



Office of the Governor
United States Virgin Islands

**QUESTIONNAIRE
FOR
GOVERNOR'S NOMINEE FOR
DEPARTMENTS, AGENCIES, BOARDS & COMMISSIONS**

PLEASE READ THE FOLLOWING INSTRUCTIONS CAREFULLY BEFORE YOU COMPLETE THIS QUESTIONNAIRE.

- 1) **ALL questions must be fully and correctly answered and returned to the Office of Legal Counsel within seven (7) business days of your receipt of the Questionnaire.**
- 2) Do not submit a resume instead of this Questionnaire.
- 3) If more than the allotted space on this form is required for a complete and full answer, please attach as many additional 8½ x 11 sheets as may be needed. At the top of each additional sheet put your name, "Office of the Governor, Office of Legal Counsel", and then reference the question number before each answer.
- 4) **The Questionnaire is in PDF Format. Please complete all responses clearly in black font color. Responses are NOT to be handwritten.**
- 5) Please do not hesitate to call the Office of Legal Counsel at Government House at (340) 774-0001 if you have any questions concerning this Questionnaire.

SECTION I: BIOGRAPHICAL DATA

[illegible]

NOMINEE'S NAME:

10. EMPLOYMENT RECORD: Please list, in chronological order, your complete employment record for the past ten (10) years, beginning with the present or most recent position.

[Attach additional sheet(s), if necessary, and reference this question number]

Employer	Dates of Employment	Position	Address/Phone #	Supervisor
VI Architecture Center for Built Heritage and Crafts	JUNE 2025 - Present	Project Manager	1236 Strand St. Christiansted,, St. Croix, U.S. Virgin Islands	Mary Dema
ABR Drafting	November 2006 - Present	C.E.O.	252 Mon Bijou STX 00850 340-244-2917	Self
Zefo's Enterprise Inc	June 2024 - May 2025	Vice President of Operations	41 Mars Hill Rd, St Croix, 00841, VI 340-742-8888	Zefo Thomas
W.A.PA.	MAY 2004 - MARCH 2024	ENGINEER TECHNICIAN 3	P.O. Box 5997 Christiansted, St. Croix U.S. Virgin	Belgrave Steadman

11. GOVERNMENT EXPERIENCE:

A. List all federal, state, territorial or local government services, giving dates and type of service such as employee, boards, commissions, executive, legislative or judicial branches, consultant, voluntary service, part-time or honorary. [Attach additional sheet(s), if necessary, and reference this question number]

B. List and attach a copy of all service contracts you have held independently or been a party to with the Government of the Virgin Islands.

Project Manager and Draftsman (Engineer Technician III) Virgin Islands Water and Power
President of the Professional and Technical Employees Union Virgin Islands Water and Power
Board member for the Mon Bijou Community Center

NOMINEE'S NAME:

12. BUSINESSES AND FINANCIAL INTEREST: List all businesses (for profit or not for profit), real estate and trusts in which you have at least a 10% interest or control of assets or serve as an officer or member of a board with voting rights. [Attach additional sheet(s), if necessary, and reference this question number]

SHOWBREED INC, ABR DRAFTING, PNDRN LLC
45 Cannan, 92 MON BIJOU, 157 MON BIJOU, 174 PROFIT, 26-A MOUNTAIN

13. QUALIFICATIONS: What in your opinion qualifies you to serve the People of the Virgin Islands in the position which the Governor has nominated you?

I am a proud Virgin Islander, born and raised in this community, and a retired WAPA employee with firsthand knowledge of the Authority's operations, challenges, and opportunities. My background in drafting and infrastructure planning, combined with years of real-world experience working within the WAPA system, gives me a unique perspective on how to improve efficiency, accountability, and service delivery. As the 100% owner of Showbreed Inc., I've led multiple residential development projects that required direct coop

SECTION II: HONORS AND ACCOMPLISHMENTS

14. MEMBERSHIPS: List all memberships and offices held in professional, fraternal, scholarly, civic, charitable, and other organizations.

President of the Professional and Technical Employees Union Virgin Islands Water and Power Authority
Board member for the Mon Bijou Community Center

15. BOARDS, COMMISSIONS, TRUSTS, ETC.: List all government or private sector boards, trusts, or fiduciary responsible positions on which you have served or are now serving.

President of the Professional and Technical Employees Union Virgin Islands Water and Power Authority

16. HONORS AND AWARDS: List all scholarships, fellowships, honorary degrees, honor society memberships, and any other special recognition for outstanding service or achievement.

NOMINEE'S NAME:

Department of Licensing and Consumer Affairs	Drafting License	• LPG Awareness Training
• Transformer and Distribution	Operations Management Training	
• Project Management Training	• Partner Software Certification	• AutoCAD Software Certification
• Life Skills Management and Computer Literacy Certification		

17. PUBLISHED WRITINGS: List all titles, publishers and dates of books, articles, reports, or other published materials you have written.

