

COMMITTEE ON HEALTH, HOSPITALS AND HUMAN SERVICES

05/27/2025-REPORTED OUT TO THE COMMITTEE ON RULES AND JUDICIARY

BILL NO. 36-0050

Thirty-Sixth Legislature of the Virgin Islands

March 28, 2025

An Act repealing and reenacting with amendments title 27 Virgin Islands Code, chapter 20, relating to the regulation of the profession of social work and social workers

PROPOSED BY: Senator Novelle E. Francis, Jr.

1 *Be it enacted by the Legislature of the Virgin Islands:*

2 **SECTION 1.** Title 27 Virgin Islands Code, chapter 20 is repealed and reenacted with
3 the following amendments:

4 **§ 531. Definitions**

5 As used in this chapter:

6 (a) “Board” means the Virgin Islands Board of Social Work Licensure.

7 (b) “Practice of social work” means applying the formal knowledge base,
8 theoretical concepts, specific functional skills, and essential social values that are used to
9 effect change in human behavior, emotional responses, and social conditions, and it also
10 entails helping individuals, couples, families, groups, and community organizations
11 enhance or restore their capacities for personal and social functioning while preventing
12 and controlling social problems. Social work practice is the professional application of
13 social work values, principles, ethics, and techniques in the following areas:

(1) information, resource identification, referral services, mediation services, advocacy services, and education of individuals, groups, couples, and families;

(2) preparation and evaluation of assessments and development and implementation of social work service plans;

(3) case management, coordination, casework intervention, and monitoring of social work service plans in the areas of personal, social, or economic resources, conditions, or problems;

(4) administration and development of social service programs, policies, community organization, planning, implementation, and involvement in the evaluation of social systems and social policies;

(5) social work consultation and resource development;

(6) research through the formal design and methodology of data collection and the analysis and evaluation of data, social work programs, social systems, and social policies;

(7) psychosocial assessment, diagnostic impressions, treatment of individuals, couples, families, and groups, prevention of psychosocial dysfunction, disability, or impairment, including emotional, mental, and behavioral disorders, and evaluation of practice effectiveness; and

(8) clinical diagnosis or psychotherapy, or both, provided by a licensed clinical social worker.

§ 532. Practice of social work

23 (a) Unless otherwise exempted, no person may engage in the practice of social work
24 unless the person is licensed under this chapter as a social work associate, licensed social
25 worker, licensed master's social worker, or licensed clinical social worker.

(b) The scope of the practice of social work is limited as follows:

(1) A “social work associate” or “SWA” may perform duties set forth in paragraphs (1) to (3) of section 531(b) as an employee of a governmental agency, a health facility, an educational institution or other entity approved by the Board providing social services under the supervision of an individual who is licensed as a licensed master’s social worker or licensed clinical social worker.

(2) A “licensed social worker” or “LSW” may perform duties set forth in paragraphs (1) to (4) of section 531(b) as an employee of a governmental agency, a health facility, an institution or other entity approved by the Board providing social services under the supervision of an individual who is licensed as a licensed master’s social worker or licensed clinical social worker or, as applicable, a person who retains the license of certified independent social worker in accordance with § 536(b).

(3) A “licensed master’s social worker” or “LMSW” may perform duties set forth in paragraphs (1) to (7) of section 531(b). A licensed master’s social worker may not engage in clinical social work, except for the purpose of obtaining experience required to be a licensed clinical social worker.

(4) A “licensed clinical social worker” or “LCSW” may perform duties set forth in paragraphs (1) to (8) of section 531(b).

20 (c) No social work associate may practice except under the supervision of a licensed
21 master's social worker or licensed clinical social worker or, as applicable, a person who retains
22 the license of certified independent social worker in accordance with § 536(b).

23 (d) No person may engage in the independent practice of social work unless licensed
24 under this chapter as a licensed clinical social worker.

§ 533. License by examination

4 (a) Every applicant for a license as a social worker shall submit to the Board, in the
5 form prescribed by the Board, evidence satisfactory to, and that the applicant is of good moral
6 character and meets the education, experience and training requirements.

11 (2) has passed the examination designated by the Board.

12 (c) In addition to the requirements in subsection (a), the Board shall issue a license as
13 a "social worker" to an applicant who:

14 (1) has a baccalaureate degree in social work from a college or university
15 approved by the Board or has a baccalaureate degree in a non-social work field or
16 discipline, and two years' post-baccalaureate degree experience in a social work capacity;
17 and

18 (2) has passed the examination designated by the Board.

19 (d) In addition to the requirements in subsection (a), the Board shall issue a license as
20 a "social work associate" to an applicant who:

21 (1) has a baccalaureate degree in a non-social work field from a college or
22 university approved by the Board; and

23 (2) has passed the examination designated by the Board.

