



Office of the Governor
United States Virgin Islands

PLEASE READ THE FOLLOWING INSTRUCTIONS CAREFULLY BEFORE YOU COMPLETE THIS QUESTIONNAIRE.

- 1) **ALL questions must be fully and correctly answered and returned to the Office of Legal Counsel within seven (7) business days of your receipt of the Questionnaire.**
- 2) **Do not submit a resume instead of this Questionnaire.**
- 3) **If more than the allotted space on this form is required for a complete and full answer, please attach as many additional 8½ x 11 sheets as may be needed. At the top of each additional sheet put your name, "Office of the Governor, Office of Legal Counsel", and then reference the question number before each answer.**
- 4) **The Questionnaire is in PDF Format. Please complete all responses clearly in black font color. Responses are NOT to be handwritten.**
- 5) **Please do not hesitate to call the Office of Legal Counsel at Government House at (340) 774-0001 if you have any questions concerning this Questionnaire.**

NOMINEE'S NAME: Lynton Scotland

10. EMPLOYMENT RECORD: Please list, in chronological order, your complete employment record for the past ten (10) years, beginning with the present or most recent position.
 [Attach additional sheet(s), if necessary, and reference this question number]

Employer	Dates of Employment	Position	Address/Phone #	Supervisor
Consolidated Edison	2021 - 2024	Chief Supply Chain & Procurement Officer	Manhattan, NY	Nancy Shannon
WL Gore & Associates	2017 - 2021	Chief Procurement Officer	Newark, Delaware	David Rurak
DuPont	2014 - 2017	Global Sourcing Leader	Wilmington, DE	Craig Reed
Sustainable Star	2010 - 2014	VP Energy Services	McLean, VA	Co-founded the company with my business associates
NRG Energy	2006 - 2010	Procurement Director VP Operational Excellence	Princeton, NJ	Robert Flexon
Hercules Incorporated	1988 - 2006	Staff Engineer, Quality Manager, Sales & Marketing Director	Kenvil, NJ Pittsburgh, PA Wilmington, DE	Hayes Zigler Larry Deeg Juan Magrans
Ernie Green Industries	1986 - 1988	Plant Process & Quality Engineer	Dayton, Ohio	
Martin Marietta Alumina	1984 - 1985	Process Engineer	St. Croix, USVI	Warren Pederson

11. GOVERNMENT EXPERIENCE:

A. List all federal, state, territorial or local government services, giving dates and type of service such as employee, boards, commissions, executive, legislative or judicial branches, consultant, voluntary service, part-time or honorary. [Attach additional sheet(s), if necessary, and reference this question number]

B. List and attach a copy of all service contracts you have held independently or been a party to with the Government of the Virgin Islands.

None - for question 11 A and B

NOMINEE'S NAME: Lynton Scotland

--

NOMINEE'S NAME: Lynton Scotland

12. BUSINESSES AND FINANCIAL INTEREST: List all businesses (for profit or not for profit), real estate and trusts in which you have at least a 10% interest or control of assets or serve as an officer or member of a board with voting rights. [Attach additional sheet(s), if necessary, and reference this question number]

None

13. QUALIFICATIONS: What in your opinion qualifies you to serve the People of the Virgin Islands in the position which the Governor has nominated you?

Driven by a deep commitment to giving back to the USVI and supported by my senior leadership experience in Fortune 500 energy, utility, chemical, and materials companies, along with my board governance background, I believe I am well prepared to serve the people of the Territory in this role.

Over the course of my career, being in senior leadership roles, I was accountable for making complex decisions, managing resources, and delivering results in environments that required both strategic thinking and operational discipline. That experience has strengthened my ability to evaluate issues objectively, ask the right questions, and make decisions that balance short-term needs with long-term sustainability.

My experience working with boards and governance structures has given me a clear understanding of oversight responsibilities, transparency, and accountability—particularly when acting on behalf of stakeholders. I know that this role is not about personal perspective, but about serving the broader interests of the people of the Virgin Islands with integrity and sound judgment.

SECTION II: HONORS AND ACCOMPLISHMENTS

14. MEMBERSHIPS: List all memberships and offices held in professional, fraternal, scholarly, civic, charitable, and other organizations.

The Executive Leadership Council – 24 years membership, board member
The Boule – Sigma Pi Phi
University of Dayton – Trustee Emeritus

15. BOARDS, COMMISSIONS, TRUSTS, ETC.: List all government or private sector boards, trusts, or fiduciary responsible positions on which you have served or are now serving.

