



Legislature of the Virgin Islands

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POST AUDIT DIVISION

July 7, 2023

COMMITTEE ON BUDGET, APPROPRIATIONS & FINANCE FISCAL YEAR 2024 BUDGET HEARING

VIRGIN ISLANDS WATER & POWER AUTHORITY

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BACKGROUND & HISTORY

Established under Title 30, Chapter 5, Virgin Islands Code, as a body corporate and politic constituting a public corporation and autonomous governmental instrumentality of the Government of the United States Virgin Islands, The Virgin Islands Water and Power Authority (WAPA) was created for the purpose of developing adequate water and electric power systems and providing those services to the people of the United States Virgin Islands. With a core purpose of enhancing the economic development and the quality of life for people living throughout the territory.

As an autonomous government agency, WAPA is considered a not-for-profit public corporation that contributes directly to the Virgin Islands Government's budget through an annual payment in lieu of taxes to the Virgin Islands Treasury.

WAPA operates electrical generation and water desalination and reverse osmosis units on St. Croix, St. John and St. Thomas. Electrical service is provided to St. John, Water Island and Hassel Island through submarine cables. On St. John, WAPA operates a diesel standby generator and a desalination unit.

Rates for electrical, potable water and street light services are regulated and set by the Public Services Commission.

WAPA is a member of the American Public Power Association (APPA), the American Water Works Association (AWWA), the Caribbean Water and Wastewater Association (CWWA) and Caribbean Electric Utility Service Corporation (CARILEC).

MISSION STATEMENT

The Virgin Islands Water and Power Authority uniquely provides reliable, affordable and diversified utility services to our community and surrounding areas through knowledgeable and committed personnel and environmentally friendly technologies.

By 2023, WAPA will be the leading utility service provider in the Caribbean by placing our customers first, engaging and educating our employees, and protecting our pristine environment. WAPA will utilize technology and implement infrastructure improvements to safely provide a diversified mix of energy resources and high quality water.

BOARD MEMBERS

The Authority is governed by a nine-member board of public and private sector members. The Governor of the Virgin Islands selects the three public sector members of the Board from his Cabinet and six private sector board members are nominated by the Governor and confirmed by the V.I. Legislature for three-year terms. *Exhibit I* displays WAPA's Governing Board Members.

NAME	SECTOR	POSITION
Kyle Fleming	Director, Virgin Islands Energy Office Public Sector Member	Chairman
Juanita R. Young	Private Sector Member	Secretary
Hubert A. Turnbull	Private Sector Member	Planning Committee Chair
Cheryl Boynes-Jackson	Private Sector Member	Member
Vacant	Public Sector Member	Member
Vacant	Public Sector Member	Member
Vacant	Private Sector Member	Member
Vacant	Private Sector Member	Member

Exhibit I

FY 2023 ACCOMPLISHMENTS

Fiscal Year 2023 has been a challenging one for the Authority, primarily due to all-time high fuel prices for both propane and diesel. The Authority’s fuel costs are significantly higher than the revenue it can collect from its customers, leading to monthly cash shortfalls which negatively impact the Authority’s already strained financial position. The Authority has been able to continue service to its customers without increasing its rates with the help of financial assistance in the form of ARPA grants.

Despite these incredibly challenging circumstances, there have been many significant accomplishments at the Authority in Fiscal Year 2023. A small subset of the most significant accomplishments during Fiscal Year 2023 is below:

- **People**
 - Opening of new line department facility at Market Square on St. Thomas
 - Negotiated new benefit plans with unions significantly reducing the cost to employees for family healthcare benefits
 - Renewed company-wide healthcare benefits with zero cost increases
 - Apprentice Linemen graduated from four-year training program and are now certified linemen by the US Department of Labor
- **Financial**
 - Refinanced 2020 Bond Anticipation Notes resulting in cash debt service savings of \$6.4 million
 - Achieved 1-year extensions of bank credit facilities which were previously extended quarterly reducing annual costs by \$1.0 million
 - Completed Fiscal Year 2020 financial statement and single audits
- **Operational**
 - Maintained uninterrupted electric and water services during Vitol shutdown of propane supply and Sargassum emergency
 - Negotiated settlement agreement with Vitol which will eliminate the largest liability on the Authority’s balance sheet and terminate the Vitol contract at a fraction of what is owed
 - Acquired Unit 27 via federal funds eliminating \$8.8 million of annual lease expense

- Increased vehicle fleet availability from less than 50% to more than 70%
- **Federal Projects**
 - Composite Pole Projects
 - St. John 87% complete
 - St. Thomas 90% complete
 - St. Croix 76% complete
 - Underground Projects
 - St. John Cruz Bay 100% complete
 - St. Croix Golden Grove Project 99% complete
 - St. Croix Midland Project 98% complete
 - St. Croix Container Port Project 100% complete
 - Wartsila Generation and Battery Storage Project
 - At the beginning of FY2023 the Wartsila project was 20% completion, and the project is currently at 94% complete
 - Substation Projects
 - East End Substation Project 99% complete
 - AMI Project
 - AMI assessment project 99% complete
 - Water Projects
 - Estate Nadir waterline extension project 100% complete
 - Received FEMA prudent replacement grant for St. Croix island-wide replacement
 - Clifton Hill waterline rehabilitation project 95% complete
 - Campo Rico waterline rehabilitation project 20% complete

FY 2024 GOALS

Fiscal Year 2024 goals align with the Authority’s strategic plan to reduce costs to below current rates to enable ongoing improvement and transformation efforts and ultimately better service and lower rates for our customers. A small subset of the most significant goals for Fiscal Year 2024 is below:

- Finalize Vitol settlement including securing associated federal funds
- Contract competitive propane supply
- Complete Wartsila generation and battery storage project
- Install new efficient generation on St. Croix
- Replace Aggreko generation units on St. Croix
- Implement electric AMI solution
- Deploy 50% smart water meters on both St. Thomas and St. Croix
- Complete all composite pole projects
- Complete all in process underground projects
- Begin construction of additional underground projects on St. Thomas, St. Croix, and St. John
- Complete all in process waterline rehabilitation projects

- Execute contracts for remaining waterline rehabilitation projects
- Commence design and engineering for water system prudent replacement project on St. Croix

BUDGET SUMMARY

An overview of the WAPA’s Financial Summary is displayed in *Exhibit II & III*. The breakdown in *Exhibit II & III* was taken from the information submitted by WAPA. **No information for the FY 2024 budget was submitted as part of their original submission.**

**Virgin Islands Water and Power Authority
 Water System
 Financial Summary – (FY 2022 – FY 2023 as of February 28, 2023)**

GENERAL FUND EXPENDITURES		
ACCOUNTS	FY 2022 Actual	FY 2023 as of February 28, 2023
Personnel Services		
Salaries & Wages	\$ 3,398,759	\$ 2,361,348
Overtime	\$ 754,963	\$ 527,710
Overtime Meals	\$ 22,003	\$ 17,549
Compensatory Time	\$ 6,304	\$ 1,343
Total Personnel Services	\$ 4,182,029	\$ 2,907,950
Capital Outlay		
Allocation to Capital	\$ 199,613	\$ 131,146
Admin Expense	\$ -	\$ -
Allocation from Electric	\$ 4,839,367	\$ 3,298,937
Total Capital Outlay	\$ 4,639,754	\$ 3,167,791
Fringe Benefits		
Fringe Benefits & Taxes	\$ 1,084,727	\$ 657,562
Total Fringe Benefits	\$ 1,084,727	\$ 657,562
Supplies		
Materials & Supplies	\$ 418,095	\$ 432,093
Total Supplies	\$ 418,095	\$ 432,093
Other Services and Charges		
OPEB	\$ 405,389	\$ 236,904
Pension Expense	\$ 242,246	\$ -
Professional Services	\$ 232,879	\$ 231,229
Communication	\$ 37,633	\$ 14,227
Travel	\$ 28,889	\$ 12,250
Advertising & Promotion	\$ 1,995	\$ -
Insurance	\$ 319,341	\$ 228,749
Maintenance & Repairs	\$ 273,197	\$ 201,559
Rental - Land/Building	\$ 2,200	\$ 1,600
Rental - Machines/Equipment	\$ 2,050	\$ 825
Depreciation	\$ 2,046,244	\$ 1,305,249
Training & Education	\$ 3,842	\$ 4,597
Security	\$ -	\$ -
Water Purchases	\$ 11,835,073	\$ 8,202,690
Vehicle Maintenance	\$ 59,664	\$ 23,729
Gasoline	\$ 140,462	\$ 136,230
Postage & Freight	\$ 9,907	\$ 7,950
Dues & Subscriptions	\$ 187	\$ 148
Claims and Settlements	\$ -	\$ 103
Special Events Expense	\$ 377	\$ 1,111
Electricity Expense	\$ 728,028	\$ 591,619
Warehouse & Garage Expense	\$ 83,240	\$ 53,584
Software Expense	\$ 29,907	\$ 1,331
Other Expense Misc Trade Vendors	\$ 21,007	\$ 16,423
Total Other Services and Charges	\$ 16,503,757	\$ 11,272,107

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Utility		
Water Purchased due to Electric Sys	\$ 5,095,537	\$ 3,325,596
Water Inventory Gain (Loss)	\$ 90,097	\$ 38,772
Total Utility	\$ 5,005,440	\$ 3,364,368
TOTALS	\$ 31,833,802	\$ 21,801,871

Exhibit II

Virgin Islands Water and Power Authority
 Electric System
 Financial Summary – (FY 2022 – FY 2023 as of February 28, 2023)

