



Office of the Governor
United States Virgin Islands

**QUESTIONNAIRE
FOR
GOVERNOR'S NOMINEE FOR
DEPARTMENTS, AGENCIES, BOARDS & COMMISSIONS**

PLEASE READ THE FOLLOWING INSTRUCTIONS CAREFULLY BEFORE YOU COMPLETE THIS QUESTIONNAIRE.

- 1) **ALL** questions must be fully and correctly answered and returned to the Office of Legal Counsel **within seven (7) business days of your receipt of the Questionnaire.**
 - 2) Do not submit a resume instead of this Questionnaire.
 - 3) If more than the allotted space on this form is required for a complete and full answer, please attach as many additional 8½ x 11 sheets as may be needed. At the top of each additional sheet put your name, "Office of the Governor, Office of Legal Counsel", and then reference the question number before each answer.
 - 4) **The Questionnaire is in PDF Format. Please complete all responses clearly in black font color. Responses are NOT to be handwritten.**
 - 5) Please do not hesitate to call the Office of Legal Counsel at Government House at (340) 774-0001 if you have any questions concerning this Questionnaire.
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[illegible]

NOMINEE'S NAME:

10. EMPLOYMENT RECORD: Please list, in chronological order, your complete employment record for the past ten (10) years, beginning with the present or most recent position.
[Attach additional sheet(s), if necessary, and reference this question number]

Employer	Dates of Employment	Position	Address/Phone #	Supervisor
VI Water and Power Authority	8/2018-11/2022	Director of Rates and Strategic Planning	9720 Estate Thomas St. Thomas, VI 00802	Mr. Lawrence Kupfer
VI Water and Power Authority	3/2021-1/2022	Interim Chief Administrative Officer	9720 Estate Thomas St. Thomas, VI 00802	Mr. Lawrence Kupfer
VI Water and Power Authority	8/2016-6/2017	Acting Chief Financial Officer/ Interim Chief Financial Officer	9720 Estate Thomas St. Thomas, VI 00802	Mr. Julio Rhymer
VI Water and Power Authority	2003-8/2018	Special Asst. to CEO and CFO	9720 Estate Thomas St. Thomas, VI 00802	Mr. Alberto Bruno-Vega Hugo Hodge and Julio Rhymer

11. GOVERNMENT EXPERIENCE:

A. List all federal, state, territorial or local government services, giving dates and type of service such as employee, boards, commissions, executive, legislative or judicial branches, consultant, voluntary service, part-time or honorary. [Attach additional sheet(s), if necessary, and reference this question number]

B. List and attach a copy of all service contracts you have held independently or been a party to with the Government of the Virgin Islands.

Virgin Islands Water and Power Authority 7/15/1991 - 11/30/2022	- Employee
Department of Health - 9/1983 - 7/1989	- Employee
Department of Social Service - 6/1981- 8/1981	- Employee
Legislature of the Virgin Islands - Summer 1979- 1983	Employee

NOMINEE'S NAME:

12. BUSINESSES AND FINANCIAL INTEREST: List all businesses (for profit or not for profit), real estate and trusts in which you have at least a 10% interest or control of assets or serve as an officer or member of a board with voting rights. [Attach additional sheet(s), if necessary, and reference this question number]

LASOROC CONSULTING, INC.

13. QUALIFICATIONS: What in your opinion qualifies you to serve the People of the Virgin Islands in the position which the Governor has nominated you?

My education and vast career experience provide the impetus to offer my advisory service to various Boards. My sorority's motto - "Service Before Mankind" has always been the framework
of my existence. I have the time and the financial knowledge to provide need fiduciary responsibilities to the WAPA Governing Board. I have served as the Board Secretary for the St. Thomas - St. John
Federal Credit Union. I have completed all required NATIONAL CREDIT UNION ADMINISTRATION (NCUA) educational certification. I have experience through my roles as Manager of Budget and Cash,
CFO and CAO for the Virgin Islands Water and Power Authority.

SECTION II: HONORS AND ACCOMPLISHMENTS

14. MEMBERSHIPS: List all memberships and offices held in professional, fraternal, scholarly, civic, charitable, and other organizations.

15. BOARDS, COMMISSIONS, TRUSTS, ETC.: List all government or private sector boards, trusts, or fiduciary responsible positions on which you have served or are now serving.

I have served as the Board Secretary for the St. Thomas - St. John Federal Credit Union.
I have served on the University of the Virgin Islands Institutional Review Board.

16. HONORS AND AWARDS: List all scholarships, fellowships, honorary degrees, honor society memberships, and any other special recognition for outstanding service or achievement.

NOMINEE'S NAME:

Joan Foy

Alpha Kappa Alpha Sorority, Inc.

- 17. PUBLISHED WRITINGS:** List all titles, publishers and dates of books, articles, reports, or other published materials you have written.

SECTION III: CHARACTER

- 18.** Have you ever been the subject of a grand jury, police, and department of justice or any legally constituted government authority, investigation anywhere or at anytime?
___ YES X NO

If your answer is yes, please explain with details including date and location. [Attach additional sheet(s), if necessary, and reference this question number]

- 19.** Have you ever been arrested in any geographical location for any offense, including traffic violations? ___ YES X NO

If yes, please explain with details including offense, date of location and disposition. [Attach additional sheet(s), if necessary, and reference this question number]

NOMINEE'S NAME:

- 20.** Have you ever been convicted of a felony or a misdemeanor? ☐ YES ☒ NO

If yes, please explain with details including offense, date, location, and current status. [Attach additional sheet(s), if necessary, and reference this question number]

- 21.** Is there now or has there ever been a judgment entered against you? ☐ YES ☒ NO

If the answer is yes, please explain with details on date, location and disposition or current status. [Attach additional sheet(s), if necessary, and reference this question number]

- 22.** Have you ever been a respondent in any labor dispute or discrimination proceeding?
☐ YES ☒ NO

If the answer is yes, please explain with details on date, location and disposition or current status. [Attach additional sheet(s), if necessary, and reference this question number]

- 23.** Have you ever been named as a party in any hearing, administrative, civil, and criminal, including Equal Employment Opportunity or sexual harassment? ☐ YES ☒ NO

If yes, please explain in detail, giving date, venue, agency, and the names of the other parties and the disposition. [Attach additional sheet(s), if necessary, and reference this question number]

NOMINEE'S NAME: JOAN FOY

24. Have you now or have you ever been a member of an organization or an associate of an individual advocating terrorism, overthrow of a government by force or the advocacy or subordination of any ethnic group or individuals? ___YES XNO

If the answer is yes, please give details of dates, names of organizations, names of individuals and all pertinent circumstances. [Attach additional sheet(s), if necessary, and reference this question number]

25. Do you know of any individual, organization or group, which can be expected to oppose your nomination? ___YES XNO

If the answer is yes, please list the individuals, organizations or groups by name and give the details of your belief for their opposition. [Attach additional sheet(s), if necessary, and reference this question number]

26. Do you have any outstanding and delinquent monetary obligations to the Government of the Virgin Islands or any other public or private entity, including but not limited to, personal income taxes, business taxes, real property taxes (commercial or residential), business license renewals, trade name renewals, annual reporting fees, professional organization dues, child support, judgments, debt

NOMINEE'S NAME:

Government of the Virgin Islands, includes but is not limited to the following departments, agencies and instrumentalities: the Bureau of Internal Revenue, Tax Assessor, Department of Justice Division of Paternity and Child Support, Board of Education, Economic Development Authority, U. S. Small Business Administration, Small Business Development Center, Police Department, Department of Licensing and Consumer Affairs, the Water and Power Authority, the Waste Management Authority, Department of Health, Department of Human Services

____ YES X ____ NO

If the answer is yes, please attach a detailed explanation of what outstanding and delinquent monetary obligations are owed, the reason for the delinquency, and the intended plan to bring the matter current.

SECTION IV: CONFLICT OF INTEREST

27. Please explain your understanding of "Conflict of Interest" as it applies to the position to which you have been nominated to serve the People of the Virgin Islands.

My understanding of "Conflict of Interest" as it applies to any position is that one cannot have any personal interest
in any agency that are regulated. One cannot have any quick pro-quo in any decision made.