N/A

SECTION III: CHARACTER

18. Have you ever been the subject of a grand jury, police, and department of justice or any legally constituted government authority, investigation anywhere or at anytime?
 ___YES ☒ NO

If your answer is yes, please explain with details including date and location. [Attach additional sheet(s), if necessary, and reference this question number]

19. Have you ever been arrested in any geographical location for any offense, including traffic violations? ___YES ☒ NO

If yes, please explain with details including offense, date of location and disposition. [Attach additional sheet(s), if necessary, and reference this question number]

NOMINEE'S NAME:

20. Have you ever been convicted of a felony or a misdemeanor? ☐ YES ☒ NO
If yes, please explain with details including offense, date, location, and current status. [Attach additional sheet(s), if necessary, and reference this question number]

21. Is there now or has there ever been a judgment entered against you? ☐ YES ☒ NO
If the answer is yes, please explain with details on date, location and disposition or current status. [Attach additional sheet(s), if necessary, and reference this question number]

22. Have you ever been a respondent in any labor dispute or discrimination proceeding?
☐ YES ☒ NO

If the answer is yes, please explain with details on date, location and disposition or current status. [Attach additional sheet(s), if necessary, and reference this question number]

23. Have you ever been named as a party in any hearing, administrative, civil, and criminal, including Equal Employment Opportunity or sexual harassment? ☐ YES ☒ NO

If yes, please explain in detail, giving date, venue, agency, and the names of the other parties and the disposition. [Attach additional sheet(s), if necessary, and reference this question number]

NOMINEE'S NAME:

24. Have you now or have you ever been a member of an organization or an associate of an individual advocating terrorism, overthrow of a government by force or the advocacy or subordination of any ethnic group or individuals? ☐ YES ☒ NO

If the answer is yes, please give details of dates, names of organizations, names of individuals and all pertinent circumstances. [Attach additional sheet(s), if necessary, and reference this question number]

25. Do you know of any individual, organization or group, which can be expected to oppose your nomination? ☐ YES ☒ NO

If the answer is yes, please list the individuals, organizations or groups by name and give the details of your belief for their opposition. [Attach additional sheet(s), if necessary, and reference this question number]

26. Do you have any outstanding and delinquent monetary obligations to the Government of the Virgin Islands or any other public or private entity, including but not limited to, personal income taxes, business taxes, real property taxes (commercial or residential), business license renewals, trade name renewals, annual reporting fees, professional organization dues, child support, judgments, debt

NOMINEE'S NAME:

Government of the Virgin Islands, includes but is not limited to the following departments, agencies and instrumentalities: the Bureau of Internal Revenue, Tax Assessor, Department of Justice Division of Paternity and Child Support, Board of Education, Economic Development Authority, U. S. Small Business Administration, Small Business Development Center, Police Department, Department of Licensing and Consumer Affairs, the Water and Power Authority, the Waste Management Authority, Department of Health, Department of Human Services

☐ YES ☒ NO

If the answer is yes, please attach a detailed explanation of what outstanding and delinquent monetary obligations are owed, the reason for the delinquency, and the intended plan to bring the matter current.

SECTION IV: CONFLICT OF INTEREST

27. Please explain your understanding of "Conflict of Interest" as it applies to the position to which you have been nominated to serve the People of the Virgin Islands.

SEE ATTACHED ANSWER SHEET

28. Do you own a business or real estate, or are you a partner or shareholder or affiliated in any way to sell or provide goods or services to the Virgin Islands Government?

☐ YES ☒ NO

If the answer is yes, please explain and give the name and location of these interest(s) and how you promise to remove yourself from any possible conflict. [Attach additional sheet(s), if necessary, and reference this question number]

NOMINEE'S NAME:

29. Does any close relative or spouse have a business or real estate interest(s) as described in question 25? ☐ YES ☒ NO

If the answer is yes, please explain and give the name and location of these interest(s) and how you propose to remove yourself from any possible conflict. (Attach additional sheet(s), if necessary.)

SECTION V: JOB PERFORMANCE

30. In no more than 150 words, please outline in priority order your four (4) specific short-term and four (4) specific long-term goals and objectives you would employ to achieve the entity's purpose and improve its service delivery system if your nomination is confirmed for this position.

Short-Term Goals:	Conduct a full audit of WAPA's operational inefficiencies and outdated
	Improve customer service response through streamlined billing, communication, and outage
Long-Term Goals:	Transition WAPA toward renewable energy, prioritizing solar and wind
	Modernize the grid with smart technology for real-time monitoring and improved outage man

31. Is there any additional information that you believe would assist the Committee on Rules and the Judiciary in processing your nomination expeditiously?

Yes. I am fully committed to transparency and collaboration throughout this process and
am prepared to provide any additional documentation, references, or testimony the
Committee may require. As a former WAPA employee and lifelong Virgin Islander,
I bring both institutional knowledge and a personal dedication to improving our public utilities

NOMINEE'S NAME:

CERTIFICATION:

This is to certify and affirm that all the statements contained herein and in any supporting documents or schedules or other such supporting documents or schedules executed at a later date as a part or addendum to this document are true and correct to the best of my knowledge and are made in good faith.

