COMMITTEE ON BUDGET, APPROPRIATIONS & FINANCE 36TH LEGISLATURE OF THE VIRGIN ISLANDS POST AUDIT DIVISION FISCAL YEAR 2026 BUDGET ANALYSIS Juan F. Luis Hospital & Medical Center **August 15, 2025**

COMMITTEE ON BUDGET, APPROPRIATIONS & FINANCE 36^{TH} LEGISLATURE OF THE VIRGIN ISLANDS

POST AUDIT DIVISION

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DEPARTMENT'S OVERVIEW

The Virgin Islands Government Hospital and Health Facilities Corporation was established in accordance with Act No. 6012, as amended by Act No. 6279, to ensure that quality, comprehensive health care is available to residents and visitors throughout the territory. Enacted by the Twentieth Legislature on September 2, 1994, the corporation consists of The Schneider Regional and Medical Center on the island of St. Thomas, and the Governor Juan F. Luis Hospital and Medical Center on St. Croix.

ORGANIZATIONAL STRUCTURE

The Corporation is comprised of a territorial board and two district governing boards.

- St. Thomas/St. John District presides over the Roy Lester Schneider Hospital and Community Center on St. Thomas, and the Myrah Keating Smith Health Center on St. John.
- o **St. Croix District** presides over the Governor Juan F. Luis Hospital and Medical Center on St. Croix.

The membership of each District Board is composed of (9) members as follows:

O Seven (7) Board members are appointed to serve on the St. Croix District Governing Board, along with one (1) nurse, and one (1) physician representative.

Each board member serves a minimum of three years as stated in Act 6012, Section 243 (b). Of the nine board members, the Chairman, the Nurse and the Physician automatically serve on the Territorial Board along with three (3) other members appointed to serve by the Governor. There are currently six (6) vacant positions on the St. Croix district governing board.

Note: St. Croix District Board has not had a full complement of nine board members since 1999.

JUAN F. LUIS HOSPITAL & MEDICAL CENTER District Board

| Board Member | Position | Terms |
|---------------------------|----------------------|--|
| 1. Christopher E. Finch | Acting Chairman | 09/17/19-09/17/22 (Continues to serve CY 2025) |
| 2. Albert Titus, MD | Board Member | 02/09/23-02/09/25(Continues to serve CY 2025) |
| 3. Faye John Baptiste, RN | Nurse Representative | 11/27/18-11/27/21(Continues to serve CY 2025) |

| JFLH's Executive Team | | | | |
|--|--|--|--|--|
| | | | | |
| Darlene Baptiste,- MA, ED, RTT,EMT, CPM- Chief Executive Officer | | | | |
| Hazel Philbert, -BSN, MBA, MSHS, RN, CPHQ-COO | | | | |
| Rosalie Javois,- Interim Sr. Vice President of Financial | | | | |
| Bernadette Patricia Welcome, Esq, -Chief Legal Council | | | | |
| Darice Plaskett, BSN, MSA,RN, FACHE,-Chief Nursing Officer | | | | |
| Mavis Matthew, MD- Interim Chief Medical Officer | | | | |
| Patricia Canegata,-SHRM-SCP,IPMA-CP -Chief of Human Resources | | | | |

The Governor Juan F. Luis Hospital & Medical Center (*JFL*), formerly a full-service facility serving as the only hospital on the island of St. Croix, currently covers outpatient services following the 2017 hurricanes. The facility which previously offered 188 beds has a total of *52 beds* available. Additionally, JFL has *4 operating rooms* in use.

The existence of the Women's Imaging Suite at the hospital provides advanced services in mammography, sonography, biopsies, and bone density testing services to rival that provided outside the territory. Constructed in 2013, Women's Imaging Suite houses a 3-D mammography machine which was purchased in part with funds appropriated by the Legislature, Federal Funds and private donations.

JFL AT A GLANCE

Act No. 8892 Appropriated \$31,250,000 to the Juan F. Luis Hospital & Medical Center. The Hospital & Medical Center received additional funding in the amounts of \$6,500,000 for Operating Expenses and \$3,500,000 for Outstanding Vendor payments from the Southern Trust Company Settlement Fund (Act No.8985) during FY 2025.

In FY 2025, JFL experienced notable progress in the following areas. *Highlights*

- Acquired and installed a Nuclear Medicine equipment
- ➤ Human Resources/Physicians conducted formal review of Nuclear Medicine Technologist job description
- ➤ Global Medical Representatives conducted an on-site inspection of designated space within Virgin Islands Cardiac Center (VICC) to evaluate the site's structural readiness for the housing of the Nuclear Medicine equipment
- ➤ On June 13,2025, Flad Architects(JFL Architectural Partners), Global Medical Representatives, and JFL Internal team met to discuss planning, integration, space adaptation and workflow optimization for the new Nuclear Medicine equipment space
- > St Croix Community Hospital Foundation, Inc granted JFL funds to purchase an additional portable X-ray machine

Additionally, no grants were de-obligated or pending de-obligation

As of July 31, 2025, the hospital reported the top five (5) payables owed by the institution,

- O V. I. Department of Labor \$1.0M
- o Trustaff \$1.1M
- o Worldwide Travel Staffing \$4.3M
- o Information Resource Management -\$1.1M
- o Insurance Refund- \$3.5M

FUND FLOW ANALYSIS

The Department's Fiscal Year 2025 fund flow analysis outlines the JFL's budget across five key components: appropriations, allotted amount, obligations, expenditures and balance available.

| | Fund | | Allotted as of | | Expended as of | | |
|-------|---------|---------------|-----------------|--------------|----------------|---------------|-------------------------|
| Dept. | Source | Appropriation | August 15, 2025 | Obligated | March 31, 2025 | Balance | Remarks |
| JFL | General | \$31,250,000 | \$25,436,488 | \$31,250,000 | \$39,319,098 | (\$8,069,098) | \$ 5,813,512 unallotted |

Exhibit I

In April of this year, the hospital experienced a cyberattack, which continues to hinder its ability to access and report financial information. However, the Post Audit Division noted that the documentation received previously indicated that expenditures as of March 31, 2025 had already exceeded the FY 2025 appropriation of \$31,250,000.

As of August 15, 2025, the Juan F. Luis Hospital & Medical Center has not received all its General Fund allotments to date. The Hospital & Medical Center was appropriated a total of \$31,250,000 for Fiscal Year 2025.

FISCAL YEAR 2026 BUDGET SUMMARY

The Governor has recommended a General Fund lump of the budget for FY 2026 in the amount of \$30,250,000. A three (3) year financial summary is listed below in *Exhibit II*.

| Description | FY 2024 Actuals | FY 2025 Revised Budget | FY 2026 Recommendation | Variance |
|-----------------------------------|--------------------|---------------------------|---------------------------|-------------|
| General Fund: | | | | |
| Fringe Benefits | \$1,375 | \$- | \$- | - |
| Utility Services | - | 3,500,000 | 3,500,000 | - |
| Miscellaneous -Operating Expenses | 30,166,181 | 27,750,000 | 26,750,000 | (1,000,000) |
| Total General Fund | \$30,167,556 | \$31,250,000 | \$30,250,000 | (1,000,000) |

Exhibit II

REVENUES

Exhibit III provides a summary of actual revenues for FY 2024 and FY 2025 (through March 31, 2025), along with projections for FY 2026.

| Description | FY 2024 Actual Revenues | FY 2025 Revenues Actual Through, March 31, 2025 | FY 2025 Budgeted Revenues | FY 2026 Projected Revenues |
|-------------------|-------------------------------|---|---------------------------------|----------------------------------|
| Gross Billed | \$138,585,571 | \$11,305,264 | \$142,453,876 | 156,699,263 |
| Net Collections | 42,158,603 | 6,350,963 | - | - |
| Revenues; | | | | |
| Cash Collections | 47,396,055 | 36,595,699 | 42,500,000 | 53,575,126 |
| GVI Appropriation | 30,248,790, | 2,312,408 | 28,750,000 | 30,250,000 |
| Other Operating | 1,972,289 | (11,928) | 3,576,478 | 4,291,773 |
| Total Revenues | \$79,617,134 | \$38,896,180 | \$74,826,478 | 88,116,899 |

Exhibit III

EXPENDITURES

Exhibit IV displays a detailed listing of actual expenditures for FY 2024 and FY 2025 (throughout March 31, 2025), along with FY 2026 projections.

| Description | FY 2024 Actual Expenditures | FY 2025 Actual Expenditures Through March 31, 2025 | FY 2026 Projections |
|--|-----------------------------------|--|------------------------|
| Personnel Services | | | |
| Classified Employees | \$959,449 | \$416,388 | \$29,503,112 |
| Unclassified Employees | 2,421,100 | 1,151,954 | 4,742,778 |
| Manager's Salaries | 1,277,240 | 690,223 | 1,856,138 |
| Overtime Salaries | 2,074,882 | 872,033 | 1,268,396 |
| Supervisor's Salaries | 285,695 | 94,978 | 465,242 |
| Techs & Specialists | 22,273,374 | 10,594,217 | - |
| RN Salaries | 692,463 | 229,000 | - |
| LPN CMA, CNA Salaries | 684,004 | 299,443 | - |
| Clerical & Admin | 1,323,414 | 577,431 | - |
| Service Workers | 882,668 | 390,407 | |
| Physicians | 1,341,754 | 644,982 | - |
| Employees without NOPA | 230,400 | 145,504 | - |
| All Other | - | 16 106 561 | 28.025.000 |
| Total Personnel Services | 34,446,444 | 16,106,561 | 37,835,666 |
| Fringe Benefits Employer Cont Retirement | 6,068,873 | 2 006 726 | 6,546,950 |
| FICA | 3,064,788 | 2,906,726 1,477,405 | 3,753,459 |
| Holiday Pay | 2,947,432 | 2,002,646 | 5,522,452 |
| Vacation | 2,758,018 | 1,203,824 | 3,013,099 |
| Sick Leave | 1,211,212 | 696,745 | 1,184 |
| Health Insurance Premium | 4,768,007 | 2,729,758 | 4,552,174 |
| Group Life Insurance | 1,071 | 490 | 2,144 |
| Life Insurance | 3,821 | 1,680 | 7,225 |
| Workers Comp Premium | 134,205 | 109,059 | 171,082 |
| Uniform Allowance | 68,702 | - | 147,737 |
| All Other | 49,743 | 13,509 | 86,754 |
| Total Fringe Benefits | 21,075,869 | 11,141,842 | 23,804,262 |
| Supplies | | , | |
| Office Supplies | 231,419 | 67,857 | 62,501 |
| Locksmith/Ser/Supplies | 550 | - | - |
| Patients Care Supplies- Chrg | 3,444,893 | 465,241 | 1,296,885 |
| Patients Care Supplies- Nonchrg | 748,106 | 300,961 | 707,859 |
| Other Medical Care Supplies | 318,032 | 22,172 | 1,193,851 |
| Other Non -Medical Supplies | 1,158,016 | 140,062 | 970,272 |
| Cleaning Supplies | 140,650 | 19,036 | 84,000 |
| Minor Medical Equipment | 239,549 | 19,963 | 142,925 |
| Other Minor Equipment | 37,356 | - | 224,466 |
| Minor Equipment | 106,190 | 472,464 | 42,421 |
| Cost of Drugs | 1,534,275 | 584,948 | 3,242,724 |
| Cost of Blood | 362,249 | 197,770 | 554,548 |