GENERAL FUND EXPENDITURES		
ACCOUNTS	FY 2022 Actual	FY 2023 as of February 28, 2023
Personnel Services		
Salaries & Wages	\$ 23,298,215	\$ 16,193,916
Overtime	\$ 4,021,612	\$ 2,687,324
Overtime Meals	\$ 138,635	\$ 48,770
Compensatory Time	\$ 60,428	\$ 23,529
Total Personnel Services	\$ 27,518,890	\$ 18,953,539
Capital Outlay		
Allocation to Capital	\$ 2,865,998	\$ 2,385,455
Admin Expense	\$ 4,838,678	\$ 3,298,937
Allocation from Water	\$ 2,178,623	\$ 1,546,821
Total Capital Outlay	\$ 5,526,053	\$ 4,137,571
Fringe Benefits		
Fringe Benefits & Taxes	\$ 7,175,946	\$ 4,816,834
Total Fringe Benefits	\$ 7,175,946	\$ 4,816,834
Supplies		
Materials & Supplies	\$ 343,067	\$ 1,028,356
Total Supplies	\$ 343,067	\$ 1,028,356
Other Services and Charges		
Legal Fees	\$ 1,093,785	\$ 308,124
Professional Services	\$ 6,653,446	\$ 2,812,724
OPEB	\$ 2,788,550	\$ 1,227,271
Pension Expense	\$ 1,182,732	\$ -
Communication	\$ 390,586	\$ 204,474
Travel	\$ 247,899	\$ 206,314
Advertising & Promotion	\$ 48,901	\$ 2,309
Engineering Services	\$ 515,380	\$ 169,724
Insurance	\$ 3,320,260	\$ 2,244,814
EPA Expenses	\$ 39,945	\$ 400,891
Major Maintenance	\$ 18,447,459	\$ 8,382,872
Maintenance & Repairs	\$ 2,286,225	\$ 1,443,251
Rental - Land/Building	\$ 1,983,588	\$ 1,350,620
Rental - Machines/Equipment	\$ 216,747	\$ 40,084
Depreciation	\$ 17,141,003	\$ 11,054,296
Training & Education	\$ 733,271	\$ 649,305
Security	\$ 1,790,020	\$ 1,358,984
Fuel	\$ 174,602,678	\$ 128,647,775
Purchased Power	\$ 1,281,401	\$ 1,230,956
LPG O&M Fees	\$ 12,291,264	\$ 9,519,360
Fuel Expense/Other	\$ -	\$ -
Vehicle Maintenance	\$ 352,508	\$ 252,689
Gasoline	\$ 468,604	\$ 326,864
Postage & Freight	\$ 762,173	\$ 618,348
Dues & Subscriptions	\$ 20,532	\$ 18,769
Board of Directors	\$ -	\$ 2,450
Self Insurance Expense	\$ -	\$ -
Special Events Expense	\$ 19,609	\$ 8,549
Claims and Settlements	\$ 109,127	\$ 647,400
Software Expense	\$ 1,450,294	\$ 859,228

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Bank Fees	\$ 4,549,501	\$ 2,740,769
Garage Expense Allocated	\$ 82,480	\$ 46,538
Warehouse Expense Allocated	\$ 364	\$ 329
Other Expense Misc Trade Vendors	\$ 4,532,666	\$ 1,794,636
Total Other Services and Charges	\$ 259,237,310	\$ 178,476,982
Utility		
Water Purchased due to Electric Sys	\$ -	\$ -
Water Inventory Gain (Loss)	\$ -	\$ -
Total Utility	\$ -	\$ -
TOTALS	\$ 288,749,160	\$ 199,138,140

Exhibit III

PERSONNEL SERVICES

An extended directory of the WAPA’s personnel and vacancy listing can be viewed in *Appendix I* and *Appendix II*.

PROFESSIONAL SERVICES CONTRACTS

Exhibit IV displays a breakdown overview of the professional services for WAPA.

Contract Number	Contractor's Name	Service /Project Manager/Dept.	Contract Term/ Expiration Date	Contract Consideration	Paid FY22
SC-30-17	Teledyne Monitor Labs	Provisions of CEMS Maintenance/Audit Service Located at Richmond & Randolph Harley Generating Facilities	10 Months from the issuance of NTP (xp. June 30,2024)	\$997,920.00	\$-
SC-05-18	Ranger American	Security and armored guard services	August 22, 2022 (Pending approval for an extension)	\$124,620	\$24,835.00
SC-63-18	Sustainable Capital	Municipal Financial Consultant	March 31, 2022	\$940,000.00	\$145,668.37
SC-29-19	Leidos Engineering, LLC	Engineering design services for STT/STJ Submarine Cable	July 31, 2023	\$1,591,130.67	\$-
SC-29-20	FXB, Inc.	Feeder Hazard Mitigation Undergrounding Project Management	October 17, 2023	\$5,980,007.00	\$-
SC-02-21	BDO	FY 2019 and 2020 Financial Statements	April 30, 2023	\$855,000.00	\$415,000.00
SC-26-21	Barkley Technology	Composite Pole Management	February 23, 2024	\$3,145,745.40	\$953,422.23
SC-28-21	Global Project Strategy	Mediation preparation regarding Petra Systems streetlight installation project	January 7, 2022	\$170,000.00	\$68,529.50
SC-29-21	Evertec	Bill printing and mailing services	3 Years from date of execution	\$2,200,000.00	\$490,928.79
SC-31-21	Comprehensive Security Concepts, Inc.	Security services for STT District	June 30, 2023, Pending final execution of Change Order No. 1	\$2,366,568.00	\$646,363.94
SC-32-21	Comprehensive Security Concepts, Inc.	Security services for STX District	June 30, 2023, Pending final execution of Change Order No. 1	\$2,127,620.00	\$646,363.94
SC-39-21	University of Tennessee at Chattanooga	Feeder 7E Underground Duct Bank Archaeological Monitoring	August 15, 2023	\$413,214.38	\$71,763.00
SC-40-21	BakerTilly	Comprehensive Personnel Review	18-Jan-23	\$374,500.00	\$85,000.00
SC-02-22	Electric Cities of Georgia	In House Power Line Man Training	June 30, 2023	\$516,550.00	\$-
SC-06-22	National Response	Provide the Authority with Oil Spill Emergency Response Services and Hazardous Waste Operations and Emergency Response (HAZWOPER) Training	June 20, 2024	\$156,600.00	
SC-07-22	CENTRAL SQUARE TECH, LLC	Annual Maintenance & Support for the Authorities ERP system.	December 09, 2022, with option for 1 year	\$181,471.76	\$6,627.00
SC-11-22	ARCADIS, US., INC.	Annual Maintenance & Support for the Authorities ERP system.	December 31, 2023	\$200,000.00	\$65,705.00
SC-19-22	Kimi Metals, Inc.	Master Service Agreement	May 30, 2023	\$195,000.00	
SC-24-22	BDO, USA, LLP	Provide the services referenced herein for the fiscal years audit ending June 30, 2021, and June 30, 2022.	Xp. December 31, 2023	\$720,000.00	\$7,169,904 (O&M)
SC-05-23	WEST PEAK	Provide project management services for the installation of the new reciprocation Internal Combustion Engines units and the Battery Energy Storage Systems (BESS)	24 months from the issuance NTP (xp. October 12, 2023)	\$3,887,466.95	\$75,622.66
SC-06-23	Z2 SOLUTIONS	Provide AMI System services assessment	380 days from the issuance of NTP (xp. February 15, 2024	\$194,000.00	\$22,759.18
SC-07-23	SYMBIOSA	Provide inventory and field validation of Geographic Systems (GIS)	12 months from the issuance of the NTP (xp. 2/21/2024)	\$6,697,419.52	\$-
SC-08-23	POWER ENGINEERS	Provide PV Interconnection Study for STX Microgrid		\$0.00	\$-
SC-09-23	EE PLUS	Provide a study entitled the solar PV interconnection energy on VIWAPA’s electric utility grid on the island of St. John	4 months from the issuance of the NTP (xp.6/14/2024)	\$137,520.00	\$125,250.00
SC-10-23	SARGENT & LUNDY	Provide System Model Validation Study	8 Months from issuance of the NTP	\$198,500.00	\$114,324.17
SC-14-23	OPTIS EUROPE Limited	Provide services for the RHPP LPG Interconnection Technical Assistance Project	16 weeks from the issuance of the NTP (Pending Execution)	\$160,000.00	\$-
Purchase Order	Witt O'Brien	Provide a Benefit Cost Analysis	60 to 120 days effective date	\$30,050.00	\$-
MISC-19-20	PINNACLE	Provide Staffing Services, Ad Hoc Services, Training & Assessment Services, Medical Services, Sales of Supplies	3 months from effective date (xp: 06/07/2020)	\$0.00	\$-
MISC-03-21	VITELCOM	Provide communication services	3 years from effective date (xp: August 3,2023)	One time activation fee: \$2,000.00	1,300.00 per month
MISC-06-21	ICF	Provide services to DOL employment and Training Administration for the Trade and Economic transition Grant	2 months from effective day; (ex: 12/14/2020)	\$115,829.60	\$-
MISC-14-21	FIRST BILLING	Provide Electronic bill payment services	36 months from effective date (ex: June 20,2024)	\$55,000.00	\$-
MISC-23-22	EY-MSA	Provide Financial Advisement to the Authority	5 years from issuance of NTP (exp. March 2027)	\$155,000.00 per month	\$95,000.00

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Red indicates expired contracts. Green indicates contracts that are pending final execution during FY 23.
Exhibit IV

VEHICLES

Vehicle listings for WAPA can be viewed in *Appendix III*.

LEASES

Exhibit V display a listing of WAPA’s Leases/Rentals in FY 2024.

