

NOMINEE'S NAME: Pedro K. Williams

SECTION I: BIOGRAPHICAL DATA

NOMINEE'S NAME: Pedro K. Williams

10. EMPLOYMENT RECORD: Please list, in chronological order, your complete employment record for the past ten (10) years, beginning with the present or most recent position. [Attach additional sheet(s), if necessary, and reference this question number]

Employer	Dates of Employment	Position	Address/Phone #	Supervisor
Law Offices of Williams & Williams	2023 - Present	Partner/Attorney	5212 Wimmelskrafts Gade, Suite 200, St. Thomas, VI 00802 (340) 774-2100	Self Employed
Law Offices of Pedro K. Williams	2007 - 2022	Principal Attorney and Owner	5212 Wimmelskrafts Gade, Suite 200, St. Thomas, VI 00802 (340) 774-2100	Self Employed
Law Offices of Frazer and Williams	1993-2007	Partner/Attorney	No. 69 Kronprindsens Gade, St. Thomas, VI (340) 774-2100	Self Employed
Law Offices of Vincent F. Frazer	1991-1993	Associate Attorney	Soto Town, St. Thomas, VI (340) 774 2100	Vincent F. Frazer
Government of the Virgin Islands, Department of Planning and Natural Resources	1989-1991	CZM Counsel	Nisky Center (340) 774 3320	Alan D. Smith, Esq.
VI Delegate to Congress, Ron de Lugo	1985-1989	Legal Counsel	Federal Building Washington, DC St. Thomas, V.I.	Ron de Lugo

11. GOVERNMENT EXPERIENCE:

A. List all federal, state, territorial or local government service, giving dates and type of service such as employee, boards, commissions, executive, legislative or judicial branches, consultant, voluntary service, part-time or honorary. [Attach additional sheet(s), if necessary, and reference this question number]

B. List and attach a copy of all service contracts you have held independently or been a party to with the Government of the Virgin Islands.

VI Delegate to Congress - Employee - 1985 - 1989
Government of the Virgin Islands DPNR - Employee - 1989-1991
Government Employees Retirement System - Board Counsel - 2000 - Present
Virgin Islands Housing Authority - Attorney (FED Action) - 2017 - 2023
Government of the Virgin Islands DPNR - Attorney (Land and Water Use Plan) - 1991-1992
V.I. Public Services Commission - Commissioner - 2021- Present; Chairman (2024-Present)

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12. BUSINESSES AND FINANCIAL INTEREST: List all businesses (for profit or not for profit), real estate and trusts in which you have at least a 10% interest or control of assets or serve as an officer or member of a board with voting rights. [Attach additional sheet(s), if necessary, and reference this question number]

Law Offices of Williams & Williams
Kingdom Paradise, LLC
St. Thomas Assembly of God, Inc.

13. QUALIFICATIONS: What in your opinion qualifies you to serve the People of the Virgin Islands in the position, which the Governor has nominated you?

I have practiced law in the territory for approximately thirty-four (34) years. I have practiced both criminal and civil cases. I have advised many Boards and Commissions as well as businesses, for profit and nonprofit. I am able to analyze and manage complex issues. I am a problem solver and able to work cooperatively with others to solve problems. I am a member of the District Court and Superior and Supreme Courts of the Virgin Islands.

SECTION II: HONORS AND ACCOMPLISHMENTS

14. MEMBERSHIPS: List all memberships and offices held in professional, fraternal, scholarly, civic, charitable, and other organizations.

Virgin Islands Bar Association
Board of Governors of the VI Bar Association
Board of Directors, Legal Services of the Virgin Islands
Board of Deacons, St. Thomas Assembly of God Church, Secretary/Administrator

15. BOARDS, COMMISSIONS, TRUSTS, ETC.: List all government or private sector boards, trusts or fiduciary responsible positions on which you have served or are now serving.