| Description | FY 2024 Actual Expenditures | FY 2025 Actual Expenditures Through March 31, 2025 | FY 2026 Projections |
|---|-----------------------------------|--|---|
| Cost of Oxygen | 282,575 | 56,310 | 720,000 |
| Patient Care Implants | 105,799 | 46,122 | 575,754 |
| Sutures-&Surg Needles | 25,736 | 9,174 | 96,252 |
| Other Medical Gases | 600 | 1,416 | 20,400 |
| Purchase Software | 381,783 | 226,615 | 134,998 |
| Books & Periodicals | 5,329 | 350 | 50,999 |
| Postage | 25,909 | 15,000 | 27,720 |
| Linen | 25,827 | 13,845 | 58,242 |
| Food | 285,810 | 55,218 | 503,561 |
| All Other | 5,532 | 3,639 | - |
| Total Supplies | 9,466,187 | 2,718,164 | 10,710,378 |
| Other Services & Charges | | | |
| Freight | 171,203 | 162,272 | 164,855 |
| Service Contracts | 1,290,742 | 506,397 | 1,127,045 |
| Advertising & Promotions | 13,880 | - | 181,125 |
| Fees Physician | - | - | 120 |
| Legal fees | 126 | - | - |
| Collection Fees | - | 940,212 | 756,148 |
| Professional Service Fees | 2,542,637 | 790,591 | 1,278,986 |
| Contracted Fees | 5,104,751 | 1,555,796 | 54,799 |
| Bank Fees | 658 | 85 | 575 |
| Malpractice – Other | - | 382 | - |
| General Liability Insurance | - | - | 20,282 |
| Automobile Insurance | 15,912 | 3,391 | 8,635 |
| Property (Bonding Insurance Cash) | 2,899 | 725 | 3,676 |
| Dues/Subscription | 224,783 | 64,929 | 278,527 |
| Employee Recruitment | 118,560 | 355,538 | 1,738,746 |
| Employee Appreciation | 68,568 | 5,972 | 26,611 |
| Physician Recruitment | 5,832,378 | 2,664,423 | 2,770,968 |
| Meals/ Entertainment | 19,767 | 1,160 | 14,400 |
| Repairs & Maintenance | 307,731 | 159,007 | 772,590 |
| Leases | 538,320 | 26,749 | 332,577 |
| Land Improvements Rental Machinery Equipment | 10,878 | 907 | - |
| Rental Machinery/Equipment Training | 55,424 | 30,583 | 120,750 |
| Travel/Education | 171,321 | 39,086 | 240,000 |
| Other Fees | 2,631 | 438 | <u> </u> |
| Other Expenses | 8,602 | - 130 | 38 |
| Total Other Services & Charges | 16,501,771 | 7,308,642 | 9,891,451 |
| Utility Services | | ., | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, |
| Electricity | 3,605,342 | 1,626,160 | 3,824,213 |
| Water/Sewer | 868,904 | 340,308 | 268,376 |
| Telephone | 354,005 | 24,572 | 179,400 |
| Trash Collection | 157,323 | 40,658 | 427,075 |
| Fuel | 11,761 | - | 43,344 |
| Propane | 66,257 | 12,189 | 173,254 |
| Total Utility Services | 5,063,592 | 2,043,888 | 4,382,689 |
| Total Expenses | \$86,553,862 | \$39,319,098 | \$86,624,447 |

PERSONNEL SERVICES

JFL's Personnel Services represents approximately 44% of the overall budget. Post Audit received a projected budget of \$37,835,666 for the FY 2026 Personnel Services. *JFL has a total of 535 employees (473-Full Time, 28-Part Time, 34-Per Diem)* A detailed listing of the hospital's personnel and vacancies can be found in Appendices I and II.

LEASES

The hospital has submitted annual leases in the amount of \$115,311.

| Lessor | Location | Sq. Ft. | Annual Rent | Period |
|-------------------------------|--|---------|--------------------|-------------------|
| Center Island LLC | | | | |
| (formerly Wiesner | | | | 03/01/13- |
| Development Co.) | Warehouse No.9 Bays 4,5,6,7 | 10,000 | \$ 78,676 | Recurring |
| Center Island LLC | | | | |
| (formerly Wiesner | | | | 02/01/13- |
| Development Co.) | Warehouse No.9 Bays 9 &10 | 10,000 | 12,000 | Recurring |
| Hideaway Properties | Queen Ridge Condos | - | 1,700 monthly | 02/18/23- |
| Equity Investment Corporation | Queen Quarter Villas | - | 14,400 | 01/01/23- |
| Estate of Leonile Rodgers | 116 Queen Cross Street, Frederiksted, St. Croix | - | 5,500 monthly | 05/01/22-04/30/27 |
| Pitney Bowes | Lease of Postage Stamp Equipment | - | 1,386 quarterly | 09/19/22-09/01/27 |
| TJ Ocean Rentals LLC | Vehicle Lease | - | 1,649 monthly | 06/05/23-06/04/25 |
| | Totals | 20,000 | \$115,311 | |

Exhibit V

PROFESSIONAL SERVICES CONTRACTS

Exhibit VI displays Professional Service Contracts for FY 2025, as submitted by JFL.

| Vendor | Type of Service | Amount | Period |
|------------------------------|---------------------------|-------------------------|-------------------|
| Abbotts Nutrition | Material Management | Fixed Price | 09/17/22-Ongoing |
| Abbotts Laboratories | Material Management | Fixed Price | 09/13/23-09/12/25 |
| Adcon Environmental LLC | Medical Records | 206,838 | 11/20/23-12/20/25 |
| Aya Healthcare | Human Resources | Not to exceed 4,000,000 | 08/22/22-08/21/25 |
| American Red Cross | Blood Services | Fixed Price | 10/01/15-Ongoing |
| American Source Bergen Drug | Wholesale Pharmaceuticals | Fixed Price | 02/07/05-Ongoing |
| Bonneville Health Recruiters | Temporary/Permanent | | |
| d/b/a Professional Nursing | Professional | 250,000 | 10/18/23-10/18/24 |
| Carib Supply of St. Croix | Oxygen Supply | 17.00/gallon | 04/01/22-Ongoing |
| Casa de Salud | Residential Care | 150 per day | 03/13/20-Ongoing |
| Confromis | Pricing Agreement | Fixed Price | 08/11/23-08/11/26 |
| Core Development, LLC | ATM Site Location | 25.00 per month | 02/15/16 |

| Vendor | Type of Service | Amount | Period |
|-----------------------------|--------------------------------|----------------------------|-------------------|
| Datagrid, LLC | Data Transcription Services | Rate 0.13 per line | 08/01/24-07/31/27 |
| | Computer Assisted Surgical | | |
| | Technology- Joint | | |
| Exactech | Replacement Surgery | Fixed Price | 06/10/20-06/10/25 |
| | | \$100 per hour, (weekly | |
| | | evaluation), | |
| | | \$90(inpatient treatment), | |
| | | \$105 (consultative | |
| | | services) for part time | |
| First Step Therapy | Physical Therapy | Contractors | Renewal Pending |
| GE Healthcare | IV and Oral Contrast Solutions | Fixed Price | 06/24/22-07/06/27 |
| Global Medical Staffing | Locum Tenens Placement | Client pay GMS fees | 03/06/17-Ongoing |
| | | Equipment 90,000 | |
| Hologic Sales & Services | Operating Room | Supplies 9,900 | Renewal Pending |
| | Installation of Computer | | |
| Laboratory Corporation | Interface Lab | Fixed Price | 10/26/10-Ongoing |
| Mitec | Medical Records | Fixed Price | 01/01/22-Ongoing |
| Ortho Clinical Diagnostics | Purchase of Reagents | Fixed Price | 01/26/21-01/25/26 |
| Phillips Healthcare | Equipment Maintenance | 424,354 | Renewal Pending |
| | | | 04/22/24-06/15/24 |
| Premier Nexera | Consulting Services | 30,000 | or until |
| | Cellular Analysis (Hematology | | |
| Ryvex Professional Group | Equipment) | Not to exceed 498,000 | Renewal Pending |
| Stryker Procare | Operating Room | 198,913 | 07/31/23-07/31/29 |
| St. Thomas Radiology Assoc. | Radiology | Not to exceed 154,000 | 03/21/22-09/21/25 |
| TelDar Caribe, Inc | Telephone Maintenance | 5,950 monthly | 06/01/03-Ongoing |
| Teknicor USA, Inc | Hardware Support | 1,218,485 | Renewal Pending |
| VIYA | Cable TV Bulk Services | 4,688 monthly | 08/10/23-08/10/28 |
| Xerox Business Machines | Leasing of Printers | Not to exceed 800,000 | 09/29/22-09/28/27 |
| | Total | \$7,890,895 | |

Exhibit VI

FEDERAL GRANT

JFL has submitted the following awards for FY 2026.

| | Award | Requested | Approved | | |
|-----------------------------|-----------|-----------|----------|-----------|------------------|
| Grantor | Amount | Amount | Amount | Balance | Comments |
| U. S Department of Interior | | | | | Nuclear Medicine |
| (DOI) | \$400,000 | \$41,500 | \$41,500 | \$358,500 | Equipment |
| Total | \$400,000 | \$41,500 | \$41,500 | \$358,500 | |

Exhibit VII

VEHICLE SUMMARY

JFL maintains a fleet of six vehicles for an annual cost of \$57,227.

