



Office of the Governor
United States Virgin Islands

**QUESTIONNAIRE
FOR
GOVERNOR'S NOMINEE FOR
DEPARTMENTS, AGENCIES, BOARDS & COMMISSIONS**

PLEASE READ THE FOLLOWING INSTRUCTIONS CAREFULLY BEFORE YOU COMPLETE THIS QUESTIONNAIRE.

- 1) **ALL** questions must be fully and correctly answered and returned to the Office of Legal Counsel **within seven (7) business days of your receipt of the Questionnaire.**
- 2) Do not submit a resume instead of this Questionnaire.
- 3) If more than the allotted space on this form is required for a complete and full answer, please attach as many additional 8½ x 11 sheets as may be needed. At the top of each additional sheet put your name, "Office of the Governor, Office of Legal Counsel", and then reference the question number before each answer.
- 4) **The Questionnaire is in PDF Format. Please complete all responses clearly in black font color. Responses are NOT to be handwritten.**
- 5) Please do not hesitate to call the Office of Legal Counsel at Government House at (340) 774-0001 if you have any questions concerning this Questionnaire.

NOMINEE'S NAME:

10. EMPLOYMENT RECORD: Please list, in chronological order, your complete employment record for the past ten (10) years, beginning with the present or most recent position. [Attach additional sheet(s), if necessary, and reference this question number]

Employer	Dates of Employment	Position	Address/Phone #	Supervisor
Arlo Technologies	08/23 to Current	Vice President of Investor Relations	Carlsbad, CA	Executive VP COO and CFO - Kurt Binder
Wejo Inc	10/21 to 3/23	Senior Vice President of Investor Relations	Manchester, United Kingdom	Executive VP and CFO - John Maxwell
Intelsat	4/20 to 10/21	Vice President of Investor Relations	Mclean, VA	Executive VP and CFO - David Tolley
Ligado Networks	9/16 to 4/20	Vice President of Investor Relations	Reston, VA	Executive VP and CFO - Eric Harrington
NII Holdings	1/14 to 3/16	VP of Investor Relations and Corp. Comms		Executive VP and CFO - Juan Figueroa

11. GOVERNMENT EXPERIENCE:

A. List all federal, state, territorial or local government services, giving dates and type of service such as employee, boards, commissions, executive, legislative or judicial branches, consultant, voluntary service, part-time or honorary. [Attach additional sheet(s), if necessary, and reference this question number]

B. List and attach a copy of all service contracts you have held independently or been a party to with the Government of the Virgin Islands.

My entire career has been spent in the private sector. I believe that experience enables me to see opportunities that would otherwise be missed. The responsibilities of this role fit my investment professional and corporate finance experience well. I am a Chartered Financial Analyst (CFA) which is the highest designation in finance, mastering investment tools, asset valuation, portfolio management, and wealth planning. I can bring an insider perspective to ensuring the assets of the people serving the VI is protected and can appreciate safely.

NOMINEE'S NAME:

12. BUSINESSES AND FINANCIAL INTEREST: List all businesses (for profit or not for profit), real estate and trusts in which you have at least a 10% interest or control of assets or serve as an officer or member of a board with voting rights. [Attach additional sheet(s), if necessary, and reference this question number]

Rockmart, LLC - 40% Ownership

13. QUALIFICATIONS: What in your opinion qualifies you to serve the People of the Virgin Islands in the position which the Governor has nominated you?

My experience in the financial services industry spans more than 20 years with a number of investment banks and private firms. My academic studies particularly focused on asset management and I have taken that rigorous academic training with theoretical financial principles and applied it with great success in the real world settings working with world class asset managers. I have also run corporate communications teams understanding the ability to effectively message your goals and outcomes is critical part of achieving success
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SECTION II: HONORS AND ACCOMPLISHMENTS

14. MEMBERSHIPS: List all memberships and offices held in professional, fraternal, scholarly, civic, charitable, and other organizations.

Chartered Financial Analyst (CFA) - Designation of Investment Professionals

15. BOARDS, COMMISSIONS, TRUSTS, ETC.: List all government or private sector boards, trusts, or fiduciary responsible positions on which you have served or are now serving.

N/A

16. HONORS AND AWARDS: List all scholarships, fellowships, honorary degrees, honor society memberships, and any other special recognition for outstanding service or achievement.

