

COMMITTEE ON BUDGET, APPROPRIATIONS & FINANCE
36TH LEGISLATURE OF THE VIRGIN ISLANDS

POST AUDIT DIVISION

FISCAL YEAR 2027 BUDGET ANALYSIS

Juan F. Luis Hospital & Medical Center

August 12, 2026



COMMITTEE ON BUDGET, APPROPRIATIONS & FINANCE
36TH LEGISLATURE OF THE VIRGIN ISLANDS

POST AUDIT DIVISION

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DEPARTMENT'S OVERVIEW

The Virgin Islands Government Hospital and Health Facilities Corporation was established in accordance with Act No. 6012, as amended by Act No. 6279, to ensure that quality, comprehensive health care is available to residents and visitors throughout the territory. Enacted by the Twentieth Legislature on September 2, 1994, the corporation consists of The Schneider Regional and Medical Center on the island of St. Thomas, and the Governor Juan F. Luis Hospital and Medical Center on St. Croix.

ORGANIZATIONAL STRUCTURE

The Corporation is comprised of a territorial board and two district governing boards.

- ***St. Thomas/St. John District*** presides over the Roy Lester Schneider Hospital and Community Center on St. Thomas, and the Myrah Keating Smith Health Center on St. John.
- ***St. Croix District*** presides over the Governor Juan F. Luis Hospital and Medical Center on St. Croix.

The membership of each District Board is composed of (9) members as follows:

- Seven (7) Board members are appointed to serve on the St. Croix District Governing Board, along with one (1) nurse, and one (1) physician representative.

Each board member serves a minimum of three years as stated in Act 6012, Section 243 (b). Of the nine board members, the Chairman, the Nurse and the Physician automatically serve on the Territorial Board along with three (3) other members appointed to serve by the Governor.

Note: St. Croix District Board has not had a full complement of nine board members since 1999.

JUAN F. LUIS HOSPITAL & MEDICAL CENTER

District Board

Board Member	Position	Terms
1. Christopher E. Finch	Acting Chairman	09/17/19-09/17/22 (Continues to serve CY 2025)
2. Ramesh Lakhram MD	Physician Representative	02/08/26-02/08/28
3. Faye John Baptiste, RN	Nurse Representative	11/27/18-11/27/21(Continues to serve CY 2025)

Territorial Board

Board Member	Position	Terms
Jery R Smith, PT, DPT, MHA, ATC	Territorial Board Chairperson	
Justa Encarnacion, RN, MSN	Territorial Board Vice-Chairperson	Commissioner – Dept. of Health
Julio Rhymer	Territorial Board Treasurer	Director- Office Mgmt. & Budget
Christopher E. Finch	Territorial Board Secretary	09/17/19-09/17/22-Continues to serve CY 2026
Tai Hunte Caesar, MD	Territorial Board Member	
Greta Hart-Hyndman, RN,DNP,CBE	Territorial Board Member	
Faye John-Baptiste, RN, BSN,CBE	Territorial Board Member	11/27/18-11/27/21-Continues to serve CY 2026
Kevin McCurdy	Territorial Board Member	Commissioner – Dept. of Finance
Ramesh Lakhram, MD	Territorial Board Member	02/08/2026-02/08/2028
Safiya George, Ph.D, APRN-BC,FAAN, FAANP	Territorial Board Member	President-University of Virgin Islands

JFLH's Executive Team
Darlene Baptiste,- MA, ED, RTT,EMT, CPM- Chief Executive Officer
Adeline Williams Connor, -DHA, MCHM, BSN, RN,MBA,CAN -Chief Operating Officer
Aren Laljie, MBA,FHMA, CPA- Interim Chief Financial Officer
Asa Victor -Senior Executive Director of Financial Services
Darice Plaskett, BSN, MSA,RN, FACHE ,-Chief Nursing Officer
Regina Flippin- Chief Medical Officer
Patricia Canegata,-SHRM-SCP,IPMA-CP -Chief of Human Resources
James Rollins- Chief of Staff

The Governor Juan F. Luis Hospital & Medical Center (*JFL*), formerly a full-service facility serving as the only hospital on the island of St. Croix, currently covers outpatient services following the 2017 hurricanes. The facility which previously offered 188 beds has a total of **52 beds** available. Additionally, JFL has **2 functional operating rooms** in use.

The *Women's Imaging Suite* at the hospital provides advanced diagnostic services, including mammography, sonography, biopsies, and bone density testing, comparable to those available outside the Territory. **The Suite is also the only facility within the Territory accredited by both the American College of Radiology (ACR) and the U.S. Department of Health and Human Services Food & Drug Administration (FDA).**

For an extended period, the Women's Imaging Suite was not operational. On July 22, 2026, the Suite became fully operational and mammogram services resumed.

JFL AT A GLANCE

Act No. 9032 Appropriated **\$32,750,000**(\$27,750,000-*Operating Expenses*, \$3,500,000- *Utilities*, \$1,500,000-*Cardiac Cath Center*) to the Juan F. Luis Hospital & Medical Center.

During the FY 2026 budget hearing, JFL Chief Executive Officer indicated the hospital's intent to complete the following initiatives during fiscal year 2026.

FY 2026 Initiative	Status Update
Select a Contractor (Demo/Rebuild)	<i>Contractor Selected.</i> Suffolk has been selected as the Construction Manager at Risk (CMAR) for the project. The contractor will oversee the demolition phase and serve as the contractor responsible for the reconstruction of the Juan F. Luis Hospital.
Acquire land for parking, support building, and waste handling	The 5-acre development has been identified and leased for use for the duration of the reconstruction of JFLH.
To establish a new laboratory-draw station in other areas of St. Croix	<i>Partnership Underway.</i> JFLH, in partnership with OMB, is working to establish a telehealth clinic with an accompanying laboratory draw station on King Street in Christiansted.
Dialysis Center	Interim Dialysis Center currently located at 12C and 14A La Grande Princesse

As of June 30, 2026, the hospital reported the top five (5) payables owed by the institution,

- V. I. Department of Labor - **\$1.0M**
- Trustaff - **\$1.1M**
- Worldwide Travel Staffing - **\$4.3M**
- Information Resource Management -**\$1.1M**
- Insurance Refund- **\$3.6M**

FUND FLOW ANALYSIS

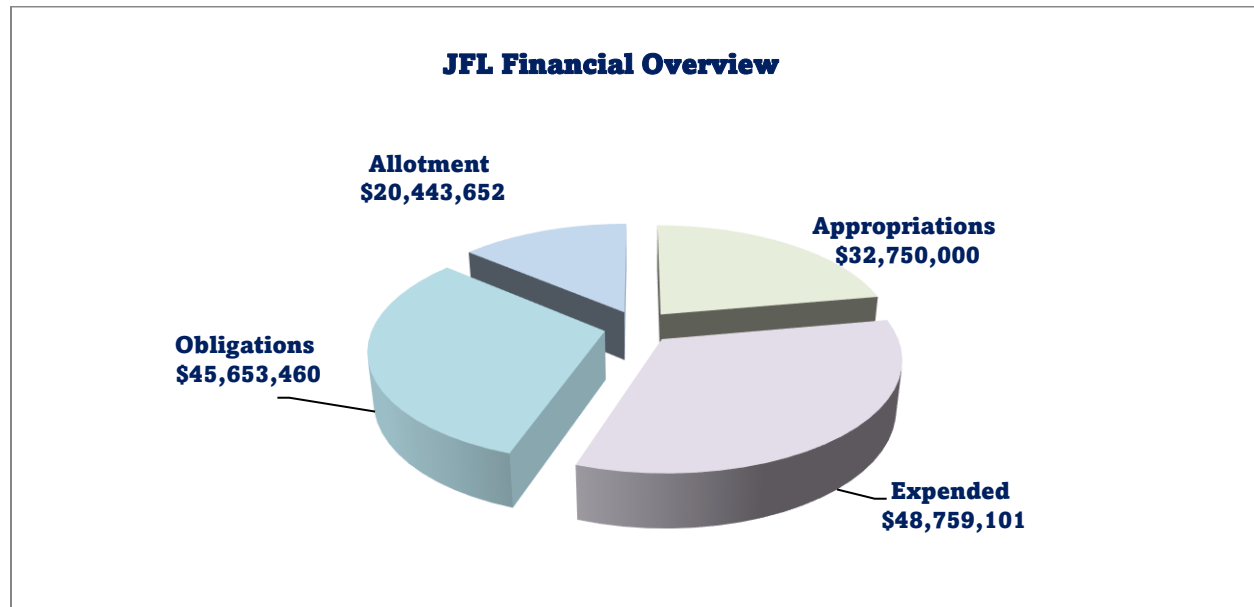
The Department's Fiscal Year 2026 fund flow analysis outlines the hospital's budget across five key components: appropriations, allotted amount, obligations, expenditures and balance available.

Dept.	Fund Source	Appropriation	Allotted as of July 31, 2026	Obligated	Expended as of June 30, 2026	Balance	Remarks
JFL	General	\$32,750,000	\$20,443,652	\$45,653,460	\$48,759,101	(\$16,009,101)	\$ 7,306,348 unallotted

Exhibit I

As of the current review, the Fund Flow Analysis for Juan F. Luis Hospital reflects a General Fund appropriation of \$32,750,000, of which **\$20,443,652**, or approximately **62.4%**, had been allotted as of July 31, 2026. The analysis reports **\$45,653,460** in obligations, representing approximately **139.4%** of the total appropriation and **223.3%** of the amount allotted. Expenditures totalled **\$48,759,101** as of June 30, 2026, representing approximately **148.9%** of the total appropriation and **238.5%** of the amount allotted.

The reported expenditures exceeded the total appropriation by **\$16,009,101**, or approximately **48.9%**, resulting in a reported negative balance of **\$16,009,101**. Additionally, **\$7,306,348**, or approximately **22.3%** of the total appropriation, remained unallotted.



FISCAL YEAR 2027 BUDGET SUMMARY

The Governor has recommended a General Fund lump of the budget for FY 2027 in the amount of **\$31,000,000**. A three (3) year financial summary is listed below in *Exhibit II*.

Description	FY 2025 Actuals	FY 2026 Revised Budget	FY 2027 Recommendation	Variance
General Fund:				
Utility Services	2,997,645	2,213,367	3,500,000	1,286,633
Miscellaneous -Operating Expenses	27,750,000	27,750,000	27,500,000	(250,000)
Total General Fund	\$30,747,645	\$29,963,367	\$31,000,000	1,036,633

Exhibit II

REVENUES

Exhibit III provides a summary of actual revenues for FY 2025 and FY 2026 (through June 30, 2026), along with projections for FY 2027. According to JFL's reporting.