Signed this JUNE day of 24, 2025

XAVIER ACEVEDO

Nominee's Name [Print Clearly]


Signature of Nominee

Sworn and subscribed before me this 24th day of June, 2025.


Notary Public of the U.S. Virgin Islands

[seal]

My commission expires: 9/11/27

Jericha Harris
Notary Public
NP-685-23
My Commission Expires: September 11, 2027
St. Croix, U.S. Virgin Islands

NOMINEE'S NAME:

SIGNATURE, CERTIFICATION AND AUTHORIZATION
FOR
RELEASE OF INFORMATION

Please read the following very carefully before you sign this document.

1. I understand that the information given in this Questionnaire will be investigated under all applicable laws.
2. I understand that any false statement on any part of this Questionnaire can be grounds for rejecting the confirmation of my nomination.
3. I hereby consent and authorize the release of information on my character, background, ability, financial indebtedness and fitness to serve the residents of the United States Virgin Islands by all government departments and agencies, especially the **Bureau of Internal Revenue, Tax Assessor, Department of Justice Division of Paternity and Child Support, Board of Education, Economic Development Authority, U. S. Small Business Administration, Small Business Development Center, Police Department, Department of Licensing and Consumer Affairs, if applicable, employers, schools, all law enforcement agencies, and all other individuals and organizations, which may be deemed necessary, to authorized Committee on Rules and the Judiciary investigators, its staff and any other authorized employees of the Virgin Islands Government as may be required.**
4. **CERTIFICATION:**
This is to certify and affirm that all the statements contained herein and in any supporting document or schedules or other such supporting documents or schedules executed at a later date as a part or addendum to this document are true and correct to the best of my knowledge and are made in good faith.

Signed this JUNE day of 24, 2025

XAVIER ACEVEDO

Nominee's Name [Print Clearly]

[Signature]
Signature of Nominee

Sworn and subscribed before me this 24th day of June, 2025

[Signature]
Notary Public of the U.S. Virgin Islands

[seal]

My commission expires: 9/11/27

Jericha Harris
Notary Public
NP-685-23

My Commission Expires: September 11, 2027
St. Croix, U.S. Virgin Islands

XAVIER ACEVEDO

OFFICE OF THE GOVERNOR, OFFICE OF LEGAL COUNSEL

QUESTION 13:

13. QUALIFICATIONS:

What in your opinion qualifies you to serve the People of the Virgin Islands in the position which the Governor has nominated you?

I am a proud Virgin Islander, born and raised in this community, and a retired WAPA employee with firsthand knowledge of the Authority's operations, challenges, and opportunities.

My background in drafting and infrastructure planning, combined with years of real-world experience working within the WAPA system, gives me a unique perspective on how to improve efficiency, accountability, and service delivery.

As the 100% owner of Showbreed Inc., I've led multiple residential development projects that required direct coordination with WAPA and other agencies. I understand the critical role of reliable utilities in community development and am committed to serving with transparency, innovation, and a deep respect for the people of the Virgin Islands.

XAVIER ACEVEDO
OFFICE OF THE GOVERNOR, OFFICE OF LEGAL COUNSEL

QUESTION 27:

Please explain your understanding of "Conflict of Interest" as it applies to the position to which you have been nominated to serve the People of the Virgin Islands.

A conflict of interest occurs when a person in a position of public trust has competing personal, financial, or professional interests that could compromise or appear to compromise their ability to make impartial decisions in the best interest of the people they serve. As a nominee to the WAPA Governing Board, I understand that I must act solely in the public's interest, avoiding any involvement in decisions where I or my business could benefit personally. I also recognize the importance of disclosing any potential conflicts and recusing myself from related discussions or votes. Upholding integrity, transparency, and public trust is essential to my role, and I am committed to maintaining the highest ethical standards while serving the people of the Virgin Islands.

XAVIER ACEVEDO
OFFICE OF THE GOVERNOR, OFFICE OF LEGAL COUNSEL

QUESTION 30:

In no more than 150 words, please outline in priority order your four (4) specific short-term and four (4) specific long-term goals and objectives you would employ to achieve the entity's purpose and improve its service delivery system if your nomination is confirmed for this position.

Short-Term Goals:

1. Conduct a full audit of WAPA's operational inefficiencies and outdated infrastructure.
2. Improve customer service response through streamlined billing, communication, and outage reporting systems.
3. Strengthen accountability by implementing transparency measures and regular public reporting.
4. Collaborate with local contractors and experts to fast-track critical repairs and maintenance.

Long-Term Goals:

1. Transition WAPA toward renewable energy, prioritizing solar and wind integration to reduce fossil fuel dependence.
2. Modernize the grid with smart technology for real-time monitoring and improved outage management.
3. Build public-private partnerships to invest in resilient infrastructure and sustainable innovation.
4. Develop a workforce training pipeline for Virgin Islanders to staff technical and leadership roles at WAPA, boosting local employment and internal expertise.

These goals reflect a balanced focus on immediate improvements and sustainable progress for WAPA and the people it serves.