	VENDOR	ADDRESS	DESCRIPTION	CITY	DATE OF COMMENCEMENT	EXPIRE DATE	TOTAL SQ. FT.	MONTHLY	STATUS UPDATE
Active	VI Government-Property	Estate Enighed 1A - Cruz Bay Quarter	Water Plant Site	STJ	November 8, 1988	October 1, 2020	0.72 acre	\$ 200.00	30 Year Lease / Month to Month Payment
Active	VI Government-Property	2A Penitentiary (Land)	Power Plant	STX	November 8, 1988	MOA	45,980.7 sq ft / 1.056 acres	\$ 500.00	Month to Month Payment
Active	Eloise Humphreys	Lot No. 4C-A Estate Enighed Cruz Bay Quarter	Storage/Field Office	STJ	April 10, 2010	Month to Month	9,870 sq ft	\$ 4,405.23	Month to Month Payment
Active	Sunny Isle Developers	Admin. Building, St. Croix	Sunny Isles Business Office	STX	August 1,2002	July 31, 2032	7,200 sq ft	\$ 14,780.98	10 Year Renewal, Option for Additional 5 years
Active	The Marketplace	5000 Estate Enighed #202	St. John Business Office	STJ	February 25, 2021	February 25, 2031	808 sq ft	\$ 5,774.49	5yrs with one 5yr. Option
Active	St. Thomas Liquor Co. LTD	No. 6H New Quarter	Al Cohen Executive Office	STT	November 5, 2018	November 5, 2028	5,500 sq ft	\$ 21,097.65	5yrs with one 5yr. Option
Active	Petrus Plaza, LLC	No. 40E Kronprindsens Gade	Engineering /Dispatch Office	STT	September 1, 2020	August 31, 2025	900 sq ft	\$ 2,849.67	
Active	Guardian Insurance	Parking Lot Rental	Employee Parking - Port of Sale	STT	March 12, 2016	Lease Terminates on the Decision of Either Party	35 Parking Spaces	\$ 3,500.00	
Active	Prime Storage LLC	Sugar Estate Park, No. 52F-1	Storage Units F728 & H784	STT	March 22, 2016	Month to Month Payments	Multiple	\$ 3,046.00	Unit F728 is a 40X40, Unit F784 is a 5X10
Active	SBA Towers USVI, Inc.	1B Hermitage Blue Mountain, St. Croix	AMI Tower	STX	August 26, 2015	August 26, 2045	200 sq ft	\$ 1,574.24	30 Year Lease / Month to Month Payment
Active	Port of Sale, Inc. & Deloitte	6F New Quarter Havensite Dock	Business Office-Units 17A,17B,13,14,15,26	STT	February 19,2015	Month to Month	12,370 sq ft	\$ 41,669.81	
Active	Dept of Property & Procurement	24C Recovery Hill, St. Croix	AMI Tower	STX	July 19, 2016	Month to Month	45,980.70 sq ft/	\$ 1,000.00	Month to Month Payment
Active	Estate Glynn - Garage	Estate Glynn, St. Croix	Warehouse / Garage	STX	August 7,2018	June 30, 2023	10,000 sq ft	\$ 7,500.00	
Active	The Market Square East, Inc.	Estate Donoe No. 2 New Quarter	Outdoor Storage Lot	STT	February 6, 2019	Month to Month	2.179 acres	\$ 12,339.24	Month to Month - Terminates Either Party
Active	Golden Orange Center Inc.	Parcel #2 Est. Orange Grove Company QTR	Water Distribution/ T&D Office	STX	April 26, 2019	Month to Month	4,200 sq ft	\$ 5,463.64	Negotiating Renewal (Bays 9&10 WD), (Bay 11 T&D)
Active	Champagne Cruises Inc.	179 Altona & Wellgunst, St. Thomas	Altona Warehouse 1st & 2nd Floor	STT	July 1, 2019	July 2019 - June 30 2029	18,200 sq ft	\$ 18,928.57	Possible FEMA Funded
Active	Sun Self Storage	41A Barren Spot Kingshill St. Croix, 00850	Storage units G35 and G36	STX	-	Month to Month	1000 sq ft	\$ 840.00	G35 10'x25' - G37 10'x25'
Active	U.S. Immigration & Customs Enforcement	Plot Nos 2 and 2-A St. George Hill Prince Quarter	AMI Tower	STX	May 2, 2016	May 2, 2036	250 sq ft	\$ -	MOU – 20 Years Expiring 2036 (Maintain Grounds)
Active	VI Government Property	No 31 Estate Charlotte Amalie / No 3 New Quarter	Electrical Duct Bank/Line/Poles	STT	April 24, 1995	April 24, 2035	Unknown	\$ 400.00	Easement Grant – Forty Years (Agreement pay Property Tax)

Exhibit V

GRANTS

Exhibit VI display Local and Federal Grants respectively received by WAPA for FY2023. **The balance is being requested to be reallocated to the Clifton Hill Waterline Project.**

Grantor / Grant	Grant / Program	Project Type	Obligated	Balance
Public Finance Authority	Act. No(s). 7081,7709,7993	F’Sted Waterline Project Phase II	\$ 323,294.96	\$ 13,195.16
TOTAL			\$ 323,294.96	\$ 13,195.16

Exhibit VI

Due to the fact that no budgetary information was received from WAPA on their 2024 financial plan it was not possible to conduct a comparison between FY 2023 and 2024. In addition,

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WAPA fiscal year is different from that of GVI. WAPA reports that the latest audited financial statement that is available for review is their FY 2020 report.



Vincent Samuel
Post Auditor

APPENDIX I
LEGISLATURE OF THE VIRGIN ISLANDS
POST AUDIT DIVISION

COMMITTEE ON BUDGET, APPROPRIATIONS & FINANCE
BUDGET HEARING FISCAL YEAR 2023
WATER AND POWER AUTHORITY
PERSONNEL LISTING

POSITION	SALARY
TREASURY ANALYST I	\$47,360.00
MANAGER, BUDGET & CASH MGNT.	\$82,194.11
BUDGET ANALYST I	\$47,360.00
BUDGET ANALYST II	\$62,247.00
TREASURY ANALYST I	\$47,360.00
EXECUTIVE ASSISTANT	\$66,821.44
DEPUTY DIR. OF COMMUNICATIONS	\$85,000.00
DIRECTOR OF COMMUNICATIONS	\$118,000.00
MGR., CONTRACT ADMINISTRATION	\$70,000.00
CONTRACT ADMIN. SPECIALIST	\$51,147.00
CONTRACT SPECIALIST II	\$64,435.00
JANITOR	\$28,686.74
DRIVER/MESSENGER	\$29,547.44
JANITOR	\$28,686.73
OFFICE AND FACILITEIS MANAGER	\$65,920.19
JANITOR	\$28,686.74
JANITOR	\$28,686.74
EXECUTIVE ASSISTANT	\$41,110.91
OFFICE AND PROPERTY SUPERVISOR	\$51,998.34
JANITOR	\$28,686.74
DISTRICT SAFETY MANAGER	\$84,871.90
SAFETY OFFICER	\$68,000.00
SAFETY OFFICER	\$72,141.26
SAFETY ADMINISTRATOR	\$51,500.00
DIRECTOR OF SAFETY	\$145,000.00
SAFETY OFFICER	\$68,000.00
SAFETY OFFICER	\$68,000.00
SAFETY OFFICER	\$70,040.26
DISTRICT SAFETY MANAGER	\$84,871.90
SENIOR CASHIER	\$34,551.50
CASH REC. AUDIT CLERK	\$38,705.06
METER READ. EDIT CLK	\$31,095.58
CUSTOMER ACCOUNTS CLERK	\$31,095.38
CASHIER	\$32,681.58
SENIOR CASHIER	\$34,551.53
CUSTOMER ACCOUNTS CLERK	\$31,095.39
CUSTOMER ACCOUNTS CLERK	\$31,095.38
CUSTOMER ACCOUNTS MANAGER	\$79,768.62
METER READ. EDIT CLK	\$38,705.06
CASH REC. AUDIT CLERK	\$31,095.38
CUSTOMER ACCOUNTS SUPERVISOR	\$46,200.00
CUSTOMER ACCOUNTS CLERK	\$31,095.38
METER READ. EDIT CLK	\$39,091.94
CUSTOMER ACCOUNTS SUPERVISOR	\$49,013.54
CUSTOMER ACCOUNTS CLERK	\$31,095.39
CASHIER	\$31,095.39
METER READ. EDIT CLK	\$31,095.38
SENIOR CUSTOMER SERVICE CLERK	\$35,296.35
CUSTOMER SERV SUPV	\$51,998.34
CUST SERVICE CLERK	\$34,551.52
SENIOR CUSTOMER SERVICE CLERK	\$40,269.01
CUST SERVICE CLERK	\$31,095.39
CUSTOMER SERVICE MANAGER	\$76,384.88
CUST SERVICE CLERK	\$31,095.39
BUSINESS OFFICE SUPERVISOR	\$51,998.34
CUST SERVICE CLERK	\$31,095.39
SECRETARY	\$31,737.06

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CUST SERVICE CLERK	\$31,095.39
CUST SERVICE CLERK	\$31,095.38
SENIOR CUSTOMER SERVICE CLERK	\$34,551.53
CUST SERVICE CLERK	\$31,095.39
CUST SERVICE CLERK	\$31,095.39
CUST SERVICE CLERK	\$31,095.39
CUSTOMER SERV SUPV	\$46,200.00
RECEPTIONIST/TEL OPR	\$29,547.33
DIRECTOR OF DATA & AUTOMATION	\$136,590.06
ELECTRICAL ENG. II	\$81,164.00
POWER PLANT ENGINEER IV	\$110,333.00
INSTRUMENT ENGINEER I	\$69,588.00
MECHANICAL ENG. I	\$67,561.00
ELECTRICAL ENG. I	\$79,198.00
CONTROLS & ACQUISITION COORD.	\$88,122.00
AUTOMATION CONTROLS MANAGER	\$98,344.69
ELECTRONIC TECH II	\$51,148.00
RESULTS ENGINEER III	\$91,219.00
GRANTS & COMPLIANCE MONITOR I	\$53,000.00
DIS. RECOV GRANT SPECIALIST II	\$63,000.00
DIR.DISASTER RECOV.&COMPLIANCE	\$115,000.00
DIS. RECOVERY FINANCIAL COORD	\$84,000.00
LINEMAN APPRENTICE I	\$32,938.69
UNCERTIFIED LINMAN 2ND CLASS	\$43,952.12
CERTIFIED LINEMAN 1ST CLASS	\$57,123.96
CERTIFIED LINEMAN 1ST CLASS	\$57,123.96
MATERIALS & SUPPLIES COORDINTOR	\$55,793.00
LINEMAN APPRENTICE III	\$36,936.49
LINE SUPERVISOR	\$70,020.29
LINEMAN APPRENTICE I	\$32,938.69
LINE SUPERVISOR	\$70,020.29
CERTIFIED LINEMAN 1ST CLASS	\$57,123.96
LINEMAN APPRENTICE I	\$32,938.69
LINE SUPERVISOR	\$64,721.49
LINEMAN APPRENTICE I	\$32,938.69
CERT. ELEC. EQUIP. RPRMN 2 CL.	\$43,952.12
UNCERTIFIED LINMAN 2ND CLASS	\$43,952.12
LINE SUPERVISOR	\$64,721.49
UNCERTIFIED LINMAN 2ND CLASS	\$43,952.12
UNCERTIFIED LINMAN 2ND CLASS	\$43,952.12
LINEMAN APPRENTICE I	\$32,938.69
CERTIFIED LINEMAN 1ST CLASS	\$57,123.96
CERTIFIED LINEMAN 2ND CLASS	\$43,952.48
CERT. ELEC. EQUIP. RPRMN 2 CL.	\$43,952.12
CERTIFIED LINEMAN 1ST CLASS	\$57,123.96
LINEMAN APPRENTICE I	\$32,938.69
UNCERTIFIED LINMAN 2ND CLASS	\$43,952.12
CERTIFIED LINEMAN 1ST CLASS	\$52,276.43
LINEMAN APPRENTICE I	\$32,938.69
LINEMAN APPRENTICE I	\$32,938.69
CERTIFIED LINEMAN 1ST CLASS	\$57,123.96
CERTIFIED LINEMAN 1ST CLASS	\$57,123.96
MOBILE EQUIP OPER.	\$38,006.80
LINEMAN APPRENTICE I	\$32,938.69
LINE SUPERVISOR	\$64,721.49
UNCERTIFIED LINMAN 2ND CLASS	\$43,952.12
CERTIFIED LINEMAN 2ND CLASS	\$49,338.60
LINE SUPERINTENDENT	\$110,000.00
CERT. ELEC. EQUIP. RPRMN 2 CL.	\$43,952.12
LINEMAN APPRENTICE I	\$32,938.69
LINE SUPERVISOR	\$64,721.49
LINE SUPERVISOR	\$64,721.49
UNCERTIFIED LINMAN 2ND CLASS	\$43,952.12
CERTIFIED LINEMAN 1ST CLASS	\$57,123.96
MOBILE EQUIP. OPERATOR SUPVR.	\$60,169.82
LINEMAN APPRENTICE III	\$42,613.19
CERTIFIED LINEMAN 1ST CLASS	\$57,123.96
LINEMAN APPRENTICE I	\$32,938.69
UNCERTIFIED LINMAN 2ND CLASS	\$43,952.12
LINEMAN APPRENTICE I	\$32,938.69