Member, Board of Directors, Legal Services of the Virgin Islands
Member, Board of the Virgin Islands Housing Finance Authority
Member, Board of Governors of the VI Bar Association
Secretary/Administrator, Board of Deacons, St. Thomas Assembly of God Church

16. HONORS AND AWARDS: List all scholarships, fellowships, honorary degrees, honor society memberships, and any other special recognition for outstanding service or achievement.

NOMINEE'S NAME: Pedro K. Williams

Virgin Islands Cultural Endowment Scholarship

Wendel Phillips Award

Senior Award/Tufts University

Caneel Bay Scholarship

17. PUBLISHED WRITINGS: List all titles, publishers and dates of books, articles, reports, or other published materials you have written.

None

SECTION III: CHARACTER

18. Have you ever been the subject of a grand jury, police, and department of justice or any legally constituted government authority, investigation anywhere or at anytime?

YES NO

If you answer is yes, please explain with details including date and location. [Attach additional sheet(s), if necessary, and reference this question number]

19. Have you ever been arrested in any geographical location for any offense, including traffic violations? YES NO

If yes, please explain with details including offense, date of location and disposition. [Attach additional sheet(s), if necessary, and reference this question number]

20. Have you ever been convicted of a felony or a misdemeanor? YES NO

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If yes, please explain with details including offense, date, location and current status. [Attach additional sheet(s), if necessary, and reference this question number]

21. Is there now or has there ever been a judgment entered against you? YES NO

If the answer is yes, please explain with details on date, location and disposition or current status. [Attach additional sheet(s), if necessary, and reference this question number]

22. Have you ever been a respondent in any labor dispute or discrimination proceeding?

YES NO

If the answer is yes, please explain with details on date, location and disposition or current status. [Attach additional sheet(s), if necessary, and reference this question number]

23. Have you now or have you ever been a member of an organization or an associate of an individual advocating terrorism, overthrow of a government by force or the advocacy or subordination of any ethnic group or individuals? YES NO

If the answer is yes, please give details of dates, names of organizations, names of individuals and all pertinent circumstances. [Attach additional sheet(s), if necessary, and reference this question number]

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24. Do you know of any individual, organization or group, which can be expected to oppose your nomination? YES NO

If the answer is yes, please list the individuals, organizations or groups by name and give the details of your belief for their opposition. [Attach additional sheet(s), if necessary, and reference this question number]

25. Do you have any outstanding and delinquent monetary obligations to the Government of the Virgin Islands or any other public or private entity, including but not limited to, personal income taxes, business taxes, real property taxes (commercial or residential), business license renewals, trade name renewals, annual reporting fees, professional organization dues, child support, judgments, debt

Government of the Virgin Islands, includes but is not limited to the following departments, agencies and instrumentalities: the Bureau of Internal Revenue, Tax Assessor, Department of Justice Division of Paternity and Child Support, Board of Education, Economic Development Authority, U. S. Small Business Administration, Small Business Development Center, Police Department, Department of Licensing and Consumer Affairs, the Water and Power Authority, the Waste Management Authority, Department of Health, Department of Human Services

YES NO

If the answer is yes, please attach a detailed explanation of what outstanding and delinquent monetary obligations are owed, the reason for the delinquency, and the intended plan to bring the matter current.

SECTION IV: CONFLICT OF INTEREST

26. Please explain your understanding of "Conflict of Interest" as it applies to the position to which you have been nominated to serve the People of the Virgin Islands.

Whether I have any financial or other interests in any entity that might prevent me from being fair, impartial or indifferent in rendering judgment.
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27. Do you own a business or real estate, or are you a partner or shareholder or affiliated in anyway to sell or provide goods or services to the Virgin Islands Government?

YES NO

If the answer is yes, please explain and give the name and location of these interest(s) and how you promise to remove yourself from any possible conflict. [Attach additional sheet(s), if necessary, and reference this question number]

I serve as counsel to the GERS Board of Trustees.
I will recuse myself from any cases relative to GERS or that is or has the appearance of a conflict of interest and not participate in rendering judgment in those matters.