NOMINEE'S NAME: Lynton Scotland

I served three consecutive 3year terms as a trustee of the University of Dayton. I currently serve as a Trustee Emeritus

16. HONORS AND AWARDS: List all scholarships, fellowships, honorary degrees, honor society memberships, and any other special recognition for outstanding service or achievement

Savoy Magazine - Top 100 Influential African Americans in Corporate America in 2018
Institute for Caribbean Studies - Caribbean American Heritage (CARAH) 2009 Awardee – Outstanding Contribution to Corporate America.

NOMINEE'S NAME: Lynton Scotland

17. PUBLISHED WRITINGS: List all titles, publishers and dates of books, articles, reports, or other published materials you have written.

SECTION III: CHARACTER

18. Have you ever been the subject of a grand jury, police, and department of justice or any legally constituted government authority, investigation anywhere or at anytime?
___ YES X NO

If your answer is yes, please explain with details including date and location. [Attach additional sheet(s), if necessary, and reference this question number]

19. Have you ever been arrested in any geographical location for any offense, including traffic violations? ___ YES X NO

If yes, please explain with details including offense, date of location and disposition. [Attach additional sheet(s), if necessary, and reference this question number]

NOMINEE'S NAME: Lynton Scotland

20. Have you ever been convicted of a felony or a misdemeanor? ☐ YES ☒ NO
If yes, please explain with details including offense, date, location, and current status. [Attach additional sheet(s), if necessary, and reference this question number]

21. Is there now or has there ever been a judgment entered against you? ☐ YES ☒ NO
If the answer is yes, please explain with details on date, location and disposition or current status. [Attach additional sheet(s), if necessary, and reference this question number]

22. Have you ever been a respondent in any labor dispute or discrimination proceeding?
☐ YES ☒ NO

If the answer is yes, please explain with details on date, location and disposition or current status. [Attach additional sheet(s), if necessary, and reference this question number]

23. Have you ever been named as a party in any hearing, administrative, civil, and criminal, including Equal Employment Opportunity or sexual harassment? ☐ YES ☒ NO

If yes, please explain in detail, giving date, venue, agency, and the names of the other parties and the disposition. [Attach additional sheet(s), if necessary, and reference this question number]

NOMINEE'S NAME: Lynton Scotland

- 24.** Have you now or have you ever been a member of an organization or an associate of an individual advocating terrorism, overthrow of a government by force or the advocacy or subordination of any ethnic group or individuals? ___YES XNO

If the answer is yes, please give details of dates, names of organizations, names of individuals and all pertinent circumstances. [Attach additional sheet(s), if necessary, and reference this question number]

- 25.** Do you know of any individual, organization or group, which can be expected to oppose your nomination? ___YES XNO

If the answer is yes, please list the individuals, organizations or groups by name and give the details of your belief for their opposition. [Attach additional sheet(s), if necessary, and reference this question number]

- 26.** Do you have any outstanding and delinquent monetary obligations to the Government of the Virgin Islands or any other public or private entity, including but not limited to, personal income taxes, business taxes, real property taxes (commercial or residential), business license renewals, trade name renewals, annual reporting fees, professional organization dues, child support, judgments, debt

NOMINEE'S NAME: Lynton Scotland

Government of the Virgin Islands, includes but is not limited to the following departments, agencies and instrumentalities: the Bureau of Internal Revenue, Tax Assessor, Department of Justice Division of Paternity and Child Support, Board of Education, Economic Development Authority, U. S. Small Business Administration, Small Business Development Center, Police Department, Department of Licensing and Consumer Affairs, the Water and Power Authority, the Waste Management Authority, Department of Health, Department of Human Services

____ YES X NO

If the answer is yes, please attach a detailed explanation of what outstanding and delinquent monetary obligations are owed, the reason for the delinquency, and the intended plan to bring the matter current.

SECTION IV: CONFLICT OF INTEREST

27. Please explain your understanding of "Conflict of Interest" as it applies to the position to which you have been nominated to serve the People of the Virgin Islands.

From my perspective, a "conflict of interest" arises when personal, financial, or professional interests could interfere—or appear to interfere—with one's ability to act objectively and in the best interests of the people of the United States Virgin Islands.

In this role, my primary duty would be to serve the public with integrity, independence, and sound judgment. I know that conflicts are not limited to actual bias, but also include situations where the perception of undue influence may exist, as such perceptions can erode public trust.

28. Do you own a business or real estate, or are you a partner or shareholder or affiliated in any way to sell or provide goods or services to the Virgin Islands Government?

