



OFFICE OF COLLECTIVE BARGAINING
COLLECTIVE BARGAINING AGREEMENTS AT A GLANCE
 Updated Febuary 2025



<u>CURRENT CBAs</u>	<u>TERM OF AGREEMENT</u>
1 OUR VIRGIN ISLANDS LABOR UNION (DOA Support Staff)	OCT. 1, 2024 - SEPT. 30, 2027
2 UNITED STEELWORKERS UNION (WTJX)	OCT. 1, 2023 - SEPT. 30, 2026
3 VI LICENSED PRACTICAL NURSES ASSOCIATION (VILPNA)	OCT. 1, 2022 - SEPT. 30, 2026
4 OUR VIRGIN ISLANDS LABOR UNION (DOJ - Support Staff)	OCT. 1, 2023 - SEPT. 30, 2026
5 * REGISTERED NURSE LEADERSHIP UNION, INC.	OCT. 1, 2023 - SEPT. 30, 2026
6 * VI STATE NURSES ASSOCIATION	OCT. 1, 2022 - SEPT. 30, 2025
7 SEAFARERS INTERNATIONAL UNION (Assistant Attorney Generals)	OCT. 1, 2022 - SEPT. 30, 2025
8 SEAFARERS INTERNATIONAL UNION (Correction Officers)	OCT. 1, 2020 - SEPT. 30, 2025
9 SEAFARERS INTERNATIONAL UNION (ER Physicians)	OCT. 1, 2020 - SEPT. 30, 2025
10 AMERICAN FEDERATION OF TEACHERS (Professionals)	AUG. 1, 2023 - SEPT. 31, 2025
11 AMERICAN FEDERATION OF TEACHERS (Support Staff)	AUG. 1, 2023 - SEPT. 31, 2025
12 AMERICAN FEDERATION OF TEACHERS (Paraprofessionals)	AUG. 1, 2023 - SEPT. 31, 2025
<u>NEGOTIATED CBAs TO BE FINALIZED</u>	
13 UNITED STEELWORKERS UNION (Masters)	OCT. 1, 2022 - SEPT. 30, 2025
14 UNITED STEEWORKERS UNION (VI Waste Management Authority Supervisors Unit)	OCT. 1, 2023 - SEPT. 30, 2026
<u>ONGOING NEGOTIATIONS</u>	
15 INT'L ASSOC. OF MACHINISTS AND AEROSPACE WORKERS (WMA Non-Superv. & Enforcement Officers)	OCT. 1, 2016 - SEPT. 30, 2019
16 ASSOCIATION OF FIREFIGHTERS (Support Staff)	OCT. 1, 2018 - SEPT. 30, 2021
17 ASSOCIATION OF FIREFIGHTERS (Firefighters/Corporals)	OCT. 1, 2018 - SEPT. 30, 2021
18 OUR VIRGIN ISLANDS LABOR UNION (DPW Support Staff)	OCT. 1, 2018 - SEPT. 30, 2022
19 INT'L ASSOCIATION OF MACHINISTS AND AEROSPACE WORKERS (GVI Hospital & DOH Security Guards)	OCT. 1, 2018 - SEPT. 30, 2021
20 VIRGIN ISLANDS WORKERS UNION (DPW -VITRAN)	OCT. 1, 2014 - SEPT. 30, 2018
21 SEAFARERS INTERNATIONAL UNION (Public Health Physicians)	OCT. 1, 2005 - SEPT. 30, 2010
22 EDUCATIONAL ADMINISTRATORS ASSOCIATION UNION (EAA)	OCT. 1, 2020 - SEPT. 30, 2024
23 SEAFARERS INTERNATIONAL UNION (Masters)	SEPT. 1, 2018 - SEPT. 30, 2023
24 UNITED STEELWORKERS UNION (Supervisors Masters)	OCT. 1, 2018 - SEPT. 30, 2022
25 INT'L ASSOCIATION OF FIREFIGHTERS (Supervisors)	OCT. 1, 2018 - SEPT. 30, 2023
26 POLICE BENEVOLENT ASSOCIATION (PBA)	OCT. 1, 2018 - SEPT. 30, 2023
<u>EXPIRED CBAs</u>	
27 UNITED STEELWORKERS UNION (Enforcement Officers)	OCT. 1, 2020 - SEPT. 30, 2024
28 LAW ENFORCEMENT SUPERVISORS UNION (LESU)	OCT. 1, 2018 - SEPT. 30, 2022
29 UNITED STEELWORKERS UNION - (VITEMA 911 ECC Operators)	OCT. 1, 2017 - SEPT. 30, 2022
30 VIRGIN ISLANDS WORKERS UNION (Head Start)	SEPT. 1, 2016 - AUG. 31, 2020
31 ** SEAFARERS INTERNATIONAL UNION (Public Health Dentists)	OCT. 1, 2005 - SEPT. 30, 2010
32 ***ASSOCIATION OF HOSPITAL EMPLOYED PHYSICIANS (AHEP)	OCT. 1, 2002 - SEPT. 30, 2007
<u>BARGAINING UNIT WITH NO CBA</u>	
33 SEAFARERS INTERNATIONAL UNION (VING-Base Security Guards)	CERTIFIED - 8/15/1994 - NO CBA

- * New wage agreements fully executed; the parties are reviewing remaining portions of the CBA.
- ** Currently there are no members in this bargaining unit.
- *** Hospitals to begin negotiations.