28. Does any close relative or spouse have a business or real estate interest(s) as described in question 25? YES NO

If the answer is yes, please explain and give the name and location of these interest(s) and how you propose to remove yourself from any possible conflict. (Attach additional sheet(s), if necessary.)

My son is a partner in Law Offices of Williams and Williams, where the firm serves as
Counsel to the GERS Board of Trustees and V.I. Sixth Constitutional Convention.
See Response to question No. 27 above.

SECTION V: JOB PERFORMANCE

29. In no more than 150 words, please outline in priority order your four (4) specific short-term and four (4) specific long-term goals and objectives you would employ to achieve the entity's purpose and improve its service delivery system if your nomination is confirmed for this position.

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30. As you must know, the Virgin Islands Government does not have the monetary resources to continue business as usual. Do you have a fiscal plan in place to deal with less spending and a streamlined system to deliver services to the residents of this Territory? YES NO

If your answer is yes, please give a brief summary of your plan. If your answer is no, please explain how you intend to operate your department with less money and deliver the services to the residents as required. [Attach additional sheet(s), if necessary, and reference this question number]

I do not believe the question is applicable to my role as a judge other than to manage whatever financial resources are allocated to my office to be as efficient and prudent as possible. My aim is always to be a responsible steward of public funds.

31. What is your view and understanding of Equal Employment Opportunity and Sexual Harassment? [Attach additional sheet(s), if necessary, and reference this question number]

Equal Employment Opportunity prohibits the unlawful discrimination against applicants or employees on the basis of age, race, sex, color, religion, national origin, disability, sexual orientation or any other applicable status protected by state or local law. Sexual Harassment is nonconsensual sexual advances, requests for sexual favors and other verbal or physical conduct of a sexual nature.

32. Have you ever been named as a party in any hearing, administrative, civil, and criminal, including EEOC, civil rights or sexual harassment? YES NO

If yes, please explain in detail, giving date, venue, agency, and the names of the other parties and the disposition. [Attach additional sheet(s), if necessary, and reference this question number]

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Jalivya Thomas v. UIW and Pedro K. Williams, Esq. - The Plaintiff filed a complaint against the Union and me for failure to represent. I was counsel for the Union during her arbitration hearing. The matter is still pending before the Superior Court.

Sister Patricia et al v. WAPA, et al and Pedro Williams PSC Commissioner, in his official capacity. Plaintiff filed a complaint for Due Process Violation and Damages, where I am named in my official capacity as Chairman of the PSC. This matter relates to WAPA's AMI System and alleged failures.

33. Is there any additional information that you believe would assist the Committee on Rules and the Judiciary in processing your nomination expeditiously?

CERTIFICATION:

This is to certify and affirm that all the statements contained herein and in any supporting documents or schedules or other such supporting documents or schedules executed at a later date as a part or addendum to this document are true and correct to the best of my knowledge and are made in good faith.

Signed this 18 day of November 2025.

Pedro K. Williams

Nominee's Name [Print Clearly]

Pedro K. Williams

Signature of Nominee

Sworn and subscribed before me this

18

day of November, 2025

Notary Public of the U.S. Virgin Islands

My commission expires: August 3, 2029

Jechonias S. James, Esq.

Notary Public

LNP-196-25

My Commission Expires: August 3, 2029

STT/STJ, U.S. Virgin Islands

[seal]

NOMINEE'S NAME:

SIGNATURE, CERTIFICATION AND AUTHORIZATION
FOR
RELEASE OF INFORMATION

Please read the following very carefully before you sign this document.

1. I understand that the information given in this Questionnaire will be investigated under all applicable laws.
2. I understand that any false statement on any part of this Questionnaire can be grounds for rejecting the confirmation of my nomination.
3. I hereby consent and authorize the release of information on my character, background, ability, financial indebtedness and fitness to serve the residents of the United States Virgin Islands by all government departments and agencies, especially the **Bureau of Internal Revenue, Tax Assessor, Department of Justice Division of Paternity and Child Support, Board of Education, Economic Development Authority, U. S. Small Business Administration, Small Business Development Center, Police Department, Department of Licensing and Consumer Affairs**, if applicable, employers, schools, all law enforcement agencies, and all other individuals and organizations, which may be deemed necessary, to authorized Committee on Rules and the Judiciary investigators, its staff and any other authorized employees of the Virgin Islands Government as may be required.

