



Office of the Governor  
United States Virgin Islands

**QUESTIONNAIRE  
FOR  
GOVERNOR'S NOMINEE FOR  
DEPARTMENTS, AGENCIES, BOARDS & COMMISSIONS**

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**PLEASE READ THE FOLLOWING INSTRUCTIONS CAREFULLY BEFORE YOU COMPLETE THIS QUESTIONNAIRE.**

- 1) **ALL** questions must be fully and correctly answered and returned to the Office of Legal Counsel **within seven (7) business days of your receipt of the Questionnaire.**
- 2) Do not submit a resume instead of this Questionnaire.
- 3) If more than the allotted space on this form is required for a complete and full answer, please attach as many additional 8½ x 11 sheets as may be needed. At the top of each additional sheet put your name, "Office of the Governor, Office of Legal Counsel", and then reference the question number before each answer.
- 4) **The Questionnaire is in Word Format. Please complete all responses clearly in black font color. Responses are NOT to be hand written.**
- 5) Please do not hesitate to call the Office of Legal Counsel at Government House at (340) 774-0001 if you have any questions concerning this Questionnaire.



**NOMINEE'S NAME:**

**10. EMPLOYMENT RECORD:** Please list, in chronological order, your complete employment record for the past ten (10) years, beginning with the present or most recent position.  
 [Attach additional sheet(s), if necessary, and reference this question number]

Employer	Dates of Employment	Position	Address/Phone #	Supervisor
Self Employed -Ridge to Reef Farm	2010 to current	Director	same as mine	none
Self Employed - Ridge to Reef Consulting	2015 to current	Planner, GIS mapping, conservation	same as mine	none

**11. GOVERNMENT EXPERIENCE:**

A. List all federal, state, territorial or local government service, giving dates and type of service such as employee, boards, commissions, executive, legislative or judicial branches, consultant, voluntary service, part-time or honorary. [Attach additional sheet(s), if necessary, and reference this question number]

B. List and attach a copy of all service contracts you have held independently or been a party to with the Government of the Virgin Islands.

Special nutrition program (School lunch farm to school) fresh fruits and vegetables 2014-current
Forest Legacy Planning, conservation park planning consultant -VIDA: North Star (2017-2019); Inner Brass (2021)

**NOMINEE'S NAME:**

**12. BUSINESSES AND FINANCIAL INTEREST:** List all businesses (for profit or not for profit), real estate and trusts in which you have at least a 10% interest or control of assets or serve as an officer or member of a board with voting rights. [Attach additional sheet(s), if necessary, and reference this question number]

Virgin Islands Farmers Alliance, Inc., Earthskills Rendezvous, Ridge to Reef Farm, R2R Holdings, L.L.C.

**13. QUALIFICATIONS:** What in your opinion qualifies you to serve the People of the Virgin Islands in the position, which the Governor has nominated you?

I believe that the combination of two decades of professional organic farming in the VI and advanced education
in natural resources make me an ideal candidate for the VICD. Ridge to Reef Farm was
created to demonstrate how regenerative organic farming can be an economic incentive to
adopt conservation practices. I have participated in many USDA grant programs under a
conservation plan

**SECTION II: HONORS AND ACCOMPLISHMENTS**

**14. MEMBERSHIPS:** List all memberships and offices held in professional, fraternal, scholarly, civic, charitable, and other organizations.

Virgin Islands Farmers Alliance, co-founder and president
Territorial Agricultural Group (TAG), Co-chair

**15. BOARDS, COMMISSIONS, TRUSTS, ETC.:** List all government or private sector boards, trusts or fiduciary responsible positions on which you have served or are now serving.

I am a member of the Territorial Agriculture Plan Task Force as a farmer representative

**16. HONORS AND AWARDS:** List all scholarships, fellowships, honorary degrees, honor society memberships, and any other special recognition for outstanding service or achievement.

**NOMINEE'S NAME:**

HOPE Scholarship
Tourism Cares Sustainable Tourism Scholarship
EPA Environmental Quality Award 2011

**17. PUBLISHED WRITINGS:** List all titles, publishers and dates of books, articles, reports, or other published materials you have written.

