



OFFICE OF COLLECTIVE BARGAINING
COLLECTIVE BARGAINING AGREEMENTS AT A GLANCE

Updated May 2026



CURRENT CBAs

- 1 AMERICAN FEDERATION OF TEACHERS (Professionals)
- 2 AMERICAN FEDERATION OF TEACHERS (Support Staff)
- 3 AMERICAN FEDERATION OF TEACHERS (Paraprofessionals)
- 4 UNITED STEELWORKERS UNION - (VITEMA 911 ECC Operators)
- 5 OUR VIRGIN ISLANDS LABOR UNION (DOA Support Staff)
- 6 OUR VIRGIN ISLANDS LABOR UNION (DOJ - Support Staff)
- 7 UNITED STEELWORKERS UNION (WTJX)
- 8 * REGISTERED NURSE LEADERSHIP UNION, INC. (RNLU)
- 9 VI LICENSED PRACTICAL NURSES ASSOCIATION (VILPNA)

TERM OF AGREEMENT

- SEPT. 1, 2025 - AUG. 31, 2028
SEPT. 1, 2025 - AUG. 31, 2028
SEPT. 1, 2025 - AUG. 31, 2028
OCT. 1, 2025 - SEPT. 30, 2028
OCT. 1, 2024 - SEPT. 30, 2027
OCT. 1, 2023 - SEPT. 30, 2026
OCT. 1, 2023 - SEPT. 30, 2026
OCT. 1, 2023 - SEPT. 30, 2026
OCT. 1, 2022 - SEPT. 30, 2026

ONGOING NEGOTIATIONS

- 10 VIRGIN ISLANDS WORKERS UNION (Head Start)
- 11 ASSOCIATION OF FIREFIGHTERS (Support Staff)
- 12 ASSOCIATION OF FIREFIGHTERS (Firefighters/Corporals)
- 13 OUR VIRGIN ISLANDS LABOR UNION (DPW Support Staff)
- 14 INT'L ASSOCIATION OF MACHINISTS AND AEROSPACE WORKERS (GVI Hospital & DOH Security Guards)
- 15 VIRGIN ISLANDS WORKERS UNION (DPW - VITRAN)
- 16 SEAFARERS INTERNATIONAL UNION (Public Health Physicians)
- 17 EDUCATIONAL ADMINISTRATORS ASSOCIATION UNION (EAA)
- 18 SEAFARERS INTERNATIONAL UNION (Masters)
- 19 UNITED STEELWORKERS UNION (Supervisors Masters)
- 20 INT'L ASSOCIATION OF FIREFIGHTERS (Fire Supervisors)
- 21 POLICE BENEVOLENT ASSOCIATION (PBA)

- SEPT. 1, 2016 - AUG. 31, 2020
OCT. 1, 2018 - SEPT. 30, 2021
OCT. 1, 2018 - SEPT. 30, 2021
OCT. 1, 2018 - SEPT. 30, 2022
OCT. 1, 2018 - SEPT. 30, 2021
OCT. 1, 2014 - SEPT. 30, 2018
OCT. 1, 2005 - SEPT. 30, 2010
OCT. 1, 2020 - SEPT. 30, 2024
SEPT. 1, 2018 - SEPT. 30, 2023
OCT. 1, 2018 - SEPT. 30, 2022
OCT. 1, 2018 - SEPT. 30, 2023
OCT. 1, 2018 - SEPT. 30, 2023

EXPIRED CBAs

- 22 VI STATE NURSES ASSOCIATION (VISNA)
- 23 SEAFARERS INTERNATIONAL UNION (Assistant Attorney Generals)
- 24 SEAFARERS INTERNATIONAL UNION (Correction Officers)
- 25 SEAFARERS INTERNATIONAL UNION (ER Physicians)
- 26 *** UNITED STEELWORKERS UNION (Masters)
- 27 UNITED STEELWORKERS UNION (Enforcement Officers)
- 28 LAW ENFORCEMENT SUPERVISORS UNION (LESU)
- 29 ** SEAFARERS INTERNATIONAL UNION (Public Health Dentists)
- 30 ASSOCIATION OF HOSPITAL EMPLOYED PHYSICIANS (AHEP)

- OCT. 1, 2022 - SEPT. 30, 2025
OCT. 1, 2022 - SEPT. 30, 2025
OCT. 1, 2020 - SEPT. 30, 2025
OCT. 1, 2020 - SEPT. 30, 2025
OCT. 1, 2009 - SEPT. 30, 2013
OCT. 1, 2020 - SEPT. 30, 2024
OCT. 1, 2018 - SEPT. 30, 2022
OCT. 1, 2005 - SEPT. 30, 2010
SEPT. 1, 2002 - SEPT. 30, 2007

BARGAINING UNIT WITH NO CBA

- 31 SEAFARERS INTERNATIONAL UNION (VING-Base Security Guards)

CERTIFIED - 8/15/1994 - NO CBA

* Wage agreement fully executed; the parties are reviewing remaining portions of the CBA.

** Currently there are no members in this bargaining unit.

*** Wages were fully negotiated (10/1/2022 - 09/30/2025); CBA negotiated, but not fully signed.