

XAVIER ACEVEDO

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Objective

Adept professional with over 25 years of experience in government utility operations, oversight and private drafting and engineering consultation, seeking to contribute strategic vision, regulatory expertise, and collaborative leadership, as a board member for the VI WAPA Governing Board. Committed to ensuring sustainable development, financial oversight, and community engagement to enhance utility services and infrastructure.

Work experience

Chief Executive Officer

11/11/2006 - Present

ABR Drafting Inc., Saint Croix, Virgin Islands

- Direct the company's strategic vision and growth, ensuring alignment with industry trends and client needs. Oversee operations, financial planning, and business development, driving annual revenue growth by approximately 70%
- Execute complex residential and commercial projects from inception to completion, including infrastructure design and utility mapping. Collaborate with engineers, architects, and municipal agencies to deliver high-quality, compliant solutions within budget and time constraints.
- Ensure all projects adhere to local and federal regulations. Develop and implement company policies to maintain compliance with industry standards and environmental regulations
- Manage annual budget, financial planning, and resource allocation. Conduct financial analysis to guide strategic decisions and improve operational efficiency, achieving substantial cost savings
- Cultivate strong relationships with clients, members of government agencies, and community leadership. Actively participate in industry-focused initiatives to address community concerns and present project proposals
- Identify and mitigate risks associated with large-scale projects. Develop risk management plans and contingency strategies to ensure project success and minimize potential issues.

Vice President of Operations

06/03/2024 – Present

Zefo's Enterprise Inc., St. Croix, Virgin Islands

- Manage a portfolio of large-scale construction projects, ensuring timely and within-budget completion. Coordinate with clients, architects, engineers, and subcontractors to deliver high-quality projects that meet all regulatory and safety standards
- Lead a diverse team of construction professionals, fostering a culture of collaboration and continuous improvement. Provide mentorship and training to enhance team performance and support career development.
- Oversee financial project budgeting, forecasting, and financial reporting. Implementing cost-saving measures and financial controls to improve profitability and ensure sustainable growth
- Ensure all projects adhere to local, and federal regulations, including environmental, safety, and zoning laws. Work closely with regulatory agencies to secure necessary permits and approvals
- Identify potential risks associated with construction projects and develop mitigation strategies to minimize impact. Conduct regular risk assessments and implement safety protocols to ensure a safe working environment

Project Manager and Draftsman (Engineer Technician III)
Virgin Islands Water and Power Authority, Territory-wide

05/05/2004 – 03/31/2024

- Managed various large-scale drafting and design projects simultaneously, ensuring timely delivery and adherence to the proposed specifications. Coordinated with cross-functional teams, including engineers, architects, and construction managers, to deliver high-quality projects. Federally funded underground projects, pole tagging projects, construction standard development and implementation

- Developed and managed project budgets, optimizing resource allocation to ensure projects were completed within financial constraints. Achieved cost savings effective budget management and resource planning.
- Produced detailed technical drawings and plans for utility infrastructure projects, including water, sewer, and electrical systems. Utilized CAD software to create accurate and precise designs to meet specifications and industry standards
- Worked closely with engineers, architects, and construction teams to integrate design elements and ensure seamless project execution. Participated in project meetings to discuss design updates, address challenges, and coordinate efforts and executed all Division communication pertaining to employee relations and operations.
- Ensured all designs adhered to relevant regulations and standards. Stayed informed about changes in regulations and industry practices to ensure ongoing compliance and alignment with best practices
- Prepared and maintained comprehensive technical documentation, including design specifications, project reports, and as-built drawings. Ensured documentation was accurate, up-to-date, and accessible to project stakeholders

President

Professional and Technical Employees Union

01/01/2019 – 03/31/2024

Virgin Islands Water and Power Authority, Territory-wide

- Directed the overall strategy and operations of the union, representing the interests of 85 members in various technical and professional fields. Developed and implemented initiatives to improve member benefits, working conditions, and professional development opportunities
- Led negotiations for collective bargaining agreements, successfully securing favorable terms for members, including improved wages, benefits, and working conditions. Advocated for member interests in discussions with employers, regulatory bodies, and industry stakeholders
- Ensured union activities and member practices complied with relevant labor laws and regulations. Collaborated with legal advisors to navigate complex regulatory environments and maintain compliance with industry standards
- Oversaw the union's financial health, including budget development, financial planning, and resource allocation. Implemented financial strategies that improved the union's financial stability and ensured responsible management of member dues.
- Mediated disputes between members and employers, providing fair and effective resolution to workplace issues. Implemented conflict resolution training and resources to empower members in addressing workplace challenges

Education

Department of Licensing and Consumer Affairs

Drafting License

11/ 2007

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| • LPG Awareness Training | • Partner Software Certification |
| • Transformer and Distribution | • AutoCAD Software Certification |
| • Operations Management Training | • Life Skills Management and |
| • Project Management Training | • Computer Literacy Certification |

Skills

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| • Strategic Planning and Vision | • Community Outreach and Advocacy |
| • Project Management | • Negotiation and Conflict Resolution |
| • Financial Management and Budgeting | • Sustainability Practices |
| • Regulatory Compliance | • Policy Development and Implementation |
| • Technical Drafting and Design | • Data Analysis |
| • Risk Management and Mitigation | • Strong verbal and written communication |
| • Construction and Infrastructure Development | • Bilingual fluent in Spanish |

References

Available Upon Request