Description	FY 2025 Actual Revenues	FY 2026 Revenues Actual Through, June 30, 2026	FY 2027 Projected Revenues
Revenues;			
Patient Revenue	\$49,753,008	\$54,752,207	\$55,372,682
<i>Less Bad Debts:</i>	-	-	(2,708,222)
Net Patient Revenue	49,753,008	54,752,207	52,664,460
Other Revenue	103,975	41,740	64,071
GVI Appropriation	27,538,017	20,444,021	32,750,000
FEMA Reimbursement	4,581,654	15,431,826	-
Contributions & Other	1,638,971	(215,751)	-
Total Revenues	\$83,615,625	\$90,454,043	\$85,478,531

Exhibit III

For Fiscal Year 2025, Juan F. Luis Hospital budgeted approximately **\$74.8 million** in revenues and reported actual revenues of **\$83.6 million**, exceeding its budgeted revenue projection by **\$8.8 million**, or approximately **11.8%**. Patient revenues represented the largest source of revenue at **\$49.7 million**, accounting for approximately **59.4%** of total actual revenues. The Government of the Virgin Islands General Fund appropriation contributed an additional **\$27.5 million**, representing approximately **32.9%** of total actual revenues. Combined, patient revenues and the GVI appropriation accounted for approximately **92.3%** of JFL's total revenues for FY 2025.

For Fiscal Year 2026, JFL projected total revenues of approximately **\$88.1 million** and reported actual revenues to date of **\$90.4 million**. Actual revenues have therefore exceeded the projected amount by approximately **\$2.3 million**, or **2.6%**. The revenue performance indicates that JFL has exceeded its projected revenue levels in both fiscal years, with FY 2025 actual revenues surpassing projections by **11.8%** and FY 2026 revenues to date exceeding projections by **2.6%**.

EXPENDITURES

Exhibit IV provides a detailed listing of JFL's actual expenditures for FY 2025 and FY 2026 (through June 30, 2026), along with projected expenditures for FY 2027, as reported by JFL.

Description	FY 2025 Actual Expenditures	FY 2026 Actual Expenditures Through June 30, 2026	FY 2027 Projections
Personnel Services			
Classified Employees	\$29,307,755	\$19,532,923	\$29,586,408
Unclassified Employees	2,284,778	1,649,427	6,139,228
Overtime Salaries	2,017,425	1,310,507	2,081,108
Holiday Pay	2,017,425	2,525,279	3,147,252
All Other:			
Annual Leave	2,661,481	1,858,138	2,544,903
Sick Leave	1,577,115	935,422	1,411,430
Total Personnel Services	41,445,886	27,811,695	44,910,329
Fringe Benefits			
Employer Contribution Retirement	6,069,241	4,104,716	7,651,661
FICA	3,047,043	2,046,721	3,435,640
Health Insurance Premium	5,724,284	4,240,018	6,273,694
Workers Comp Premium	109,059	96,958	59,562
Uniform Allowance	31,341	-	70,000
All Other	15,633	2,000	-
Total Fringe Benefits	14,996,601	10,490,413	17,490,557
Supplies			
Office Supplies	137,111	149,491	225,450
Operating Supplies	4,063,195	2,250,224	4,479,286
Small Tool/Minor Equipment	122,765	233,548	204,208
All Other:			
Dialysis Supplies	66,737	40,010	192,199
Total Supplies	4,389,808	2,673,272	5,101,143
Other Services & Charges			
Professional Services	12,272,438	5,281,262	13,361,831
Communications	691,708	233,074	537,000
Travel	47,808	59,167	92,273
Transportation -Not travel	393,986	49,149	-
Advertising & Promotion	38,700	-	46,825
Insurance	42,154	20,109	33,420
Repairs & Maintenance	917,446	163,983	1,257,623
Rental-Land/Building	-	-	-
Rental -Machinery & Equipment	75,477	22,167	44,334
All Other:			
Other Fees	59,959	21,170	33,196
Total Other Services & Charges	14,539,675	5,850,081	15,406,502
Utility Services			
Electricity	2,792,782	1,638,821	2,300,000
Water/Sewer	720,740	294,818	270,000
Total Utility Services	3,513,523	1,933,639	2,570,000
Total Expenses	\$78,885,492	\$48,759,101	\$85,478,531

PERSONNEL SERVICES

JFL's Personnel Services represents approximately **42%** of the overall budget. Post Audit received a projected budget of **\$35,725,636** for the FY 2027 Personnel Services. ***JFL has a total of 491 employees (456-Full Time, 16-Part Time, 19-Per Diem)*** A detailed listing of the hospital's personnel and vacancies can be found in Appendices I and II.

LEASES

The hospital reported lease obligations totalling **\$826,541**.

Lessor	Location	Sq. Ft.	Rent	Period
Center Island LLC (formerly Wiesner Development Co.)	Warehouse No.9 Bays 4,5,6,7	10,000	\$6,556 monthly	03/01/13- Recurring
Center Island LLC (formerly Wiesner Development Co.)	Warehouse No.9 Bays 9 &10	10,000	3,000 monthly	02/01/13- Recurring
Cas De Salud	Borders Lodging Lease	-	150 per day	03/13/20-
Hideaway Properties	Queen Ridge Condos	-	1,700 monthly	02/18/23-
Equity Investment Corporation	Queen Quarter Villas	-	1,200 monthly	01/01/23-
Estate of Leonile Rodgers	116 Queen Cross Street, Frederiksted, St. Croix	-	5,500 monthly	05/01/22- 04/30/27
Pitney Bowes	Lease of Postage Stamp Equipment	-	1,386 quarterly	09/19/22- 09/01/27
TJ Ocean Rentals LLC	Vehicle Lease	-	1,649 monthly	06/05/23- 06/04/25
V.I Wheel Estate d/b/a Peppertree Terrace	Lease for Apartment # 4034	-	2,700 monthly	08/01/24-
V.I Wheel Estate d/b/a Peppertree Terrace	Lease for Apartment # 4035	-	2,700 monthly	08/01/24-
Xerox	Multifunction Printers	-	800,000	Not to Exceed
Totals		20,000	\$826,541	

Exhibit V

PROFESSIONAL SERVICES CONTRACTS

Exhibit VI presents the Professional Service Contracts submitted by JFL.

Vendor	Type of Service	Amount	Period
Abbotts Nutrition	Material Management	Fixed Price	01/06/26-01/05/28
Abbotts Laboratories	Material Management	Fixed Price	09/13/23-09/12/25
Adcon Environmental LLC	Medical Records	206,838	11/20/23-12/20/25
American Red Cross	Blood Services	Fixed Price	10/01/15-Ongoing
American Source Bergen Drug	Wholesale Pharmaceuticals	Fixed Price	02/07/05-Ongoing
Carib Supply of St. Croix	Oxygen Supply	17.00/gallon	04/01/22-Ongoing

Vendor	Type of Service	Amount	Period
Confromis (Will not renew)	Pricing Agreement	Fixed Price	08/11/23-08/11/26
Core Development, LLC	ATM Site Location	25.00 per month	02/15/16
Datagrid, LLC	Data Transcription Services	Rate 0.13 per line	08/01/24-07/31/27
Exactech	Computer Assisted Surgical Technology- Joint Replacement Surgery	Fixed Price	-
FirstSource Solutions USA	Revenue- Insurance Collection	5.34% of collection	06/30/25-06/30/28
GE Healthcare	IV and Oral Contrast Solutions	Fixed Price	06/24/22-07/06/27
Global Medical Staffing	Locum Tenens Placement	Client pay GMS fees	03/06/17-Ongoing
Hospital Billing & Collection	Selected Insurance	4.5% of collection	04/01/22-
Huron Consulting Services	Management Information	1,521,461	07/10/24-07/10/26
Laboratory Corporation	Installation of Computer Interface Lab	Fixed Price	10/26/10-Ongoing
Medimax	Preventative Maintenance	206,405	
Mitec	Medical Records	Fixed Price	01/01/22-Ongoing
Nunce Communication Inc	Powerscribe Software	75,705	10/01/19-09/30/24
Ortho Clinical Diagnostics	Purchase of Reagents	Fixed Price	01/26/21-01/25/26
Pafford Medical Services	Temporary Staffing	Not to exceed 4,000,000	05/25/23-04/25/25
Permanent Health	Professional Nursing Services	Not to exceed 750,000	
Permanent Health	Healthcare Recruiting	750,000	09/12/24-
Pro-Coating Treatment	Coatings/Equipment Rental	Purchase Order	-
Ranger American of the VI	Armored Car Pick Up	Purchase Order	-
Real Tech Exterminating	Exterminating	1,600	10/29/15-
Ryvex Professional Group	Cellular Analysis (Hematology Equipment)	1,161,000	07/29/25-07/31/30
Stryker Procure	Operating Room	198,193	07/31/23-07/31/29
Trintech VI LLC	Call Bell System	18,000	03/04/26-03/04/28
TelDar Caribe, Inc	Telephone Maintenance	5,950 monthly	06/01/03-Ongoing
Teknicor USA, Inc	Hardware Support	591,848	08/20/25-08/20/28
Up To Date	Pharmacy	16,249	11/11/19-
Total		\$4,753,291	

Exhibit VI

FEDERAL GRANT

The hospital was awarded a \$400,000 grant by the U.S. Department of Interior.

Grantor	Award Amount	Requested Amount	Approved Amount	Balance	Comments
U. S Department of Interior (DOI)	\$400,000	\$207,500	\$207,500	\$192,500	Nuclear Medicine Equipment
Total	\$400,000	\$207,500	\$207,500	\$192,500	

Exhibit VII

VEHICLE SUMMARY

JFL maintains a fleet of six vehicles for an annual gasoline cost of \$10,486.

Vehicle Plate	Make/Model	Year	Condition	Funding	Maintenance	Gasoline
JFLH-1	Grand Cherokee	2021	Good	Operating	-	\$170
JFLH-2	Ford/Explorer	2014	Fair	Operating	\$-	871
JFLH-3	Chevrolet/Silverado	2015	Fair	Operating	-	3,492
JFLH-4	Ford/F150	2019	Good	Operating	-	781
JFLH-5	Toyota 4 Runner	2023	Good	Operating	-	3,622
CGS-629	Chevrolet/Pickup	2019	Good	Operating	-	1,550
				Totals	\$-	\$10,486

Exhibit VIII

OUTSTANDING OBLIGATIONS

JFL reported **\$22.9M in outstanding obligations** for FY 2026 as of July 31, 2026.