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LINEMAN APPRENTICE I	\$32,938.69
LINEMAN APPRENTICE I	\$32,938.69
CERTIFIED LINEMAN 1ST CLASS	\$57,123.96
LINEMAN APPRENTICE I	\$32,938.69
LINEMAN APPRENTICE III	\$36,963.49
CERTIFIED LINEMAN 2ND CLASS	\$49,338.30
LINEMAN APPRENTICE III	\$36,963.49
ASST. SUPT OF LINE/STJ	\$85,000.00
LINEMAN APPRENTICE I	\$32,938.69
LINE SUPERVISOR	\$64,721.49
MATERIALS & SUPPLIES COORDINATOR	\$55,241.00
UNCERTIFIED LINMAN 2ND CLASS	\$43,952.12
CERTIFIED LINEMAN 1ST CLASS	\$57,123.96
UNCERTIFIED LINMAN 2ND CLASS	\$43,952.12
MATERIALS & SUPPLIES COORDINTOR	\$56,915.00
LINE SUPERVISOR	\$64,721.49
MOBILE EQUIP OPER.	\$44,565.87
UNCERTIFIED LINMAN 2ND CLASS	\$43,952.12
UNCERTIFIED LINMAN 2ND CLASS	\$43,952.12
ENGINEERING TECH II	\$57,064.00
ENGINEERING TECH I	\$47,360.00
CIVIL ENGINEER I	\$69,689.00
ENGINEERING TECH I	\$47,360.00
ELECTRICAL ENGINEER II	\$81,164.00
MANAGER, DESIGN & CONSTRUCTION	\$105,000.00
ENGINEERING TECH I	\$45,981.00
ENGINEERING TECH II	\$61,181.00
PROJECT COORDINATOR	\$75,153.00
ENGINEERING TECH II	\$55,940.76
ELECTRICAL ENG. II	\$81,164.00
ENGINEER IV	\$99,501.48
CEMS/ELECTRONIC TECHNICIAN II	\$51,659.00
CEMS/ELECTRONIC ENGINEER I	\$78,414.00
ENVIRONMENTAL SPECIALIST	\$64,435.00
ENVIRONMENTAL SPECIALIST	\$64,435.00
MGR ENVIRONMENTAL AFFAIRS	\$96,000.00
ENVIRONMENTAL SPECIALIST	\$65,079.00
EXECUTIVE ASSISTANT	\$70,000.00
EXECUTIVE DIRECTOR	\$325,000.00
GRANTS MANAGER	\$98,386.00
DIRECTOR OF TREASURY	\$108,211.79
COMPTROLLER	\$140,000.00
CHIEF FIN. OFFICER	\$180,000.00
AUTO MECHANIC 1ST CLASS	\$46,567.04
AUTO MECHANIC 1ST CLASS	\$46,567.06
AUTO MECHANIC 2ND CL	\$41,484.77
AUTO MECHANIC 2ND CL	\$36,963.49
AUTO MECHANIC 1ST CLASS	\$46,567.04
MANAGER OF GARAGE	\$67,044.43
AUTO MECHANIC 1ST CLASS	\$46,567.04
AUTO SHOP SUPERVISOR	\$54,343.33
AUTO MECHANIC 1ST CLASS	\$46,567.04
AUTO SHOP SUPERVISOR	\$54,343.54
AUTO MECHANIC 1ST CLASS	\$46,567.04
AUTO BODYMAN	\$44,213.94
AUTO MECHANIC 1ST CLASS	\$46,567.04
ACCOUNT CLERK III	\$41,328.77
ACCOUNT CLERK III	\$41,742.27
ACCOUNT CLERK III	\$34,551.71
ACCOUNTANT I	\$47,360.00
ACCOUNTANT I	\$45,981.00
ACCOUNTANT II	\$55,241.00
ACCOUNTANT II	\$55,241.00
ACCOUNT CLERK III	\$38,548.22
ACCOUNTING SUPERVISOR	\$65,626.91
ACCOUNTANT I	\$47,360.00
ACCOUNTING SUPERVISOR	\$65,683.28
ACCOUNT CLERK III	\$34,551.52
ACCOUNT CLERK III	\$35,296.35
ACCOUNTANT I	\$51,284.00

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ACCOUNTING SUPERVISOR	\$65,626.91
ACCOUNTANT II	\$55,241.00
ACCOUNTING SUPERVISOR	\$73,150.48
ACCOUNT CLERK III	\$34,551.71
ACCOUNTANT II	\$55,241.00
ACCOUNTANT III	\$59,660.00
PARALEGAL/LEGAL OFFICE MANAGER	\$65,000.00
LEGAL SECRETARY	\$40,430.62
ASSISTANT GENERAL COUNSEL	\$125,000.00
GENERAL COUNSEL	\$150,000.00
AUDITOR II	\$62,818.01
DIRECTOR OF INTERNAL AUDIT	\$143,441.18
MANAGER, KEY ACCOUNTS	\$75,000.00
DEPARTMENT CLERK	\$36,963.49
COLLECTOR	\$43,853.00
METER READER CHIEF	\$36,963.47
METER READER	\$31,095.58
METER READER	\$31,095.39
METER READER CHIEF	\$39,920.40
METER READER	\$31,095.58
METER READING SYSTEM ANALYST	\$55,582.00
CLERK/DISPATCHER	\$31,095.39
METER READER	\$31,095.39
METER READER	\$31,095.39
CLERK/DISPATCHER	\$31,095.58
METER READER	\$31,095.38
METER READER	\$31,095.39
METER READER SUPERV.	\$55,820.34
METER READER	\$31,095.39
METER READER	\$31,095.39
METER READER	\$31,095.39
METER READER	\$31,095.39
METER READER	\$31,095.39
METER READER	\$31,095.39
METER READER	\$31,095.39
METER READING MANAGER	\$75,000.00
METER READER	\$31,095.39
MESSENGER/REPAIRMAN	\$43,952.12
JANITOR	\$28,686.74
JANITOR	\$28,686.74
JANITOR	\$28,686.74
JANITOR	\$28,686.74
JANITOR	\$28,686.73
HUMAN RESOURCES ASSISTANT	\$-
DIR HUM RES & IND RE	\$120,199.46
HUMAN RESOURCES COORDINATOR	\$45,000.00
EMPLOYEE RELATIONS REP.	\$58,349.62
MGR. OF LEARNING & DEVELOPMENT	\$85,000.00
ASST. DIR.,HR BUSINESS PARTNER	\$97,252.06
ASST. DIR.,HR BUSINESS PARTNER	\$97,252.06
EMPLOYEE RELATIONS REP.	\$51,500.18
RECRUITER	\$-
TALENT ACQUISITION SPECIALIST	\$63,000.00
COMPENSATION & BENEFITS ANALYST	\$52,778.10
ELEC. ENGINEER III	\$87,660.00
ELEC. ENGINEER III	\$87,660.00
ELECTRICAL ENG. I	\$69,588.00
ELEC. ENGINEER III	\$87,660.00
OPERATIONS ADMINISTRATOR	\$54,635.98
ADMINISTRATIVE ASSISTANT I	\$36,837.00
SYSTEMS ADMINISTRATOR	\$52,276.52
DIRECTOR OF PRODUCTION	\$152,980.88
ADMINISTRATIVE ASSISTANT I	\$36,837.00
POWER PLANT SUPERINTENDENT	\$109,658.64
CERTIFIED FABRICATOR	\$57,123.96
MAINTENANCE SUPERVISOR	\$64,721.49
MAINTENANCE SUPERVISOR	\$64,721.49
MAINT REPAIRMAN 1ST	\$36,963.68
MANAGER OF MAINTENANCE	\$96,000.00
INSULATOR	\$39,158.70

