

**COMMITTEE ON BUDGET, APPROPRIATIONS & FINANCE
36TH LEGISLATURE OF THE VIRGIN ISLANDS**

POST AUDIT DIVISION

FISCAL YEAR 2027 BUDGET ANALYSIS



**Public Employees' Relations Board
(PERB)**

July 24, 2026

COMMITTEE MEMBERS

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Vice Chair, Senator Marvin A. Blyden

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Senator Ray Fonseca

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POST AUDIT DIVISION STAFF CONTRIBUTORS

Dr. Theodora Philip.....**Post Auditor**

Ms. Nikia Fleming.....**Assistant Post Auditor**

Ms. Ameka Hydman.....Executive Assistant

Ms. Odette Gordon.....Budget Analyst

Ms. Ashley Wattley.....Budget Analyst

Ms. Christina Colbourne-Miller.....Administrative Assistant

Ms. Alinda Sebastian.....Administrative Secretary I

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DEPARTMENT'S OVERVIEW

The Public Employees Relations Board (PERB) is a separate, independent board of the Government of the Virgin Islands. PERB's jurisdiction and responsibilities were defined on June 2, 1980, in Act 4440, enacted by the 13th Legislature of the Virgin Islands. The PERB's process is to help the parties resolve their labor issues, which is done through effective case management, providing training in mediation and arbitration, maintaining a list of mediators and panels of arbitrators, and by providing training opportunities for government managers, employees, union representatives, advocates of the process, and other interested parties.

The mission of the Public Employees' Relations Board is to administer the provisions of Act 4440 to provide for an orderly and constructive relationship between public employers and their employees.

The PERB is composed of five (5) members appointed by the Governor with the advice and consent of the Legislature. Two (2) of the members shall have experience involving labor relations; on behalf of labor, two (2) other members shall have experience involving labor relations on behalf of management. The fifth (5th) serves as Chairman of the PERB. The Act also requires that at least two (2) members represent the District of St. Croix and at least two (2) be representatives from the District of St. Thomas and St. John. The Act also requires that the Board have an Executive Director.

Effective January 1, 1995, PERB Members serve five (5)- year terms. To stagger the terms, however, one member was appointed for three (3) years. In accordance with Title 24 V.I.C., Chapter 14 §364 (b) the composition of the PERB is as follows:

PUBLIC EMPLOYEES' RELATIONS BOARD BOARD OF DIRECTORS

Name	Position	Location
Pierina Jacobs-Feldman	Chairman	STT
Frederick Joseph	Board Member	STX
Vacant	Board Member Labor	STT
Rodney E. Moorehead	Board Member	STX
Vacant	Board Member Labor	STT

“Members of the PERB shall serve terms of five years as designated by the Governor at the time of appointment. Each member shall hold office until his successor is appointed and confirmed, and upon receipt of the letter of appointment from the Governor.”

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PUBLIC EMPLOYEES' RELATIONS BOARD AT A GLANCE

The Public Employees' Relations Board was appropriated **\$1,686,909** from the General Fund under Act No. 9029. No additional appropriations have been allocated to the Board for Fiscal Year 2026.

Description	FY 2026 Appropriation	FY 2027 Recommendation	Variance	% Chg
Appropriated Funds				
General Fund				
Personnel Services	\$ 825,353	\$ 814,500	\$ 10,853	1%
Fringe Benefits	\$ 360,745	\$ 375,243	\$ 14,498	4%
Supplies	\$ 45,750	\$ 46,100	\$ 350	1%
Other Services & Charges	\$ 385,795	\$ 388,200	\$ 2,405	1%
Utilities	\$ 19,000	\$ 16,000	\$ 3,000	16%
Capital Outlay	\$ 50,267	\$ 46,867	\$ 3,400	7%
Grand Total	\$ 1,686,910	\$ 1,686,910	\$ -	0%

FUND FLOW ANALYSIS

Funding Source	Appropriated	Allotted	Obligated	Expended	Balance	Remarks
General Fund	\$ 1,686,909	\$ 1,124,562	\$ 27,280	\$ 868,344	\$ 791,284	Encumbrances from FY 2025 of \$44,070.79 were paid in FY 2026.
Grand Total	\$ 1,686,909	\$ 1,124,562	\$ 27,280	\$ 868,344	\$ 791,284	

