Performance Indicator: Successful performance of an asbestos survey prior to renovation activities at the housing community and report completion.

Scope of Work: Tysam Tech conducted asbestos surveys of the multi-family housing communities to determine if ACM was present prior to carrying out renovation activities. All work was performed in compliance with regulatory standards and requirements. Results obtained from sampling were evaluated and included in an Asbestos Inspection Survey Report.



Client: Virgin Islands Housing Authority

Contact: Lydia Pelle, Chief Operating Officer

Email: lpelle@vihousing.org

Phone:

Services Provided: Section 2.3 Lead-Based Paint Testing

STATUS: COMPLETE

Project Name: Walter I.M. Hodge Housing Revitalization

Location: St. Croix, VI

Year: 2020 - 2023

Tysam Tech Key Staff Involved: Kahdeem DeSouza & Marcus Benton & Selena Parrilla

Key Performance Indicator: Successful performance of a lead-based paint (LBP) inspection prior to renovation activities at the housing community and report completion.

Scope of Work: Tysam Tech conducted LBP inspections of the 248-unit, multi-family housing community to determine if LBP was present prior to carrying out renovation activities. All work was performed in compliance with regulatory standards and requirements. Results obtained from testing were evaluated and included in a LBP Inspection Report.



Project Name: D. Hamilton and Alphonso "Piggy" Gerard Revitalization

Location: St. Croix, VI

Year: 2020

Tysam Tech Key Staff Involved: Kahdeem DeSouza & Marcus Benton

Key Performance Indicator: Successful performance of a lead-based paint (LBP) inspection prior to renovation activities at the housing community and report completion.

Scope of Work: Tysam Tech conducted LBP inspections of the multi-family housing communities to determine if LBP was present prior to carrying out renovation activities. All work was performed in compliance with regulatory standards and requirements. Results obtained from testing were evaluated and included in a LBP Inspection Report.



Client: Virgin Islands Housing Finance Authority

Contact: Makeim Felix, Environmental Specialist

Email: mfelix@vihfa.gov

Phone:

Services Provided: Section 2.2 Lead-Based Paint Testing

STATUS: COMPLETE

Project Name: EnVIsion Tomorrow Environmental Testing

Location: St. Croix and St. Thomas, VI

Year: 2020 - 2022

Tysam Tech Key Staff Involved: Kahdeem DeSouza & Marcus Benton & Selena Parrilla

Key Performance Indicator: Successful performance of LBP inspections prior to renovation activities at residences and report completion.

Scope of Work: Tysam Tech completed seven (7) rounds of LBP testing as part of VIHFA's federally funded home reconstruction & rehabilitation programs to determine if LBP was present prior to renovation activities. All work was performed in compliance with regulatory standards and requirements. Results obtained from testing were evaluated and included in a LBP Inspection Report.



Client: Pennrose, LLC

Contact: Harry Moody, Senior Developer

Email: hmoody@pennrose.com

Phone:

Services Provided: Section 2.3 Lead-Based Paint Testing

STATUS: COMPLETE

Project Name: Tutu North Senior LBP Inspection

Location: St. Thomas, VI

Year: 2023

Tysam Tech Key Staff Involved: Selena Parrilla

Key Performance Indicator: Successful performance of a LBP inspection prior to demolition and renovation activities at Tutu Housing property management offices and report completion.

Scope of Work: Tysam Tech conducted LBP inspections of the property management offices to determine if LBP was present prior to carrying out demolition and renovation activities. All work was performed in compliance with regulatory standards and requirements. Results obtained from testing were evaluated and included in a LBP Inspection Report.



Client: VIHFA

Contact: Kyora Veira, Environmental Manager

Email: kveira@vihfa.gov

Phone:

