



**THE UNITED STATES VIRGIN ISLANDS**  
OFFICE OF THE GOVERNOR  
GOVERNMENT HOUSE  
**Charlotte Amalie, V.I. 00802**  
**340-774-0001**

August 16, 2022

**VIA HAND-DELIVERY**

Honorable Donna M. Frett-Gregory  
Senate President  
Thirty-Fourth Legislature of the Virgin Islands  
Capitol Building  
St. Thomas, Virgin Islands 00802

**Re: Governor's Nomination of Kasima I. Hodge – Virgin Islands Real Estate Commission**

Dear Madam President:

In accordance with provisions of Title 27, Chapter 15 § 434 of the Virgin Islands Code, I hereby nominate Ms. Kasima I. Hodge to the Virgin Islands Real Estate Commission for the District of St. Thomas. The term of the appointment is four (4) years.

Accordingly, it is my pleasure to ask the advice and consent of the Thirty-Fourth Legislature on this nomination. A copy of Ms. Hodge's resume is enclosed for your review.

Your prompt and favorable confirmation will enhance the Commission's ability to meet its robust agenda and serve the people of the Virgin Islands.

Sincerely,

A handwritten signature in blue ink, appearing to read "Albert Bryan, Jr.", with a stylized flourish at the end.

Albert Bryan, Jr.  
Governor

Enclosure

Cc: Honorable Senator Milton E. Potter  
Chair, Committee on Rules and Judiciary

# Kasima I. Hodge, MBA

kasimahodge@gmail.com • [REDACTED] • [www.linkedin.com/in/kasima-hodge-87756678](http://www.linkedin.com/in/kasima-hodge-87756678)

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## Association Management Professional

Experienced professional with extensive knowledge of Realtor® association management, financial and business principles. Adept at developing and implementing solutions to problems. Well-disciplined with proven ability to independently and efficiently manage multiple high pressure, short-fused assignments.

Dedicated leader who demonstrates excellent interpersonal skills and strong management background. Methodical and detail oriented with exceptional ability to analyze data and translate into effective decisions. Willing to put forth the extra effort required to seek out and make improvements.

### ***Proven expertise in:***

- Realtor® association and MLS management
  - Financial, budgeting and cash management
  - Training & leadership development
  - Team building
  - Microsoft Office Suite
  - National Realtor® Data System (NRDS)
  - NAR Ecommerce online billing system
  - Dropbox
  - Great Plains & PeopleSoft
  - Intuit QuickBooks & Quicken
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## PROFESSIONAL EXPERIENCE

### **Chief Executive Officer - St. Thomas & St. John Boards of Realtors® 2006 - Present**

Manage both Realtor® associations in a “virtual” environment, including all accounting operations as well as providing professional staffing for both associations’ governance and community activities. Personally managed the associations’ transition to “virtual”, resulting in a 40% reduction in their collective operating expenses.

Among my specific responsibilities as their Chief Executive Officer:

- Overall professional management of the associations
- Preparing for and staffing of committee and board of directors’ meetings
- Processing all new member applications in accordance with local and NAR bylaws
- Drafting and publishing the associations’ newsletters and other all-member communications
- Preparing annual dues and MLS billings using NAR’s ecommerce system
- Maintaining accurate membership records in the National Realtor® Data System (NRDS)
- Maintaining and updating both association websites.
- Managing all phases of operation for two multiple listing services, including vendor relations, policy development, and ensuring compliance with NAR MLS policies and procedures.
- Integrated local government property data into Flex/MLS
- Negotiating new vendor contracts.
- Coordinating activities and plans with the territorial association to ensure maximum program impact.
- Building and maintaining relationships with various Virgin Islands governmental departments
- Ensuring compliance and conformance with NAR’s Core Standards, bylaws and policies
- Performing all accounting functions, including financials, bank reconciliations, budget-to-actual comparisons, accruals, payables, vendor contract reviews, transaction coding and reviewing of bookkeeper’s entries.
- Filing of required online financial and tax reports with the territorial Internal Revenue Bureau
- Ensuring compliance with IRS regulations governing 501(c)(6) trade associations
- Working toward RCE (Realtor® Association Certified Executive) designation