Vendor Name	Invoice Date	Category	Days Over	Amount
ABC Janitors	5/30/2025	Non-Medical Supplies	424	\$24,970.00
Abs Printing	1/27/2025	Non-Medical Supplies	547	1,938.00
Adrian A. Cordovi	4/29/2026	Locum	90	9,600.00
ADT Security System VI	11/1/2025	Security	269	1,964.08
Advance Export, Inc.	6/2/2025	Medical Supplies	421	76,101.06
Affiliated Computer Services, Inc.	7/10/2012	Software	5131	10,655.46
Alarmco	6/26/2025	Security	397	1,440.00
Alcon P.R.	5/22/2016	Medical Supplies	3719	18,232.70
Alere/Inverness Medical(Biosite)	4/10/2017	Lab Supplies	3396	4,590.00
All Above Roofing & Painting	3/9/2020	Repair/Maintenance Services	2332	10,450.00
American Cancer Society	3/14/2025	Medical Supplies	501	2,884.00
American Red Cross	1/13/2026	Medical Supplies	196	73,604.04
Amerisource Bergen Corp.	5/29/2026	Medical Supplies	60	10,000.00
Andar International, Inc		Non-Medical Supplies		-
Annaly Farms, Inc.	3/24/2024	Food Supplies	856	58,509.29
Anthony W. R. Vierra, Md	4/18/2026	Locum	101	54,000.00
Antilles Power VI, LLC	4/7/2020	Repair/Maintenance Services	2303	4,140.83
Antimicrobial Therapy, Inc.	12/9/2025	Medical Supplies	231	1,502.52
Aqua Mist	7/1/2025	Non-Medical Supplies	392	5,607.00
Armstrong Medical Industries, Inc.	9/10/2025	Medical Supplies	321	1,690.00
Asad Karim	6/29/2025	Locum	394	29,600.00
Asure Software	2/28/2026	Software	150	4,578.38
B. Aurora F. Tomita	1/3/2026	Locum	206	16,900.00

Vendor Name	Invoice Date	Category	Days Over	Amount
Banco Popular De Puerto Rico	8/10/2024	Credit Card	717	9,989.05
Benita C. John-Swanston	9/3/2024	Repair/Maintenance Services	693	61,400.00
Bio Nuclear		Medical Supplies		-
Bluecosmo	9/20/2024	Non-Medical Supplies	676	2,550.00
Boston Scientific/Guidant PR Sales	3/27/2014	Medical Supplies	4506	25,414.50
Brent Bell	6/17/2025	Locum	406	42,000.00
Broadband VI, LLC	2/2/2025	Internet Services	541	21,641.35
Budget Rent A Car	5/1/2025	Non-Medical Supplies	453	81,149.15
Bureau Of Internal Revenue V.I.	12/4/2025	Taxes	236	35.13
Bureau Of Internal Revenue V.I.	3/13/2015	Taxes	4155	566,672.58
CAC Reporting	8/29/2024	Transcriber	698	1,733.50
Caldon, Tonya	7/1/2025	Stenographer	392	1,599.73
Callwood, Linda C.	3/10/2025	Locum	505	9,075.00
Calmed	3/27/2026	Medical Supplies	123	36,000.00
Cardinal Health Pharmacy	1/31/2013	Medical Supplies	4926	78,026.24
Carefield, LLC	3/22/2024	Medical Supplies	858	4,075.50
Carefield, LLC	2/24/2026	Medical Supplies	154	1,630.20
Carib Supply	5/28/2025	Non-Medical Supplies	426	303,795.83
Caribbean Lock & Safe	6/15/2023	Non-Medical Supplies	1139	13,854.00
Caribbean Printing & Marketing	8/11/2024	PRINTING	716	53,668.73
Caribbean Protection Systems	7/7/2011	Security	5500	29,847.64
Casa De Salud Del Este Inc.	8/26/2024	Housing(Boarders)	701	172,845.00
Cassandra Wright-Fields	6/9/2025	LOCUM	414	9,534.20
CCL Unlimited	3/26/2025	Non-Medical Supplies	489	28,385.31
CDI Med LLC	10/10/2025	Non-Medical Supplies	291	5,623.21
Center Island, LLC	8/1/2024	Offsite Warehouse	726	49,370.96
Chemtron	11/24/2024	Repair/Maintenance Services	611	16,023.00
CHERBRALE Lanette HICKMAN	4/13/2026	Locum	106	11,000.00
Chitolie Trucking Service	6/16/2025	Repair/Maintenance Services	407	611.71
Christopher P. Lewis	4/10/2024	Reimbursement	839	958.00
Citieffe Inc.	5/23/2025	Medical Supplies	431	46,150.96
Cliftonlaronallen, LLP	2/25/2026	REPORT	153	19,950.00
Coca-Cola Refreshments	10/29/2024	Food Supplies	637	8,104.44
Comphealth	11/8/2012	Repair/Maintenance Services	5010	3,000.00
Cost-U-Less	3/10/2026	Food Supplies	140	1,966.41
Craneware Inc.	4/22/2026	CHARGEMASTER	97	136,899.00
Cruz, Javier N.	5/25/2017	Food Supplies	3351	212.00
Cytometry Specialists, Inc.	11/6/2024	Lab Supplies	629	19,107.00

Vendor Name	Invoice Date	Category	Days Over	Amount
Dante P. Galiber	4/6/2025	Locum	478	9,000.00
Data Innovations LLC	9/27/2025	Software	304	865.00
Datagrid	10/10/2025	Transcriber	291	9,587.28
David Homero Villarreal	7/22/2025	Locum	371	10,500.00
David W. Fairbanks	1/29/2026	Locum	180	18,680.34
Deloitte Virgin Islands, Ltd	8/15/2025	Legal Services	347	129,792.00
Dennis Mckevitt	1/20/2026	Locum	189	21,000.00
Department Of Health	1/17/2025	License	557	95,733.60
Dhl Express - Usa	12/27/2024	Shipping	578	50.00
Diaz Elevator Solutions P.S.C.		Repair/Maintenance Services		-
Dilip Thakker	8/5/2025	Locum	357	8,805.00
Diversified Collections Services	4/1/2017	Debt Collection Services	3405	7,500.00
Dr First	6/11/2020	Pharmaceutical Supplies	2238	55,970.00
Dr. A Sinha Inc.	5/16/2026	Locum	73	36,000.00
Eb Solutions, LLC	4/6/2017	Software	3400	13,437.84
Elyse Stevens	10/7/2025	Locum	294	22,800.00
Endisha Benjamin	8/22/2024	Reimbursement	705	130.54
Equity Investment Corporation	1/1/2026	Housing(Locum)	208	45,693.05
Eric D. Lucas	3/11/2026	Locum	139	9,000.00
Eric S. Neff	3/16/2025	Locum	499	9,100.00
Erinne Graham	8/14/2025	LOCUM	348	8,800.00
Ernesto Lopez & Associates,Inc.	12/24/2024	Non-Medical Supplies	581	18,550.00
Euldricka Lindsay-Oreggio	2/23/2026	LOCUM	155	25,000.00
Exactech U.S., Inc.	5/29/2025	Medical Supplies	425	45,496.36
Exergen Corporation	12/4/2025	Non-Medical Supplies	236	118.50
Federal One Supplies LLC	9/30/2025	Medical Supplies	301	774.00
Ferrol Trucking Services, Inc	7/25/2017	Freight	3290	9,000.00
Fibonacci Corp	3/10/2025	Non-Medical Supplies	505	1,921.33
Fire Equipment Sales And	4/8/2025	Security	476	2,779.00
First Databank, Inc.	6/2/2025	Software	421	20,860.00
First Step Therapy, LLC	11/26/2024	Non-Medical Supplies	609	700.00
Flemings' Transport Co., Inc.	10/28/2024	Freight	638	107,464.71
Fluke Corporation	12/10/2025	Non-Medical Supplies	230	551.20
Forbes, Laura	10/29/2024	Reimbursement	637	282.48
Ge Healthcare Inc.	2/28/2025	Medical Supplies	515	62,590.00
Getinge Usa Sales, LLC	11/14/2023	Non-Medical Supplies	987	7,357.24
Getixhealth Holding Corp. Inc.	9/4/2015	Consultant	3980	104,335.26
Gilbert Albert	11/3/2016	Locum	3554	4,423.22
Global Health Products, Inc.	12/29/2025	Medical Equipment	211	8,400.00

Vendor Name	Invoice Date	Category	Days Over	Amount
Global Industrial Equipment	12/15/2025	Medical Equipment	225	1,121.79
Global Medical Staffing, Inc.	12/23/2024	Staffing Agency	582	603,126.12
Gregory Bryant	5/22/2023	Reimbursement	1163	162.61
Gregory Joseph Duhon	4/4/2026	Locum	115	24,000.00
Guardian Protection System	12/12/2013	Security	4611	17,025.50
H & H Tire & Battery	10/10/2025	Repair/Maintenance Services	291	294.25
H.A. Curt Otto, P.C	6/1/2021	Legal Services	1883	189.06
Hakima Aouchiche	10/28/2025	Locum	273	285,603.90
Hazel Philbert	10/3/2024	Reimbursement	663	404.98
Health Care Logistic Inc.	9/24/2025	Medical Supplies	307	2,203.16
Healthcare Revenue Cycle Management	1/22/2026	Coding	187	70,297.00
Healthcare Revenue Cycle Management	12/20/2024	Coding	585	40,632.00
Healthstream, Inc.	10/13/2025	Subscriptions	288	34,658.00
Hideaways Property & Management, LLC	7/17/2025	Locum /Lodging	376	3,930.83
HMS Health, LLC	8/9/2022	Medical Equipment	1449	35,682.00
Hologic, Inc.	9/22/2025	Medical Supplies	309	52,971.15
Howard-Sloan Search, Inc.	11/3/2024	Staffing Agency	632	35,000.00
Hunter Foods & Spirits A001092	9/20/2024	Food Supplies	676	8,383.56
Iatric Systems, Inc	10/2/2024	Software	664	292.50
Information Resource Management	4/29/2012	*Software	5203	1,116,775.04
Insight Healthcare Informatics	7/16/2024	Non-Medical	742	59,300.00
Insurance Refund	1/11/2013	*Insurance Refund	4946	3,678,529.27
Island Business Graphics	1/21/2025	Graphic Design	553	4,085.80
Jaideep Gupta	1/21/2025	Locum	553	20,000.00
James Joseph Mcfarland	5/18/2026	Locum	71	13,500.00
James Joseph Mc Farland	9/9/2025	Locum	322	10,500.00
James Rollins	12/21/2024	Reimbursement	584	517.03
Jason Murray	9/16/2025	Locum	315	10,500.00
Jay Joseph Doucet	9/2/2025	Locum	329	10,500.00
Jeffery M. Chase	5/15/2025	Locum	439	1,300.00
Joanne Samuel	12/28/2024	Services	577	550.00
Johali Medical, Inc	9/6/2024	Medical Supplies	690	6,286.00
John-Baptiste, Faye Avlyn	12/15/2022	Reimbursement	1321	456.02
Joint Commission	9/5/2024	Regulatory Services	691	7,885.00
Joint Commission Resources, Inc.	8/4/2025	Regulatory Services	358	851.35
Jonathan Allen		Locum		-
Johathan Taylor Co Pc	8/9/2025	Locum	353	18,700.00
Joseph A. Vitterito II	4/14/2025	Locum	470	8,000.00