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CERTIFIED FABRICATOR 1ST CLASS	\$57,123.96
MAINTENANCE MECHANIC 1ST CLASS	\$52,276.64
PLANT ELEC. SUPV.	\$68,581.97
CERTIFIED FABRICATOR	\$57,123.96
MAINTENANCE MECHANIC 1ST CLASS	\$52,276.64
MACHINIST 1ST CLASS	\$52,276.64
LABORER	\$30,836.42
MAINT REPAIRMAN 1ST	\$36,963.47
MANAGER OF MAINTENANCE	\$96,000.00
CERTIFIED FABRICATOR	\$57,123.96
MAINTENANCE MECHANIC 1ST CLASS	\$52,276.43
PLNT ELECTRICIAN 1ST	\$52,276.43
MAINT REPAIRMAN 2ND	\$30,615.73
LABORER	\$28,686.73
PLNT ELECTRICIAN 1ST	\$52,278.93
ELECTRICIAN 1ST CLASS	\$52,276.51
PLNT ELECTRICIAN 2ND	\$41,485.81
MAINT REPAIRMAN 2ND	\$29,547.44
ELECTRICIAN 1ST CLASS	\$52,276.52
BLDG/GROUNDS SUPV	\$52,344.66
I&E TECHNICIAN 2ND CLASS	\$52,276.52
MAINTENANCE MECHANIC 2ND CLASS	\$41,485.81
MAINTENANCE SUPERVISOR	\$65,732.78
I&E TECHNICIAN 2ND CLASS	\$52,276.52
MAINTENANCE SUPERVISOR	\$66,067.04
MAINTENANCE MECHANIC 1ST CLASS	\$56,325.57
PLNT ELECTRICIAN 1ST	\$52,276.43
PLNT ELECTRICIAN 2ND	\$41,485.81
MAINT REPAIRMAN 1ST	\$36,963.49
MAINT REPAIRMAN 2ND	\$29,547.44
MAINTENANCE MECHANIC 1ST CLASS	\$56,326.61
MAINT REPAIRMAN 1ST	\$36,963.00
LABORER	\$28,686.74
MAINTENANCE MECHANIC 1ST CLASS	\$52,276.43
BLDG/GROUNDS SUPV	\$49,013.54
MAINTENANCE MECHANIC 1ST CLASS	\$52,276.43
MAINTENANCE MECHANIC 1ST CLASS	\$52,276.43
CERTIFIED FABRICATOR	\$57,123.96
MAINTENANCE MECHANIC 1ST CLASS	\$52,276.51
MILWRIGHT APPRENTICE	\$32,938.69
MACHINIST 2ND CLASS	\$41,486.02
CERTIFIED FABRICATOR	\$57,123.96
PLANT OPERATOR 2ND CLASS	\$46,567.04
PLANT OPERATOR SUPERVISOR	\$67,863.36
LAB. TECH. 1ST CLASS	\$43,952.12
PLANT OPERATOR SUPERVISOR	\$69,267.95
PLANT OPERATOR 2ND CLASS	\$46,567.06
LABORATORY SUPERVISOR	\$54,089.98
MANAGER OF OPERATIONS	\$96,000.00
PLANT OPERATOR 2ND CLASS	\$46,567.04
PLANT OPERATOR 1ST CLASS	\$52,276.43
SENIOR PLANT OPERATOR	\$61,693.96
TERMINAL OPERATOR 1ST CLASS	\$43,330.04
SENIOR PLANT OPERATOR	\$57,123.96
PLANT OPERATOR 2ND CLASS	\$46,567.04
SENIOR PLANT OPERATOR	\$57,123.96
SENIOR PLANT OPERATOR	\$57,123.96
LAB. TECH. 2ND CLASS	\$36,963.47
SENIOR PLANT OPERATOR	\$57,123.96
PLANT OPERATOR 1ST CLASS	\$52,276.51
PLANT OPERATOR 1ST CLASS	\$52,276.43
PLANT OPERATOR 1ST CLASS	\$52,276.43
SENIOR TERMINAL OPERATOR	\$52,276.52
PLANT OPERATOR 2ND CLASS	\$46,567.04
PLANT OPERATOR SUPERVISOR	\$67,863.36
PLANT OPERATOR 2ND CLASS	\$46,567.04
PLANT OPERATOR 2ND CLASS	\$46,567.04
SENIOR TERMINAL OPERATOR	\$52,276.52
PLANT OPERATOR SUPERVISOR	\$64,721.49
PLANT OPERATOR SUPERVISOR	\$64,721.49

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PLANT OPERATOR 2ND CLASS	\$46,567.04
PLANT OPERATOR 2ND CLASS	\$46,567.06
PLANT OPERATOR 1ST CLASS	\$52,276.51
PLANT OPERATOR 1ST CLASS	\$52,276.43
PLANT OPERATOR 2ND CLASS	\$46,567.04
PLANT OPERATOR 1ST CLASS	\$52,276.43
PLANT OPERATOR 2ND CLASS	\$46,567.04
SENIOR LAB. TECH.	\$49,338.64
PLANT OPERATOR 1ST CLASS	\$52,276.64
COMPLIANCE COORDINATOR	\$57,123.96
PLANT OPERATOR 1ST CLASS	\$52,276.43
PLANT OPERATOR SUPERVISOR	\$67,863.36
PLANT OPERATOR 1ST CLASS	\$52,276.64
PLANT OPERATOR 2ND CLASS	\$46,567.04
PLANT OPERATOR 1ST CLASS	\$52,276.43
SENIOR PLANT OPERATOR	\$57,123.96
PLANT OPERATOR 2ND CLASS	\$46,567.04
TERMINAL OPERATOR 1ST CLASS	\$39,158.64
LABORATORY SUPERVISOR	\$60,169.82
PLANT OPERATOR 2ND CLASS	\$46,567.04
PLANT OPERATOR SUPERVISOR	\$64,721.49
PLANT OPERATOR 1ST CLASS	\$52,276.51
SENIOR PLANT OPERATOR	\$57,123.96
PLANT OPERATOR 2ND CLASS	\$46,567.04
FUEL OIL SUPERVISOR	\$59,229.46
SENIOR PLANT OPERATOR	\$57,123.96
PLANT OPERATOR SUPERVISOR	\$70,020.29
FUEL OIL SUPERVISOR	\$59,897.14
PLANT OPERATOR 1ST CLASS	\$52,276.51
PLANT OPERATOR 2ND CLASS	\$46,567.04
FINANCIAL ANALYST	\$64,435.00
FINANCIAL ANALYST	\$75,153.00
MECH/THERMAL COORDINATOR	\$72,076.00
MATERIALS&SUPPLIES COORDINATOR	\$56,915.00
PREVENTATIVE MAINTENANCE MGNR.	\$96,000.00
PRODUCTION TECHNCIAN	\$59,974.00
PRODUCTION TECHNCIAN	\$51,147.00
MECHANICAL ENG. II	\$78,800.00
ADMINISTRATIVE ASSISTANT I	\$39,139.98
MECHANICAL ENG. I	\$69,588.00
INSPECTOR	\$57,216.00
MECHANICAL ENG. I	\$69,588.00
MECHANICAL ENG. II	\$95,171.00
DIRECTOR OF PROJECT MANAGEMENT	\$118,299.35
EXPEDITER/BUYER	\$32,938.88
EXPEDITER/BUYER	\$32,938.88
PURCHASING MANAGER	\$68,958.45
DATA TECHNICIAN	\$31,095.38
REVENUE ASSURANCE WATER INVEST	\$52,000.00
REVENUE ASSURANCE INVESTIGATOR	\$52,000.00
REVENUE ASSURANCE INVESTIGATOR	\$52,000.00
REVENUE ASSURANCE INVESTIGATOR	\$65,508.56
REVENUE ASSURANCE REP.	\$46,400.00
SENIOR REVENUE ASSURANCE REP.	\$50,000.00
REVENUE ASSURANCE INVESTIGATOR	\$52,000.00
REVENUE ASSURANCE MANAGER	\$80,000.00
REVENUE ASSURANCE WATER INVEST	\$54,636.35
REVENUE ASSURANCE REP.	\$46,440.90
REVENUE ASSURANCE MANAGER	\$80,861.80
REVENUE ASSURANCE REP.	\$50,406.40
REVENUE ASSURANCE INVESTIGATOR	\$52,000.00
REVENUE ASSURANCE INSPECTOR	\$57,819.05
SECURITY MANAGER	\$80,562.00
SECURITY INSPECTOR	\$56,821.80
SECURITY INSPECTOR	\$52,779.00
ENGINEERING TECH II	\$49,716.99
ELECTRICIAN 1ST CLASS	\$52,276.43
PLNT ELECTRICIAN 2ND	\$41,486.02
ELECTRICIAN 1ST CLASS	\$52,276.43
NETWORK SUPERVISOR	\$70,470.61