The influence of use-related, environmental, and managerial factors on soil loss from recreational trails,
Journal of Environmental Management (Olive & Marion, 2009)
HERITAGE TOURISM IN THE UNITED STATES VIRGIN ISLANDS, Eastern Caribbean Center
HERITAGE TOURISM PLANNING AND MANAGEMENT, PhD Dissertationv (Cont. in attachment)

**SECTION III: CHARACTER**

**18.** Have you ever been the subject of a grand jury, police, and department of justice or any legally constituted government authority, investigation anywhere or at anytime?  
 YES  NO

If you answer is yes, please explain with details including date and location. [Attach additional sheet(s), if necessary, and reference this question number]


**19.** Have you ever been arrested in any geographical location for any offense, including traffic violations?  YES  NO

If yes, please explain with details including offense, date of location and disposition. [Attach additional sheet(s), if necessary, and reference this question number]

DUI, November 1999, DeKalb County GA
Running a Red light, DUI, 2000, Athens, GA
General Disorderly Conduct (GDC), 2019, Brookhaven GA - From a traffic stop, originally charged for possession of marijuana under 1 once for possession of seeds but that charge was dropped and changed to GDC. I paid a fine.

**20.** Have you ever been convicted of a felony or a misdemeanor?  YES  NO

**NOMINEE'S NAME:**

If yes, please explain with details including offense, date, location and current status. [Attach additional sheet(s), if necessary, and reference this question number]

Only the misdemeanors described above in Q 19.

21. Is there now or has there ever been a judgment entered against you?  YES  NO  
If the answer is yes, please explain with details on date, location and disposition or current status. [Attach additional sheet(s), if necessary, and reference this question number]


22. Have you ever been a respondent in any labor dispute or discrimination proceeding?  
 YES  NO

If the answer is yes, please explain with details on date, location and disposition or current status. [Attach additional sheet(s), if necessary, and reference this question number]


23. Have you now or have you ever been a member of an organization or an associate of an individual advocating terrorism, overthrow of a government by force or the advocacy or subordination of any ethnic group or individuals?  YES  NO

If the answer is yes, please give details of dates, names of organizations, names of individuals and all pertinent circumstances. [Attach additional sheet(s), if necessary, and reference this question number]


**NOMINEE'S NAME:**


24. Do you know of any individual, organization or group, which can be expected to oppose your nomination?  YES  NO

If the answer is yes, please list the individuals, organizations or groups by name and give the details of your belief for their opposition. [Attach additional sheet(s), if necessary, and reference this question number]


25. Do you have any outstanding and delinquent monetary obligations to the Government of the Virgin Islands or any other public or private entity, including but not limited to, personal income taxes, business taxes, real property taxes (commercial or residential), business license renewals, trade name renewals, annual reporting fees, professional organization dues, child support, judgments, debt

Government of the Virgin Islands, includes but is not limited to the following departments, agencies and instrumentalities: the Bureau of Internal Revenue, Tax Assessor, Department of Justice Division of Paternity and Child Support, Board of Education, Economic Development Authority, U. S. Small Business Administration, Small Business Development Center, Police Department, Department of Licensing and Consumer Affairs, the Water and Power Authority, the Waste Management Authority, Department of Health, Department of Human Services

YES  NO

If the answer is yes, please attach a detailed explanation of what outstanding and delinquent monetary obligations are owed, the reason for the delinquency, and the intended plan to bring the matter current.

**SECTION IV: CONFLICT OF INTEREST**

26. Please explain your understanding of "Conflict of Interest" as it applies to the position to which you have been nominated to serve the People of the Virgin Islands.

My understanding of conflict of interest is participating in a decision in official capacity that would lead to personal benefits; wherein my decision making process would be biased to my own benefit.
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**NOMINEE'S NAME:**


**27.** Do you own a business or real estate, or are you a partner or shareholder or affiliated in anyway to sell or provide goods or services to the Virgin Islands Government?