FISCAL YEAR 2027 BUDGET SUMMARY

The Governor has recommended a General Fund appropriation of **\$1,686,910** for the Public Employees' Relations Board for Fiscal Year 2027. This recommendation is **\$1 higher** than the Fiscal Year 2026 appropriation of **\$1,686,909** provided under Act No. 9029. The Board received a lump-sum appropriation. An overview of the Board's financials, as recommended by the Governor, is presented below.

General Fund Expenditures					
Description	FY 2025 Expenditures	FY 2026 Appropriation	FY 2027 Recommendation	Variance	% Chg
Appropriated Funds					
General Fund					
Personnel Services	\$ 704,859	\$ 825,353	\$ 814,500	\$ 10,853	1%
Fringe Benefits	\$ 299,529	\$ 360,745	\$ 375,243	\$ 14,498	4%
Supplies	\$ 74,336	\$ 45,750	\$ 46,100	\$ 350	1%
Other Services & Charges	\$ 341,843	\$ 385,795	\$ 388,200	\$ 2,405	1%
Utilities	\$ 11,569	\$ 19,000	\$ 16,000	\$ 3,000	16%
Capital Outlay	\$ 6,932	\$ 50,267	\$ 46,867	\$ 3,400	7%
Grand Total	\$ 1,459,847	\$ 1,686,910	\$ 1,686,910	\$ -	0%

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PERSONNEL SERVICES

The Governor has recommended a General Fund appropriation of **\$814,500** for *Personnel Services*. This recommendation represents a decrease of **\$10,853**, or approximately **1%**, from the Fiscal Year 2026 appropriation of **\$825,353**. *Appendix I* provides a detailed personnel listing for the Board. A breakdown of the Fiscal Year 2027 personnel by status is presented below.

Personnel Listing - All Positions			Position Classification				
Fund Name	Pos #	FY 2027 Total Budget	Pos #	Filled	Pos #	Vacant	Adjustments
General Fund	11	\$ 814,500	11	\$ 814,500	0	\$ -	\$ -
Total	11	\$ 814,500	11	\$ 814,500	0	\$ -	\$ -

OTHER SERVICES & CHARGES

Presented below is a breakdown of the Board's *Other Services and Charges*. The Fiscal Year 2027 projected expenditures for this category are **\$20,409 higher** than the amount budgeted in the Fiscal Year 2026 appropriation.

Description	FY2025 Expenditures	FY 2026 Budget	FY2027 Recommended	Variance	% Chg
Other Services & Charges					
General Fund					
Professional Services	\$ 71,560	\$ 17,646	\$ 36,400	\$ 18,754	106%
Communication	\$ 34,491	\$ 38,000	\$ 36,000	\$ 2,000	5%
Travel	\$ 21,120	\$ 53,918	\$ 40,000	\$ 13,918	26%
Transportation - Non Travel	\$ 494	\$ 2,871	\$ 2,500	\$ 371	13%
Purchase Bulk Airline Tickets	\$ -	\$ 10,000	\$ -	\$ 10,000	100%
Advertising & Promotion	\$ 2,216	\$ -	\$ -	\$ -	0%
Insurance	\$ 4,506	\$ 6,000	\$ 5,000	\$ 1,000	17%
Repairs & Maintenance	\$ 2,119	\$ 6,440	\$ 6,000	\$ 440	7%
Automotive Repair & Maintenance	\$ -	\$ 1,295	\$ -	\$ 1,295	100%
Rental - Land/Building	\$ 115,477	\$ 122,000	\$ 123,000	\$ 1,000	1%
Rental - Machines/Equipment	\$ 26,581	\$ 28,236	\$ 28,000	\$ 236	1%
Training	\$ 9,161	\$ 20,817	\$ 15,000	\$ 5,817	28%
Security	\$ 5,834	\$ 7,470	\$ 5,000	\$ 2,470	33%
All Other	\$ 48,928	\$ 91,510	\$ 91,300	\$ 210	0%
Total General Fund	\$ 342,487	\$ 406,204	\$ 388,200	\$ 18,004	4%

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LEASES / RENTALS

The following is a list of the real properties leased by and to the Public Employees' Relations Board, as submitted by the Board.