Vendor Name	Invoice Date	Category	Days Over	Amount
Julians Trucking & Trash Removal		Trash Removal		-
Karen Jeanne Dyer	3/3/2025	Locum	512	5,600.00
Karl Storz Endoscopia	11/21/2025	Medical Supplies	249	22,583.78
Keith & Associates, Inc.	6/20/2012	Staffing Agency	5151	106,087.46
Keith D Strenger, MD	12/5/2025	Locum	235	78,000.00
Kelsey Boyne	1/10/2026	Locum	199	9,000.00
Kone	8/18/2025	Repair/Maintenance Services	344	18,155.99
Laboratory Corporation Of America	11/29/2025	Lab Supplies	241	46,197.12
Language Link	6/1/2024	Software	787	11,540.56
Leonor Cedeno	4/17/2024	Reimbursement	832	274.01
Lexis Law Publishing	12/27/2016	Subscriptions	3500	561.56
Lexis Nexis	8/5/2009	Subscriptions	6201	(71.52)
Lone Star Pharmaceuticals, Inc.	3/11/2026	Medical Supplies	139	4,357.72
Luis Aponte Md Pa	2/15/2026	Locum	163	7,500.00
Malik Hamdan	11/9/2025	Locum	261	7,000.00
Manning Legal Services PC	6/4/2021	Legal Services	1880	2,324.25
Marco St. Croix	4/29/2026	Water Delivery	90	36,480.00
Marie Carol Cole	5/31/2025	Locum	423	20,000.00
Marla Rivera Rodriguez	7/29/2025	Locum	364	13,940.00
Marsh Risk & Insurance Service	10/22/2012	Insurance	5027	77,699.77
Marwan Shalabi	8/23/2025	Locum	339	20,500.00
Matlock Endoscopic Repairs &	3/30/2026	Non-Medical Supplies	120	4,695.00
Matthew Bender & Co., Inc.	7/10/2024	Subscriptions	748	3,083.64
Med-Metrix, LLC	11/30/2024	Clearing House	605	704,281.14
Medi-Dose, Inc.	10/17/2025	Medical Supplies	284	8,604.89
Medi-Tech International Inc.	12/3/2024	Software	602	2,017.50
Medical Consultant Network, Inc.	8/5/2024	Consultation	722	13,450.00
Medical Information Technology, Inc.		Software		-
Medical Supply & Equipment	2/26/2016	Medical Supplies	3805	522.85
Medimax-RSI Corp	9/10/2025	Medical Supplies	321	97,036.26
Medline Industries		Medical Supplies		-
Melissa Givens	3/6/2026	Locum	144	7,200.00
Michael A. Rubin		Locum		-
Michael Henderson	11/24/2025	Locum	246	22,607.50
Michael L. Sobel	3/21/2026	Locum	129	25,500.00
Michael Z. Caposole	3/22/2026	Locum	128	10,400.00
Michael Zilles	7/10/2025	Locum	383	24,700.00
Millennium Surgical Device, Inc.	6/20/2025	Medical Supplies	403	1,857.50

Vendor Name	Invoice Date	Category	Days Over	Amount
Miron Technologies (GDS), Inc.	9/30/2024	Radiology Supplies	666	5,848.00
Mo Carribean, Inc.	8/12/2024	Medical Supplies	715	2,925.00
Moona Azeem	3/23/2026	Locum	127	10,500.00
Munish Kumar	12/5/2025	Locum	235	49,000.00
National Research Corporation	4/8/2025	Non-Medical Supplies	476	31,127.03
Neighborhood Auto Parts & Glass	6/17/2025	Repair/Maintenance Services	406	1,695.00
Neighborhood Pharmacy	9/17/2024	Pharmaceutical Supplies	679	818.77
Neil Galloway	8/9/2017	Food Supplies	3275	278.00
Nexera, LLC	5/31/2024	Non-Medical Supplies	788	20,000.00
Ntek Security Solutions	4/22/2018	Security	3019	3,619.98
Nuance Communications, Inc.	10/4/2024	Software	662	2,889.82
O'reilly Plumbing &Construction Inc	7/26/2022	Repair/Maintenance Services	1463	6,500.00
Ocean Systems Laboratory, Inc.	7/31/2025	Repair/Maintenance Services	362	100.00
Omnicell, Inc.	8/31/2025	Repair/Maintenance Services	331	38,829.50
Ortho-Clinical Diagnostics	3/2/2026	Medical Supplies	148	6,454.88
Otis Elevator	1/1/2025	Non-Medical Supplies	573	82,862.16
P.A.S. Services, LLC	9/3/2025	Cleaning Services	328	11,814.00
Parts Source, Inc.	10/8/2024	Non-Medical Supplies	658	250.51
Patient Refund	12/3/2011	Patient Refund	5351	397,164.71
Paulo Postiglione	5/20/2025	Locum	434	71,000.00
Pelegrina Medical, Inc.		Medical Supplies		-
Permanent Health Opportunities, LLC	4/15/2025	Staffing Agency	469	289,495.48
Peta Joseph	2/3/2025	Reimbursement	540	83.36
Pharmacy Onesource	7/18/2025	Pharmaceutical Supplies	375	44,532.00
Philips Healthcare	3/14/2026	Medical Supplies	136	9,530.00
Philips Medical System Puerto Rico	9/3/2021	Repair/Maintenance Services	1789	87,315.33
Philips Medical Systems	2/10/2026	Repair/Maintenance Services	168	52,949.70
Joycelyn Phillip	5/28/2024	Uniform Allowance	791	375.00
PNC Bank C/O Aya Healthcare, Inc.	12/5/2024	Staffing Agency	600	67,575.60
Polar Air Cargo Worldwide Inc	2/24/2025	Freight	519	384.38
Preferred Medical Solutions, Inc.	5/31/2025	Medical Supplies	423	3,595.33
Prn Pharmaceuticals	4/28/2026	Pharmaceutical Supplies	91	6,181.32
Pro-Coating Treatments, Inc	8/14/2024	Repair/Maintenance Services	713	440,000.00
Professional Nursing Service	3/22/2024	Nursing Service	858	653,719.17

Vendor Name	Invoice Date	Category	Days Over	Amount
Proforma Hyatt Graphics		Graphic Design Service		-
Prolacta Bioscience, Inc	6/28/2023	Repair/Maintenance Services	1126	7,842.11
Propel Global Health Innovation LLC	8/5/2025	Staffing Agency	357	6,300.00
Puerto Rico Hospital Supply, Inc.	1/13/2023	Medical Supplies	1292	444,050.06
Quality Electric Supply, Inc.	8/7/2025	Electric Supplies	355	507.56
Quality Medical South	6/12/2017	Repair/Maintenance Services	3333	76.45
Quantum Pharmaceutical Supply	5/4/2026	Pharmaceutical Supplies	85	4,473.84
Rafik Muawwad	7/16/2025	Locum	377	14,300.00
Ranger American Of the V. I	5/1/2024	Armored Car Services	818	3,080.00
Real Tech Exterminating	8/12/2024	Exterminating	715	21,000.00
Relx, Inc. Dbx Lexisnexis	6/30/2024	Subscriptions	758	325.00
Renal Dynamics		Medical Supplies		-
Roanne Osborne	4/1/2025	Locum	483	18,807.50
Robert Jackson	8/1/2025	Locum	361	10,000.00
Rochelle Lewis	11/21/2024	Reimbursement	614	666.06
Ropes & Gray, LLP	8/4/2017	Legal Services	3280	1,457.75
Rosalie Javois	1/24/2025	Reimbursement	550	70.90
Rr Donnelley De PR, Corp.		Non-Medical Supplies		-
Rt Professional Group	11/1/2025	Non-Medical Supplies	269	89,523.95
Ryvex		Medical Supplies		-
Samantha Tarshis	7/1/2025	Locum	392	20,000.00
Samuel R. Ogle	4/26/2026	Locum	93	4,800.00
Scientific Supplies & Technology		Medical Supplies		-
Scimage		Software		-
Sea Air Systems, Inc.	2/13/2017	Logistic Service	3452	80.00
Seaborne Virgin Islands, Inc.	5/21/2026	Airlines	68	3,000.00
Sergey Shushunov	9/28/2025	Locum	303	9,000.00
Shelly Baker	6/26/2025	Reimbursement	397	1,823.86
Shenequa Turnbull	8/20/2024	Reimbursement	707	263.99
Smartsheet, Inc.	10/10/2025	Subscriptions	291	3,132.00
Smith & Nephew	7/18/2025	Medical Supplies	375	14,252.50
Sorbetiere, LLC	5/10/2025	Food Supplies	444	1,175.00
South Dade Neonatology	3/10/2016	Staffing Agency	3792	76,140.00
Spectra Laboratories	10/31/2024	Medical Supplies	635	8,849.08
St. Croix Business Machines	4/3/2024	Office Supplies	846	3,203.52
St. Thomas Radiology Associates, LLC	2/27/2026	Non-Medical Supplies	151	16,112.00
Stephanie E. Freeman	1/14/2025	Locum	560	10,500.00
Stephen Broomes	5/1/2026	Locum	88	7,436.25

Vendor Name	Invoice Date	Category	Days Over	Amount
Steven Craig Whitning	12/19/2025	Locum	221	9,000.00
T-System Inc	12/1/2025	Subscriptions	239	6,240.14
Taino Whole Life Healthcare LLC	8/8/2025	Locum	354	2,759.03
Teknicor Usa, Inc.	7/31/2025	Non-Medical Supplies	362	62,000.00
Tel Dar Caribe Inc	5/12/2025	Non-Medical Supplies	442	16,569.30
The Advisory Board Company	4/23/2015	Consultant	4114	100,221.10
Thomas Malone	4/30/2026	Locum	89	14,300.00
Tma Laser Group, Inc.	4/4/2025	Medical Supplies	480	54,600.00
Toikus Zawinul Westbrook	3/24/2026	Locum	126	12,500.00
Transonic System Inc	6/11/2025	Software	412	1,545.00
Trintechvi, Llc	9/4/2005	Software	7632	2,800.00
Trustaff	8/6/2010	*Staffing Agency	5835	1,164,618.12
United Supply Alliance, Usa	4/24/2025	Non-Medical Supplies	460	6,604.38
Universal Care Corporation	10/24/2025	Medical Supplies	277	2,145.00
Uptodate, Inc	9/26/2025	Medical Supplies	305	3,315.74
V.I. Department Of Labor	2/1/2005	*Government	7847	1,022,454.00
V.I. Hospital & Medical Supply,	10/27/2023	Medical Supplies	1005	395,699.80
V.I. Water And Power Authority	4/29/2026	Utilities	90	357,824.69
Valuable Quality	10/10/2024	Non-Medical Supplies	656	2,537.50
Varilease Finance Inc.	9/30/2025	Lease	301	467,600.00
Vascular Solutions Inc	11/10/2016	Medical Supplies	3547	3,000.42
Vinodkumar Singh	6/1/2025	Locum	422	14,070.00
Virgin Islands Generation Network,	1/30/2025	Software	544	33,862.50
Virgin Islands Telephone Corp	5/8/2025	Telephone Services	446	122,718.04
Virtusa Corporation	1/5/2026	Software	204	25,806.45
Vonhof, Jeanne M.	1/10/2017	Consultant	3486	6,800.00
W.L. Gore & Associates, Inc		Medical Supplies		-
Weatherby Locums, Inc.	10/1/2012	Staffing Agency	5048	566,649.17
West Indies Corporation	9/10/2025	Food Supplies	321	3,091.00
William R. Nash Vi, Inc.	8/26/2025	A/C Maintennace	336	23,094.04
WMJR Ventures, LLC	6/30/2025	FUEL/SERVICE	393	4,164.48
Worldwide Travel Staffing, Ltd.	7/30/2010	*Staffing Agency	5842	4,303,643.70
Xerox Corporation	12/25/2025	Non-Medical Supplies	215	29,635.41
XS Supply, LLC	3/24/2025	Non-Medical Supplies	491	2,092.37
Yvette, Edwards J.	5/5/2022	Reimbursement	1545	23.31
Zoe Medical, Incorporated	8/8/2024	Medical Supplies	719	19,157.38
Zynx Health, Inc.	9/5/2025	Non-Medical Supplies	326	62,948.82
Total				22,955,559.84

Exhibit IX

***Top five (5) payables owed by the institution**

COMPLIANCE, OVERSIGHT & CORRECTIVE ACTION REVIEWS

The Fiscal Year 2020 independent audit of the Juan F. Luis Hospital, performed by Clinton Larsen Allen, LLP and released on February 16, 2023, resulted in an unmodified audit opinion on the Hospital's financial statements. However, the audit identified *four material weaknesses* related to financial management and reporting, general ledger reconciliations, accounts receivable and revenue cycle management, and preparation of the Schedule of Expenditures of Federal Awards (SEFA). No significant deficiencies, compliance findings, or questioned costs related to federal awards were reported.

