

25 Pursuant to Title 24, Section 377 of the Virgin Islands Code, the Office of
26 Collective Bargaining exclusively represents the executive branch of government and its
27 departments and divisions and negotiate on its behalf in all collective bargaining
28 proceedings. OCB's representation of the executive branch covers all administrative
29 matters in arbitration, mediation, and matters filed before the Public Employees
30 Relations Board (PERB) and the Equal Employment Opportunity Commission (EEOC).
31 We also represent the executive branch in collective bargaining matters before the local
32 and federal courts.

33 OCB also serves as an external legal, human resources and labor relations arm to
34 all agencies that employ unionized employees. If it affects the employees, specifically
35 bargaining unit employees, we encourage our clients to contact us for guidance. OCB
36 serves in an advisory role on matters such as an agency's plans to reorganize, policy
37 changes, and addressing morale issues. In addition, OCB negotiates wages and various
38 terms and conditions of employment for unionized employees on behalf of the executive
39 branch of government. These responsibilities help our clients to attract and retain the
40 necessary talent to serve our community. Attached is a spreadsheet showing the status
41 of each CBA and our tentative schedule for negotiations in 2024.

42 Thank you for the opportunity to testify before you today. I am available to answer
43 any questions that you may have.