Lessor	Location	Period	Purpose	Sq. Ft.	Annual Rent
St. Thomas Properties	8000 Nisky Center, Suites 217 & 219	7/1/21 - 6/30/26	Admin. Office/ Hearing Room	1,000	\$ 63,337
	Suite 217 Nisky Center		Witness Waiting Area/ Office Manager	752	
Christiansted Port Terminal Corporation	5001 Chandler's Wharf, Suite 9, Gallows Bay	1/1/23 - 12/31/27	Admin Office / Hearing Room	2,500	\$ 56,880
	#5001 Chandler's Wharf, Suite #14, Gallows Bay		Training Center/ File Room	1,600	
	#5001 Chandler's Wharf, Gallows Bay		Fiscal Office	640	
Total				6,492	\$ 120,217

Lessor	Location	Period	Purpose	Sq. Ft.	Annual Rent
PERB	#5001 Chandler's Wharf, Gallows Bay	1/1/24 - 1/1/27	Renting a File Room to Office of Collective Bargaining	100	\$ 1,200
Total				100	\$ 1,200

PROFESSIONAL SERVICES & CONTRACTS

Displayed below are PERB's Professional Services and Contracts, totaling **\$313,234**.

Professional Services Contracts			
Vendor	Type of Service	Payments as of 3/31/26	Projected FY 2027
PUBLIC UTILITIES			
VI Water & Power Authority	Electrical Power (STX)	\$ 5,059	\$ 15,000
Christiansted Port Terminal	Water Usage/STX Facilities	\$ 190	\$ 1,000
DATA PROCESSING SOFTWARE			
Thomson Reuters	Electronic Law Resources Service	\$ 5,886	\$ 13,184
Lexis Nexis	Online Legal Research	\$ 380	\$ 900
COMMUNICATION			
Liberty/Broadband VI	Internet/VPN Connection	\$ 945	\$ 6,000
One Communication	Telephone Service	\$ 12,919	\$ 30,000
Pitney Bowes/Postage	Postage	\$ 538	\$ 5,000
INSURANCE			
Marshall & Sterling	Vehicle Insurance (2)	\$ 4,130	\$ 5,000
SECURITY SERVICES			
ADT Security Services	Alarm, Access Control Intercom & Video Monitor	\$ 301	\$ 5,000
PROFESSIONAL SERVICES			
Lynis Maynard	Custodial Services - STT Office	\$ 1,720	\$ 8,000
Oliver Exterminating	Pest Control Service - STT	\$ -	\$ 950
Real Tech Exterminating	Pest Control Service - STX	\$ 882	\$ 1,250
Sterling Infosystems	Background check	\$ -	\$ 800
Smock Law	Hearing officer services	\$ 7,815	\$ 40,000
TBD	Custodial Services - STX Office	\$ -	\$ 28,400
RENTAL OF BUILDING			
St. Thomas Properties	Rental Space for STT Office	\$ 32,278	\$ 65,871
Christiansted Port Terminal	Rental Space for STX Office	\$ 25,027	\$ 56,880

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RENTAL OF MACHINES/EQUIPMENT			
Advantage Technology/Stenograph	Maintenance for Court Reporter's Equipment	\$ -	\$ 2,000
Pitney Bowes	Rental of Postage Meter	\$ 776	\$ 2,000
Xerox Corporation	Copiers (3)/Facsimiles (2)	\$ 12,246	\$ 26,000
Grand Total		\$ 111,092	\$ 313,234

VEHICLES

The Public Employees' Relations Board maintains a fleet of two vehicles. The Board reported total maintenance costs of **\$676** and fuel expenses of **\$1,177** for the vehicles.