4. **CERTIFICATION:**

This is to certify and affirm that all the statements contained herein and in any supporting document or schedules or other such supporting documents or schedules executed at a later date as a part or addendum to this document are true and correct to the best of my knowledge and are made in good faith.

Signed this 6 day of November 2025.

Pedro K. Williams

Nominee's Name [Print Clearly]

~~Sworn and subscribed before me this~~ 6

Pedro K. Williams

Signature of Nominee

day of November, 2025

~~Notary Public of the U.S. Virgin Islands~~

~~My commission expires: August 5, 2028~~

[seal]

Jechonias S. James, Esq.

Notary Public

LNP-196-25

My Commission Expires: August 3, 2029
STT/STJ, U.S. Virgin Islands

Pedro K. Williams, Esq.
Office of the Governor, Office of Legal Counsel

11. List all federal, state, territorial or local government service, giving dates and type of service such as employee, boards, commissions, executive, legislative or judicial branches, consultant, voluntary service, part-time or honorary.

V.I. Sixth Constitutional Convention, Legal Counsel, November 2025 to Present

12. List all businesses (for profit or not for profit), real estate and trusts in which you have at least a 10% interest or control of assets or serve as an officer or member of a board with voting rights.

Paradise Kingdom, LLC
Legal Services
Virgin Islands Housing Finance Authority
Board of Governors of the VI Bar Association
Women's Resource Center
St. Thomas East End Medical Center Corporation
Virgin Islands Law Revision Commission
Prophecy Academy, Inc.
Virgin Islands Public Services Commission (PSC)
Kingdom Paradise, LLC

14. List all memberships and offices held in professional, fraternal, scholarly, civic, charitable, and other organizations.

Virgin Islands Housing Finance Authority
Women's Resource Center
St. Thomas East End Medical Center Corporation
Virgin Islands Law Revision Commission
Prophecy Academy, Inc.
Virgin Islands Public Services Commission (Chairman, 2024 - Present)

15. List all government or private sector boards, trusts or fiduciary responsible positions on which you have served or are now serving.

Women's Resource Center
St. Thomas East End Medical Center Corporation
Virgin Islands Law Revision Commission
Prophecy Academy, Inc.
Virgin Islands Public Services Commission (Chairman, 2024 - Present)

Pedro K. Williams, Esq.
Office of the Governor, Office of Legal Counsel

29. In no more than 150 words, please outline in priority order your four (4) specific short-term and four (4) specific long-term goals and objectives you would employ to achieve the entity's purpose and improve its service delivery system if your nomination is confirmed for this position.

If confirmed as a Judge in the Superior Court, my goals and objectives are as follows:

- a.) Manage and move my case load to make decisions and render judgments in a timely manner without compromising the quality or fairness of the decisions.
- b.) Adopt and develop a judicial temperament that includes the ability to apply the law to the facts and to understand how judicial decisions affect the persons appearing before the Court.
- c.) Treat each party and counsel with respect and empathy.
- d.) Practice patience, open-mindedness, courtesy, compassion, humility and common sense.
- e.) Render judgments that are fair, impartial and just.
- f.) Ensure that trials and hearings are fair, and supported by the law; correctly interpret the law and research and evaluate prior Court decisions.
- g.) Make decisions, and judgments that are fair, reasonable and transparent to both sides of a case.
- h.) Start proceeding on time and consider the human factors that affect each litigant.
- i.) Effectively communicate with Counsels, jurors, witnesses, and parties calmly and courteously as well as adopt the willingness to listen to and consider what is said on all sides of an issue.