NOMINEE'S NAME:

Dean's List
Institutional Investor Magazine – Honorable Mention - Investor Relations
Wall Street Journal – Member of “ Best of the Street” – Stock Selection (2003)
Institutional Investor Magazine – Individual Honorable Mention – Telecom (2003, 2004)

17. PUBLISHED WRITINGS: List all titles, publishers and dates of books, articles, reports, or other published materials you have written.

N/A

SECTION III: CHARACTER

18. Have you ever been the subject of a grand jury, police, and department of justice or any legally constituted government authority, investigation anywhere or at anytime?
 YES NO

If your answer is yes, please explain with details including date and location. [Attach additional sheet(s), if necessary, and reference this question number]

19. Have you ever been arrested in any geographical location for any offense, including traffic violations? YES NO

If yes, please explain with details including offense, date of location and disposition. [Attach additional sheet(s), if necessary, and reference this question number]

NOMINEE'S NAME:

20. Have you ever been convicted of a felony or a misdemeanor? ___YES NO
If yes, please explain with details including offense, date, location, and current status. [Attach additional sheet(s), if necessary, and reference this question number]

21. Is there now or has there ever been a judgment entered against you? ___YES NO
If the answer is yes, please explain with details on date, location and disposition or current status. [Attach additional sheet(s), if necessary, and reference this question number]

22. Have you ever been a respondent in any labor dispute or discrimination proceeding?
___YES NO

If the answer is yes, please explain with details on date, location and disposition or current status. [Attach additional sheet(s), if necessary, and reference this question number]

23. Have you ever been named as a party in any hearing, administrative, civil, and criminal, including Equal Employment Opportunity or sexual harassment? ___YES NO

If yes, please explain in detail, giving date, venue, agency, and the names of the other parties and the disposition. [Attach additional sheet(s), if necessary, and reference this question number]

NOMINEE'S NAME:

24. Have you now or have you ever been a member of an organization or an associate of an individual advocating terrorism, overthrow of a government by force or the advocacy or subordination of any ethnic group or individuals? ___ YES X NO

If the answer is yes, please give details of dates, names of organizations, names of individuals and all pertinent circumstances. [Attach additional sheet(s), if necessary, and reference this question number]

25. Do you know of any individual, organization or group, which can be expected to oppose your nomination? ___ YES X NO

If the answer is yes, please list the individuals, organizations or groups by name and give the details of your belief for their opposition. [Attach additional sheet(s), if necessary, and reference this question number]

26. Do you have any outstanding and delinquent monetary obligations to the Government of the Virgin Islands or any other public or private entity, including but not limited to, personal income taxes, business taxes, real property taxes (commercial or residential), business license renewals, trade name renewals, annual reporting fees, professional organization dues, child support, judgments, debt

NOMINEE'S NAME:

Government of the Virgin Islands, includes but is not limited to the following departments, agencies and instrumentalities: the Bureau of Internal Revenue, Tax Assessor, Department of Justice Division of Paternity and Child Support, Board of Education, Economic Development Authority, U. S. Small Business Administration, Small Business Development Center, Police Department, Department of Licensing and Consumer Affairs, the Water and Power Authority, the Waste Management Authority, Department of Health, Department of Human Services

YES NO

If the answer is yes, please attach a detailed explanation of what outstanding and delinquent monetary obligations are owed, the reason for the delinquency, and the intended plan to bring the matter current.

SECTION IV: CONFLICT OF INTEREST

27. Please explain your understanding of "Conflict of Interest" as it applies to the position to which you have been nominated to serve the People of the Virgin Islands.

Conflict of interest indicates there are factors in my professional or personal life that would hinder me from effectively making decisions for the sole benefit of the GERS board. Other definitions would include using my position on the board to make decisions that would directly or indirectly benefit myself personally or professionally as result of the outcome of those decisions.

28. Do you own a business or real estate, or are you a partner or shareholder or affiliated in any way to sell or provide goods or services to the Virgin Islands Government?

YES NO

If the answer is yes, please explain and give the name and location of these interest(s) and how you promise to remove yourself from any possible conflict. [Attach additional sheet(s), if necessary, and reference this question number]

NOMINEE'S NAME:

29. Does any close relative or spouse have a business or real estate interest(s) as described in question 25? ___YES NO

If the answer is yes, please explain and give the name and location of these interest(s) and how you propose to remove yourself from any possible conflict. (Attach additional sheet(s), if necessary.)