____ YES X NO

If the answer is yes, please explain and give the name and location of these interest(s) and how you promise to remove yourself from any possible conflict. [Attach additional sheet(s), if necessary, and reference this question number]

NOMINEE'S NAME: Lynton Scotland

29. Does any close relative or spouse have a business or real estate interest(s) as described in question 25? ☐ YES ☒ NO

If the answer is yes, please explain and give the name and location of these interest(s) and how you propose to remove yourself from any possible conflict. (Attach additional sheet(s), if necessary.)

SECTION V: JOB PERFORMANCE

30. In no more than 150 words, please outline in priority order your four (4) specific short-term and four (4) specific long-term goals and objectives you would employ to achieve the entity's purpose and improve its service delivery system if your nomination is confirmed for this position.

The priorities I outlined below reflect a disciplined approach to delivering reliable power and water services to the people of the USVI and address the operational and reputational challenges faced by WAPA.

Short-term priorities:

1. Improve grid reliability through disciplined maintenance, outage management, and performance tracking.
2. Enhance customer service with transparent, timely updates on outage disruptions, billing, and service issues.
3. Strengthen financial controls and vendor management across operations
4. Conduct an operational review of procurement practices to identify cost and efficiency opportunities across fuel, equipment and distribution systems.

Long-term objectives:

1. Transition to a more resilient and diversified energy mix, expanding renewables while ensuring grid stability.
2. Modernize transmission and distribution infrastructure more resilient to climate change
3. Establish a sustainable financial framework that supports capital investment while improving affordability.
4. Build a WAPA culture grounded in accountability, safety, and continuous improvement.

NOMINEE'S NAME: Lynton Scotland

31. Is there any additional information that you believe would assist the Committee on Rules and the Judiciary in processing your nomination expeditiously?

No

NOMINEE'S NAME: Lynton Scotland

CERTIFICATION:

This is to certify and affirm that all the statements contained herein and in any supporting documents or schedules or other such supporting documents or schedules executed at a later date as a part or addendum to this document are true and correct to the best of my knowledge and are made in good faith.

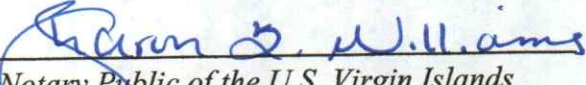
Signed this 29th day of April 2026

Lynton Scotland

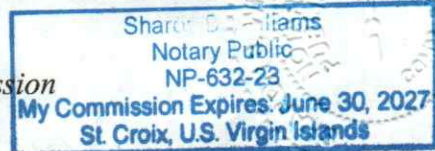
Nominee's Name [Print Clearly]


Signature of Nominee

Sworn and subscribed before me this 2nd day of May, 2026


Notary Public of the U.S. Virgin Islands

[seal] My commission



expires: 06/30/2027

NOMINEE'S NAME: Lynton Scotland

**SIGNATURE, CERTIFICATION AND
AUTHORIZATION FOR
RELEASE OF INFORMATION**

Please read the following very carefully before you sign this document.

1. I understand that the information given in this Questionnaire will be investigated under all applicable laws.
2. I understand that any false statement on any part of this Questionnaire can be grounds for rejecting the confirmation of my nomination.
3. I hereby consent and authorize the release of information on my character, background, ability, financial indebtedness and fitness to serve the residents of the United States Virgin Islands by all government departments and agencies, especially **the Bureau of Internal Revenue, Tax Assessor, Department of Justice Division of Paternity and Child Support, Board of Education, Economic Development Authority, U. S. Small Business Administration, Small Business Development Center, Police Department, Department of Licensing and Consumer Affairs, if applicable**, employers, schools, all law enforcement agencies, and all other individuals and organizations, which may be deemed necessary, to authorized Committee on Rules and the Judiciary investigators, its staff and any other authorized employees of the Virgin Islands Government as may be required.

4. CERTIFICATION:

This is to certify and affirm that all the statements contained herein and in any supporting document or schedules or other such supporting documents or schedules executed at a later date as a part or addendum to this document are true and correct to the best of my knowledge and are made in good faith.

Signed this 29th day of April 2026

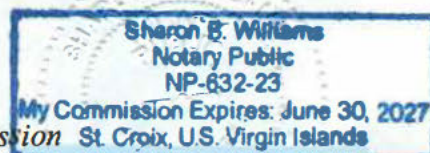
Lynton Scotland

Nominee's Name [Print Clearly]

[Signature]
Signature of Nominee

Sworn and subscribed before me this 2nd day of May, 2026

[Signature]
Notary Public of the U.S. Virgin Islands



[seal] My commission

expires: 06/30/2027