Services Provided: Section 2.8 ASTM Phase I ESA

STATUS: COMPLETE

Project Name: Environmental Review, Assessments, and Testing Services

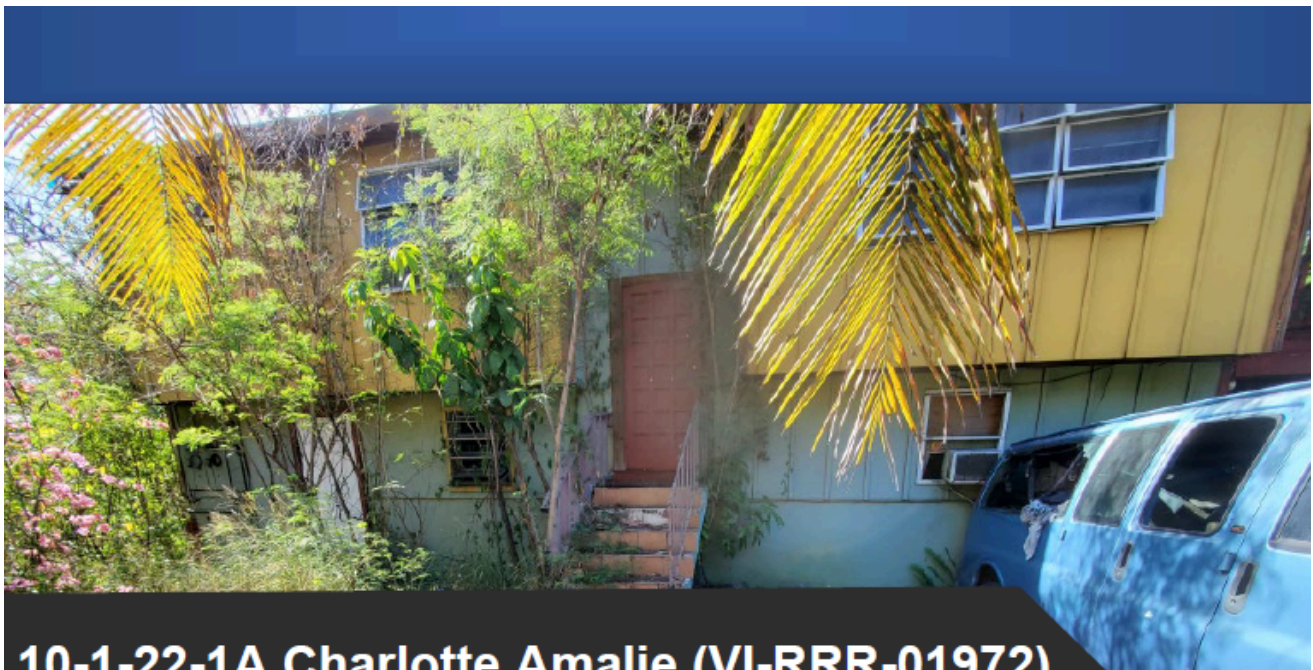
Location: St. Thomas, VI

Year: 2021

Tysam Tech Key Staff Involved: Benjamin Keularts & Trinity Austrie

Key Performance Indicator: Successful performance of ESA Phase I and report completion.

Scope of Work: Tysam Tech provided services related to Phase 1 Environmental Site Assessments following ASTM E 1527-21, developing reports for several locations subject to HUD regulations, including No. 5B Estate Paradise, No. 20-21 Hodge Street, Upper John Dunko 56, No. 10-1-22-1A No. 3 New QTR., and No. 5&6 Circle Street, St. Thomas.



10-1-22-1A Charlotte Amalie (VI-RRR-01972)
Phase I Environmental Assessment Report
(ASTM E 1527-21)

Client: Pennrose LLC

Contact: Harry Moody

Email: hmoody@pennrose.com

Phone:

Services Provided: Section 2.8 ASTM Phase I ESA

STATUS: ONGOING

Project Name: Phase 1 ESA Report - VIHA Tutu Senior Center & Estate Donoe Development Project

Location: St. Thomas, VI

Year: 2024

Tysam Tech Key Staff Involved: Benjamin Keularts & Trinity Austrie

Key Performance Indicator: Successful performance of ESA Phase I and report completion.

Scope of Work: Tysam Tech provided services related to Phase 1 Environmental Site Assessments following ASTM E 1527-21, developing reports for 388A & 402 Estate Anna's Retreat, and No. 3B Estate Donoe.



PHASE I ENVIRONMENTAL ASSESSMENT REPORT (ASTM E 1527-21)

Client: TRG Community Development

Contact: Andre Blakely

Email: blakleya@richmancapital.com

Phone:

Services Provided: Section 2.8 & 2.9 ASTM Phase I ESA & II ESA

STATUS: COMPLETE

Project Name: Phases 1 & 2 Report - HUD Collateral property, St. Croix, VI

Location: St. Croix, VI

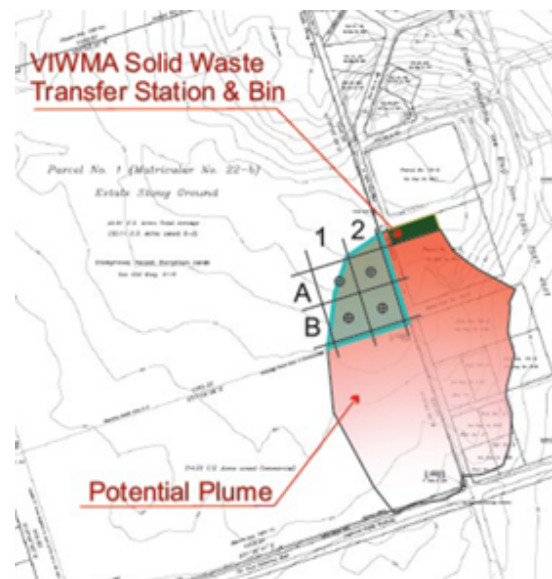
Year: 2021

Tysam Tech Key Staff Involved: Benjamin Keularts & Trinity Austria

Key Performance Indicator: Successful performance of ESA Phase I & II ESA and report completion.

Scope of Work: Tysam Tech provided services related to a Phase 1 and Phase 2 Environmental Site Assessment (ESA) at the HUD Collateral property (the Site) located at No. 1 Estate Stoney Ground, Frederiksted, St. Croix, VI.

The Phase 1 followed ASTM E1527-21 and the Phase 2 was in conformance with the ASTM International (ASTM) E-1903-19 "Standard Practice for Environmental Site Assessments: Phase 2 Environmental Site Assessment Process" and ASTM E-2600-15 "Standard Guide for Vapor Encroachment Screening on Property Involved in Real Estate Transactions". Tysam Tech assisted with completion of the Phase 1 report and managed the field work and final report for a Phase 2 evaluation.



**Phase 2
Environmental Site
Assessment**

**No. 1 Estate Stoney Ground
St. Croix, USVI**

Prepared for:

TRG Community Development, LLC
55 East Monroe Suite 3800
Chicago, IL 60603

Submitted by Consultant: