

Lynton Scotland

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GLOBAL BUSINESS EXECUTIVE, RECOGNIZED THOUGHT LEADER, AND HIGHLY RESOURCEFUL PROBLEM SOLVER.

More than four decades of experience at Fortune 500 and privately held companies spanning the energy, chemical, material science, manufacturing, and automotive industries. Results oriented, people-focused, transformational leader, with distinct skills in strategic thinking, developing talent, building dynamic teams, and creating engaging work cultures.

AREAS OF EXPERTISE

- Supply Chain
- Procurement
- Strategic sourcing
- Third Party Risk Management
- Supply Chain Sustainability
- Operational excellence and Lean Six Sigma
- Quality improvement
- Process engineering

PROFESSIONAL EXPERIENCE

Strategic Advisory Roles – Private Equity and Utility companies

January 2025

Served as a strategic advisor to **Warburg Pincus LLC** assisting the Energy Transition & Sustainability group in evaluating acquisition opportunities in the transmission and distribution (T&D) equipment industry.

Served as a Strategic advisor to **GenNx360 Capital Partners** assisting senior leadership in identifying and implementing procurement savings across their portfolio companies.

Leverage extensive network, industry knowledge and relationships in providing strategic advice to utilities on supply markets, supply chain challenges and industry associations.

CONSOLIDATED EDISON INC., New York, NY

2021–2024

One of the nation's largest investor-owned energy-delivery companies, with approximately \$16 billion in annual revenues and \$70+ billion in assets

Chief Supply Chain & Procurement Officer

- Responsible for procurement spend of over \$4 billion and led a team of 250+ supply chain employees
- Transformed the overall supply chain function, including procurement, strategic sourcing, third-party risk management, supply chain sustainability, and stores operations.
- Delivered reliable and cost-effective supply chain services to meet the needs of the businesses and support functions.
- Led senior level strategic engagement with major global and national suppliers enabling Con Edison to secure the critical equipment and suppliers necessary for the clean energy transition.

W.L. GORE & ASSOCIATES, Newark, Delaware

2017–2021

A privately held global material science company

Chief Procurement Officer

- Generated significant procurement value by transforming the function from a transactional operation into a strategic, value-driven partner with enterprise-focused capability.
- Served as a member of the Enterprise Leadership Team with overall responsibility for procurement operations, strategic sourcing, logistics, and global trade compliance functions.

DUPONT INCORPORATED, Wilmington, Delaware**2014–2017***One of the world's largest producers of chemicals and science-based products***Global Sourcing Leader – DuPont Protection Solutions**

- Led sourcing strategy for raw materials, contract manufacturing, energy and packaging activities for the Tyvek®, Nomex®, Kevlar® and Surfaces lines of business, with additional responsibilities for sourcing energy products and services for global facilities.
- Managed, developed and led a global team of sourcing personnel driving commodity management, supplier relationship management and early-stage assessment of procurement synergy opportunities during the Dow/DuPont merger.

SUSTAINABLE STAR LLC, Bowie, Maryland**2010–2014***A renewable energy company***Co-founder and Vice President – Energy Services**

- Equity partner responsible for business development in alternative energy solutions to commercial, industrial, and public sector organizations with an emphasis on solar photovoltaic systems.
- Developed partner relationship with major utility for the sale and marketing of energy products in deregulated markets.

NRG ENERGY INCORPORATED, Princeton, New Jersey**2006–2010***A leading integrated power company in the U.S.***Vice President – Operational Excellence****2007–2010**

- Responsible for the project management office and driving cost savings, process improvement and operational excellence projects across the company.
- Led team responsible for delivering over \$250 million of EBITDA improvement through corporate wide initiatives.

Director, Procurement**2006–2007**

- Key procurement executive responsible for developing and implementing strategic sourcing initiatives and source-to-pay process improvements in the procurement organization.

Hercules Incorporated (Ashland Chemicals)**1998–2006***Specialty Chemical Company acquired by Ashland Chemicals***Strategic Procurement Director****2006–2007**

- Strategic Procurement leader for the Pinova and Fiber Vision businesses.
- Led the procurement operations function with responsible for driving efficiency in the source-to-pay process and improving cash flow through payables.

Ernie Green Industries – Dayton, Ohio**1998 – 2006***Automotive supplier to US and Japanese automobile manufacturers*

Quality and manufacturing engineer for regional plants

Other career positions included leadership roles in sales and marketing, engineering, global procurement, work process redesign and quality management at Hercules Incorporated, Wilmington, DE (1988–2006) and engineering positions at Martin Marietta Alumina in St. Croix, U.S. Virgin Islands.

BOARD SERVICE**University of Dayton****2009 – present***Second largest private university in Ohio*

- Emeritus Trustee; Committee service: University Capital Campaign
- Board of Trustees
- Committee service: Finance, Audit, Advancement and Athletics,

2018 – present**2009 – 2018****OIC International****2012 – 2016***A non-profit provider of skills training, business development, health, and food security programs in the developing world*

- Board of Directors
- Committee service: Finance, Strategy

Urban Promise Wilmington**1998 – 2015***A Delaware organization focused on youth education and leadership development*

- Board chair
- Committee service: Finance, Strategy

The Executive Leadership Council (ELC)**2005 – 2012***An organization supporting the development of African American corporate leaders*

- Executive Leadership Foundation board member
- Co-Chair – Community Impact Initiative
- Committee service: Finance

EDUCATION & HONORS**MBA** – Marketing and International Business; University of Pittsburgh, Pittsburgh, Pennsylvania**MS** – Statistics; Concentration in Quality and Productivity; Rutgers University, New Brunswick, New Jersey**BS** – Chemical Engineering; University of Dayton, Dayton, Ohio**Certificate of Professional Development** – Executive Education Program, Wharton School, University of Pennsylvania**Virtual Director Professionalism Training** – National Association of Corporate Directors Accelerate Program**University of Dayton Alumni Award** - 2020 recipient*Savoy Magazine* – **100 Most Influential African Americans in Corporate America** – 2018Profiled in *Savoy Magazine* – **Driving Community Impact: Lynton Scotland** – 2018