The findings primarily involved weaknesses in monthly account reconciliations and financial statement review, increasing outstanding patient accounts receivable and revenue-cycle controls, and delays and omissions in reporting federal expenditures. In response, JFL reported implementing monthly reconciliation and financial statement review procedures, assigning responsibility for monitoring accounts receivable allowances, and hiring a fiscal specialist to reconcile federal awards and support compliance with federal reporting requirements. Further improvements were anticipated through implementation of the Meditech Expanse separation-of-duties system.

UNCOMPENSATED CARE

JFL continues to struggle under the burden of uncompensated care. While there is not a legal definition of uncompensated care in the VI Code, uncompensated care is defined by the American Hospital Association as the sum of bad debt and charity care. Further, per JFL Independent Auditors the formula for uncompensated care is as follows:

- *Charity care:* Per the JFL policy dated July 1, 2008, charity care is provided to those patients determined to have insufficient financial means to pay for all or part of their healthcare as determined by the Federal Poverty Guidelines.
- *Bad debt:* Total amounts not paid by self-pay patients.
- *Unreimbursed Medicare & Medicaid costs:* The difference between the cost of providing the service and the amount reimbursed. For example, if a mother with Medicaid (MAP) is having a high-risk pregnancy and delivers a premature baby that requires months of care in our Neonatal Intensive Care Unit (NICU), JFLH will receive approximately \$600 per day (based on the per diem rate) vs. the cost that may exceed over a million dollars for both the mother and premature baby.

Medicare patients are typically seniors over the age of sixty-five (65). While, Medicaid patients are indigent patients, typically mothers with minor children, as defined by the USVI Department of Health and Human Services to participate in the Medical Assistance Program (MAP).

Medicare & Medicaid reimburses JFL at a lower amount than it cost to provide those services as defined by the respective program guidelines. Accordingly, the uncompensated costs from these programs are included as uncompensated care.

As the only public hospital and designated safety-net provider on St. Croix, JFL is legally and ethically obligated under the Emergency Medical Treatment and Labor Act (EMTALA) to provide emergency care to everyone, regardless of their ability to pay. As of June 30, 2026, the hospital uncompensated care reporting is as follows:

- Charity Care Charges \$0
- Bad Debt/ Uncompensated Care Charges \$2,688,134
- Uncompensated Care Cost \$1,588,688

SUMMARY

The Juan F. Luis Hospital & Medical Center's FY 2027 General Fund recommendation is as follows:

\$31,000,000	General Fund FY 2027 Recommended Budget
\$31,000,000	FY 2027 Total Operating Budget



Theodora Philip, DBA
Post Auditor

APPENDIX I

PERSONNEL LISTING

POSITION TITLE	SALARY	STATUS
ADMINISTRATION:		
INTERIM CHIEF FINANCIAL OFFICER	\$275,000	FULL -TIME
CHIEF MEDICAL OFFICER/PODIATRIST	225,000	FULL -TIME
CHIEF NURSING OFFICER	175,000	FULL -TIME
CHIEF EXECUTIVE OFFICER	432,750	FULL -TIME
CHIEF OPERATING OFFICER	269,000	FULL -TIME
PUBLIC INFORMATION OFFICER	80,000	FULL -TIME
CHIEF HUMAN RESOURCES	120,000	FULL -TIME
CHIEF OF STAFF	120,000	FULL -TIME
SENIOR EXECUTIVE ADMIN COORDINATOR	80,000	FULL -TIME
SENIOR EXECUTIVE DIRECTOR FINANCIAL SVS.	125,000	FULL -TIME
SUBTOTAL	1,901,750	
BIOMEDICAL:		
ACTING SUPERVISOR OF BIOMEDICAL	59,850	FULL -TIME
BIOMEDICAL TECHNICIAN	64,800	PART -TIME
SUBTOTAL	124,650	
BOARD OFFICE:		
EXECUTIVE ASSISTANT TO BOARD	70,000	FULL -TIME
SUBTOTAL	70,000	
CARDIAC SERVICES:		
EXERCISE PHYSIOLOGIST	56,110	FULL -TIME
EXERCISE PHYSIOLOGIST	58,388	FULL -TIME
DIAGNOSTIC TECHNICIAN	40,000	FULL -TIME
SUBTOTAL	154,498	
CASE MANAGEMENT:		
DIRECTOR OF CASE MANAGEMENT	118,000	FULL -TIME
CASE WORKER	40,917	FULL-TIME
LICENSED MEDICAL SOCIAL WORKER	64,000	FULL -TIME
LICENSED MEDICAL SOCIAL WORKER	50,000	FULL -TIME
ADMINISTRATIVE CARE COORDINATOR	114,000	FULL -TIME
ADMINISTRATIVE CARE COORDINATOR	112,000	FULL -TIME
ADMINISTRATIVE CARE COORDINATOR	112,000	FULL -TIME
SUBTOTAL	610,917	
CENTRAL STERILE		
CENTRAL STERILE TECHNICIAN	54,000	FULL -TIME
CENTRAL STERILE TECHNICIAN	40,000	FULL -TIME

POSITION TITLE	SALARY	STATUS
CENTRAL STERILE		
SUBTOTAL	94,000	
CHILDREN'S SERVICES		
CERTIFIED MEDICAL ASSISTANT	37,830	FULL -TIME
REGISTERED NURSE (PD)	55,550	PER-DIEM
HEAD NURSE	104,000	FULL -TIME
REGISTERED NURSE	83,000	FULL -TIME
CERTIFIED MEDICAL ASSISTANT (PT)	35,000	PART-TIME
REGISTERED NURSE	98,000	FULL -TIME
REGISTERED NURSE	89,000	FULL -TIME
REGISTERED NURSE	83,000	FULL -TIME
REGISTERED NURSE	83,000	FULL -TIME
UNIT SECRETARY	35,315	FULL -TIME
REGISTERED NURSE	83,000	FULL -TIME
REGISTERED NURSE (PD)	52,250	PER-DIEM
REGISTERED NURSE	98,000	FULL -TIME
CERTIFIED MEDICAL ASSISTANT	40,559	FULL -TIME
OBSTETRIC TECHNICIAN	47,000	FULL -TIME
OBSTETRIC TECHNICIAN	40,000	FULL -TIME
REGISTERED NURSE (PD)	52,250	PER-DIEM
SUBTOTAL	1,116,754	
CRITICAL CARE:		
CERTIFIED MEDICAL ASSISTANT	38,208	FULL -TIME
CERTIFIED MEDICAL ASSISTANT	37,830	FULL -TIME
MEDICAL ASSISTANT	36,375	FULL -TIME
TELEMETRY TECHNICIAN	48,500	FULL -TIME
UNIT SECRETARY	36,749	FULL -TIME
REGISTERED NURSE (PD)	52,250	PER-DIEM
REGISTERED NURSE (PD)	45,650	PER-DIEM
REGISTERED NURSE (PD)	47,300	PER-DIEM
REGISTERED NURSE	109,000	FULL -TIME
REGISTERED NURSE	83,000	FULL -TIME
REGISTERED NURSE	83,000	FULL -TIME
REGISTERED NURSE	83,000	FULL -TIME
REGISTERED NURSE	75,000	FULL -TIME
REGISTERED NURSE	83,000	FULL -TIME
REGISTERED NURSE	83,000	FULL -TIME
REGISTERED NURSE	86,000	FULL -TIME
REGISTERED NURSE	86,000	FULL -TIME
REGISTERED NURSE	86,000	FULL -TIME
HEAD NURSE	108,000	FULL -TIME
REGISTERED NURSE	98,000	FULL -TIME

POSITION TITLE	SALARY	STATUS
CRITICAL CARE:		
REGISTERED NURSE	89,000	FULL -TIME
REGISTERED NURSE	83,000	FULL -TIME
REGISTERED NURSE	92,000	FULL -TIME
REGISTERED NURSE	75,000	FULL -TIME
REGISTERED NURSE	89,000	FULL -TIME
SUBTOTAL	1,833,862	
DIAGNOSTIC IMAGING:		
ACTING SUPERVISOR OF RADIOLOGY	100,868	FULL -TIME
LEAD CT TECHNICIAN	82,250	FULL-TIME
CT TECHNOLOGIST	94,300	FULL -TIME
RADIOLOGICAL TECHNICIAN	86,250	FULL -TIME
RADIOLOGICAL TECHNICIAN	53,000	FULL -TIME
RADIOLOGICAL TECHNICIAN	85,215	FULL -TIME
ULTRASOUND TECHNOLOGIST (LEAD)	75,200	FULL -TIME
ULTR SOUND TECHNICIAN	63,000	PART-TIME
SUBTOTAL	640,083	
EMERGENCY ROOM:		
CERTIFIED MEDICAL ASSISTANT	37,830	FULL -TIME
CERTIFIED MEDICAL ASSISTANT	37,830	FULL-TIME
CERTIFIED MEDICAL ASSISTANT	39,366	FULL-TIME
PSYCHIATRIC TECHNICIAN	54,050	FULL -TIME
PSYCHIATRIC TECHNICIAN	68,000	FULL -TIME
PSYCHIATRIC TECHNICIAN	54,050	FULL -TIME
PATIENT CARE TECHNICIAN	40,000	FULL -TIME
PATIENT CARE TECHNICIAN	40,000	FULL -TIME
PATIENT CARE TECHNICIAN	40,000	FULL -TIME
PATIENT CARE TECHNICIAN	36,000	PART-TIME
EMERGENCY ROOM TECHNICIAN	54,000	FULL -TIME
MEDICAL ASSISTANT	36,375	FULL -TIME
REGISTERED NURSE	98,000	FULL -TIME
REGISTERED NURSE	75,000	FULL -TIME
REGISTERED NURSE	83,000	FULL -TIME
REGISTERED NURSE	83,000	FULL -TIME
REGISTERED NURSE	92,000	FULL -TIME
REGISTERED NURSE	95,000	FULL -TIME
REGISTERED NURSE	83,000	FULL -TIME
REGISTERED NURSE	92,000	FULL -TIME
REGISTERED NURSE	92,000	FULL -TIME
REGISTERED NURSE	83,000	FULL -TIME
REGISTERED NURSE	83,000	FULL -TIME
REGISTERED NURSE	101,000	FULL -TIME