| Vehicle Plate | Make/Model | Year | Condition | Funding | Maintenance | Gasoline |
|------------------|---------------------|------|-----------|-----------|-------------|----------|
| JFLH-2 | Ford/Explorer | 2014 | Fair | Operating | \$7,928 | \$10,483 |
| JFLH-3 | Chevrolet/Silverado | 2015 | Fair | Operating | 10,961 | 12,865 |
| CII-152 | Toyota 4 Runner | 2023 | New | Operating | 4,815 | 6,844 |
| CIF-270 | Ford/F150 | 2019 | Good | Operating | - | 1,226 |
| CGS-629 | Chevrolet/Pickup | 2019 | Good | Operating | - | 1,197 |
| CHJ106 | Grand Cherokee | 2021 | Good | Operating | - | 908 |
| | | | | Totals | \$23,704 | \$33,523 |

Exhibit VIII

OUTSTANDING OBLIGATIONS

JFL reported **\$21.2M** in outstanding obligations for FY 2025 as of July 31, 2025.

| VENDOR NAME | DEPARTMENT | INV DATE | AMOUNT |
|----------------------------------|---------------------------------|------------|--------------|
| AAP Implants, Inc. | Operating Room | 3/31/2025 | \$26,073.86 |
| Abbott Puerto Rico | Materials Management | 5/14/2025 | \$12,069.80 |
| ABC Janitors | Materials Management | 2/20/2025 | \$34,325.00 |
| Advance Export | Materials Management | 5/22/2024 | \$208,129.75 |
| Affiliated Computer Services | | 7/10/2012 | \$10,655.46 |
| Alarmco | Security | 7/26/2025 | \$1,260.00 |
| Alcon P.R. | Facilities/Materials Management | 5/22/2016 | \$18,232.70 |
| Alere/Invernes Medical (Biosite) | | 4/10/2017 | \$4,590.00 |
| All Above Roofing & Painting | Facilities | 3/9/2020 | \$10,450.00 |
| American Cancer Society | Human Resources | 3/14/2025 | \$2,432.00 |
| American Red Cross | Laboratory | 4/8/2025 | \$36,039.55 |
| Andar International, Inc. | Endoscopy | 5/28/2025 | \$1,459.00 |
| Anna Lee | CMO | 1/24/2025 | \$11,943.29 |
| Antilles Power VI, LLC | Facilities | 4/7/2020 | \$4,140.83 |
| Aqua Mist | Materials Management | 5/13/2024 | \$2,135.00 |
| Asad Farim | CMO | 6/29/2025 | \$16,000.00 |
| Banco Popular De Puerto Rico | THRT | 8/10/2024 | \$1,291.98 |
| Benita C. John-Swanston | Facilities | 9/3/2024 | \$37,800.00 |
| Big A Service | Materials Management | 3/5/2025 | \$4,164.48 |
| Bio Nuclear | Laboratory | 10/24/2024 | \$387.72 |
| Bluecosmo | Safety | 9/20/2024 | \$2,550.00 |
| Boston Scientific/Guidant | Endoscopy | 3/27/2014 | \$25,414.50 |
| Brent Bell | CMO | 5/25/2025 | \$60,750.00 |
| Budget Rent A Car | CMO | 11/12/2024 | \$70,288.90 |
| Bureau Of Internal Revenue | Finance | 3/27/2015 | \$386,672.58 |
| CAC Reporting | | 8/29/2024 | \$1,733.50 |
| Callwood, Linda | CMO | 3/4/2025 | \$18,690.00 |
| Calmed | Materials Management | 4/27/2025 | \$41,650.00 |
| Cardinal Health Pharmacy | Pharmacy | 1/31/2013 | \$78,026.24 |
| Carefield, Llc | | 3/22/2024 | \$4,075.50 |
| Carib Supply | Facilities | 6/14/2024 | \$169,934.15 |

| VENDOR NAME | DEPARTMENT | INV DATE | AMOUNT |
|----------------------------------|---------------------------------|------------|----------------|
| Caribbean Lock & Safe | Security | 6/15/2023 | \$15,155.00 |
| Caribbean Printing & Marketing | | 6/11/2024 | \$52,103.98 |
| Caribbean Protection Systems | Facilities | 7/7/2011 | \$29,847.64 |
| Casa De Salud Del Este, Inc. | Admin & General | 8/26/2024 | \$137,370.00 |
| Cassandra Wright-Fields | CMO | 6/9/2025 | \$9,534.20 |
| Center Island, LLC | Facilities/Materials Management | 8/1/2024 | \$104,330.62 |
| Chemtron | | 11/27/2024 | \$16,023.00 |
| Christopher P. Lewis | Employee | 4/10/2024 | \$958.00 |
| Citieffe, Inc. | Operating Room | 3/17/2025 | \$22,948.40 |
| Coca-Cola Refreshments | Dietary | 10/29/2024 | \$2,888.24 |
| Comphealth | | 11/8/2012 | \$3,000.00 |
| Cost U Less | Dietary | 5/5/2025 | \$1,476.18 |
| Cruz, Javier N. | CMO | 5/25/2017 | \$212.00 |
| CTS Language Link | Admin & General | 6/1/2024 | \$6,817.91 |
| Dante P. Galiber | CMO | 4/6/2025 | \$6,000.00 |
| David Homero Villarreal | CMO | 7/22/2025 | \$10,500.00 |
| David W. Fairbanks | CMO | 4/20/2025 | \$8,489.90 |
| Department Of Health | CMO | 5/30/2025 | \$27,164.67 |
| Derrick Meade | CMO | 11/19/2024 | \$1,009.16 |
| Dhl Express - Usa | Materials Management | 12/27/2024 | \$50.00 |
| Diaz Elevator | Facilities | 1/29/2025 | \$3,732.10 |
| Diversified Collections Services | | 4/1/2017 | \$7,500.00 |
| Dr First | Pharmacy | 6/11/2020 | \$9,570.00 |
| Eb Solutions, LLC | | 4/6/2017 | \$13,437.84 |
| Elyse Stevens | CMO | 4/16/2025 | \$112,230.00 |
| Equity Investment Corporation | CMO | 7/1/2025 | \$16,612.83 |
| Eric S. Neff | CMO | 3/16/2025 | \$9,100.00 |
| Etactics, Inc. | Finance | 3/4/2025 | \$7,902.78 |
| Exactech U.S., Inc. | Operating Room | 11/8/2024 | \$18,789.99 |
| Ferrol Trucking Services | Facilities | 7/25/2017 | \$9,000.00 |
| First Step Therapy, Llc | Human Resources | 11/26/2024 | \$700.00 |
| Flemings' Transport Co., Inc. | Materials Management | 4/9/2025 | \$112,112.79 |
| Forbes, Laura | Pharmacy | 10/29/2024 | \$67.66 |
| Ge Healthcare | Radiology/Biomed | 2/28/2025 | \$40,090.00 |
| Getixhealth Holding Corp., Inc. | | 9/4/2015 | \$104,335.26 |
| Gilbert Albert | | 11/3/2016 | \$4,423.22 |
| Global Medical Staffing, Inc. | CMO | 7/15/2024 | \$419,153.38 |
| Gregory Bryant | Employee | 5/22/2023 | \$162.61 |
| Guardian Protection System | Security | 12/12/2013 | \$17,025.50 |
| H.A. Curt Otto, P.C. | Board | 6/1/2021 | \$189.06 |
| Hakima Aouchiche | CMO | 1/5/2025 | \$126,751.81 |
| Hazel Philbert | Admin & General | 10/3/2024 | \$404.98 |
| Healthcare Revenue Cycle | | | |
| Management | Finance | 12/20/2024 | \$27,938.00 |
| Hideaways Property & Management, | | | |
| LLC | CMO | 7/17/2025 | \$3,930.83 |
| HMS Health, LLC | Operating Room | 8/9/2022 | \$35,682.00 |
| Hologic | Operating Room | 6/6/2025 | \$13,058.34 |
| Howard-Sloan Search, Inc. | CMO | 7/14/2024 | \$317,500.00 |
| Iatric Systems | Finance | 10/2/2024 | \$1,462.50 |
| Information Resource Management | | 4/29/2012 | \$1,116,775.04 |
| Insight Management Systems, Inc. | | 7/16/2024 | \$59,300.00 |