28. Do you own a business or real estate, or are you a partner or shareholder or affiliated in any way to sell or provide goods or services to the Virgin Islands Government?

____ YES X ____ NO

If the answer is yes, please explain and give the name and location of these interest(s) and how you promise to remove yourself from any possible conflict. [Attach additional sheet(s), if necessary, and reference this question number]

NOMINEE'S NAME:

- 29.** Does any close relative or spouse have a business or real estate interest(s) as described in question 25? ☐ YES ☒ NO

If the answer is yes, please explain and give the name and location of these interest(s) and how you propose to remove yourself from any possible conflict. (Attach additional sheet(s), if necessary.)

SECTION V: JOB PERFORMANCE

- 30.** In no more than 150 words, please outline in priority order your four (4) specific short-term and four (4) specific long-term goals and objectives you would employ to achieve the entity's purpose and improve its service delivery system if your nomination is confirmed for this position.

Streamline the Authority personnel staff to keep pace with declining kwh sales revenues
Assist with determining the most efficient use of the limited production equipment available
Require a Cost Benefit Analysis be done on all projects cost over \$1,000,000
Reduce cost cover run on project by requiring monthly project updates on projects approved by the Board
Board members should be very knowledgeable of production and utilit
Reduce the rental property expense associated with having multiply service locations
Obtain property to begin construction of Authority's own Administration building
Make it mandatory to have board members physically present for at least 75% of meetings

- 31.** Is there any additional information that you believe would assist the Committee on Rules and the Judiciary in processing your nomination expeditiously?

NOMINEE'S NAME:

JOAN FOY

CERTIFICATION:

This is to certify and affirm that all the statements contained herein and in any supporting documents or schedules or other such supporting documents or schedules executed at a later date as a part or addendum to this document are true and correct to the best of my knowledge and are made in good faith.

Signed this 3rd day of August 2023

Joan Foy
Nominee's Name [Print Clearly]

Joan Foy
Signature of Nominee

Sworn and subscribed before me this 3rd day of August, 2023

Nicole M. Aubain
Notary Public of the U.S. Virgin Islands

My commission expires: At the Pleasure of the Lt. Gov.

[seal]

Nicole M. Aubain
NOTARY PUBLIC
St Thomas, U S Virgin Islands
GNP-16-21-
My Commission Expires
At the Pleasure of the Lt. Governor

NOMINEE'S NAME:

**SIGNATURE, CERTIFICATION AND AUTHORIZATION
FOR
RELEASE OF INFORMATION**

Please read the following very carefully before you sign this document.

1. I understand that the information given in this Questionnaire will be investigated under all applicable laws.
2. I understand that any false statement on any part of this Questionnaire can be grounds for rejecting the confirmation of my nomination.
3. I hereby consent and authorize the release of information on my character, background, ability, financial indebtedness and fitness to serve the residents of the United States Virgin Islands by all government departments and agencies, especially **the Bureau of Internal Revenue, Tax Assessor, Department of Justice Division of Paternity and Child Support, Board of Education, Economic Development Authority, U. S. Small Business Administration, Small Business Development Center, Police Department, Department of Licensing and Consumer Affairs, if applicable**, employers, schools, all law enforcement agencies, and all other individuals and organizations, which may be deemed necessary, to authorized Committee on Rules and the Judiciary investigators, its staff and any other authorized employees of the Virgin Islands Government as may be required.
4. **CERTIFICATION:**
This is to certify and affirm that all the statements contained herein and in any supporting document or schedules or other such supporting documents or schedules executed at a later date as a part or addendum to this document are true and correct to the best of my knowledge and are made in good faith.

Signed this 3rd day of August 2023

Joan Foy

Nominee's Name [Print Clearly]

Joan Foy

Signature of Nominee

Sworn and subscribed before me this 3rd day of August, 2023

Nicole M. Aubain

Notary Public of the U.S. Virgin Islands

My commission expires: Phase 1 of Lt. Gov.

[seal]

**Nicole M. Aubain
NOTARY PUBLIC**

**St Thomas, U.S. Virgin Islands
GNP-16-21**

**My Commission Expires
At the Pleasure of the Lt. Governor**