24 (e) In addition to the requirements in subsection (a), the Board shall issue a license as
25 a "licensed clinical social worker" to an applicant who:

- (1) has a doctorate or master's degree in social work from a college or university approved by the Board; and
- (2) has had not less than two years of post-doctorate or post-master's experience in the practice of social work under the direct clinical supervision of a licensed independent clinical social worker; and
- (3) has passed the examination designated by the Board.

§ 534. License by endorsement

14 (b) An applicant for licensure under this section is only eligible for licensure at the
15 equivalent designation recognized in the jurisdiction in which the applicant for a license by
16 endorsement is currently licensed.

§ 535. License requirement

18 (a) Except as otherwise provided in this chapter, it is unlawful for an individual to
19 engage, or otherwise attempt to engage, in the practice of social work unless licensed as a social
20 work associate, licensed social worker, licensed master's social worker, or licensed clinical
21 social worker under the applicable provisions of this chapter. No persons licensed under this
22 chapter may engage in the practice of social work beyond the scope of their license.

23 (b) No person may purport to be a social worker or qualified to engage in the practice
24 of social work, by using the titles "social worker", "social work associate", "licensed social
25 worker", "licensed master's social worker" or "licensed clinical social worker", or use the

1 letters "SW", "SWA", "BSW", "LSW", "MSW", "LMSW", or "LCSW" or use any or symbols
2 indicating or tending to indicate that the person is a social worker, social work associate,
3 licensed social worker, licensed master's social worker, or licensed clinical social worker, or
4 engage in the practice of social work as defined in this chapter without meeting the applicable
5 requirements and holding a license as set forth in this chapter.

6 (c) The Board shall reissue the appropriate redesignated license to a person licensed
7 before the passage of this chapter as a "social worker", "certified social worker" or "certified
8 independent social worker". Notwithstanding the foregoing, a license issued to "social
9 worker", "certified social worker" or "certified independent social worker" continues to be
10 valid for the duration of the license or until the Board issues an appropriate redesignated
11 license. A person licensed by the Board as a "social worker", "certified social worker", or
12 "certified independent social worker" may continue to use the prior designated licensure titles
13 for a period of two years or as otherwise provided by the Board. Except as specifically provided
14 otherwise, licensure titles are redesignated as follows:

15 (1) a "social worker" is redesignated as a "licensed social worker";
16 (2) a "certified social worker" is redesignated as a "licensed master's social
17 worker"; and
18 (3) a "certified independent social worker" is redesignated as a "certified clinical
19 social worker".

20 (d) A person who, after a hearing, the Board finds to have unlawfully engaged, or
21 attempted to engage, in the practice of social work, or a person who knowingly assisted a person
22 to unlawfully engage in the practice of social work, is subject to a fine of not less than \$100,
23 but not more than \$1,000 for each offense. Violations of this section are also subject to the
24 penalties outlined in § 532(e).

25 **§ 536. Exemption from requirement**

(a) Licensure under this chapter is not required of:

(1) a person licensed in the Virgin Islands doing work within the scope of practice or duties of the person's profession and ethics of their respective professions that overlaps with the practice of social work; provided the person does not hold themselves out to the public by title or description of service as being engaged in the practice of social work;

(2) a student enrolled in an accredited educational institution in a recognized program of study leading toward attainment of a degree in social work; provided, that the student's activities and services are part of a prescribed course of study supervised by the educational institution and the student is identified by an appropriate title such as "social work student", "social work intern", or any other title which clearly indicates the student's training status; or

(3) a person who is a duly recognized member of the clergy; provided, that the person functions only within the person's capacities as a member of the clergy; and provided further that the person does not purport to be a social worker.

(b) Notwithstanding the provision of 535(c)(3), a person licensed under the laws of the Islands as a certified independent social worker who does not engage in clinical practice maintain the license designation of certified independent social worker.

(c) A person exempted under this section is not engaged in the unlawful practice of law.

§ 537. Confidentiality

(a) No social work associate, licensed social worker, licensed master's social worker, licensed clinical social worker shall disclose any information acquired from or provided by client or from persons consulting with the social worker in a professional capacity except:

(1) with the written consent of the person or persons or, in the case of death or disability, with the consent of the person's personal representative, or another person authorized to sue on his behalf;

(2) that a licensed social work associate, licensed social worker, licensed master's social worker, or licensed clinical social worker is not required to treat as confidential a communication that reveals the contemplation of a crime or of a harmful act;

(3) when the person is a minor under the law of this the Virgin Islands and the information acquired by licensed social work associate, licensed social worker, licensed master's social worker, or licensed clinical social worker indicates that the minor was the victim or subject of a crime, the certified social worker, the social worker, the certified independent social worker, or the social work associate may be required to testify fully in any examination, trial, or other proceeding in which the commission of a crime is the subject of inquiry;

(4) when the person waives the right of confidentiality by bringing charges against the licensed social work associate, licensed social worker, licensed master's social worker, or licensed clinical social worker; or

(5) pursuant to the order of a court of competent jurisdiction.