*...continued...*

## **EDUCATION**

### **Master's in Business Administration**

University of Phoenix, Phoenix, Arizona 2007

### **Bachelor of Arts, Sociology**

Clark Atlanta University, Atlanta, Georgia 2003

### **Certifications**

- Professional Standards Administrator Certification (2020)
- Realtor® Association Certified Executive (RCE) designation

### **REALTOR® Association Training & Conferences**

NAR Association Executives Institute  
(2010, 2012, 2013, 2014, 2015, 2016, 2017, 2018, 2019)

### **NAR Conferences Attended**

- Leadership Summit
- Mid-Year Legislative Conference
  - Annual Convention  
AE Institute

### **COMMUNITY**

- Basketball Coordinator and Coach
- Basketball and Soccer School Coordinator
- Basketball and Soccer Divisions Manager
  - Volunteer Teaching Assistant
  - Volunteer Special Olympics



Office of the Governor  
United States Virgin Islands

**QUESTIONNAIRE  
FOR  
GOVERNOR'S NOMINEE FOR  
DEPARTMENTS, AGENCIES, BOARDS & COMMISSIONS**

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**PLEASE READ THE FOLLOWING INSTRUCTIONS CAREFULLY BEFORE YOU COMPLETE THIS QUESTIONNAIRE.**

- 1) **ALL** questions must be fully and correctly answered and returned to the Office of Legal Counsel **within seven (7) business days of your receipt of the Questionnaire.**
- 2) Do not submit a resume instead of this Questionnaire.
- 3) If more than the allotted space on this form is required for a complete and full answer, please attach as many additional 8½ x 11 sheets as may be needed. At the top of each additional sheet put your name, "Office of the Governor, Office of Legal Counsel", and then reference the question number before each answer.
- 4) **The Questionnaire is in Word Format. Please complete all responses clearly in black font color. Responses are NOT to be hand written.**
- 5) Please do not hesitate to call the Office of Legal Counsel at Government House at (340) 774-0001 if you have any questions concerning this Questionnaire.



**NOMINEE'S NAME:**

**10. EMPLOYMENT RECORD:** Please list, in chronological order, your complete employment record for the past ten (10) years, beginning with the present or most recent position. [Attach additional sheet(s), if necessary, and reference this question number]

Employer	Dates of Employment	Position	Address/Phone #	Supervisor
St. Thomas Board of Realtors®	2006 - Present	Chief Executive Officer	866-598-1440	Board of Directors
St. John Board of Realtors®	2008 - Present	Chief Executive Officer	866-966-9261	Board of Directors

**11. GOVERNMENT EXPERIENCE:**

A. List all federal, state, territorial or local government service, giving dates and type of service such as employee, boards, commissions, executive, legislative or judicial branches, consultant, voluntary service, part-time or honorary. [Attach additional sheet(s), if necessary, and reference this question number]

B. List and attach a copy of all service contracts you have held independently or been a party to with the Government of the Virgin Islands.


**NOMINEE'S NAME:**

**12. BUSINESSES AND FINANCIAL INTEREST:** List all businesses (for profit or not for profit), real estate and trusts in which you have at least a 10% interest or control of assets or serve as an officer or member of a board with voting rights. [Attach additional sheet(s), if necessary, and reference this question number]

Knight Business Center, Inc - Treasurer
Tradewinds Consulting VI, LLC - Owner, H & H Group, INC, Hodge & Hodge Consulting, LLC,
Elite Peak Performance, LLC, Alternative Accounting Solutions, LLC, Ovrlookd, LLC

**13. QUALIFICATIONS:** What in your opinion qualifies you to serve the People of the Virgin Islands in the position, which the Governor has nominated you?

The real estate industry in the Virgin Islands is pivotal in preserving the cultural and historical heritage while directly having an impact on the local economy. Welcoming more native Virgin Islanders in real estate is an important factor in preserving our heritage. As real estate evolves, it is crucial that the younger generations remain educated in this profession as they will have a direct hand in shaping the future of the Virgin Islands.

**SECTION II: HONORS AND ACCOMPLISHMENTS**

**14. MEMBERSHIPS:** List all memberships and offices held in professional, fraternal, scholarly, civic, charitable, and other organizations.


