

# Disaster Recovery, Infrastructure & Planning – PSC Testimony

PJ Platt – PSC Project Manager

## 1. Labor Recruitment Plan:

- Our projects are scheduled to begin this year, ahead of many larger projects in the overall recovery pipeline.
- This timing allows us to secure labor earlier, reducing competition for skilled trades.
- We anticipate meeting most of our needs through existing contractor relationships and local subcontractors.

## 2. Source of Workforce:

- We expect to rely primarily on local workforce and subcontractors given the scale and timing of our projects.
- If supplemental labor is required, it will be targeted and limited, brought in only where specific skill gaps exist.

## 3. Worker Housing Plan:

- Due to the smaller scale of our projects (approximately \$12M range), our workforce size will be relatively modest.
- We anticipate minimal housing demand, which can be accommodated through existing local housing and short-term rentals.
- No large-scale or dedicated housing solutions are expected to be necessary.

## 4. Anticipated Challenges:

- At this time, we do not foresee significant workforce or housing constraints.
- Our early project start and smaller scale reduce exposure to:
  - Peak labor competition
  - Housing shortages driven by larger, billion-dollar projects
- We will continue to monitor market conditions as additional projects come online.

## 5. Local Hiring Commitment

- We are committed to prioritizing local hiring wherever feasible.
- Our approach includes:
- Partnering with local subcontractors and vendors
- Utilizing the existing local labor pool first before seeking off-island support
- This approach helps support the local economy while also reducing logistical complexity.

## 6. Overall Positioning:

As one of the first projects releasing within the bundle, we are uniquely positioned to:

- Mobilize early
- Avoid peak demand pressures
- Our smaller project size vs. billion-dollar programs allows for a more manageable workforce footprint, minimizing strain on both labor and housing resources.