(b) A person having access to records or anyone who participates in providing social work services, or who, in providing any human services, is supervised by a social worker, is similarly bound to regard all information and communications as privileged in accordance with this section.

(c) Violation of this section is a misdemeanor punishable by a fine of not less than \$100.

§ 538. Bribery, fraud, misrepresentation and false statements

1 The following are misdemeanors punishable by a fine of not less than \$500, but not more

2 than \$1,000:

3 (1) obtaining or attempting to obtain a license, certificate, or renewal thereof by

4 bribery or fraudulent representation;

5 (2) knowingly making a false statement in connection with or on an application;

6 or

7 (3) knowingly making a false statement on a form or in relation to a regulation

8 promulgated by the Board.

9 **§539. Grounds for disciplinary proceedings**

10 (a) The Board may deny an application or, after a hearing, refuse to renew, suspend,

11 revoke, censure, reprimand, restrict, or limit a license issued on proof that the person has

12 engaged in unprofessional conduct within the five years preceding the filing of the complaint

13 or the initiation of disciplinary action, including:

14 (1) conviction of a felony;

15 (2) conviction of a misdemeanor under this chapter;

16 (3) conviction of fraud or deceit in connection with the practice of social work

17 as defined in this chapter or in establishing qualifications under this chapter;

18 (4) aiding or abetting a person not licensed under this chapter who is falsely

19 representing themselves as a social worker licensed under this chapter;

20 (5) failing to be relicensed and continuing to represent themselves as licensed

21 after the expiration of their license;

22 (6) committing an act of gross negligence or condoning the act by an employee

23 or supervisee in the practice of social work;

24 (7) addiction to habit-forming drugs, which impairs the ability to perform their

25 work; or

(8) has knowingly violated a regulation of the Board.

(b) In addition to disciplinary powers provided in subsection (a), the Board may, after bringing, levy and collect administrative fines for violations of this chapter or a regulation of the Board of not less than \$100 but not more than \$1,000, for each violation. Each violation of this chapter or a regulation pertaining to unlawfully engaging in the practice of social work constitutes a misdemeanor punishable by a fine of not less than \$100, but not more than \$1,000.

§ 540. Disciplinary proceedings

11 (b) The respondent has the right to:

- (1) representation, either by counselor otherwise;
- (2) cross-examination of witnesses;
- (3) to call witnesses on the respondent's behalf; and
- (4) to subpoena witnesses and documents.

16 (c) Judicial review of the refusal to allow an examination, to grant a license, or the
17 review of a disciplinary hearing must be in accordance with Virgin Islands statutes regulating
18 judicial review of administrative action.

§ 541. Renewal of licenses

20 (a) All licenses are effective when issued by the Board.

21 (b) A license issued under this chapter is valid for two years from the date of
22 issuance and expires on the last day of the month of February.

23 (c) A license may be renewed by the payment of the renewal fee and by the completion
24 and submission—on a form provided by the Board—of a sworn statement by the applicant that
25 the license has been neither revoked nor is currently suspended.

16 (f) A person licensed under this chapter who is not engaged in the practice of social
17 work or who does not live in the Virgin Islands may request, in writing, that the Board place
18 that person's license in inactive status.

19 § 542. Fees

20 The Board shall establish and published fees. The Board shall file an annual report of its
21 activities with the Governor of the Virgin Islands and the report must include a statement of all
22 receipts and disbursements.

23 § 543. [Reserved for Future Use.]

24 § 544. [Reserved for Future Use.]

25 **§ 545.** [Reserved for Future Use.]

1 **BILL SUMMARY**

2 This bill repeals and reenacts the provisions regulating the profession of social work and
3 social workers. Specifically, the bill sets forth the scope of practice within the profession and
4 the qualifications that must be met to be qualified in each practice area; it provides for the
5 requirement for reciprocity of licensed social worker from another jurisdiction, providing the
6 requirements that must met; it also provides the circumstance under which a license is not
7 required to practice social work in the Virgin Islands; it list the circumstances that client
8 confidential must be maintained; the grounds upon which disciplinary action will be taken
9 against a social worker, and the nature and procedure for disciplinary action; it sets for the
10 punishment for the commission of bribery, fraud, misrepresentation or provide false statements
11 to the Virgin Islands Board of Social Work Licensure; it also sets for the procedure and
12 requirements for license renewal; and finally, it gives the Board the authority to establish and
13 publish fees and requires the Board to file an annual report of its activities to the Governor.

14 **BR25-0194A/March 18, 2025/SLR**