**15. BOARDS, COMMISSIONS, TRUSTS, ETC.:** List all government or private sector boards, trusts or fiduciary responsible positions on which you have served or are now serving.


**16. HONORS AND AWARDS:** List all scholarships, fellowships, honorary degrees, honor society memberships, and any other special recognition for outstanding service or achievement.

**NOMINEE'S NAME:**


**17. PUBLISHED WRITINGS:** List all titles, publishers and dates of books, articles, reports, or other published materials you have written.


**SECTION III: CHARACTER**

**18.** Have you ever been the subject of a grand jury, police, and department of justice or any legally constituted government authority, investigation anywhere or at anytime?  
 YES  NO

If your answer is yes, please explain with details including date and location. [Attach additional sheet(s), if necessary, and reference this question number]


**19.** Have you ever been arrested in any geographical location for any offense, including traffic violations?  YES  NO

If yes, please explain with details including offense, date of location and disposition. [Attach additional sheet(s), if necessary, and reference this question number]


**20.** Have you ever been convicted of a felony or a misdemeanor?  YES  NO

**NOMINEE'S NAME:**

If yes, please explain with details including offense, date, location and current status. [Attach additional sheet(s), if necessary, and reference this question number]


21. Is there now or has there ever been a judgment entered against you?  YES  NO  
If the answer is yes, please explain with details on date, location and disposition or current status. [Attach additional sheet(s), if necessary, and reference this question number]


22. Have you ever been a respondent in any labor dispute or discrimination proceeding?  
 YES  NO

If the answer is yes, please explain with details on date, location and disposition or current status. [Attach additional sheet(s), if necessary, and reference this question number]


23. Have you now or have you ever been a member of an organization or an associate of an individual advocating terrorism, overthrow of a government by force or the advocacy or subordination of any ethnic group or individuals?  YES  NO

If the answer is yes, please give details of dates, names of organizations, names of individuals and all pertinent circumstances. [Attach additional sheet(s), if necessary, and reference this question number]


**NOMINEE'S NAME:**


24. Do you know of any individual, organization or group, which can be expected to oppose your nomination?  YES  NO

If the answer is yes, please list the individuals, organizations or groups by name and give the details of your belief for their opposition. [Attach additional sheet(s), if necessary, and reference this question number]


25. Do you have any outstanding and delinquent monetary obligations to the Government of the Virgin Islands or any other public or private entity, including but not limited to, personal income taxes, business taxes, real property taxes (commercial or residential), business license renewals, trade name renewals, annual reporting fees, professional organization dues, child support, judgments, debt

Government of the Virgin Islands, includes but is not limited to the following departments, agencies and instrumentalities: the Bureau of Internal Revenue, Tax Assessor, Department of Justice Division of Paternity and Child Support, Board of Education, Economic Development Authority, U. S. Small Business Administration, Small Business Development Center, Police Department, Department of Licensing and Consumer Affairs, the Water and Power Authority, the Waste Management Authority, Department of Health, Department of Human Services

YES  NO

**If the answer is yes, please attach a detailed explanation of what outstanding and delinquent monetary obligations are owed, the reason for the delinquency, and the intended plan to bring the matter current.**

**SECTION IV: CONFLICT OF INTEREST**

26. Please explain your understanding of "Conflict of Interest" as it applies to the position to which you have been nominated to serve the People of the Virgin Islands.


**NOMINEE'S NAME:**


27. Do you own a business or real estate, or are you a partner or shareholder or affiliated in anyway to sell or provide goods or services to the Virgin Islands Government?  
 YES     NO

If the answer is yes, please explain and give the name and location of these interest(s) and how you promise to remove yourself from any possible conflict. [Attach additional sheet(s), if necessary, and reference this question number]

Knight Business Center is owned by mother Natalie M. Knight, I am a board member of the company

28. Does any close relative or spouse have a business or real estate interest(s) as described in question 25?     YES     NO

If the answer is yes, please explain and give the name and location of these interest(s) and how you propose to remove yourself from any possible conflict. (Attach additional sheet(s), if necessary.)

It has just been brought to the attention of my family that my great grandmother left property to her children.
As we were unaware of this property it now has an outstanding tax bill that we have not been aware of.
Our famliy is creating a payment plan to help reduce this property tax bill.