| VENDOR NAME | DEPARTMENT | INV DATE | AMOUNT |
|-------------------------------------|-------------------------------|------------|----------------|
| Insurance Refund | Finance | 1/11/2013 | \$3,534,072.89 |
| Isla Lab Caribbean, LLC | | 3/27/2025 | \$4,372.00 |
| James Rollins | Employee | 12/21/2024 | \$517.03 |
| John-Baptiste, Faye Avlyn | Employee | 12/15/2022 | \$456.02 |
| Joint Commission | Admin & General | 9/5/2024 | \$7,885.00 |
| Joseph A. Vitteritio II | CMO | 4/14/2025 | \$8,000.00 |
| Karen Jeanne Dyer | CMO | 3/3/2025 | \$5,600.00 |
| Keith & Associates, Inc. | | 6/20/2012 | \$106,087.46 |
| Kleeger & Kleeger | Board | 11/13/2024 | \$55,260.00 |
| Kone | Facilities | 11/7/2024 | \$2,846.02 |
| Laboratory Corporation Of America | Laboratory | 6/28/2025 | \$16,773.14 |
| Leonor Cedeno | Employee | 4/17/2024 | \$274.01 |
| Lexis Law Publishing | Legal | 12/27/2016 | \$561.56 |
| Lexis Nexis | Legal | 8/5/2009 | (\$71.52) |
| Manning Legal Services Pc | | 6/4/2021 | \$2,324.25 |
| Marco St. Croix | Facilities | 5/19/2025 | \$33,750.00 |
| Marie Carol Cole | CMO | 5/31/2025 | \$26,400.00 |
| Marsh Risk & Insurance Service | | 10/22/2012 | \$77,699.77 |
| Martial A. Webster Sr. | THRT | 3/14/2025 | \$55,000.00 |
| Matthew Bender & Co., Inc. | Board | 7/10/2024 | \$3,083.64 |
| Mec Lab Supplies | Laboratory | 4/2/2025 | \$367.59 |
| Med-Metrix, LLC | Finance | 8/31/2024 | \$766,687.73 |
| Medi-Tech International Inc. | | 12/3/2024 | \$1,660.00 |
| Medical Supply And Equipment | | 2/26/2016 | \$522.85 |
| Medimax-Rsi Cor | Radiology | 4/11/2025 | \$5,100.00 |
| Medline Industries | Materials Management | 12/28/2024 | \$64,536.37 |
| Merchant Market | Dietary | 5/22/2025 | \$22,968.31 |
| Michael Zilles | CMO | 5/26/2025 | \$33,150.00 |
| Mirion Technologies (Gds), Inc. | | 9/30/2024 | \$5,848.00 |
| Mitec Medical, LLC. | Endoscopy | 11/27/2024 | \$22,049.00 |
| Mo Carribean, Inc | | 8/12/2024 | \$2,925.00 |
| Moona Azeem | CMO | 2/25/2025 | \$9,000.00 |
| Neighborhood Auto Parts & Glass | Facilities | 6/17/2025 | \$1,695.00 |
| Neighborhood Pharmacy | Pharmacy | 9/17/2024 | \$334.85 |
| Neil Galloway | | 8/9/2017 | \$278.00 |
| Nexera, LLC | Admin & General | 5/31/2024 | \$20,000.00 |
| Ntek Security Solutions | | 4/22/2018 | \$3,619.98 |
| O'reilly Plumbing &Construction Inc | Facilities | 7/26/2022 | \$6,500.00 |
| Omnicell, Inc. | Pharmacy/Materials Management | 7/31/2024 | \$18,354.75 |
| Ortho-Clinical Diagnostics | Laboratory | 12/18/2024 | \$58,089.49 |
| Otis Elevator | Admin & General | 1/1/2025 | \$42,985.84 |
| P.A.S. Services | CMO | 6/1/2025 | \$3,587.00 |
| Parts Source, Inc. | Facilities | 10/8/2024 | \$250.51 |
| Patient Refund | Finance | 12/3/2011 | \$385,649.96 |
| Permanent Health Opportunities, | | | |
| LLC | CMO | 1/18/2024 | \$303,750.00 |
| Peta Joseph | Finance | 2/3/2025 | \$83.36 |
| Philips Medical System Puerto Rico | Biomed | 9/3/2021 | \$73,535.33 |
| Phillip, Joycelyn | Employee | 5/28/2024 | \$375.00 |
| PNC Aka Aya Healthcare | Human Resources | 12/5/2024 | \$30,329.21 |
| Polar Air Cargo Worldwide Inc | | 2/24/2025 | \$384.38 |
| Pro-Coating Treatments, Inc. | Facilities | 6/11/2024 | \$336,000.00 |

| VENDOR NAME | DEPARTMENT | INV DATE | AMOUNT |
|--|---------------------------------|------------|----------------------------|
| Professional Nursing Services | NURSING | 3/8/2024 | \$964,503.00 |
| Prolacta Bioscience, Inc. | NICU | 6/28/2023 | \$7,842.11 |
| Propel Global Health Innovations | | 7/7/2025 | \$4,768.75 |
| Puerto Rico Hospital Supply, Inc. | Materials Management | 4/21/2025 | \$332.50 |
| Quality Medical South | | 6/21/2017 | \$76.45 |
| Rafix Muawwad | CMO | 7/16/2025 | \$14,300.00 |
| Randi Harris | CMO | 6/21/2024 | \$30,000.00 |
| Ranger American Of The V.I. | Finance | 5/1/2024 | \$3,080.00 |
| Real Tech Exterminating | Facilities | 8/12/2024 | \$2,000.00 |
| Relx, Inc. DBA Lexisnexis | Legal | 6/30/2024 | \$325.00 |
| Rita Brin | CMO | 7/9/2024 | \$11,711.36 |
| Roanne Osborne | CMO | 4/1/2025 | \$18,807.50 |
| Rochelle Lewis | Employee | 11/21/2024 | \$666.06 |
| Ronson Hughes | CMO | 6/3/2025 | \$19,500.00 |
| Ropes & Gray, Llp | | 8/4/2017 | \$1,457.75 |
| Rosalie Javois | Employee | 1/24/2025 | \$70.90 |
| Rr Donnelley De Pr, Corp. | Materials Management | 6/20/2025 | \$12,633.00 |
| Rt Professional | Radiology | 6/1/2025 | \$168,445.88 |
| Ryvex, LLC | Laboratory | 3/24/2025 | \$27,352.67 |
| S.Nawabi Md Associates | CMO | 6/2/2024 | \$10,830.00 |
| Samantha Tarshis | CMO | 7/1/2025 | \$20,000.00 |
| Sanchez, Carlos | CMO | 5/15/2025 | \$7,000.00 |
| Scientific Supplies & Technology | Laboratory | 2/26/2024 | \$15,605.00 |
| Sea Air Systems, Inc. | Laboratory | 2/13/2017 | \$80.00 |
| Smith & Nephew | Materials Management | 3/28/2025 | \$9,375.00 |
| South Dade Neonatology | Waterials Wallagement | 3/10/2016 | \$76,140.00 |
| St. Croix Gas | Facilities | 4/4/2025 | \$17,169.20 |
| St. Croix Gas St. Thomas Radiology Associates | | 5/31/2024 | |
| Supply Resources, Inc. | Radiology Materials Management | 1/30/2023 | \$15,288.00 \$11,236.88 |
| Teknicor USA | MIS | 2/14/2025 | |
| Tel Dar Caribe, Inc. | MIS | | \$478,260.75 |
| | MIS | 7/1/2025 | \$81,264.15 |
| The Advisory Board Company The Travelers Indemnity Company | | 4/23/2015 | \$100,221.10 |
| Thomas Malone | CMO | 6/16/2025 | \$2,899.00 |
| Threatlocker, Inc. | CMO MIS | 6/3/2025 | \$16,500.00 |
| · | | 12/10/2024 | \$57,720.00 |
| Tma Laser Group, Inc. Toikus Zawinul Westbrook | Materials Management | 9/26/2024 | \$109,200.00 |
| | CMO | 6/20/2025 | \$800.00 |
| Treasure, Olivine Ann | CMO | 7/28/2024 | \$16,003.31 |
| Trustaff | Maria M | 8/6/2010 | \$1,164,618.12 |
| Universal Care Corporation | Materials Management | 3/6/2025 | \$21,944.78 |
| Universal Consultants, Inc. | Radiology | 7/17/2023 | \$16,290.00 |
| V.I. Department Of Labor | Finance | 2/1/2025 | \$1,022,454.00 |
| V.I. Regulated Waste | Materials Management | 5/19/2025 | \$18,940.80 |
| V.I. Water & Power Authority | Facilities | 6/2/2025 | \$493,955.97 |
| Valuable Quality | | 10/10/2024 | \$2,537.50 |
| Vascular Solutions, Inc. | | 11/10/2016 | \$3,000.42 |
| Vinodkumar Singh | CMO | 6/1/2025 | \$14,070.00 |
| Virgin Islands Generation Network | | 1/30/2025 | \$90,300.00 |
| VIYA | Admin & General | 4/9/2025 | \$623,743.00 |
| Vonhof Jeanne M. | | 1/10/2017 | \$6,800.00 |
| Weatherby Locums, Inc. | CMO | 10/1/2012 | \$566,649.17 |
| William R. Nash Vi, Inc. | Facilities | 3/10/2025 | \$38,750.60 |

| VENDOR NAME | DEPARTMENT | INV DATE | AMOUNT |
|---------------------------------|----------------------|-----------|-----------------|
| Worldwide Travel Staffing, Ltd. | | 7/30/2010 | \$4,303,643.70 |
| Xerox Corporation | Materials Management | 4/5/2025 | \$39,244.93 |
| XS Supply, LLC | | 3/24/2025 | \$2,092.37 |
| Yvette, Edwards J. | Employee | 5/5/2022 | \$23.31 |
| Zoe Medical, Incorporated | | 8/8/2024 | \$5,386.38 |
| TOTALS | | | \$21,297,602.36 |

Exhibit IX

UNCOMPENSATED CARE

JFL continues to struggle under the burden of uncompensated care. While there is not a legal definition of uncompensated care in the VI Code, uncompensated care is defined by the American Hospital Association as the sum of bad debt and charity care. Further, per JFL Independent Auditors the formula for uncompensated care is as follows:

- *Charity care:* Per the JFL policy dated July 1, 2008, charity care is provided to those patients determined to have insufficient financial means to pay for all or part of their healthcare as determined by the Federal Poverty Guidelines.
- *Bad debt:* Total amounts not paid by self-pay patients.
- Unreimbursed Medicare & Medicaid costs: The difference between the cost of providing the service and the amount reimbursed. For example, if a mother with Medicaid (MAP) is having a high-risk pregnancy and delivers a premature baby that requires months of care in our Neonatal Intensive Care Unit (NICU), JFLH will receive approximately \$600 per day (based on the per diem rate) vs. the cost that may exceed over a million dollars for both the mother and premature baby.

Medicare patients are typically seniors over the age of sixty-five (65). While, Medicaid patients are indigent patients, typically mothers with minor children, as defined by the USVI Department of Health and Human Services to participate in the Medical Assistance Program (MAP).

Medicare & Medicaid reimburses JFL at a lower amount than it cost to provide those services as defined by the respective program guidelines. Accordingly, the uncompensated costs from these programs are included as uncompensated care.

As the only public hospital and designated safety-net provider on St. Croix, JFL is legally and ethically obligated under the Emergency Medical Treatment and Labor Act (EMTALA) to provide emergency care to everyone, regardless of their ability to pay. To date, the hospital has accumulated an estimated \$38.7M in uncompensated care.

