

KISHA CHRISTIAN, PharmD

Healthcare Executive • Pharmacy Owner • Board Member
Frederiksted, St. Croix, U.S. Virgin Islands

Doctor of Pharmacy and healthcare executive with more than 20 years of progressive leadership across independent pharmacy ownership, healthcare operations, regulatory compliance, and community-based health systems. Founder and CEO of an independent pharmacy serving as a regional model for patient-centered care, reimbursement strategy, and 340B compliance. Currently serves as an appointed member of the U.S. Virgin Islands Health and Insurance Board.

Board & Governance Experience

Appointed Member – U.S. Virgin Islands Health and Insurance Board (Current)

Provides governance oversight related to healthcare access, insurance systems, and public interest considerations. Contributes expertise in pharmacy operations, reimbursement, regulatory compliance, and patient access.

CORE BOARD COMPETENCIES

- Board governance and fiduciary oversight
- Healthcare strategy and organizational growth
- Pharmacy operations and regulatory compliance
- Financial oversight, budgeting, and reimbursement models
- 340B contract pharmacy strategy and compliance
- Risk management, audit readiness, and DEA compliance
- Community health systems and public-private partnerships
- Executive leadership and succession planning
- Policy advocacy and healthcare reform
- Strategic planning and capital development

EXECUTIVE LEADERSHIP EXPERIENCE

Founder, Owner, and Chief Executive Officer

Neighborhood Pharmacy – Frederiksted, U.S. Virgin Islands
2015 to Present

Founded and scaled a full-service independent pharmacy delivering retail, clinical, and community-based healthcare services while navigating complex regulatory and reimbursement environments.

Board-Relevant Contributions

- Provide executive leadership, fiduciary responsibility, and strategic oversight for a multi-service healthcare enterprise
- Lead financial planning, budgeting, cash-flow management, and reimbursement optimization across commercial, Medicaid, Medicare, and 340B programs
- Oversee compliance with federal and territorial regulations including DEA, HIPAA, CMS, OSHA, and pharmacy licensure standards\
- Manage high-stakes 340B contract pharmacy relationships, audits, reconciliations, and policy transitions

- Drive long-term strategic growth including clinic expansion, new service lines, capital planning, and facility development
- Lead organizational governance, SOP development, performance metrics, and internal controls
- Serve as primary liaison with wholesalers, PBMs, payers, attorneys, regulators, and community partners
- Champion patient access, health literacy, and community-based care models

EDUCATION AND PROFESSIONAL DEVELOPMENT

Doctor of Pharmacy (PharmD)

University of Georgia – Athens, Georgia

Professional Certifications and Training

- Pharmacy Ownership Workshop Certification
- Certification in Medication Therapy Management
- Immunization Delivery Certification
- Immunization Faculty Trainer
- DSME Certification
- Point of Care Testing Certification
- Travel Clinic Certification

SELECTED PROFESSIONAL SKILLS

- Healthcare governance and executive leadership
- Financial oversight and reimbursement strategy
- Pharmacy systems and operations management
- Risk management and regulatory compliance
- Strategic planning and performance metrics
- Community health program development
- Executive communication and stakeholder engagement

COMMUNITY AND CIVIC LEADERSHIP

- Healthcare and community advocacy in the U.S. Virgin Islands
- Founder and leader of multiple community-based health initiatives
- Mentor and supporter of women-led and minority-owned businesses
- Active contributor to public health education, outreach, and nonprofit initiatives

BOARD SERVICE AND INTERESTS

- Actively seeking board appointments within
- Pharmacy and healthcare organizations
- Nonprofit and community health entities
- Health innovation, policy, and access initiatives
- Economic development and community revitalization organizations