SECTION V: JOB PERFORMANCE

30. In no more than 150 words, please outline in priority order your four (4) specific short-term and four (4) specific long-term goals and objectives you would employ to achieve the entity's purpose and improve its service delivery system if your nomination is confirmed for this position.

Short-Term - 1. Conduct a full portfolio review of assets under management. 2. Evaluate the performance of asset managers over the past 1, 3 and 5 years. 3. Understand the secular drivers of upcoming catalyts that will drive inflows/outflows into the assets under managemen
4. Discuss historical asset allocation strategy and impacts of potential shift in methodology
Long-Term - 1. Meet with every Board member to understand their investment philosophy and objectives. 2. Improve the alpha of the investment portfolio through selection of asset
managers and funds with outsized performance and lower costs. 3. Increase transparency of processes across decision making 4. Enhance public awareness of GERS activities

31. Is there any additional information that you believe would assist the Committee on Rules and the Judiciary in processing your nomination expeditiously?

I was born and raised in the Virgin Islands. I left with a focus on bettering myself through education and seeking my own opportunities for success. I would love an opportunity to help deliver improvement while leveraging my expertise and experience on topics I am passionate about and have ideas on how to deliver exceptional results. I value the community of the Virgin Islands and as I grow older I want to repay the community that poured love into me as a youngster, in the manner that best suits my skillset and communication style.

NOMINEE'S NAME:

CERTIFICATION:

This is to certify and affirm that all the statements contained herein and in any supporting documents or schedules or other such supporting documents or schedules executed at a later date as a part or addendum to this document are true and correct to the best of my knowledge and are made in good faith.

Signed this 2nd day of July 2024

Tawana Clarke

Nominee's Name [Print Clearly]

[Signature]

Signature of Nominee

Sworn and subscribed before me this 2nd day of July, 2024

[Signature]
Notary Public of the ~~U.S. Virgin Islands~~ Florida ^{RM}

[seal]

My commission expires: 4/20/2026



RACHEL MONTADA
Notary Public
State of Florida
Comm# HH255476
Expires 4/20/2026

Supplemental Answers

Detailed Answer to Question 26:

Currently I don't have any outstanding and delinquent obligations, but I recently filed tax paperwork that will create future outstanding obligations around my personal income taxes. My wife and I moved during the Pandemic and resulted in lost paperwork and delays in filing. We also recently discovered that my wife's withholding tax situation was completed in error increasing our tax bill. Once all the paperwork is cleared with the Internal Revenue Service, we expect to receive a state refund and owe federally. We will apply the State refund to the outstanding federal obligation and supplement with additional funds to bring the balance current. We expect that the amount of this future obligation will be communicated to us shortly and be cleared up by November at the latest.

NOMINEE'S NAME:

**SIGNATURE, CERTIFICATION AND AUTHORIZATION
FOR
RELEASE OF INFORMATION**

Please read the following very carefully before you sign this document.

1. I understand that the information given in this Questionnaire will be investigated under all applicable laws.
2. I understand that any false statement on any part of this Questionnaire can be grounds for rejecting the confirmation of my nomination.
3. I hereby consent and authorize the release of information on my character, background, ability, financial indebtedness and fitness to serve the residents of the United States Virgin Islands by all government departments and agencies, especially the **Bureau of Internal Revenue, Tax Assessor, Department of Justice Division of Paternity and Child Support, Board of Education, Economic Development Authority, U. S. Small Business Administration, Small Business Development Center, Police Department, Department of Licensing and Consumer Affairs, if applicable**, employers, schools, all law enforcement agencies, and all other individuals and organizations, which may be deemed necessary, to authorized Committee on Rules and the Judiciary investigators, its staff and any other authorized employees of the Virgin Islands Government as may be required.
4. **CERTIFICATION:**
This is to certify and affirm that all the statements contained herein and in any supporting document or schedules or other such supporting documents or schedules executed at a later date as a part or addendum to this document are true and correct to the best of my knowledge and are made in good faith.

Signed this 2nd day of JULY 2024

Tahira Cleveland

Nominee's Name [Print Clearly]

[Signature]

Signature of Nominee

Sworn and subscribed before me this 2nd day of JULY, 2024

[Signature]
Notary Public of the U.S. Virgin Islands Florida ^{EM}

[seal]

My commission expires: 4/20/2026



RACHEL MONTADA
Notary Public
State of Florida
Comm# HH255476
Expires 4/20/2026