<u>SUMMARY</u>
The Juan F. Luis Hospital & Medical Center's FY 2026 Projected Budget is as follows:

| \$ 30,250,000 | General Fund FY 2026 Recommended Budget |
|---------------|---|
| 53,575,126 | Cash Collections |
| 4,291,773 | Other Operating |
| \$88,116,899 | FY 2026 Total Operating Budget |

Theodora Philip, DBA

Alada Pap Dox

Post Auditor

APPENDIX I

PERSONNEL LISTING

| PERSONNEL LISTING | | | | |
|--|---------------|------------|--|--|
| POSITION TITLE | SALARY | STATUS | | |
| ADMINISTRATION: | A = 7 . 0 . 0 | | | |
| BUSINESS DEVELOPMENT MANAGER | \$65,000 | FULL -TIME | | |
| INTERIM EXECUTIVE VP OF FINANCIAL SERVICES | 187,200 | PART -TIME | | |
| CHIEF MEDICAL OFFICER | 180,000 | FULL -TIME | | |
| CHIEF NURSING OFFICER | 170,000 | FULL -TIME | | |
| CHIEF EXECUTIVE OFFICER | 300,000 | FULL -TIME | | |
| EXECUTIVE ASSISTANT TO CEO | 60,000 | FULL -TIME | | |
| PUBLIC INFORMATION OFFICER | 75,000 | FULL -TIME | | |
| CHIEF INFORMATION OFFICER | 130,000 | FULL -TIME | | |
| CHIEF HUMAN RESOURCES | 120,000 | FULL -TIME | | |
| DIRECTOR OF RISK MGMT & CORP COMPLIANCE | 90,000 | FULL -TIME | | |
| CHIEF OF STAFF | 120,000 | FULL -TIME | | |
| SUBTOTAL | 1,497,200 | | | |
| | | | | |
| BIOMEDICAL: | | | | |
| ACTING SUPERVISOR OF BIOMEDICAL | 59,850 | FULL -TIME | | |
| BIOMEDICAL TECHNICIAN | 64,800 | PART -TIME | | |
| SUBTOTAL | 124,650 | | | |
| | | | | |
| BOARD OFFICE: | | | | |
| EXECUTIVE ASSISTANT TO BOARD | 70,000 | FULL -TIME | | |
| LEGAL COUNSEL | 110,000 | FULL -TIME | | |
| SUBTOTAL | 180,000 | | | |
| | | | | |
| CARDIAC SERVICES: | | | | |
| EXERCISE PHYSIOLOGIST | 56,110 | FULL -TIME | | |
| EXERCISE PHYSIOLOGIST | 58,388 | FULL -TIME | | |
| DIAGNOSTIC TECHNICIAN | 40,000 | FULL -TIME | | |
| DIAGNOSTIC TECHNICIAN | 77,000 | FULL -TIME | | |
| SUBTOTAL | 231,498 | | | |
| | | | | |
| CASE MANAGEMENT: | | | | |
| DIRECTOR OF CASE MANAGEMENT | 118,000 | FULL -TIME | | |
| CASE WORKER | 40,917 | FULL-TIME | | |
| LICENSED MEDICAL SOCIAL WORKER | 64,000 | FULL -TIME | | |
| ADMINISTRATIVE CARE COORDINATOR | 114,000 | FULL -TIME | | |
| ADMINISTRATIVE CARE COORDINATOR | 112,000 | FULL -TIME | | |
| ADMINISTRATIVE CARE COORDINATOR | 112,000 | FULL -TIME | | |
| SUBTOTAL | 560,917 | | | |
| | | | | |
| CENTRAL STERILE | | | | |

| POSITION TITLE | SALARY | STATUS |
|----------------------------------|-----------|------------|
| CENTRAL STERILE TECHNICIAN | 54,000 | FULL -TIME |
| CENTRAL STERILE TECHNICIAN | 40,000 | FULL -TIME |
| SUBTOTAL | 94,000 | |
| | | |
| CHILDREN'S SERVICES | | |
| LICENSED PRACTICAL NURSE | 81,000 | FULL -TIME |
| REGISTERED NURSE (PD) | 48,950 | PER-DIEM |
| CERTIFIED MEDICAL ASSISTANT | 37,830 | FULL -TIME |
| REGISTERED NURSE (PD) | 53,900 | PER-DIEM |
| REGISTERED NURSE (PD) | 55,550 | PER-DIEM |
| HEAD NURSE | 104,000 | FULL -TIME |
| REGISTERED NURSE | 83,000 | FULL -TIME |
| CERTIFIED MEDICAL ASSISTANT (PT) | 34,047 | PART-TIME |
| REGISTERED NURSE | 98,000 | FULL -TIME |
| REGISTERED NURSE | 89,000 | FULL -TIME |
| REGISTERED NURSE | 89,000 | FULL -TIME |
| UNIT SECRETARY | 35,315 | FULL -TIME |
| REGISTERED NURSE | 83,000 | FULL -TIME |
| REGISTERED NURSE (PD) | 52,250 | PER-DIEM |
| REGISTERED NURSE (PD) | 50,600 | PER-DIEM |
| REGISTERED NURSE | 98,000 | FULL -TIME |
| REGISTERED NURSE | 75,000 | FULL -TIME |
| CERTIFIED MEDICAL ASSISTANT | 40,559 | FULL -TIME |
| OBSTETRIC TECHNICIAN | 47,000 | FULL -TIME |
| OBSTETRIC TECHNICIAN | 40,000 | FULL -TIME |
| REGISTERED NURSE | 75,000 | FULL -TIME |
| REGISTERED NURSE (PD) | 52,250 | PER-DIEM |
| SUBTOTAL | 1,524,251 | |
| | | |
| CRITICAL CARE: | | |
| CERTIFIED MEDICAL ASSISTANT | 38,208 | FULL -TIME |
| CERTIFIED MEDICAL ASSISTANT | 37,830 | FULL -TIME |
| CERTIFIED NURSING ASSISTANT | 36,375 | FULL -TIME |
| MEDICAL ASSISTANT | 36,375 | FULL -TIME |
| TELEMETRY TECHNICIAN | 48,500 | FULL -TIME |
| UNIT SECRETARY | 36,749 | FULL -TIME |
| REGISTERED NURSE (PD) | 52,250 | PER-DIEM |
| REGISTERED NURSE (PD) | 45,650 | PER-DIEM |
| REGISTERED NURSE (PD) | 45,650 | PER-DIEM |
| REGISTERED NURSE | 109,000 | FULL -TIME |
| REGISTERED NURSE | 75,000 | FULL -TIME |
| REGISTERED NURSE | 75,000 | FULL -TIME |
| REGISTERED NURSE | 83,000 | FULL -TIME |
| REGISTERED NURSE | 75,000 | FULL -TIME |

| POSITION TITLE | SALARY | STATUS |
|----------------------------------|-----------|------------|
| REGISTERED NURSE | 75,000 | FULL -TIME |
| REGISTERED NURSE | 86,000 | FULL -TIME |
| REGISTERED NURSE | 86,000 | FULL -TIME |
| HEAD NURSE | 108,000 | FULL -TIME |
| REGISTERED NURSE | 98,000 | FULL -TIME |
| REGISTERED NURSE | 89,000 | FULL -TIME |
| REGISTERED NURSE | 83,000 | FULL -TIME |
| REGISTERED NURSE | 92,000 | FULL -TIME |
| REGISTERED NURSE | 75,000 | FULL -TIME |
| REGISTERED NURSE | 89,000 | FULL -TIME |
| SUBTOTAL | 1,675,587 | |
| | | |
| DIAGNOSTIC IMAGING: | | |
| SUPERVISOR OF RADIOLOGY | 126,753 | FULL -TIME |
| ADMINISTRATIVE ASSISTANT | 42,553 | FULL -TIME |
| LEAD CT TECHNICIAN | 82,250 | FULL-TIME |
| MAMMOGRAPHY TECHICIAN(LEAD) | 94,530 | FULL -TIME |
| RADIOLOGICAL TECHNICIAN | 86,250 | FULL -TIME |
| ULTRASOUND TECHNOLOGIST (LEAD) | 75,200 | FULL -TIME |
| SUBTOTAL | 507,536 | |
| | | |
| EMERGENCY ROOM: | | |
| CERTIFIED MEDICAL ASSISTANT (PT) | 34,047 | PART-TIME |
| CERTIFIED MEDICAL ASSISTANT | 37,830 | FULL -TIME |
| CERTIFIED MEDICAL ASSISTANT | 37,830 | FULL-TIME |
| CERTIFIED MEDICAL ASSISTANT | 39,366 | FULL-TIME |
| PSYCHIATRIC TECHNICIAN | 54,050 | FULL -TIME |
| PSYCHIATRIC TECHNICIAN | 68,000 | FULL -TIME |
| PSYCHIATRIC TECHNICIAN | 54,050 | FULL -TIME |
| PATIENT CARE TECHNICIAN | 40,000 | FULL -TIME |
| PATIENT CARE TECHNICIAN | 40,000 | FULL -TIME |
| EMERGENCY ROOM TECHNICIAN | 54,000 | FULL -TIME |
| MEDICAL ASSISTANT | 36,375 | FULL -TIME |
| REGISTERED NURSE | 98,000 | FULL -TIME |
| REGISTERED NURSE | 75,000 | FULL -TIME |
| REGISTERED NURSE | 89,000 | FULL -TIME |
| REGISTERED NURSE | 83,000 | FULL -TIME |
| REGISTERED NURSE | 92,000 | FULL -TIME |
| REGISTERED NURSE | 95,000 | FULL -TIME |
| REGISTERED NURSE | 92,000 | FULL -TIME |
| REGISTERED NURSE | 92,000 | FULL -TIME |
| REGISTERED NURSE | 86,000 | FULL -TIME |
| REGISTERED NURSE | 83,000 | FULL -TIME |
| REGISTERED NURSE | 75,000 | FULL -TIME |

| POSITION TITLE | SALARY | STATUS |
|---|------------------|--------------------------|
| REGISTERED NURSE | 101,000 | FULL -TIME |
| REGISTERED NURSE | 86,000 | FULL -TIME |
| REGISTERED NURSE | 101,000 | FULL -TIME |
| REGISTERED NURSE | 75,000 | FULL -TIME |
| REGISTERED NURSE | 83,000 | FULL -TIME |
| REGISTERED NURSE | 83,000 | FULL -TIME |
| HEAD NURSE | 110,000 | FULL -TIME |
| REGISTERED NURSE | 83,000 | FULL -TIME |
| REGISTERED NURSE | 89,000 | FULL -TIME |
| REGISTERED NURSE | 89,000 | FULL -TIME |
| REGISTERED NURSE | 83,000 | FULL -TIME |
| REGISTERED NURSE | 48,950 | PER- DIEM |
| REGISTERED NURSE (PD) | 48,950 | PER- DIEM |
| REGISTERED NURSE (PD) | 53,900 | PER- DIEM |
| REGISTERED NURSE (PD) | 52,250 | PER- DIEM |
| REGISTERED NURSE (PD) | 50,600 | PER- DIEM |
| REGISTERED NURSE (PD) | 53,900 | PER- DIEM |
| REGISTERED NURSE (PD) | 55,550 | PER- DIEM |
| REGISTERED NURSE (PD) | 55,550 | PER- DIEM |
| REGISTERED NURSE (PT) | 78,400 | PART-TIME |
| REGISTERED NURSE (PT) | 66,400 | PART-TIME |
| REGISTERED NURSE (PT) | 73,600 | PART-TIME |
| REGISTERED NURSE (PT) | 68,800 | PART-TIME |
| UNIT SECRETARY | 35,315 | FULL -TIME |
| UNIT SECRETARY | 35,315 | FULL -TIME |
| UNIT SECRETARY | 35,315 | FULL -TIME |
| UNIT SECRETARY | 36,749 | FULL -TIME |
| SUBTOTAL | 3,288,092 | |
| | | |
| ENDOSCOPY: | 101.000 | |
| REGISTERED NURSE | 101,000 | FULL -TIME |
| REGISTERED NURSE | 89,000 | FULL -TIME |
| REGISTERED NURSE SURGICAL TECHNICIAN | 92,000 55,500 | FULL -TIME FULL -TIME |
| HEAD NURSE | 108,000 | FULL -TIME FULL -TIME |
| UNIT SECRETARY | 37,863 | FULL -TIME |
| SUBTOTAL | 483,363 | TOLL -THVIL |
| SCETOTIAL | -105,505 | |
| FACILITIES MANAGEMENT: | | |
| ACTING DIRECTOR OF FACILTIES OPERATIONS | 70,000 | FULL -TIME |
| ADMINISTRATIVE ASSISTANT | 42,553 | FULL -TIME |
| ADMINISTRATIVE OFICER I | 34,287 | FULL -TIME |
| GENERAL MAINTENANCE WORKER | 27,584 | FULL -TIME |