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CHIEF INFORMATION OFFICER	\$118,953.00
NETWORK SPECIALIST	\$64,435.00
NETWORK MANAGER	\$84,975.07
SYSTEM ANALYST	\$62,559.00
COMPUTER OPERATOR II	\$41,484.77
MICROSYSTEMS ANALYST	\$66,561.00
NETWORK ASSISTANT	\$55,241.00
COMPUTER OPERATOR II	\$44,213.73
SYSTEMS MANAGER	\$85,068.67
EXECUTIVE ASSISTANT	\$40,110.91
NETWORK ASSISTANT	\$55,240.00
NETWORK ASSISTANT	\$52,070.00
NETWORK ASSISTANT	\$55,241.00
PROG./COMM. ANALYST	\$51,148.00
IT OPERATIONS MANAGER	\$85,000.00
CLERK/DISPATCHER	\$31,095.39
CLERK/DISPATCHER	\$31,095.39
METER SERVICEMAN 1ST	\$44,279.04
SYSTEMS OPERATIONS CENTER TECH	\$51,148.00
CLERK/DISPATCHER	\$31,095.39
METER SERVICE SUPV.	\$51,998.34
CLERK/DISPATCHER	\$31,095.38
CLERK/DISPATCHER	\$31,095.39
SYSTEMS OPERATIONS CENTER TECH	\$51,148.00
METER SERVICEMAN 2ND	\$42,022.66
METER SERVICEMAN 2ND	\$32,938.67
SYSTEMS OPERATIONS SUPERVISOR	\$59,817.26
METER SERVICEMAN 2ND	\$32,938.67
METER SERVICEMAN 2ND	\$32,938.69
METER SERVICEMAN 2ND	\$39,009.15
CLERK/DISPATCHER	\$31,095.38
METER SERVICE SUPV.	\$49,440.14
ELECTRICAL ENG. I	\$69,588.00
MANAGER T&D OPERATIONS MANAGER	\$98,000.00
SYSTEMS OPERATIONS CENTER TECH	\$51,148.00
DISTR & TRANS DIRCTR	\$121,000.00
SYSTEMS ADMINISTRATOR	\$57,507.42
ADMINISTRATIVE ASSISTANT I	\$38,337.31
ADMINISTRATIVE ASSISTANT I	\$36,837.00
SYSTEMS ADMINISTRATOR	\$52,276.52
ADMINISTRATIVE ASSISTANT I	\$36,837.00
ADMINISTRATIVE ASSISTANT I	\$40,430.62
OPERATIONS ADMINISTRATOR	\$54,635.98
ADMINISTRATIVE ASSISTANT I	\$36,837.00
WAREHOUSE HELPER	\$29,547.44
WAREHOUSE HELPER	\$29,547.33
MGR WAREHOUSE AND GARAGE	\$83,000.00
WAREHOUSE HELPER	\$29,547.44
SEN. INVENTORY CONTROL OFFICER	\$46,567.06
WAREHOUSE HELPER	\$29,547.44
DATA ENTRY OPERATOR	\$34,551.50
DATA ENTRY OPERATOR	\$34,551.50
WAREHOUSE SUPERVISOR	\$52,760.66
WAREHOUSE SUPERVISOR	\$44,929.04
WATER PLANT OPERATOR SUPRV	\$54,089.98
ADMINISTRATIVE ASSISTANT	\$45,928.48
WATER PLANT OPERATOR SUPRV	\$54,343.33
GEN. MAINT. WKR 2NDC	\$32,938.67
WATER PLANT OPERATOR	\$36,963.49
OPERATING MAINTENANCE WORKER	\$35,245.81
CLERK/DISPATCHER	\$31,095.58
MAINTENANCE MECHANIC 1ST CLASS	\$52,276.43
GEN MAINT WR CREW LD	\$46,567.06
GEN MAINT WKR 1ST CL	\$41,484.76
WATER PLANT SHIFT LEADER	\$46,567.04
GEN. MAINT. WKR 2NDC	\$32,938.88
WAT.RES.SPECIALIST 2ND CLASS	\$43,952.48
GEN. MAINT. WKR 2NDC	\$32,938.69
MECHANICAL ENG. I	\$69,588.00
WATER PLANT SHIFT LEADER	\$46,567.04

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CHIEF OPERTING OFFICER/WATER	\$135,000.00
GEN MAINT WR CREW LD	\$46,567.25
ELECTRICAL/ELECTRONIC WORKER	\$46,567.04
CIVIL ENGINEER I	\$67,561.00
WATER SYSTEMS SUPERVISOR	\$60,169.82
MANAGER, DESIGN & CONSTRUCTION	\$105,000.00
MATERIALS &SUPPLIES COORDINATOR	\$55,241.00
WAT.RES.SPECIALIST 2ND CLASS	\$45,736.91
WATER PLANT OPERATOR	\$36,963.49
WATER PLANT OPERATOR	\$36,963.47
HEAVY EQUIPMENT OPR.	\$36,963.47
HEAVY EQUIPMENT OPR.	\$44,655.73
WATER PLANT SHIFT LEADER	\$46,567.04
GEN MAINT WKR 1ST CL	\$41,484.77
WATER PLANT SHIFT LEADER	\$46,567.04
WATER SYSTEMS SUPERVISOR	\$60,169.82
WATER DIST. SUPERINTENDENT	\$84,887.30
WATER MAINT. SUPERVI	\$64,828.19
GEN. MAINT. WKR 2NDC	\$32,938.88
WAT. RES. SPECIALIST 1ST CLASS	\$49,395.42
WATER PLANT OPERATOR SUPRV	\$60,169.82
WATER PLANT SHIFT LEADER	\$46,567.06
CIVIL ENGINEER I	\$67,561.00
WATER PLANT OPERATOR	\$36,963.49
GEN. MAINT. WKR 2NDC	\$32,938.67
EXECUTIVE ASSISTANT	\$51,500.18
WATER DIST. SUPERINTENDENT	\$80,000.00
WATER PLANT OPERATOR	\$38,083.34
WATER PLANT OPERATOR	\$36,963.49
HEAVY EQUIPMENT OPR.	\$36,963.47
ELECTRICAL/ELECTRONIC WORKER	\$46,567.04
DIRECTOR OF WATER DISTRIBUTION	\$100,940.11
WATER PLANT OPERATOR	\$36,963.47
ENGINEER TECHNICIAN III	\$59,661.00
GEN. MAINT. WKR 2NDC	\$32,938.67
MATERIALS &SUPPLIES COORDINTOR	\$67,404.00
WATER MAINT. SUPERVI	\$61,006.19
WATER SYSTEMS SUPERVISOR	\$60,169.82
CLERK/DISPATCHER	\$31,095.38
WAT.RES.SPECIALIST 2ND CLASS	\$43,952.12
WATER PLANT OPERATOR SUPRV	\$52,760.45
WATER PLANT OPERATOR	\$36,963.49
WATER PLANT SHIFT LEADER	\$46,567.04
WATER PLANT SHIFT LEADER	\$46,567.04
GEN MAINT WR CREW LD	\$46,567.06
GEN. MAINT. WKR 2NDC	\$32,938.67
LABORER	\$28,686.73
MECHANICAL ENG. II	\$81,164.00
WATER RES.SPECIALIST 1ST CLASS	\$49,338.64
WATER PLANT SHIFT LEADER	\$46,567.06
HEAVY EQUIPMENT OPR.	\$36,963.49
GEN MAINT WR CREW LD	\$46,567.04
GEN MAINT WKR 1ST CL	\$41,484.76
WAT.RES.SPECIALIST 2ND CLASS	\$43,952.27
GEN MAINT WKR 1ST CL	\$41,484.76
LAB. TECH. 2ND CLASS	\$36,963.68
LABORATORY SUPERVISR	\$67,595.63
LAB. TECH. 1ST CLASS	\$43,952.12
SENIOR LAB. TECH.	\$51,855.23
LAB. TECH. 1ST CLASS	\$43,952.27
LABORATORY SUPERVISR	\$67,272.19
SENIOR LAB. TECH.	\$49,338.64
DEPARTMENT TOTAL	\$ 29,186,294.72

APPENDIX II

LEGISLATURE OF THE VIRGIN ISLANDS
POST AUDIT DIVISION

COMMITTEE ON BUDGET, APPROPRIATIONS & FINANCE
BUDGET HEARING FISCAL YEAR 2023
WATER AND POWER AUTHORITY
VACANCY LISTING

Job Title	Department	Location	NOPA Status	Federally Funded	Percentage of Federal Funds
Plant Maintenance Repairman 1st Class	Power Production Maintenance	St. Thomas			
Instrument Engineer I	Power Production Administration	St. Croix			
Plant Electrician Supervisor	Power Production Maintenance	St. Thomas			
Data Entry Clerk	Project Management	St. Thomas		Yes	100%
Plant Operator Supervisor	Power Production Operations	St. Thomas			
Data Entry Clerk	T & D Administration	St. Croix	Yes- New Hire 5/1/23		
Instrument Technician 2nd class	Power Production Maintenance	St. Croix			
Inspector	Project Management	St. Thomas		Yes	100%
Data Entry Clerk	T&D Administration	St. Thomas	Yes- New Hire 4/17/23		
Chief Administrative Officer	Corporate Administrative Services	Territorial			
Meter Serviceman 2 nd Class	T & D Administration	St. Croix			
Customer Service Clerk	Finance Administration	St. Croix			
Line Superintendent	T & D Electrical/Line	St. Thomas, St. John	Yes- Promotion 5/1/23		
Systems Operations Center Supervisor	T & D Automation and Operations	St. Thomas			
Line Supervisor	T & D Electrical/Line	St. Thomas			
Customer Accounts Clerk	Finance Administration	St. Thomas			
Laborer	Power Production Maintenance	St. Croix			
ELECTRICAL ENGINEER I	Power Production Automations	St. Croix, St. Thomas			
MECHANICAL ENG. I	Power Production Maintenance	St. Croix			
Lineman Apprentice I (St. John)	T & D Electrical/Line	St. John			
PLANT OPERATIONS MANAGER	Power Production Operations	St. Thomas			
Water Plant Operator	Water Operations	St. Thomas			
Project Coordinator	T & D Design and Construction	St. Thomas			
Line Apprentice I	T & D St. John Line	St. Thomas			
Plant Electrical Supervisor	Power Production Maintenance	St. Thomas			
Plant Operator 2 nd Class	Power Production Operations	St. Thomas			
Electrical Engineer I	Power Production Automations	St. Croix, St. John, St. Thomas			
Auditor II	Internal Audit	St. Thomas			

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Auditor II	Internal Audit	St. Thomas		
Auditor III	Internal Audit	St. Thomas		
Systems Operator	T & D Automation and Operations	St. Thomas		
Director of Customer Experience	Finance Administration	Territorial		
Customer Service Clerk (Temp)	Finance Administration	St. Thomas		
Sr. Customer Service Clerk	Finance Administration	St. Croix		
Plant Materials and Supplies Coordinator	Power Production Maintenance	St. Thomas		
CEMS Technician	Environmental Affairs	St. Thomas		
CEMS Technician	Environmental Affairs	St. Croix	Yes- New Hire 5/1/23	
Deputy General Counsel	General Counsel/Legal	Territorial		
Paralegal	General Counsel/Legal	St. Croix		
HEAVY EQUIPMENT OPR.	Water Distribution	St. Croix		
Electrician 2nd Class	T & D Substation	St. Croix		
Maintenance Mechanic 1st Class	Water Operations	St. Croix		
Line Crew Supervisor	T & D Electrical/Line	St. Croix		
Plant Operations Supervisor	Power Production Operations	St. Croix	Yes- Promotion 5/1/23	
Plant Operations Supervisor	Power Production Operations	St. Croix		
Cashier	Finance Administration	St. Thomas		
Cashier	Finance Administration	St. Croix		
Plant Operator 1 st Class	Power Production Operations	St. Thomas		
Engineering Technician	T & D System Planning	St. Thomas		
Janitor	Corporate Administrative Services	St. John		
Admin Assistant	Power Production Administration	St. Croix		
Terminal Operations Supervisor	Power Production Operations	St. Croix	Yes- Promotion 5/1/23	
Plant Operator 2 nd Class	Power Production Operations	St. Croix		
Plant Operator Trainee	Power Production Operations	St. Croix		
Senior Plant Operator	Power Production Operations	St. Croix		
AUTO MECHANIC 1 ST CLASS	Garage	St. Croix		
Digital Media Coordinator	Corporate Communications	Territorial		
Admin Assistant	T & D Administration	St. Thomas		
Customer Service Clerk	Finance Administration	St. Thomas		
Production Technician	Preventative Maintenance	Territorial		
Compliance Officer	Power Production Operations	St. Thomas		
Audit Manager	Internal Audit	St. Thomas		
Customer Service Clerk	Finance Administration	St. Croix		
Audit Supervisor	Internal Audit	St. Thomas		
Auditor/Inv II	Internal Audit	St. Thomas		
Auditor.Inv I	Internal Audit	St. Thomas		
Environmental Specialist	Environmental Affairs	Territorial		
Environmental Coordinator	Environmental Affairs	Territorial		