POSITION TITLE	SALARY	STATUS
EMERGENCY ROOM:		
REGISTERED NURSE	86,000	FULL -TIME
REGISTERED NURSE	101,000	FULL -TIME
REGISTERED NURSE	83,000	FULL -TIME
REGISTERED NURSE	83,000	FULL -TIME
HEAD NURSE	110,000	FULL -TIME
REGISTERED NURSE	83,000	FULL -TIME
REGISTERED NURSE	89,000	FULL -TIME
REGISTERED NURSE(PD)	48,950	PER- DIEM
REGISTERED NURSE (PD)	45,650	PER- DIEM
REGISTERED NURSE (PD)	45,650	PER- DIEM
REGISTERED NURSE (PD)	52,250	PER- DIEM
REGISTERED NURSE (PD)	50,600	PER- DIEM
REGISTERED NURSE (PD)	52,250	PER- DIEM
REGISTERED NURSE (PD)	55,550	PER- DIEM
REGISTERED NURSE (PD)	55,550	PER- DIEM
REGISTERED NURSE (PD)	45,650	PER- DIEM
REGISTERED NURSE (PD)	55,550	PER- DIEM
REGISTERED NURSE (PD)	45,650	PER- DIEM
REGISTERED NURSE (PD)	50,600	PER- DIEM
REGISTERED NURSE (PD)	45,650	PER- DIEM
REGISTERED NURSE (PD)	47,300	PER- DIEM
REGISTERED NURSE (PT)	73,600	PART-TIME
REGISTERED NURSE (PT)	80,800	PART-TIME
REGISTERED NURSE (PT)	73,600	PART-TIME
REGISTERED NURSE (PT)	68,800	PART-TIME
UNIT SECRETARY	35,315	FULL -TIME
UNIT SECRETARY	35,315	FULL -TIME
UNIT SECRETARY	35,315	FULL -TIME
UNIT SECRETARY	36,749	FULL -TIME
UNIT SECRETARY	31,783	PART-TIME
SUBTOTAL	3,400,628	
ENDOSCOPY:		
REGISTERED NURSE	101,000	FULL -TIME
REGISTERED NURSE	89,000	FULL -TIME
REGISTERED NURSE	95,000	FULL -TIME
SURGICAL TECHNICIAN	55,500	FULL -TIME
UNIT SECRETARY	37,863	FULL -TIME
SUBTOTAL	378,363	

POSITION TITLE	SALARY	STATUS
FACILITIES MANAGEMENT:		
DIRECTOR OF FACILITIES OPERATIONS	100,000	FULL -TIME
ADMINISTRATIVE OFFICER I	35,000	FULL -TIME
GENERAL MAINTENANCE WORKER	35,000	FULL -TIME
GENERAL MAINTENANCE WORKER	35,000	FULL -TIME
GENERAL MAINTENANCE WORKER	35,000	FULL -TIME
GENERAL MAINTENANCE WORKER	35,000	FULL -TIME
GENERAL MAINTENANCE WORKER	35,000	FULL -TIME
GROUPS KEEPER	35,000	FULL -TIME
HAZARDOUS WASTE TECHNICIAN	35,760	FULL -TIME
HOSPITAL PLANT CARPENTER	35,000	FULL -TIME
HVAC ASSISTANT	35,000	FULL -TIME
HVAC TECHICIAN	42,500	FULL -TIME
PLUMBER TECHICIAN	39,000	FULL -TIME
SUBTOTAL	532,260	
FINANCIAL SERVICES:		
CHARGE MASTER ANALYST	50,000	FULL- TIME
REVENUE CYCLE ANALYST	65,800	FULL- TIME
MANAGER OF HEALTH INFORMATION MGMT.	75,000	FULL- TIME
SENIOR FISCAL SPECIALIST	70,000	FULL -TIME
FISCAL SPECIALIST	60,000	FULL- TIME
FISCAL SPECIALIST	60,000	FULL- TIME
FISCAL SPECIALIST	60,000	FULL- TIME
SUBTOTAL	440,800	
HEMODIALYSIS:		
MEDICAL RECORDS MANAGEMENT OFFICER	43,004	FULL -TIME
LICENSED MEDICAL SOCIAL WORKER	74,000	FULL -TIME
LICENSED PRACTICAL NURSE	72,000	FULL -TIME
LICENSED PRACTICAL NURSE	72,000	FULL -TIME
CERTIFIED HEMODIALYSIS TECHNICIAN	54,000	FULL -TIME
CERTIFIED HEMODIALYSIS TECHNICIAN	54,000	FULL -TIME
CERTIFIED HEMODIALYSIS TECHNICIAN	54,000	FULL -TIME
CERTIFIED HEMODIALYSIS TECHNICIAN	54,000	FULL -TIME
CERTIFIED HEMODIALYSIS TECHNICIAN	61,000	FULL -TIME
UNIT SECRETARY	38,241	FULL -TIME
ASSISTANT HEAD NURSE	101,500	FULL -TIME
HEAD NURSE	108,000	FULL -TIME
REGISTERED NURSE	95,000	FULL -TIME
REGISTERED NURSE	83,000	FULL -TIME
REGISTERED NURSE	92,000	FULL -TIME
REGISTERED NURSE	86,000	FULL -TIME
REGISTERED NURSE(PD)	50,600	PER -DIEM

POSITION TITLE	SALARY	STATUS
HEMODIALYSIS:		
BIOMEDICAL TECHNICIAN	68,000	FULL -TIME
BIOMEDICAL TECHNICIAN	40,000	FULL -TIME
SUBTOTAL	1,300,345	
HOUSEKEEPING:		
ACTING LAUNDRY MANAGER	54,681	FULL -TIME
HOUSEKEEPING ATTENDANT(LEAD)	35,000	FULL -TIME
HOUSEKEEPING ATTENDANT (LEAD)	35,000	FULL -TIME
HOUSEKEEPING ATTENDANT	35,000	FULL -TIME
HOUSEKEEPING ATTENDANT	35,000	FULL -TIME
HOUSEKEEPING ATTENDANT	35,000	FULL -TIME
HOUSEKEEPING ATTENDANT	35,000	FULL -TIME
HOUSEKEEPING ATTENDANT	35,000	FULL -TIME
HOUSEKEEPING ATTENDANT	35,000	FULL -TIME
HOUSEKEEPING ATTENDANT	35,000	FULL -TIME
HOUSEKEEPING ATTENDANT	35,000	FULL -TIME
HOUSEKEEPING ATTENDANT	35,000	FULL -TIME
HOUSEKEEPING ATTENDANT	35,000	FULL -TIME
HOUSEKEEPING ATTENDANT	35,000	FULL -TIME
HOUSEKEEPING ATTENDANT	35,000	FULL -TIME
HOUSEKEEPING ATTENDANT	35,000	FULL -TIME
SUBTOTAL	579,681	
HUMAN RESOURCES:		
HOSPITAL EDUCATOR & TRAINER	95,000	FULL -TIME
RECRUITMENT & RETENTION OFFICER	70,000	FULL -TIME
LABOR RELATIONS C0ORDINATOR	70,000	FULL -TIME
COORDINATOR HUMAN RESOURCES	60,000	FULL -TIME
DIRECTOR OF EMPLOYEE RELATIONS	71,500	FULL -TIME
HUMAN RESOURCES OFFICER	50,000	FULL-TIME
SUBTOTAL	416,500	
LABORATORY:		
ADMINISTRATIVE OFFICER I	35,000	FULL -TIME
MORGUE TECHNICIAN	54,000	FULL -TIME
HISTOTECHNOLOGIST	84,000	FULL -TIME
LABORATORY AIDE	35,000	FULL -TIME
SUPERVISOR MEDICAL TECHNOLOGIST	92,400	FULL -TIME
MEDICAL TECHNOLOGIST	69,000	FULL -TIME
MEDICAL TECHNOLOGIST	59,000	FULL -TIME
MEDICAL TECHNOLOGIST	59,000	FULL -TIME
MEDICAL TECHNOLOGIST	84,000	FULL -TIME

POSITION TITLE	SALARY	STATUS
LABORATORY:		
MEDICAL TECHNOLOGIST	79,000	FULL -TIME
MEDICAL TECHNOLOGIST	84,000	FULL -TIME
MEDICAL TECHNOLOGIST	64,000	FULL -TIME
HISTOTECHNOLOGIST	84,000	FULL -TIME
MEDICAL TECHNICIAN	69,000	FULL -TIME
MEDICAL TECHNOLOGIST	41,739	FULL-TIME
MEDICAL TECHNICIAN	40,917	FULL-TIME
MEDICAL TECHNICIAN	40,917	FULL -TIME
MEDICAL TECHNICIAN	43,004	FULL-TIME
MEDICAL TECHNICIAN	40,917	FULL-TIME
MEDICAL TECHNICIAN	40,917	FULL -TIME
MEDICAL TECHNICIAN	40,917	FULL -TIME
MEDICAL TECHNICIAN	36,825	PART-TIME
SUBTOTAL	1,277,553	
LAUNDRY:		
LAUNDRY WORKER	35,000	FULL -TIME
LAUNDRY WORKER	35,000	FULL -TIME
LAUNDRY WORKER	35,000	FULL -TIME
LAUNDRY WORKER	35,000	FULL -TIME
LAUNDRY WORKER	35,000	FULL -TIME
	35,000	FULL -TIME
SUBTOTAL	210,000	
LEGAL COUNSEL:		
CONTRACT ADMINISTRATOR	65,000	FULL-TIME
SUBTOTAL	65,000	
MATERIAL MANAGEMENT:		
DIRECTOR OF PROPERTY AND PROCUREMENT	75,000	FULL -TIME
PURCHASING MANAGER	60,000	FULL-TIME
PURCHASING OFFICER	50,000	FULL -TIME
INVENTORY COORDINATOR	45,000	FULL -TIME
DISTRICT WAREHOUSE MANAGER	59,294	FULL -TIME
CLINICAL PURCHASING OFFICER	61,000	FULL -TIME
STOREKEEPER I	35,000	FULL -TIME
STOREKEEPER I	35,000	FULL -TIME
STOREKEEPER I	35,000	FULL -TIME
STOREKEEPER I	35,000	FULL -TIME
STOREKEEPER III	35,000	FULL -TIME
STOREKEEPER III	35,000	FULL -TIME
STOREKEEPER III	35,000	FULL- TIME
SUBTOTAL	595,294	