| POSITION TITLE | SALARY | STATUS |
|------------------------------------|---------|------------|
| GENERAL MAINTENANCE WORKER | 27,040 | FULL -TIME |
| GENERAL MAINTENANCE WORKER | 27,040 | FULL -TIME |
| GENERAL MAINTENANCE WORKER | 27,040 | FULL -TIME |
| GROUNDS KEEPER | 27,040 | FULL -TIME |
| HAZARDOUS WASTE TECHNICIAN | 35,760 | FULL -TIME |
| HOSPITAL PLANT CARPENTER | 34,297 | FULL -TIME |
| HOSPITAL PLANT CARPENTER | 44,423 | FULL -TIME |
| HOSPITAL PLANT CARPENTER | 33,288 | FULL -TIME |
| HVAC ASSISTANT | 32,344 | FULL -TIME |
| HVAC TECHICIAN | 42,500 | FULL -TIME |
| PLUMBER TECHICIAN | 39,000 | FULL -TIME |
| SUBTOTAL | 544,196 | |
| | | |
| FINANCIAL SERVICES: | #0.000 | |
| CHARGE MASTER ANALYST | 50,000 | FULL- TIME |
| CHARGE MASTER SPECIALIST | 45,000 | FULL- TIME |
| SENIOR FISCAL SPECIALIST | 65,000 | FULL- TIME |
| SENIOR FISCAL SPECIALIST | 70,000 | FULL -TIME |
| FISCAL SPECIALIST | 60,000 | FULL- TIME |
| FISCAL SPECIALIST | 60,000 | FULL- TIME |
| FISCAL SPECIALIST | 60,000 | FULL- TIME |
| VP FINANCE SERVICES | 100,000 | FULL -TIME |
| SUBTOTAL | 510,000 | |
| HEMODIALYSIS: | | |
| MEDICAL RECORDS MANAGEMENT OFFICER | 43,004 | FULL -TIME |
| LICENSED MEDICAL SOCIAL WORKER | 74,000 | FULL -TIME |
| LICENSED PRACTICAL NURSE | 72,000 | FULL -TIME |
| LICENSED PRACTICAL NURSE | 72,000 | FULL -TIME |
| CERTIFIED HEMODIALYSIS TECHNICIAN | 54,000 | FULL -TIME |
| CERTIFIED HEMODIALYSIS TECHNICIAN | 54,000 | FULL -TIME |
| CERTIFIED HEMODIALYSIS TECHNICIAN | 54,000 | FULL -TIME |
| CERTIFIED HEMODIALYSIS TECHNICIAN | 54,000 | FULL -TIME |
| CERTIFIED HEMODIALYSIS TECHNICIAN | 61,000 | FULL -TIME |
| UNIT SECRETARY | 38,241 | FULL -TIME |
| ASSISTANT HEAD HURSE | 101,500 | FULL -TIME |
| HEAD NURSE | 110,000 | FULL -TIME |
| REGISTERED NURSE | 95,000 | FULL -TIME |
| REGISTERED NURSE | 75,000 | FULL -TIME |
| REGISTERED NURSE | 92,000 | FULL -TIME |
| REGISTERED NURSE(PD) | 50,600 | PER -DIEM |
| REGISTERED NURSE(PD) | 50,600 | PER -DIEM |
| BIOMEDICAL TECHNICIAN | 68,000 | FULL -TIME |
| BIOMEDICAL TECHNICIAN | 40,000 | FULL -TIME |

| POSITION TITLE | SALARY | STATUS |
|---------------------------------|-----------|------------|
| SUBTOTAL | 1,258,945 | |
| | | |
| HOUSEKEEPING: | | |
| ACTING LAUNDRY MANAGER | 54,681 | FULL -TIME |
| HOUSEKEEPING ATTENDANT(LEAD) | 32,784 | FULL -TIME |
| HOUSEKEEPING ATTENDANT (LEAD) | 32,240 | FULL -TIME |
| HOUSEKEEPING ATTENDANT | 27,040 | FULL -TIME |
| HOUSEKEEPING ATTENDANT | 27,040 | FULL -TIME |
| HOUSEKEEPING ATTENDANT | 27,040 | FULL -TIME |
| HOUSEKEEPING ATTENDANT | 27,040 | FULL -TIME |
| HOUSEKEEPING ATTENDANT | 27,040 | FULL -TIME |
| HOUSEKEEPING ATTENDANT | 27,040 | FULL -TIME |
| HOUSEKEEPING ATTENDANT | 27,040 | FULL -TIME |
| HOUSEKEEPING ATTENDANT | 27,040 | FULL -TIME |
| HOUSEKEEPING ATTENDANT | 27,040 | FULL -TIME |
| HOUSEKEEPING ATTENDANT | 27,040 | FULL -TIME |
| HOUSEKEEPING ATTENDANT | 27,040 | FULL -TIME |
| HOUSEKEEPING ATTENDANT | 27,040 | FULL -TIME |
| HOUSEKEEPING ATTENDANT | 27,040 | FULL -TIME |
| HOUSEKEEPING ATTENDANT | 27,040 | FULL -TIME |
| SUBTOTAL | 498,265 | |
| | | |
| HUMAN RESOURCES: | | |
| HOSPITAL EDUCATOR & TRAINER | 95,000 | FULL -TIME |
| RECRUITMENT & RETENTION OFFICER | 70,000 | FULL -TIME |
| LABOR RELATIONS COORDINATOR | 70,000 | FULL -TIME |
| ADMIN CCC - EMPLOYEE HEALTH | 112,000 | FULL -TIME |
| HUMAN RESOURCES DATA ANALYST | 45,000 | FULL -TIME |
| DIRECTOR OF EMPLOYEE RELATIONS | 71,500 | FULL -TIME |
| HUMAN RESOURCES OFFICER | 50,000 | FULL-TIME |
| SUBTOTAL | 513,500 | |
| | | |
| LABORATORY: | | |
| ADMINISTRATIVE OFFICER I | 34,287 | FULL -TIME |
| MORGUE TECHNICIAN | 54,000 | FULL -TIME |
| LABORATORY AIDE | 33,288 | FULL -TIME |
| SUPERVISOR MEDICAL TECHNOLOGIST | 92,400 | FULL -TIME |
| MEDICAL TECHNOLOGIST | 59,000 | FULL -TIME |
| MEDICAL TECHNOLOGIST | 59,000 | FULL -TIME |
| MEDICAL TECHNOLOGIST | 59,000 | FULL -TIME |
| MEDICAL TECHNOLOGIST | 84,000 | FULL -TIME |
| MEDICAL TECHNOLOGIST | 84,000 | FULL -TIME |
| MEDICAL TECHNOLOGIST | 79,000 | FULL -TIME |

| POSITION TITLE | SALARY | STATUS |
|--------------------------------------|-----------|-------------|
| MEDICAL TECHNOLOGIST | 84,000 | FULL -TIME |
| MEDICAL TECHNOLOGIST | 59,000 | FULL -TIME |
| MEDICAL TECHNOLOGIST | 64,000 | FULL -TIME |
| HISTOTECHNOLOGIST | 84,000 | FULL -TIME |
| MEDICAL TECHNICIAN | 69,000 | FULL -TIME |
| MEDICAL TECHNOLOGIST | 41,739 | FULL-TIME |
| MEDICAL TECHNICIAN | 40,917 | FULL-TIME |
| MEDICAL TECHNICIAN | 40,917 | FULL -TIME |
| MEDICAL TECHICIAN | 43,004 | FULL-TIME |
| MEDICAL TECHNICIAN | 40,917 | FULL-TIME |
| MEDICAL TECHNICIAN | 40,917 | FULL -TIME |
| MEDICAL TECHNICIAN | 40,917 | FULL -TIME |
| SUBTOTAL | 1,287,303 | |
| LAUNDRY: | | |
| LAUNDRY WORKER | 27,040 | FULL -TIME |
| LAUNDRY WORKER | 27,040 | FULL -TIME |
| LAUNDRY WORKER | 28,138 | FULL -TIME |
| LAUNDRY WORKER | 28,138 | FULL -TIME |
| LAUNDRY WORKER | 27,859 | FULL -TIME |
| | , | FULL - HIVE |
| SUBTOTAL | 138,215 | |
| LEGAL COUNSEL: | | |
| EXECUTIVE ADMINISTRATIVE ASSISTANT | 65,395 | FULL-TIME |
| SUBTOTAL | 65,395 | TOBE THINE |
| |) | |
| MATERIAL MANAGEMENT: | | |
| DIRECTOR OF PROPERTY AND PROCUREMENT | 75,000 | FULL -TIME |
| PURCHASING OFFICER | 50,000 | FULL-TIME |
| CONTRACT ADMINISTRATOR | 65,000 | FULL -TIME |
| INVENTORY COORDINATOR | 45,000 | FULL -TIME |
| DISTRICT WAREHOUSE MANAGER | 59,294 | FULL -TIME |
| CLINICAL PURCHASING OFFICER | 61,000 | FULL -TIME |
| STOREKEEPER I | 27,859 | FULL -TIME |
| STOREKEEPER I | 27,859 | FULL -TIME |
| STOREKEEPER I | 27,859 | FULL -TIME |
| STOREKEEPER I | 27,859 | FULL -TIME |
| STOREKEEPER III | 31,383 | FULL -TIME |
| STOREKEEPER III | 37,915 | FULL -TIME |
| STOREKEEPER III | 30,460 | FULL- TIME |
| STOREKEEPER III | 31,383 | FULL -TIME |
| SUBTOTAL | 597,871 | |
| MEDICAL / SUBCICAL . | | |
| MEDICAL/ SURGICAL: | | |