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APPENDIX III

LEGISLATURE OF THE VIRGIN ISLANDS
 POST AUDIT DIVISION

COMMITTEE ON BUDGET, APPROPRIATIONS & FINANCE
 BUDGET HEARING FISCAL YEAR 2024
 WATER AND POWER AUTHORITY
 VEHICLE LISTING

ACTIVITY CENTER	MAKE	MODEL	YEAR	LICENSE PLATE	FUNDING	LEASE/ OWN	CONDITIONS/COMMENTS
ST. THOMAS/ST. JOHN							
Special Projects	Ford	Escape	2008	W&P-3	Internal	Owned	Poor
Power Plant Asst Superintendent	Jeep	Grand Cherokee	2017	W&P-6	Internal	Owned	Excellent
Asst Line Superintendent	Jeep	Wrangler	2017	W&P-7	Internal	Owned	Good
COO-Water	Chevrolet	Colorado	2021	W&P-8	Internal	Owned	Excellent
Substation	Suzuki	Grand Vitara	2007	W&P-9	Internal	Owned	Poor
Line Department	Chevrolet	Silverado	2014	W&P-15	Internal	Owned	Good
Safety Officer	Jeep Sahara	Wrangler "Sahara"	2017	W&P-17	Internal	Owned	Excellent
Water Engineering	Toyota	RAV-4	2011	W&P-24	Internal	Owned	Fair
IT Dept	Jeep	Wrangler	2018	W&P-25	Internal	Owned	Good
Warehouse	Ford	F350	2013	W&P-26	Internal	Owned	Good
Line Department	Freightliner	M2	2010	W&P-33	Internal	Owned	Fair
STJ Water Distribution	Toyota	Tacoma	2021	W&P-83	Internal	Owned	Excellent
Water Distribution	Jeep	Wrangler	2020	W&P-34	Internal	Owned	Excellent
Line Department	Ford	F550	2011	W&P-36	Internal	Owned	Poor
Water Distribution	Jeep	Wrangler	2012	W&P-38	Internal	Owned	Poor
Water Distribution	Ford	Escape	2008	W&P-41	Internal	Owned	Poor
Meter Readers	Jeep	Wrangler	2019	W&P-43	Internal	Owned	Excellent
Design & Construction	Jeep	Wrangler	2017	W&P-45	Internal	Owned	Excellent
Power Plant	Suzuki	Grand Vitara	2008	W&P-48	Internal	Owned	Poor
Meter Readers	Jeep	Wrangler	2015	W&P-49	Internal	Owned	Fair
Meter Service	Jeep	Wrangler	2017	W&P-51	Internal	Owned	Fair
Messenger	Toyota	Corolla	2005	W&P-52	Internal	Owned	Poor
Power Plant	Ram 5500	Ram 5500	2018	W&P-57	Internal	Owned	Excellent
Property Management	Suzuki	Grand Vitara	2008	W&P-59	Internal	Owned	Poor
System Planning	Jeep	Wrangler	2017	W&P-61	Internal	Owned	Good
Plant	Dodge	Ram 1500 ST	2017	W&P-66	Internal	Owned	Good
Meter Reading	Jeep	Wrangler	2017	W&P-68	Internal	Owned	Poor
STJ Line	Chevrolet	Silverado	2014	W&P-70	Internal	Owned	Fair
Design & Construction	Jeep	Wrangler	2017	W&P-71	Internal	Owned	Excellent
Water Distribution	Chevrolet	Colorado	2012	W&P-73	Internal	Owned	Poor
Water Lab	Jeep	Wrangler	2019	W&P-74	Internal	Owned	Good
Water Distribution	Jeep	Wrangler	2019	W&P-75	Internal	Owned	Excellent
Safety Officer	Ford	Escape	2010	W&P-79	Internal	Owned	Fair
Water Distribution	Dodge	Ram 1500	2019	W&P-86	Internal	Owned	Good
Water Distribution	Dodge	Ram 1500	2019	W&P-87	Internal	Owned	Good
Water Distribution	Dodge	Ram 1500	2019	W&P-88	Internal	Owned	Good
Water Distribution	Toyota	Tacoma	2021	W&P-90	Internal	Owned	Excellent
Water Distribution	Ford	F150	2022	W&P-91	Internal	Owned	Excellent
Warehouse	Dodge	Ram 1500	2018	W&P-89	Internal	Owned	Good
Water Distribution	GMC Dump truck	C7	2007	W&P-92	Internal	Owned	Poor
Power Plant	Ford	Ranger	2008	W&P-95	Internal	Owned	Poor
Power Plant Dump Truck	Ford	F550	2008	W&P-98	Internal	Owned	Poor
Meter Services	Jeep	Wrangler	2014	W&P-99	Internal	Owned	Fair
Line Department	Chevrolet	Colorado	2017	W&P-102	Internal	Owned	Good

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Line Department	International 7400	SF625	2016	W&P-103	Internal	Owned	Good
Line Department	International 7400	4300	2005	W&P-105	Internal	Owned	Poor
Line Department	International 7400	SA625	2009	W&P-106	Internal	Owned	Poor
Line Department	International 7400SFA	SX525	2015	W&P-107	Internal	Owned	Fair
Line Department	International 7300 SBA	SR515 - Work star 7300	2018	W&P-108	Internal	Owned	Good
Line Department	Freightliner M2106	M2	2017	W&P-109	Internal	Owned	Good
Line Department	Freightliner M2106	M2	2017	W&P-110	Internal	Owned	Good
St. John Line	Freightliner M2106	M2	2017	W&P-111	Internal	Owned	Good
STJ Line	Chevrolet	Silverado 3500 HD CNG	2014	W&P-112	Internal	Owned	Fair
Electrical Distribution	Freightliner M2106	M2	2016	W&P-113	Internal	Owned	Good
Water Lab	Jeep	Wrangler	2021	W&P-114	Internal	Owned	Excellent
Water Distribution	GMC Dump truck	C7	2007	W&P-118	Internal	Owned	Poor
Security Officer	Jeep	Liberty	2007	W&P-120	Internal	Owned	Poor
Water Distribution	Ford	F550	2011	W&P-129	Internal	Owned	Fair
Line Department	Ford	F550	2012	W&P-133	Internal	Owned	Poor
Line Department	Freightliner M2106	M2	2018	W&P-136	Internal	Owned	Excellent
Line Department	Freightliner M2106	M2	2018	W&P-137	Internal	Owned	Excellent
Electrical Distribution	International 4300	MA025	2007	W&P-140	Internal	Owned	Fair
Garage	Ford	F150	2007	W&P-150	Internal	Owned	Poor
Line Department	International 4800	4800	2000	W&P-286	Internal	Owned	Poor
Electrical Distribution	International 4300	MA025	2007	W&P-287	Internal	Owned	Poor
Line Dept	International 7300	7300	2004	W&P-290	Internal	Owned	Poor
T&D/Automation	Toyota	Rav 4	2013	W&P-291	Internal	Owned	Poor
Design & Construction	Chevrolet	Colorado	2015	W&P-301	Internal	Owned	Good
Electrical Distribution	Chevrolet	Colorado	2015	W&P-302	Internal	Owned	Fair
Warehouse	Suzuki	Grand Vitara	2006	W&P-303	Internal	Owned	Poor
Line Dept	International 7400SFA	SX525	2015	W&P-304	Internal	Owned	Good
Substation	Chevrolet	Colorado	2015	W&P-305	Internal	Owned	Good
IT Dept	Chevrolet	Colorado	2015	W&P-306	Internal	Owned	Good
Electrical Distribution	Chevrolet	Silverado	2015	W&P-307	Internal	Owned	Fair
Meter Reading	Jeep	Wrangler	2016	W&P-308	Internal	Owned	Fair
Meter Reading	Jeep	Wrangler	2016	W&P-309	Internal	Owned	Fair
Water Distribution	Jeep	Wrangler	2016	W&P-310	Internal	Owned	Fair
Water Distribution	Chevrolet	Silverado	2015	W&P-311	Internal	Owned	Fair
Water Distribution	International	Terrastar	2016	W&P-312	Internal	Owned	Good
STT Line	Dodge	Ram 1500 ST	2017	W&P-313	Internal	Owned	Fair
STJ Line	Ford	Explorer	2013	W&P-314	Internal	Owned	Poor
STT Line	Dodge Ram	Ram 1500 ST	2017	W&P-315	Internal	Owned	Fair
Power Plant	Dodge	Ram Laramie	2017	W&P-316	Internal	Owned	Good
Line Department	Dodge	Ram 1500 ST	2017	W&P-317	Internal	Owned	Excellent
STT LINE	Jeep	Wrangler	2014	W&P-318	Internal	Owned	Fair
Electrical Distribution	Jeep	Wrangler	2015	W&P-321	Internal	Owned	Good
Electrical Distribution	International L24M	SR515 - Workstar 7300	2017	W&P-330	Internal	Owned	Good
Electrical Distribution	Freightliner 16M	M2	2010	W&P-335	Internal	Owned	Fair
Electrical Distribution	International	SR515 - Workstar 7300	2010	W&P-336	Internal	Owned	Fair
Property Management	Ford	Edge	2016	W&P-495	Internal	Owned	Excellent
Revenue Protection (TEI-507)	Chevrolet	Trax	2015	TGD-467	Internal	Owned	Fair
Revenue Protection (TEU-448)	Chevrolet	Trax	2015	TGF-481	Internal	Owned	Fair
Revenue Protection (TEX-398)	Jeep	Patriot	2016	TGB-427	Internal	Owned	Fair
Audit (TEX-426)	Jeep	Patriot	2016	TGB-434	Internal	Owned	Good
Line Department	Jeep	Wrangler	2014	W&P 595	Internal	Owned	Good
Revenue Protection (TEX-428)	Jeep	Patriot	2016	TGD-913	Internal	Owned	Fair
Meter Reading	Jeep	Wrangler	2018	W&P-53	Internal	Owned	Excellent
Meter Reading	Jeep	Wrangler	2017	W&P-54	Internal	Owned	Good
Meter Reading	Jeep	Wrangler	2018	W&P-55	Internal	Owned	Excellent
Meter Reading	Jeep	Wrangler	2018	W&P-56	Internal	Owned	Excellent
Meter Service	Jeep	Wrangler	2018	W&P-62	Internal	Owned	Excellent
Meter Service	Jeep	Wrangler	2018	W&P-63	Internal	Owned	Excellent
IT Dept	Tesla	Model Y	2022	W&P-371	Grant	Owned	Excellent
Substation	Tesla	Model Y	2022	W&P-372	Grant	Owned	Excellent
Office & Facilities	Tesla	Model Y	2022	W&P-374	Grant	Owned	Excellent
System Planning	Tesla	Model Y	2022	W&P-373	Grant	Owned	Excellent
Line Department	International	HV507	2022	W&P-324	Grant	Owned	Excellent
Line Department	Ford	F-550	2022	W&P-323	Internal	Owned	Excellent
Line Department	Ford	F-550	2022	W&P-322	Internal	Owned	Excellent
Meter Readers	Jeep	Wrangler	2019	W&P-32	Internal	Owned	Excellent
Meter Services	Jeep	Wrangler	2019	W&P-28	Internal	Owned	Excellent
Meter Readers	Jeep	Wrangler	2019	W&P-31	Internal	Owned	Excellent
ST. CROIX							
Pool Car	Ford	Escape	2008	W&P 2	Internal	Owned	Poor
System Planning	Jeep	Wrangler	2018	W&P 44	Internal	Owned	Fair
Revenue Protection	Jeep	Patriot	2016	CFE 103	Internal	Owned	Fair
Revenue Protection	Jeep	Patriot	2016	CFE 104	Internal	Owned	Fair
Revenue Protection	Jeep	Patriot	2015	CFE 105	Internal	Owned	Fair
Pool Car	Suzuki	Grand Vitara	2006	CFN 481	Internal	Owned	Poor
Revenue Protection	Chevrolet	Trax	2015	CFN 483	Internal	Owned	Fair
Meter Services	Chevy	Chevy Colorado	2018	W&P 151	Internal	Owned	Fair
Design & Construction	Chevrolet	Colorado	2017	W&P 160	Internal	Owned	Fair
Line Department	Chevrolet	Colorado	2017	W&P 161	Internal	Owned	Fair

