



*School of Business*

October 6, 2022

Governor Albert Bryan Jr.  
Office of the Governor,  
5047 (21-22) Kongens Gade  
St. Thomas, VI 00802-6487

Dear Governor Bryan:

I am pleased to write this Character Endorsement Letter in support of Mr. Luther Renee, a remarkable and hardworking former Senator and colleague at the University of the Virgin Islands (UVI), who is being considered for nomination to serve on the Virgin Islands Casino Control Board. I have had the distinguished opportunity of knowing Mr. Luther Renee for over four (4) years as a student and fifteen (15) years professionally as an employee at UVI; as well as a Senator when he served in the Legislature of the Virgin Islands. During that period, I found him to be a professor who took a strong interest in every student that he encountered and a Senator who can be trusted.

As an employee, Mr. Luther Renee demonstrated consistently a passion for his work while exerting levels of leadership, maturity, and commitment necessary to excel here at UVI. As colleague, he has exhibited the ability for addressing complex business issues in a way that our faculty and students can easily grasp. Moreover, Mr. Renee has demonstrated great flexibility in working with and advising the many students that seek his guidance at the university. He is also very helpful as he exhibits the patience and communication skills to best assist the students and colleagues at the university. Mr. Renee has created a positive impact here at the University with the lives he influenced. His great sense of humor, his determination to be successful, and his openness to feedback means that he has a thirst for new knowledge and a quest for success while continuing to serve the people of the Virgin Islands.

Mr. Renee and I continued our professional relationship when I graduated from UVI. He and a team of colleagues recommended my services, to the late Governor Dr. Charles Turnbull, which he considered favorably and appointed me as the Executive Director of the Virgin Islands Lottery in 2003. During my tenure at the Lottery, Mr. Renee served as a Senator in the Legislature of the Virgin Islands where he continued to be a strong supporter of the Governor's mandates and demonstrated his commitment in attending every budget hearing that I was invited to on behalf of the Virgin Islands Lottery.

Thus, I can attest confidently that Mr. Renee is an astute, responsible individual who is extremely detail-oriented and analytical. As the former Executive Director of the Virgin Islands Lottery, I also had the unique opportunity of engaging in numerous discussions with Mr. Renee regarding the agency's mandated programs and the synergistic relationship the lottery has with the Casino Control Commission/Board. During those discussions, it was clear that Mr. Renee was quite versed with the Casino Control Commission's rules and regulations. In recollection, he cited many sections of the law that speaks to the functioning of the casino board; and provided his professional opinion with the appropriate information that would guide me towards accomplishing the mission of the Virgin Islands Lottery.



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Overall, I am confident that should Mr. Luther Renee be afforded the opportunity to serve on the Casino Control Board, he will not only take his many years of professional experiences to the Board; but will empower the commission with new knowledge. He will contribute tangibly to the community of the Virgin Islands and more specifically, the Casino Control Commission.

Sincerely,

*Paul Flemming*

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Chair, Department of Management and Marketing  
Chair, UVI Graduate Council,  
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