| POSITION TITLE | SALARY | STATUS |
|-----------------------------|-----------|------------|
| LICENSED PRACTICAL NURSE | 81,000 | FULL -TIME |
| LICENSED PRACTICAL NURSE | 72,000 | FULL -TIME |
| MEDICAL ASSISTANT | 36,375 | FULL -TIME |
| MEDICAL ASSISTANT | 36,375 | FULL -TIME |
| MEDICAL ASSISTANT | 36,739 | FULL -TIME |
| MEDICAL ASSISTANT | 36,375 | FULL -TIME |
| CERTIFIED MEDICAL ASSISTANT | 36,375 | FULL -TIME |
| CERTIFIED MEDICAL ASSISTANT | 36,375 | FULL -TIME |
| CERTIFIED MEDICAL ASSISTANT | 36,375 | FULL -TIME |
| CERTIFIED MEDICAL ASSISTANT | 39,366 | FULL -TIME |
| CERTIFIED MEDICAL ASSISTANT | 36,739 | FULL -TIME |
| CERTIFIED MEDICAL ASSISTANT | 37,830 | FULL -TIME |
| REGISTERED NURSE | 86,000 | FULL -TIME |
| REGISTERED NURSE | 83,000 | FULL -TIME |
| REGISTERED NURSE | 75,000 | FULL -TIME |
| REGISTERED NURSE | 92,000 | FULL -TIME |
| REGISTERED NURSE | 86,000 | FULL -TIME |
| REGISTERED NURSE | 75,000 | FULL -TIME |
| REGISTERED NURSE | 101,000 | FULL -TIME |
| REGISTERED NURSE | 75,000 | FULL -TIME |
| REGISTERED NURSE | 83,000 | FULL -TIME |
| REGISTERED NURSE | 83,000 | FULL -TIME |
| REGISTERED NURSE | 83,000 | FULL -TIME |
| REGISTERED NURSE | 86,000 | FULL -TIME |
| HEAD NURSE | 89,000 | FULL -TIME |
| REGISTERED NURSE | 86,000 | FULL -TIME |
| REGISTERED NURSE | 89,000 | FULL -TIME |
| REGISTERED NURSE | 89,000 | FULL -TIME |
| REGISTERED NURSE | 86,000 | FULL -TIME |
| REGISTERED NURSE | 89,000 | FULL -TIME |
| REGISTERED NURSE | 86,000 | FULL -TIME |
| REGISTERED NURSE | 86,000 | FULL -TIME |
| REGISTERED NURSE | 86,000 | FULL -TIME |
| REGISTERED NURSE(PD) | 48,950 | PER -DIEM |
| REGISTERED NURSE(PD) | 47,300 | PER -DIEM |
| REGISTERED NURSE(PD) | 48,950 | PER -DIEM |
| REGISTERED NURSE(PD) | 47,300 | PER -DIEM |
| REGISTERED NURSE(PD) | 45,650 | PER -DIEM |
| HEAD NURSE | 102,000 | FULL -TIME |
| UNIT SECRETARY | 35,315 | FULL -TIME |
| UNIT SECRETARY | 35,315 | FULL -TIME |
| SUBTOTAL | 2,729,331 | |
| | | |

| POSITION TITLE | SALARY | STATUS |
|--|---------|------------|
| MEDICAL DIRECTOR'S OFFICE: | | |
| CHIEF INTERNAL MEDICINE | 119,407 | FULL -TIME |
| CHIEF OF OB/GYN | 110,912 | FULL -TIME |
| ACTING CHIEF MEDICAL OFFICER | 180,000 | FULL -TIME |
| CLINICAL QUALITY & PERFORMANCE SPECIAL | 60,479 | FULL -TIME |
| CORDINATOR OF ADMIN SERVICES | 62,850 | FULL -TIME |
| EXECUTIVE PHYSICIAN RECRUITER | 73,000 | FULL -TIME |
| EMERGENCY ROOM PHYSICIAN | 350,000 | FULL -TIME |
| EMERGENCY ROOM PHYSICIAN | 300,000 | FULL -TIME |
| EMERGENCY ROOM PHYSICIAN | 300,000 | FULL -TIME |
| EMERGENCY ROOM PHYSICIAN | 350,000 | FULL -TIME |
| EMERGENCY ROOM PHYSICIAN | 360,000 | FULL -TIME |
| EMERGENCY ROOM PHYSICIAN (C.O.S) | 360,000 | FULL -TIME |
| REGISTERED NURSE ANESTHETIST(PD) | 187,200 | PER -DIEM |
| HOSPITALIST PHYSICIAN (NEONATOLOGIST) | 352,370 | FULL -TIME |
| CERTIFIED NURSE MIDWIFE | 141,750 | FULL -TIME |
| CERTIFIED NURSE MIDWIFE | 149,750 | FULL -TIME |
| CERTIFIED NURSE MIDWIFE | 149,750 | FULL -TIME |
| CERTIFIED NURSE MIDWIFE | 126,750 | FULL -TIME |
| CERTIFIED NURSE MIDWIFE | 141,750 | FULL -TIME |
| STAFF PHYSICIAN (ANESTHESIOLOGY) | 100,510 | FULL -TIME |
| STAFF PHYSICIAN (ANESTHESIOLOGY) | 93,013 | FULL -TIME |
| STAFF PHYSICIAN (OTOLARYNGOLOGY) | 93,013 | FULL -TIME |
| STAFF PHYSICIAN (C.O.S) (PATHOLOGY) | 103,662 | FULL -TIME |
| STAFF PHYSICIAN (C.O.S) (RADIOLOGY) | 124,881 | FULL -TIME |
| STAFF PHYSICIAN (C.O.S) (VAS SUB/SPECIALIST) | 468,000 | FULL -TIME |
| STAFF PHYSICIAN (C.O.S) (NEONATOLOGY) | 363,998 | FULL -TIME |
| STAFF PHYSICIAN (C.O.S) (PEDIATRICS) | 100,510 | FULL -TIME |
| STAFF PHYSICIAN (GASTRO) | 102,528 | FULL -TIME |
| STAFF PHYSICIAN (CARDIOLOGY) | 96,082 | FULL -TIME |
| STAFF PHYSICIAN (CRITICAL CARE) | 275,000 | FULL -TIME |
| STAFF PHYSICIAN (MED/SURG) | 81,581 | FULL -TIME |
| STAFF PHYSICIAN (NEUROLOGY) | 104,253 | FULL -TIME |
| STAFF PHYSICIAN (NEUROLOGY) | 90,041 | FULL -TIME |
| STAFF PHYSICIAN (OBSTETRICS) | 93,013 | FULL -TIME |
| STAFF PHYSICIAN (OBSTETRICS) | 93,013 | FULL -TIME |
| STAFF PHYSICIAN (OBSTETRICS) | 99,253 | FULL -TIME |
| STAFF PHYSICIAN (OBSTETRICS) | 102,528 | FULL -TIME |
| STAFF PHYSICIAN (ORTHOPEDICS) | 96,082 | FULL -TIME |
| STAFF PHYSICIAN (PSYCHOLOGY) | 80,000 | FULL -TIME |
| STAFF PHYSICIAN (RADIOLOGY) | 116,747 | FULL -TIME |
| STAFF PHYSICIAN (GENERAL SURGEON) | 100,510 | FULL -TIME |
| STAFF PHYSICIAN (SURGERY) | 102,528 | FULL -TIME |

| POSITION TITLE | SALARY | STATUS |
|------------------------------------|-----------|------------|
| STAFF PHYSICIAN (SURGERY) | 105,912 | FULL -TIME |
| STAFF PHYSICIAN (UROLOGY) | 96,082 | FULL -TIME |
| STAFF PHYSICIAN (C.O.S PSYCHIATRY) | 200,000 | FULL -TIME |
| DIRECTOR OF NEPHROLOGY | 159,253 | FULL -TIME |
| SUBTOTAL | 7,517,961 | |
| | | |
| MEDICAL RECORDS: | | |
| LEAD MEDICAL RECORDS TECHNICIAN | 44,600 | FULL -TIME |
| MEDICAL RECORDS CODER | 42,553 | FULL -TIME |
| MEDICAL RECORDS CLERK | 28,419 | FULL -TIME |
| MEDICAL RECORDS TECHNICIAN | 38,241 | FULL -TIME |
| MEDICAL RECORDS TECHNICIAN | 35,315 | FULL -TIME |
| RETROSPECTIVE ANALYST | 42,242 | FULL -TIME |
| SUBTOTAL | 231,370 | |
| | | |
| MOTHER & BABY: | | |
| CERTIFIED MEDICAL ASSISTANT | 37,830 | FULL -TIME |
| CERTIFIED MEDICAL ASSISTANT | 37,830 | FULL -TIME |
| UNIT SECRETARY | 35,315 | FULL -TIME |
| UNIT SECRETARY | 35,315 | FULL -TIME |
| UNIT SECRETARY | 35,315 | FULL -TIME |
| OBSTETRIC TECHNICIAN | 47,000 | FULL -TIME |
| OBSTETRIC TECHNICIAN | 47,000 | FULL -TIME |
| OBSTETRIC TECHNICIAN | 47,000 | FULL -TIME |
| OBSTETRIC TECHNICIAN | 47,000 | FULL -TIME |
| MEDICAL ASSISTANT | 36,375 | FULL -TIME |
| REGISTERED NURSE | 89,000 | FULL -TIME |
| REGISTERED NURSE | 86,000 | FULL -TIME |
| REGISTERED NURSE | 86,000 | FULL -TIME |
| REGISTERED NURSE | 98,000 | FULL -TIME |
| REGISTERED NURSE | 101,000 | FULL -TIME |
| REGISTERED NURSE | 83,000 | FULL -TIME |
| REGISTERED NURSE | 97,000 | FULL -TIME |
| REGISTERED NURSE | 83,000 | FULL -TIME |
| REGISTERED NURSE | 83,000 | FULL -TIME |
| REGISTERED NURSE | 83,000 | FULL -TIME |
| REGISTERED NURSE | 103,000 | FULL -TIME |
| REGISTERED NURSE | 101,000 | FULL -TIME |
| REGISTERED NURSE | 83,000 | FULL -TIME |
| REGISTERED NURSE | 86,000 | FULL -TIME |
| REGISTERED NURSE | 83,000 | FULL -TIME |
| REGISTERED NURSE | 101,000 | FULL -TIME |
| REGISTERED NURSE | 92,000 | FULL -TIME |
| HEAD NURSE | 102,000 | FULL -TIME |