**SECTION V: JOB PERFORMANCE**

29. In no more than 150 words, please outline in priority order your four (4) specific short-term and four (4) specific long-term goals and objectives you would employ to achieve the entity's purpose and improve its service delivery system if your nomination is confirmed for this position.

**NOMINEE'S NAME:**

Create a sustainable curriculum which supports new, temporary, and renewing licensees and directly relates to real estate and the real estate laws in the Virgin Islands.
Adjust the temporary license requirements and extend the length of a temporary licensee.
This extended timeline will include a more guided education (through the support of UVI).
Require brokers to provide hands on and field experience and the educators to provide the practical knowledge. Require brokers to always accompany temps throughout a transaction.
Require renewing agents/brokers to complete continuing education courses ever 3 years to renew licensure.
Create system that allows consumers to file actionable complaints towards agents/brokers for violating licensing laws

**30.** As you must know, the Virgin Islands Government does not have the monetary resources to continue business as usual. Do you have a fiscal plan in place to deal with less spending and a streamlined system to deliver services to the residents of this Territory?  YES  NO

If your answer is yes, please give a brief summary of your plan. If your answer is no, please explain how you intend to operate your department with less money and deliver the services to the residents as required. [Attach additional sheet(s), if necessary, and reference this question number]


**31.** What is your view and understanding of Equal Employment Opportunity and Sexual Harassment? [Attach additional sheet(s), if necessary, and reference this question number]


**32.** Have you ever been named as a party in any hearing, administrative, civil, and criminal, including EEOC, civil rights or sexual harassment?  YES  NO

If yes, please explain in detail, giving date, venue, agency, and the names of the other parties and the disposition. [Attach additional sheet(s), if necessary, and reference this question number]

**NOMINEE'S NAME:**


**33.** Is there any additional information that you believe would assist the Committee on Rules and the Judiciary in processing your nomination expeditiously?


**CERTIFICATION:**

This is to certify and affirm that all the statements contained herein and in any supporting documents or schedules or other such supporting documents or schedules executed at a later date as a part or addendum to this document are true and correct to the best of my knowledge and are made in good faith.

Signed this 21<sup>st</sup> day of June, 2022.  
Kasima I. Knight-Hodge



\_\_\_\_\_  
Nominee's Name [Print Clearly]

\_\_\_\_\_  
Signature of Nominee

Sworn and subscribed before me this 21<sup>st</sup> day of June, 2022.

  
\_\_\_\_\_  
Notary Public of the U.S. Virgin Islands Oregon

[seal]

My commission expires: 02/01/2026



NOMINEE'S NAME:

**SIGNATURE, CERTIFICATION AND AUTHORIZATION  
FOR  
RELEASE OF INFORMATION**

Please read the following very carefully before you sign this document.

1. I understand that the information given in this Questionnaire will be investigated under all applicable laws.
2. I understand that any false statement on any part of this Questionnaire can be grounds for rejecting the confirmation of my nomination.
3. I hereby consent and authorize the release of information on my character, background, ability, financial indebtedness and fitness to serve the residents of the United States Virgin Islands by all government departments and agencies, especially the **Bureau of Internal Revenue, Tax Assessor, Department of Justice Division of Paternity and Child Support, Board of Education, Economic Development Authority, U. S. Small Business Administration, Small Business Development Center, Police Department, Department of Licensing and Consumer Affairs, if applicable, employers, schools, all law enforcement agencies, and all other individuals and organizations, which may be deemed necessary, to authorized Committee on Rules and the Judiciary investigators, its staff and any other authorized employees of the Virgin Islands Government as may be required.**
4. **CERTIFICATION:**  
This is to certify and affirm that all the statements contained herein and in any supporting document or schedules or other such supporting documents or schedules executed at a later date as a part or addendum to this document are true and correct to the best of my knowledge and are made in good faith.

Signed this 21 day of June 2022.

Kasime I Knight-Hodge  
Nominee's Name [Print Clearly]

[Signature]  
Signature of Nominee

Sworn and subscribed before me this 21 day of June, 2022.

[Signature]  
Notary Public of the U.S. Virgin Islands Oregon

[seal]

My commission expires: 02/01/2026

