



OFFICE OF COLLECTIVE BARGAINING
COLLECTIVE BARGAINING AGREEMENTS AT A GLANCE
 UPDATED May 2024



CURRENT CBAs

- 1 UNITED STEELWORKERS UNION (WTJX)
- 2 VI LICENSED PRACTICAL NURSES ASSOCIATION (VILPNA)
- 3 SEAFARERS INTERNATIONAL UNION (Assistant Attorney Generals)
- 4 SEAFARERS INTERNATIONAL UNION (Correction Officers)
- 5 SEAFARERS INTERNATIONAL UNION (ER Physicians)
- 6 UNITED STEELWORKERS UNION (Enforcement Officers)
- 7 OUR VIRGIN ISLANDS LABOR UNION (VI Department of Agriculture)
- 8 EDUCATIONAL ADMINISTRATORS ASSOCIATION UNION (EAA)

NEGOTIATED CBAs TO BE FINALIZED

- 9 UNITED STEELWORKERS UNION (Masters)

WAGE NEGOTIATIONS COMPLETED and CBA TO BE FINALIZED

- 10 VI STATE NURSES ASSOCIATION (VISNA)
- 11 REGISTERED NURSE LEADERSHIP UNION, INC. (RNLU)

NEGOTIATION ARE ONGOING

- 12 INT'L ASSOC. OF MACHINISTS AND AEROSPACE WORKERS (WMA Non-Superv. & Enforcement Officers)
- 13 UNITED STEELWORKERS UNION (VI Waste Management Authority) (Supervisors Unit)
- 14 ASSOCIATION OF FIREFIGHTERS (Support Staff)
- 15 ASSOCIATION OF FIREFIGHTERS (Firefighters/Corporals)
- 16 AMERICAN FEDERATION OF TEACHERS (Professionals)
- 17 AMERICAN FEDERATION OF TEACHERS (Support Staff)
- 18 AMERICAN FEDERATION OF TEACHERS (Paraprofessionals)
- 19 UNITED STEELWORKERS UNION - (VITEMA 911 ECC Operators)
- 20 OUR VIRGIN ISLANDS LABOR UNION (DOJ - Support Staff)

EXPIRED CBAs

- 21 SEAFARERS INTERNATIONAL UNION (Masters)
- 22 POLICE BENEVOLENT ASSOCIATION (PBA)
- 23 INT'L ASSOCIATION OF FIREFIGHTERS (Supervisors)
- 24 UNITED STEELWORKERS UNION (Supervisors Masters)
- 25 LAW ENFORCEMENT SUPERVISORS UNION (LESU)
- 26 OUR VIRGIN ISLANDS LABOR UNION (DPW - Non-Supervisory Personnel)
- 27 INT'L ASSOCIATION OF MACHINISTS AND AEROSPACE WORKERS (GVI Hospital & DOH Security Guards)
- 28 VIRGIN ISLANDS WORKERS UNION (Head Start)
- 29 VIRGIN ISLANDS WORKERS UNION (DPW -VITRAN)
- 30 SEAFARERS INTERNATIONAL UNION (PH Physicians)
- 31 SEAFARERS INTERNATIONAL UNION (PH Dentists)
- 32 ASSOCIATION OF HOSPITAL EMPLOYED PHYSICIANS (AHEP)

BARGAINING UNIT WITH NO CBA

- 33 SEAFARERS INTERNATIONAL UNION (VING-Base Security Guards)

TERM OF AGREEMENT

- OCT. 1, 2023 - SEPT. 30, 2026
 OCT. 1, 2022 - SEPT. 30, 2026
 OCT. 1, 2022 - SEPT. 30, 2025
 OCT. 1, 2020 - SEPT. 30, 2025
 OCT. 1, 2020 - SEPT. 30, 2025
 OCT. 1, 2020 - SEPT. 30, 2024
 OCT. 1, 2019 - SEPT. 30, 2024
 OCT. 1, 2020 - SEPT. 30, 2024

OCT. 1, 2022 - SEPT. 30, 2025

OCT. 1, 2022 - SEPT. 30, 2025
 OCT. 1, 2023 - SEPT. 30, 2026

OCT. 1, 2016 - SEPT. 30, 2019
 OCT. 1, 2016 - SEPT. 30, 2021
 OCT. 1, 2018 - SEPT. 30, 2021
 OCT. 1, 2018 - SEPT. 30, 2021
 SEPT. 1, 2020 - AUG. 31, 2023
 SEPT. 1, 2020 - AUG. 31, 2023
 SEPT. 1, 2020 - AUG. 31, 2023
 OCT. 1, 2017 - SEPT. 30, 2022 *
 OCT. 1, 2005 - SEPT. 30, 2008

SEPT. 1, 2018 - SEPT. 30, 2023 *
 OCT. 1, 2018 - SEPT. 30, 2023
 OCT. 1, 2018 - SEPT. 30, 2023
 OCT. 1, 2018 - SEPT. 30, 2022
 OCT. 1, 2018 - SEPT. 30, 2022
 OCT. 1, 2018 - SEPT. 30, 2022
 OCT. 1, 2018 - SEPT. 30, 2021
 SEPT. 1, 2016 - AUG. 31, 2020
 OCT. 1, 2014 - SEPT. 30, 2018
 OCT. 1, 2005 - SEPT. 30, 2010
 OCT. 1, 2005 - SEPT. 30, 2010 **
 OCT. 1, 2002 - SEPT. 30, 2007

CERTIFIED - 8/15/1994 - NO CBA

* Additional negotiations are required
 ** Currently, there are no members in this bargaining unit.