Year	Make	Model	Funding Source	Condition	Office	Division	Plate No.	Maintenance Cost	Gas Amount
2021	Chevrolet	Equinox	General	Good	STT/STJ	PERB	THC-552	\$310.60	\$316.67
Total STT/STJ								\$310.60	\$316.67
2021	Chevrolet	Equinox	General	Good	STX	PERB	CHX-565	\$365.29	\$860.00
Total STX								\$365.29	\$860.00
Grand Total								\$675.89	\$1,176.67

FEDERAL GRANTS ANALYSIS

The Board is not scheduled to receive any Federal Funds.

OUTSTANDING VENDOR PAYMENTS

The Board submitted the following outstanding vendor payments, totaling **\$27,280.45**.

VENDOR	AMOUNT
Association of Labor Relations Agencies	\$ 500.00
Thomson Reuters	\$ 1,036.45
CPTC Investments	\$ 4,171.20
Xerox Corporation	\$ 1,105.42
National Assn. of Adm. Law Jud. (NAALJ)	\$ 100.00
Douglas Juergens	\$ 428.67
VI Water & Power Authority	\$ 388.19
VI Water & Power Authority	\$ 441.34
VI Water & Power Authority	\$ 774.43
ADT Security	\$ 162.96
ADT Security	\$ 60.91
Cost-U-Less	\$ 89.66
Oliver Exterminating	\$ 75.00
CPTC Investments	\$ 53.24
Seaside Market & Deli	\$ 100.00
Seaside Market & Deli	\$ 230.00
One Communications	\$ 208.95
One Communications	\$ 880.86
Xerox Corporation	\$ 37.61
Xerox Corporation	\$ 601.29
St. Thomas Properties	\$15,834.27
TOTAL	\$27,280.45

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SUMMARY

The Public Employees' Relations Board Fiscal Year 2027 Governor's Recommendation Budget is as follows:

\$	814,500	Personnel Services
\$	375,243	Fringe Benefits
\$	46,100	Supplies
\$	388,200	Other Svs. & Chgs.
\$	16,000	Utilities
\$	46,867	Capital Outlay
\$	1,686,910	FY 2027 Recommended Budget



Theodora Philip, DBA
Post Auditor

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APPENDIX I

LEGISLATURE OF THE VIRGIN ISLANDS
POST AUDIT DIVISION

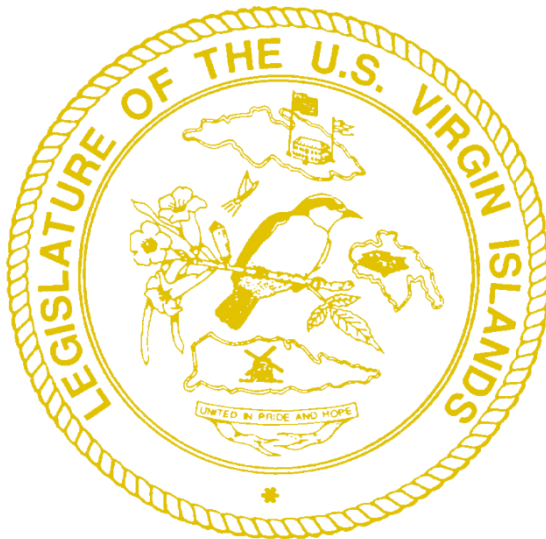
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BUDGET HEARING FISCAL YEAR 2027

PUBLIC EMPLOYEES' RELATIONS BOARD
PERSONNEL LISTING

Position	Salary	Status
Executive Director	\$ 116,800	Filled
Legal Counsel	\$ 109,500	Filled
Chief Financial Officer	\$ 89,000	Filled
Senior Court Reporter/Supervisor	\$ 77,700	Filled
Legal Assistant	\$ 67,700	Filled
Legal Administrative Supervisor	\$ 66,700	Filled
Administrative Coordinator	\$ 51,500	Filled
Administrative Coordinator/PO	\$ 52,500	Filled
Scanning Archivist	\$ 43,100	Filled
Information Technology Manager	\$ 70,000	Vacant
Fiscal Officer	\$ 70,000	Vacant
Total	\$ 814,500	

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- POST AUDIT DIVISION -

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