POSITION TITLE	SALARY	STATUS
MEDICAL/ SURGICAL:		
LICENSED PRACTICAL NURSE	81,000	FULL -TIME
LICENSED PRACTICAL NURSE	72,000	FULL -TIME
MEDICAL ASSISTANT	36,375	FULL -TIME
MEDICAL ASSISTANT	36,375	FULL -TIME
MEDICAL ASSISTANT	36,739	FULL -TIME
MEDICAL ASSISTANT	36,375	FULL -TIME
CERTIFIED MEDICAL ASSISTANT	39,366	FULL -TIME
CERTIFIED MEDICAL ASSISTANT	39,366	FULL -TIME
CERTIFIED MEDICAL ASSISTANT	37,830	FULL -TIME
CERTIFIED NURSING ASSISTANT	36,375	FULL -TIME
CERTIFIED NURSING ASSISTANT	36,375	FULL -TIME
CERTIFIED NURSING ASSISTANT	36,375	FULL -TIME
CERTIFIED NURSING ASSISTANT	36,375	FULL -TIME
CERTIFIED NURSING ASSISTANT	36,375	FULL -TIME
REGISTERED NURSE	86,000	FULL -TIME
REGISTERED NURSE	86,000	FULL -TIME
REGISTERED NURSE	83,000	FULL -TIME
REGISTERED NURSE	83,000	FULL -TIME
REGISTERED NURSE	95,000	FULL -TIME
REGISTERED NURSE	83,000	FULL -TIME
REGISTERED NURSE	101,000	FULL -TIME
REGISTERED NURSE	75,000	FULL -TIME
REGISTERED NURSE	83,000	FULL -TIME
REGISTERED NURSE	75,000	FULL -TIME
REGISTERED NURSE	83,000	FULL -TIME
REGISTERED NURSE	83,000	FULL -TIME
REGISTERED NURSE	89,000	FULL -TIME
REGISTERED NURSE	83,000	FULL -TIME
REGISTERED NURSE	89,000	FULL -TIME
REGISTERED NURSE	89,000	FULL -TIME
REGISTERED NURSE	75,000	FULL -TIME
REGISTERED NURSE	92,000	FULL -TIME
REGISTERED NURSE	86,000	FULL -TIME
REGISTERED NURSE	86,000	FULL -TIME
REGISTERED NURSE(PD)	48,950	PER -DIEM
HEAD NURSE	102,000	FULL -TIME
UNIT SECRETARY	35,315	FULL -TIME
UNIT SECRETARY	35,315	FULL -TIME
SUBTOTAL	2,560,256	

POSITION TITLE	SALARY	STATUS
MEDICAL DIRECTOR'S OFFICE:		
CHIEF INTERNAL MEDICINE	119,407	FULL -TIME
CHIEF OF OB/GYN	200,000	FULL -TIME
CLINICAL QUALITY & PERFORMANCE SPECIAL	60,479	FULL -TIME
CORDINATOR OF ADMIN SERVICES	62,850	FULL -TIME
CHIEF PSYCHARIST	200,000	FULL -TIME
EXECUTIVE PHYSICIAN RECRUITER	73,000	FULL -TIME
EMERGENCY MEDICINE(PD)	208,000	PER -DIEM
EMERGENCY ROOM PHYSICIAN	350,000	FULL -TIME
EMERGENCY ROOM PHYSICIAN	300,000	FULL -TIME
EMERGENCY ROOM PHYSICIAN	350,000	FULL -TIME
REGISTERED NURSE ANESTHETIST(PD)	187,200	PER -DIEM
CERTIFIED NURSE MIDWIFE	141,750	FULL -TIME
CERTIFIED NURSE MIDWIFE	149,750	FULL -TIME
CERTIFIED NURSE MIDWIFE	149,750	FULL -TIME
CERTIFIED NURSE MIDWIFE	141,750	FULL -TIME
PHYSICIAN (CHIEF OF SURGERY)	380,000	FULL -TIME
PHYSICIAN (EMERGENCY MEDICINE)	275,000	FULL -TIME
PHYSICIAN (VAS SUB/SPECIALIST/GENERAL)	338,000	FULL -TIME
PHYSICIAN ASSISTANT (EMERGENCY MEDICINE)	56,478	PER -DIEM
STAFF PHYSICIAN (INTERNAL MEDICINE)	250,000	FULL -TIME
STAFF PHYSICIAN (ANESTHESIOLOGY)	500,000	FULL -TIME
STAFF PHYSICIAN (SURGEON)	240,000	FULL -TIME
STAFF PHYSICIAN (C.O.S) (PATHOLOGY)	103,662	FULL -TIME
STAFF PHYSICIAN (C.O.S) (RADIOLOGY)	124,881	FULL -TIME
STAFF PHYSICIAN (C.O.S) (NEONATOLOGY)	363,998	FULL -TIME
STAFF PHYSICIAN (C.O.S) (PEDIATRICS)	100,510	FULL -TIME
STAFF PHYSICIAN (GASTRO)	105,912	FULL -TIME
STAFF PHYSICIAN (CARDIOLOGY)	96,082	FULL -TIME
STAFF PHYSICIAN (CRITICAL CARE)	275,000	FULL -TIME
STAFF PHYSICIAN (MED/SURG)	81,581	FULL -TIME
STAFF PHYSICIAN (NEUROLOGY)	90,041	FULL -TIME
STAFF PHYSICIAN (OBSTETRICS)	190,000	FULL -TIME
STAFF PHYSICIAN (ORTHOPEDICS)	96,082	FULL -TIME
STAFF PHYSICIAN (RADIOLOGY)	116,747	FULL -TIME
STAFF PHYSICIAN (SURGERY)	102,528	FULL -TIME
STAFF PHYSICIAN (UROLOGY)	96,082	FULL -TIME
DIRECTOR OF NEPHROLOGY	159,253	FULL -TIME
SUBTOTAL	6,835,773	
MEDICAL RECORDS:		
LEAD MEDICAL RECORDS TECHNICIAN	44,600	FULL -TIME
MEDICAL RECORDS CLERK	35,000	FULL -TIME
MEDICAL RECORDS TECHNICIAN	38,241	FULL -TIME

POSITION TITLE	SALARY	STATUS
MEDICAL RECORDS:		
MEDICAL RECORDS TECHNICIAN	35,315	FULL -TIME
MEDICAL RECORDS TECHNICIAN	35,315	FULL -TIME
RETROSPECTIVE ANALYST	42,242	FULL -TIME
SUBTOTAL	230,713	
MOTHER & BABY:		
CERTIFIED MEDICAL ASSISTANT	37,830	FULL -TIME
CERTIFIED MEDICAL ASSISTANT	37,830	FULL -TIME
UNIT SECRETARY	35,315	FULL -TIME
UNIT SECRETARY	35,315	FULL -TIME
OBSTETRIC TECHNICIAN	47,000	FULL -TIME
OBSTETRIC TECHNICIAN	47,000	FULL -TIME
OBSTETRIC TECHNICIAN	47,000	FULL -TIME
OBSTETRIC TECHNICIAN	47,000	FULL -TIME
MEDICAL ASSISTANT	36,375	FULL -TIME
REGISTERED NURSE	89,000	FULL -TIME
REGISTERED NURSE	89,000	FULL -TIME
REGISTERED NURSE	86,000	FULL -TIME
REGISTERED NURSE	98,000	FULL -TIME
REGISTERED NURSE	101,000	FULL -TIME
REGISTERED NURSE	83,000	FULL -TIME
REGISTERED NURSE	89,000	FULL -TIME
REGISTERED NURSE	83,000	FULL -TIME
REGISTERED NURSE	83,000	FULL -TIME
REGISTERED NURSE	83,000	FULL -TIME
REGISTERED NURSE	83,000	FULL -TIME
REGISTERED NURSE	103,000	FULL -TIME
REGISTERED NURSE	101,000	FULL -TIME
REGISTERED NURSE	83,000	FULL -TIME
REGISTERED NURSE	83,000	FULL -TIME
REGISTERED NURSE	101,000	FULL -TIME
REGISTERED NURSE	92,000	FULL -TIME
HEAD NURSE	102,000	FULL -TIME
REGISTERED NURSE(PD)	47,300	PER - DIEM
REGISTERED NURSE(PD)	48,950	PER - DIEM
REGISTERED NURSE(PT)	80,000	PART - TIME
REGISTERED NURSE(PT)	76,000	PART - TIME
REGISTERED NURSE(PT)	80,800	PART - TIME
LICENSED PRACTICAL NURSE	81,000	FULL -TIME
SUBTOTAL	2,333,715	
MANAGEMENT INFORMATION SYSTEMS:		
DIRECTOR OF MIS	100,000	FULL -TIME
SYSTEMS ANALYST	53,845	FULL -TIME

POSITION TITLE	SALARY	STATUS
MANAGEMENT INFORMATION SYSTEMS:		
HELP DESK SPECIALIST	42,553	FULL -TIME
ADMIN CCC CLINICAL INFORMATICS	112,000	FULL -TIME
OFFICE MANAGER	55,874	FULL -TIME
IT SUPPORT/PACS ADMINISTRATOR	78,783	FULL -TIME
SUBTOTAL	443,055	
NURSING ADMINISTRATION:		
EXECUTIVE ASSISTANT TO COORDINATOR	72,000	FULL -TIME
ADMIN CCC-EMPLOYEE HEALTH	112,000	FULL -TIME
ADMIN PERIOPERATIVE ENDOSCOPY SERVICES	116,000	FULL -TIME
ACC CLINICAL NURSE EDUCATOR	110,000	FULL -TIME
CLINICAL CARE COORDINATOR	118,000	FULL -TIME
CLINICAL CARE COORDINATOR	114,000	FULL -TIME
CLINICAL CARE COORDINATOR	116,000	FULL -TIME
CLINICAL CARE COORDINATOR	116,000	FULL-TIME
CLINICAL CARE COORDINATOR	118,000	FULL-TIME
CLINICAL CARE COORDINATOR(PD)	70,800	PER-DIEM
CLINICAL CARE COORDINATOR(PD)	68,400	PER-DIEM
CLINICAL CARE COORDINATOR(PT)	91,200	PART-TIME
CLINICAL CARE COORDINATOR(PT)	92,800	PART-TIME
SUBTOTAL	1,315,200	
NUTRITION SERVICES:		
DIRECTOR OF NUTRITION	82,500	FULL-TIME
FOOD SERVICES SUPERVISOR	43,309	FULL-TIME
FOOD SERVICES SUPERVISOR	42,459	FULL-TIME
FOOD SERVICES SUPERVISOR	41,627	FULL-TIME
STOREKEEPER I	35,000	FULL-TIME
COOK I	35,000	FULL-TIME
HEAD COOK	35,374	FULL-TIME
DIETARY AIDE	35,000	FULL-TIME
DIETARY AIDE	35,000	FULL-TIME
FOOD SERVICE WORKER	35,000	FULL-TIME
FOOD SERVICE WORKER	35,000	FULL-TIME
FOOD SERVICE WORKER	35,000	FULL-TIME
CLINICAL DIETICIAN (PD)	40,238	PER-DIEM
SUBTOTAL	530,507	
OPERATIONS:		
EXECUTIVE ASST TO CHIEF OPERATING OFFICER	70,000	FULL -TIME
SUBTOTAL	70,000	