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Meter Reading	Suzuki	Grand Vitara	2010	W&P 163	Internal	Owned	Poor
Meter Reading	Jeep	Liberty	2007	W&P 182	Internal	Owned	Poor
Security	Jeep	Liberty	2007	W&P 183	Internal	Owned	Poor
Production/Plant	Jeep	Liberty	2007	W&P 184	Internal	Owned	Poor
Line Department	Chevrolet	Colorado	2015	W&P 189	Internal	Owned	Poor
Garage	Toyota	Tacoma	2004	W&P 191	Internal	Owned	Poor
Garage	Ford	E250	2005	W&P 193	Internal	Owned	Poor
Garage	Ford	F350	2000	W&P 195	Internal	Owned	Poor
Meter Reading	Jeep	Wrangler	2018	W&P 196	Internal	Owned	Good
Water Distribution	Jeep	Wrangler	2014	W&P-198	Internal	Owned	Fair
Meter Reading	Jeep	Wrangler	2014	W&P 203	Internal	Owned	Fair
Power Plant	Ford	Ranger	2008	W&P 212	Internal	Owned	Poor
Design & Construction	Jeep	Wrangler	2014	W&P 215	Internal	Owned	Fair
Power Plant	Ford	Ranger	2007	W&P 218	Internal	Owned	Fair
Garage	Ford	F250	2005	W&P 219	Internal	Owned	Poor
Power Plant	Ford	F550	1999	W&P 222	Internal	Owned	Poor
Line Department	Freightliner	M2-106 Medium Duty	2007	W&P 224	Internal	Owned	Poor
Safety	Jeep	Wrangler	2015	W&P 233	Internal	Owned	Good
Line Department	International	SR515 - WorkStar 7300	2017	W&P 234	Internal	Owned	Good
Line Department	Jeep	Wrangler	2014	W&P 237	Internal	Owned	Fair
Line Department	Jeep	Wrangler	2014	W&P 239	Internal	Owned	Fair
Power Plant	Ford	F350	2013	W&P 244	Internal	Owned	Good
Garage Manager	Ford	Escape	2008	W&P 246	Internal	Owned	Poor
IT	Ford	Escape	2008	W&P 253	Internal	Owned	Poor
Line Department	Chevrolet	Silverado 3500 HD CNG	2015	W&P 262	Internal	Owned	Fair
Water Distribution	Chevrolet	Silverado 3500 HD CNG	2015	W&P 263	Internal	Owned	Fair
Water Distribution	Chevrolet	Silverado 3500 HD CNG	2015	W&P 264	Internal	Owned	Fair
Water Distribution	Toyota	Tacoma	2021	W&P 274	Internal	Owned	Excellent
Water Distribution	Toyota	Tacoma	2021	W&P 275	Internal	Owned	Excellent
Water Distribution	Toyota	Tacoma	2021	W&P 276	Internal	Owned	Excellent
Water Distribution	Toyota	Tacoma	2021	W&P 277	Internal	Owned	Excellent
Line Department	Freightliner	M2-106 Medium Duty	2010	W&P 284	Internal	Owned	Poor
Design & Construction	Toyota	Tacoma	2013	W&P 288	Internal	Owned	Fair
Line Department	Ford	F550	2015	W&P 293	Internal	Owned	Good
Line Department	Freightliner	M2-106 Medium Duty	2017	W&P 294	Internal	Owned	Good
Line Department	Freightliner	M2-106 Medium Duty	2018	W&P 295	Internal	Owned	Good
Line Department	International	MA035	2016	W&P 296	Internal	Owned	Fair
Line Department	Freightliner	M2-106 Medium Duty	2017	W&P 297	Internal	Owned	Good
Line Department	International	SX525- Workstar 7400	2015	W&P 298	Internal	Owned	Poor
Safety Department	Jeep	Wrangler	2015	W&P-333	Internal	Owned	Good
Warehouse	Chevrolet	Silverado 3500 HD CNG	2018	W&P 400	Internal	Owned	Good
Line Department	Ford	F-550	2011	W&P 451	Internal	Owned	Fair
Line Department	International	7300 Workstar	2002	W&P 452	Internal	Owned	Poor
Line Department	International	SF625 Workstar 7400	2016	W&P 453	Internal	Owned	Good
Water Distribution	Jeep	Wrangler	2017	W&P 454	Internal	Owned	Good
Water Distribution	Jeep	Wrangler	2017	W&P 455	Internal	Owned	Good
Design & Construction	Jeep	Wrangler JK	2018	W&P 456	Internal	Owned	Fair
Meter Reading	Jeep	Wrangler	2018	W&P 457	Internal	Owned	Fair
Power Plant	Jeep	Wrangler	2018	W&P 458	Internal	Owned	Good
Meter Reading	Jeep	Wrangler	2018	W&P 459	Internal	Owned	Fair
Meter Reading	Jeep	Wrangler	2016	W&P 460	Internal	Owned	Fair
Meter Reading	Jeep	Wrangler	2015	W&P 461	Internal	Owned	Fair
Water Distribution	Dodge	Ram 1500	2019	W&P 462	Internal	Owned	Good
Water Distribution	Dodge	Ram 1500	2019	W&P 463	Internal	Owned	Good
Water Distribution	Dodge	Ram 1500	2019	W&P 464	Internal	Owned	Good
Production/Plant	Ford	Ranger	2019	W&P 465	Internal	Owned	Excellent
Line Department	International	Durastar 4300	2018	W&P 466	Internal	Owned	Good
Water Distribution	Ford	Ranger	2020	W&P 467	Internal	Owned	Excellent
Water Distribution	Ford	F150 Pick Up	2020	W&P 468	Internal	Owned	Excellent
Water Distribution / Lab	Jeep	Wrangler	2019	W&P 469	Internal	Owned	Good
Line Department	Ram	5500	2017	W&P 497	Internal	Owned	Good
Warehouse	Ford	F150	2018	W&P 498	Internal	Owned	Good
Line Department	Jeep	Wrangler	2017	W&P 499	Internal	Owned	Good
Automations	Jeep	Wrangler	2017	W&P 500	Internal	Owned	Fair
Power Plant	Jeep	Wrangler	2017	W&P 596	Internal	Owned	Excellent
System Planning	Jeep	Wrangler	2017	W&P 597	Internal	Owned	Good
Design & Construction	Jeep	Wrangler	2017	W&P 598	Internal	Owned	Good
Safety	Chevrolet	Trax	2015	W&P 599	Internal	Owned	Good
Messenger	Chevrolet	Equinox	2015	W&P 600	Internal	Owned	Fair
Water Distribution	Mack	Granite (GR64FR)	2021	W&P 470	Internal	Owned	Excellent
IT	Tesla	Model Y	2022	W&P 594	Grant	Owned	Excellent
Messenger	Tesla	Model Y	2022	W&P 593	Grant	Owned	Excellent
Design & Construction	Tesla	Model Y	2022	W&P 591	Grant	Owned	Excellent
System Planning	Tesla	Model Y	2022	W&P 592	Grant	Owned	Excellent
Water Distribution	Toyota	Tacoma TRD Sport	2023	W&P 279	Internal	Owned	Excellent
Design & Construction	Toyota	Tacoma TRD Sport	2023	W&P 278	Internal	Owned	Excellent
Meter Readers	Jeep	Wrangler	2019	W&P 471	Internal	Owned	Excellent