YES     NO

If the answer is yes, please explain and give the name and location of these interest(s) and how you promise to remove yourself from any possible conflict. [Attach additional sheet(s), if necessary, and reference this question number]

Yes, I own Ridge to Reef Farm in Frederiksted. I also do consulting for conservation plans/parks
I have a contract with the GVI to deliver fresh fruits and vegetables to the school system.
If a matter would arise that would create a conflict of interest, I would have to abstain from that process and vote.

**28.** Does any close relative or spouse have a business or real estate interest(s) as described in question 25?     YES     NO

If the answer is yes, please explain and give the name and location of these interest(s) and how you propose to remove yourself from any possible conflict. (Attach additional sheet(s), if necessary.)


**SECTION V: JOB PERFORMANCE**

**29.** In no more than 150 words, please outline in priority order your four (4) specific short-term and four (4) specific long-term goals and objectives you would employ to achieve the entity's purpose and improve its service delivery system if your nomination is confirmed for this position.



**NOMINEE'S NAME:**

Short term #1: Review and document conservation policies and recommendations previously by the VIDC
Short term #2: Make recommendations to the Land and Water Use plan
Short term #3: Analyze how the VICD can help progress the Territorial Agriculture Plan
Short term #4: Engage farming community in conservation issues
Long term #1: Support conservation initiatives in Territorial Park System
Long term #2: Blend conservation management with National Heritage Area for St. Croix
Long term #3: See a future where sustainable farming helps regenerate, and not deplete, natural resources
Long term #4: Education population on the importance of conservation to everyday lives so it becomes more so part of the culture

**30.** As you must know, the Virgin Islands Government does not have the monetary resources to continue business as usual. Do you have a fiscal plan in place to deal with less spending and a streamlined system to deliver services to the residents of this Territory?  YES  NO

If your answer is yes, please give a brief summary of your plan. If your answer is no, please explain how you intend to operate your department with less money and deliver the services to the residents as required. [Attach additional sheet(s), if necessary, and reference this question number]


**31.** What is your view and understanding of Equal Employment Opportunity and Sexual Harassment? [Attach additional sheet(s), if necessary, and reference this question number]

My understanding is that people should not be judged based on their race, gender, sexual orientation, birthplace, military service,
Sexual harassment is an unacceptable situation where an official position is used for sexual advantage, and /or
where unwanted sexual advances are made in the workplace.

**32.** Have you ever been named as a party in any hearing, administrative, civil, and criminal, including EEOC, civil rights or sexual harassment?  YES  NO

If yes, please explain in detail, giving date, venue, agency, and the names of the other parties and the disposition. [Attach additional sheet(s), if necessary, and reference this question number]

**NOMINEE'S NAME:**


33. Is there any additional information that you believe would assist the Committee on Rules and the Judiciary in processing your nomination expeditiously?


**CERTIFICATION:**

This is to certify and affirm that all the statements contained herein and in any supporting documents or schedules or other such supporting documents or schedules executed at a later date as a part or addendum to this document are true and correct to the best of my knowledge and are made in good faith.

Signed this 17 day of March 2023.

Nathaniel Olive  
Nominee's Name [Print Clearly]

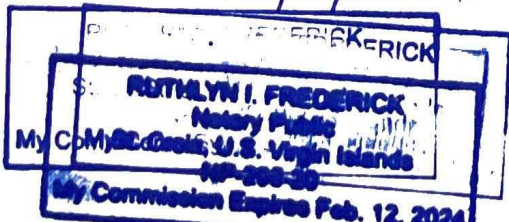
  
Signature of Nominee

Sworn and subscribed before me this 17~~th~~ day of March, 2023

  
Notary Public of the U.S. Virgin Islands

[seal]

My commission expires: 02/12/2024



# Nathaniel Olive - Office of the Governor, Office of Legal Counsel

Question # 17 Published Writings (cont.)

North Star Management Plan, 2019, VIDA Forest Legacy Program

Inner Brass Park Management Plan, 2022, VIDA Forest Legacy Program