POSITION TITLE	SALARY	STATUS
OUTPATIENT CLINIC:		
CERTIFIED MEDICAL ASSISTANT		FULL -TIME
SUBTOTAL		
PATIENT ACCESS:		
PATIENT ACCESS OPERATIONS MANAGER	78,000	FULL -TIME
PATIENT ACCESS REPRESENTATIVE	36,375	FULL -TIME
PATIENT ACCESS REPRESENTATIVE	37,477	FULL -TIME
PATIENT ACCESS REPRESENTATIVE	37,852	FULL -TIME
PATIENT ACCESS REPRESENTATIVE	37,852	FULL -TIME
PATIENT ACCESS REPRESENTATIVE	36,375	FULL -TIME
PATIENT ACCESS REPRESENTATIVE	36,375	FULL -TIME
PATIENT ACCESS REPRESENTATIVE	36,375	FULL -TIME
PATIENT ACCESS REPRESENTATIVE	36,375	FULL -TIME
CERTIFICATION SPECIALIST I	35,000	FULL -TIME
CERTIFICATION SPECIALIST III	40,180	FULL -TIME
ASST MANAGER OF PATIENTS ACCESS	50,645	FULL -TIME
SUBTOTAL	498,881	
PATIENT ACCOUNTS:		
MANAGER PATIENT FINANCIAL SERVICES	75,000	FULL -TIME
LEAD HEALTHCARE FINANCIAL SERVICES REP	52,000	FULL -TIME
SUPERVISOR OF CASHIERS	48,716	FULL -TIME
SERVICE REPRESENTATIVE	36,025	FULL -TIME
SERVICE REPRESENTATIVE	35,315	FULL -TIME
SERVICE REPRESENTATIVE	35,315	FULL -TIME
HOSPITAL CASHIER	35,315	FULL -TIME
HOSPITAL CASHIER	35,315	FULL -TIME
HOSPITAL CASHIER	36,025	FULL -TIME
LEAD HOSPITAL ACCTS BILLING SPECIALIST	42,553	FULL -TIME
PROJECT MANAGER	44,281	FULL -TIME
SUBTOTAL	475,860	
PATIENT EXPERIENCE:		
SENIOR PATIENT EXPERIENCE SPECIALIST	65,000	FULL -TIME
HOSPITAL TELEPHONE OPERATOR	35,000	FULL -TIME
HOSPITAL TELEPHONE OPERATOR	35,000	FULL -TIME
HOSPITAL TELEPHONE OPERATOR	35,000	FULL -TIME
HOSPITAL TELEPHONE OPERATOR	35,000	FULL -TIME
HOSPITAL TELEPHONE OPERATOR	35,000	FULL -TIME
LEAD HOSPITAL TELEPHONE OPERATOR	37,208	FULL -TIME
SUBTOTAL	277,208	

POSITION TITLE	SALARY	STATUS
PHARMACY:		
PHARMACIST	135,000	FULL -TIME
PHARMACIST	135,000	FULL -TIME
CERTIFIED PHARMACY TECHNICIAN	27,000	PER -DIEM
CHIEF PHARMACIST	148,500	FULL -TIME
CERTIFIED PHARMACY TECHNICIAN	68,000	FULL -TIME
CERTIFIED PHARMACY TECHNICIAN	54,000	FULL -TIME
CERTIFIED PHARMACY TECHNICIAN	78,000	FULL -TIME
CERTIFIED PHARMACY TECHNICIAN	40,000	FULL -TIME
CERTIFIED PHARMACY TECHNICIAN	61,000	FULL -TIME
SUBTOTAL	746,500	
PHYSICAL THERAPY:		
PHYSICAL THERAPY ASSISTANT	54,435	FULL -TIME
PHYSICAL THERAPIST	115,000	FULL -TIME
SUBTOTAL	169,435	
PRINT SHOP/MAILROOM:		
MESSENGER/MAILROOM CLERK	35,000	FULL -TIME
SUBTOTAL	35,000	
QUALITY AND PERFORMANCE:		
DIRECTOR OF QUALITY	135,000	FULL -TIME
ACC PERFORMANCE COORDINATOR	106,000	FULL -TIME
ADMIN CCC INFECTION CONTROL	110,000	FULL -TIME
SUBTOTAL	351,000	
RESPIRATORY:		
CHIEF RESPIRATORY THERAPIST	91,300	FULL -TIME
RESPIRATORY THERAPIST	83,000	FULL -TIME
RESPIRATORY THERAPIST	83,000	FULL -TIME
RESPIRATORY THERAPIST	83,000	FULL -TIME
RESPIRATORY THERAPIST(P.T)	56,700	PART -TIME
SUBTOTAL	397,000	
RISK MANAGEMENT & CORP COMPLIANCE		
COORDINATOR OF RISK MANAGEMENT	60,000	FULL -TIME
EXECUTIVE ADMINISTRATIVE ASSISTANT	65,395	FULL -TIME
SUBTOTAL	125,395	
SECURITY:		
JFL POLICE	47,700	FULL -TIME
JFL POLICE	48,900	FULL -TIME
JFL POLICE	48,900	FULL -TIME

POSITION TITLE	SALARY	STATUS
SECURITY:		
JFL POLICE	53,700	FULL -TIME
JFL POLICE	52,000	FULL -TIME
LAW ENFORCEMENT OFFICER (PT)	46,800	PART -TIME
LAW ENFORCEMENT OFFICER (PT)	46,800	PART -TIME
SECURITY GUARD	35,000	FULL -TIME
SECURITY GUARD	35,000	FULL -TIME
SECURITY GUARD	35,000	FULL -TIME
SECURITY GUARD	35,000	FULL -TIME
SECURITY GUARD	35,000	FULL -TIME
SECURITY GUARD	35,000	FULL -TIME
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SECURITY GUARD	35,000	FULL -TIME
SECURITY GUARD	35,000	FULL -TIME
SECURITY GUARD	35,000	FULL -TIME
SECURITY GUARD	35,000	FULL -TIME
SECURITY GUARD	35,000	FULL -TIME
DIRECTOR OF SECURITY	80,000	FULL -TIME
DEPUTY DIRECTOR OF SECURITY	60,000	FULL -TIME
SECURITY SUPERVISOR	59,800	FULL -TIME
TRANSPORTATION TECHNICIAN	35,315	FULL -TIME
SUBTOTAL	1,209,915	
SURGICAL SERVICES:		
ANESTHESIA TECHNICIAN	37,830	FULL -TIME
CENTRAL STERILE TECHNICIAN	40,000	FULL -TIME
COORDINATOR OF ADMINISTRATIVE SERVICES	61,618	FULL -TIME
LICENSED PRACTICAL NURSE	66,000	FULL -TIME
REGISTERED NURSE	101,000	FULL -TIME
REGISTERED NURSE	86,000	FULL -TIME
REGISTERED NURSE	86,000	FULL -TIME
REGISTERED NURSE	83,000	FULL -TIME
REGISTERED NURSE	101,000	FULL -TIME
REGISTERED NURSE	95,000	FULL -TIME
REGISTERED NURSE	101,000	FULL -TIME
REGISTERED NURSE	101,000	FULL -TIME
REGISTERED NURSE	86,000	FULL -TIME
REGISTERED NURSE	86,000	FULL -TIME

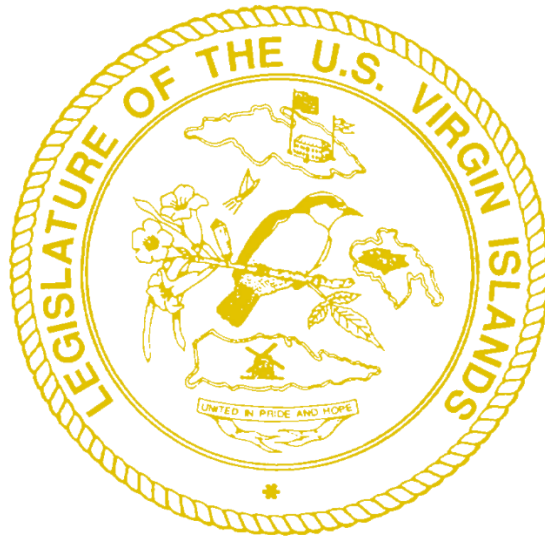
POSITION TITLE	SALARY	STATUS
SURGICAL SERVICES:		
REGISTERED NURSE(PD)	48,950	PER- DIEM
REGISTERED NURSE(PD)	55,550	PER- DIEM
SURGICAL TECHNICIAN	40,000	FULL -TIME
SURGICAL TECHNICIAN (PD)	43,737	PER- DIEM
SUBTOTAL	1,319,685	
WOUND CARE:		
LICENSED PRACTICAL NURSE (PT)	57,600	PART-TIME
SUBTOTAL	57,600	
GRAND TOTAL	\$35,725,636	

APPENDIX II

VACANCY LISTING

Job Title	Amount	No. of Vacancies
Registered Nurse (Critical Care)	\$75,000-101,000	10
Patient Care Technician (Critical Care)	40,000-75,000	5
Unit Secretary (Critical Care)	35,315	3
Registered Nurse (Children Services)	75,000-101,000	13
Ultrasound Technologist (Diagnostic Imaging)	70,000-95,000	2
CT Technician (Diagnostic Imaging)	57,000-82,000	2
Registered Nurse (Emergency Room)	75,000-101,000	7
Patient Care Technician (Emergency Room)	40,000-75,000	7
Registered Dietician (Hemodialysis)	50,000-75,000	1
Renal Social Worker (Hemodialysis)	50,000-75,000	1
Medical Director's Office:		
Anaesthesiologist	Salary commensurate with experience	2
Certified Registered Nurse Anaesthetics	115,000-140,000	1.5
Certified Nurse Midwife	115,000-140,000	1
Emergency Physician	Salary commensurate with experience	3
Nurse Practitioner	115,000-140,000	1
Physician (Internal Medicine)	Salary commensurate with experience	5
Physician Assistant	Salary commensurate with experience	3
Physician (Orthopaedics)	Salary commensurate with experience	2
Physician (Obstetrics/Gynaecology)	Salary commensurate with experience	1
Physician (Interventional Cardiologist)	Salary commensurate with experience	1
Physician (Endocrinologist)	Salary commensurate with experience	1
Physician (Gastroenterologist)	Salary commensurate with experience	1
Physician (Geriatrician)	Salary commensurate with experience	1
Physician (Haematologist/Oncologist)	Salary commensurate with experience	1
Physician (Intensivist/Pulmonologist)	Salary commensurate with experience	1
Physician (Nephrologist)	Salary commensurate with experience	1

Job Title	Amount	No. of Vacancies
Physician (General Surgeon)	Salary commensurate with experience	2
Physician (Ophthalmologist)	Salary commensurate with experience	2
Physician (Trauma Surgeon)	Salary commensurate with experience	1
Physician (Urologist)	Salary commensurate with experience	1
Physician (Pediatrician)	Salary commensurate with experience	1
Physician (Pediatrician/Neonatologist)	Salary commensurate with experience	1
Physician (Psychiatrist)	Salary commensurate with experience	1
Physician (Radiologist)	Salary commensurate with experience	1
Physician (Radiologist/Interventional)	Salary commensurate with experience	1
Respiratory Therapist (Respiratory)	58,000-83,000	3
Registered Nurse (Mother & Baby)	\$75,000-101,000	2.5
Dietician (Nutrition)	50,000-75,000	1
Certified Surgical Technician (Surgical & Cardiac Services)	40,000-75,000	1



COMMITTEE ON BUDGET, APPROPRIATIONS & FINANCE
- POST AUDIT DIVISION -

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