| POSITION TITLE | SALARY | STATUS |
|--|-----------|-------------|
| REGISTERED NURSE(PD) | 47,300 | PER - DIEM |
| REGISTERED NURSE(PD) | 47,300 | PER - DIEM |
| REGISTERED NURSE(PD) | 48,950 | PER - DIEM |
| REGISTERED NURSE(PD) | 80,800 | PART - TIME |
| REGISTERED NURSE(PT) | 73,600 | PART - TIME |
| LICENSED PRACTICAL NURSE | 75,000 | FULL -TIME |
| LICENSED PRACTICAL NURSE | 81,000 | FULL -TIME |
| SUBTOTAL | 2,499,930 | |
| | | |
| MANAGEMENT INFORMATION SYSTEMS: | 100.000 | |
| DIRECTOR OF MIS | 100,000 | FULL -TIME |
| SYSTEMS ANALYST | 52,885 | FULL -TIME |
| HELP DESK SPECIALIST | 42,553 | FULL -TIME |
| ADMIN CCC CLINICAL INFORMATICS | 112,000 | FULL -TIME |
| OFFICE MANAGER | 55,874 | FULL -TIME |
| IT SUPPORT/PACS ADMINISTRATOR | 78,783 | FULL -TIME |
| SUBTOTAL | 442,095 | |
| NURSING ADMINISTRATION: | | |
| EXECUTIVE ASSISTANT TO CNO | 60,000 | FULL -TIME |
| ACC CLINICAL NURSE EDUCATOR | 110,000 | FULL -TIME |
| CLINICAL CARE COORDINATOR | 118,000 | FULL -TIME |
| CLINICAL CARE COORDINATOR | 114,000 | FULL -TIME |
| CLINICAL CARE COORDINATOR | 114,000 | FULL -TIME |
| CLINICAL CARE COORDINATOR | 114,000 | FULL -TIME |
| CLINICAL CARE COORDINATOR | 116,000 | FULL-TIME |
| CLINICAL CARE COORDINATOR | 118,000 | FULL-TIME |
| CLINICAL CARE COORDINATOR(PD) | 70,800 | PER-DIEM |
| CLINICAL CARE COORDINATOR(PD) | 68,400 | PER-DIEM |
| CLINICAL CARE COORDINATOR(FD) CLINICAL CARE COORDINATOR(PT) | 92,800 | PART-TIME |
| SUBTOTAL | 1,096,000 | PART-TIME |
| SUBTOTAL | 1,090,000 | |
| NUTRITION SERVICES: | | |
| DIRECTOR OF NUTRITION | 82,500 | FULL-TIME |
| FOOD SERVICES SUPERVISOR | 43,309 | FULL-TIME |
| FOOD SERVICES SUPERVISOR | 42,459 | FULL-TIME |
| FOOD SERVICES SUPERVISOR | 41,627 | FULL-TIME |
| STOREKEEPER I | 27,859 | FULL-TIME |
| COOK II | 27,859 | FULL-TIME |
| HEAD COOK | 35,374 | FULL-TIME |
| DIETARY AIDE | 30,762 | FULL-TIME |
| DIETARY AIDE DIETARY AIDE | 30,762 | FULL-TIME |
| | 27,040 | |
| FOOD SERVICE WORKER | 27,040 | FULL-TIME |

| POSITION TITLE | SALARY | STATUS |
|--|------------------|-------------------------|
| FOOD SERVICE WORKER | 27,040 | FULL-TIME |
| FOOD SERVICE WORKER | 27,040 | FULL-TIME |
| FOOD SERVICE WORKER | 27,040 | FULL-TIME |
| FOOD SERVICE WORKER | 27,040 | FULL-TIME |
| FOOD SERVICE WORKER | 27,040 | FULL-TIME |
| KITCHEN ATTENDANT | 27,040 | FULL-TIME |
| CLINICAL DIETICIAN (PD) | 33,744 | PER-DIEM |
| SUBTOTAL | 585,535 | |
| | | |
| OPERATIONS: | | |
| EXECUTIVE ASST TO CHIEF OPERATING OFFICER | 60,000 | FULL -TIME |
| SUBTOTAL | 60,000 | |
| | | |
| OUTPATIENT CLINIC: | | |
| CERTIFIED MEDICAL ASSISTANT | 39,759 | FULL -TIME |
| SUBTOTAL | 39,759 | |
| | | |
| PATIENT ACCESS: | | |
| PATIENT ACCESS REPRESENTATIVE | 38,230 | FULL -TIME |
| PATIENT ACCESS REPRESENTATIVE | 37,852 | FULL -TIME |
| PATIENT ACCESS REPRESENTATIVE | 36,375 | FULL -TIME |
| PATIENT ACCESS REPRESENTATIVE | 37,477 | FULL -TIME |
| PATIENT ACCESS REPRESENTATIVE | 37,852 | FULL -TIME |
| PATIENT ACCESS REPRESENTATIVE | 37,852 | FULL -TIME |
| PATIENT ACCESS REPRESENTATIVE | 36,375 | FULL -TIME |
| PATIENT ACCESS REPRESENTATIVE | 36,375 | FULL -TIME FULL-TIME |
| PATIENT ACCESS REPRESENTATIVE PATIENT ACCESS REPRESENTATIVE | 36,375 36,375 | FULL-TIME FULL-TIME |
| PATIENT ACCESS REPRESENTATIVE PATIENT ACCESS REPRESENTATIVE | 36,375 | FULL-TIME FULL-TIME |
| PATIENT ACCESS REPRESENTATIVE PATIENT ACCESS REPRESENTATIVE | 36,375 | FULL-TIME |
| PATIENT ACCESS REPRESENTATIVE PATIENT ACCESS REPRESENTATIVE | 36,375 | FULL-TIME |
| MANAGER OF PATIENTS ACCESS | 60,479 | FULL -TIME |
| CERTIFICATION SPECIALIST I | 31,377 | FULL -TIME |
| CERTIFICATION SPECIALIST III | 40,180 | FULL -TIME |
| ASST MANAGER OF PATIENTS ACCESS | 50,645 | FULL -TIME |
| SUBTOTAL | 662,944 | T U ZZ TIME |
| | 00-92 11 | |
| PATIENT ACCOUNTS: | | |
| INTERIM DIRECTOR OF HEALTH FINANCIAL SVS | 70,000 | FULL -TIME |
| LEAD HEALTHCARE FINANCIAL SERVICES REP | 52,000 | FULL -TIME |
| SENIOR FISCAL SPECIALIST | 70,000 | FULL -TIME |
| SUPERVISOR OF CASHIERS | 48,716 | FULL -TIME |
| SERVICE REPRESENTATIVE | 35,315 | FULL -TIME |
| SERVICE REPRESENTATIVE | 35,315 | FULL -TIME |

| POSITION TITLE | SALARY | STATUS |
|--|---------|------------|
| SERVICE REPRESENTATIVE | 35,315 | FULL -TIME |
| SERVICE REPRESENTATIVE | 35,315 | FULL -TIME |
| SERVICE REPRESENTATIVE | 35,315 | FULL -TIME |
| SERVICE REPRESENTATIVE | 35,315 | FULL -TIME |
| SERVICE REPRESENTATIVE | 35,315 | FULL -TIME |
| SERVICE REPRESENTATIVE | 36,025 | FULL -TIME |
| HOSPITAL CASHIER | 36,025 | FULL -TIME |
| HOSPITAL CASHIER | 35,315 | FULL -TIME |
| LEAD HOSPITAL ACCTS BILLING SPECIALIST | 42,553 | FULL -TIME |
| PROJECT MANAGER | 44,281 | FULL -TIME |
| SUBTOTAL | 682,120 | |
| | | |
| PATIENT EXPERIENCE: | | |
| HOSPITAL TELEPHONE OPERATOR | 31,377 | FULL -TIME |
| HOSPITAL TELEPHONE OPERATOR (LEAD) | 37,208 | FULL -TIME |
| HOSPITAL TELEPHONE OPERATOR | 32,008 | FULL -TIME |
| HOSPITAL TELEPHONE OPERATOR | 31,377 | FULL -TIME |
| HOSPITAL TELEPHONE OPERATOR | 31,377 | FULL -TIME |
| PATIENT EXPERIENCE SPECIALIST | 55,000 | FULL -TIME |
| MANAGER GUEST SERVICES | 60,000 | FULL -TIME |
| SENIOR PATIENT EXPERIENCE SPECIALIST | 65,000 | FULL -TIME |
| SUBTOTAL | 343,347 | |
| | | |
| PHARMACY: | | |
| PHARMACIST | 135,000 | FULL -TIME |
| PHARMACIST | 135,000 | FULL -TIME |
| CERTIFIED PHARMACY TECHNICIAN | 61,000 | FULL -TIME |
| CHIEF PHARMACIST | 148,500 | FULL -TIME |
| CERTIFIED PHARMACY TECHNICIAN | 68,000 | FULL -TIME |
| CERTIFIED PHARMACY TECHNICIAN | 54,000 | FULL -TIME |
| CERTIFIED PHARMACY TECHNICIAN | 78,000 | FULL -TIME |
| CERTIFIED PHARMACY TECHNICIAN | 40,000 | FULL -TIME |
| SUBTOTAL | 719,500 | |
| PHYSICAL THERAPY: | | |
| PHYSICAL THERAPY ASSISTANT | 54,435 | FULL -TIME |
| PHYSICAL THERAPY (PD) | 55,000 | PER -DIEM |
| SUBTOTAL | 109,435 | 121 212111 |
| | 200,100 | |
| PRINT SHOP/MAILROOM: | | |
| LEAD MESSENGER/MAILROOM CLERK | 39,487 | FULL -TIME |
| MESSENGER/MAILROOM CLERK | 34,287 | FULL -TIME |
| SUBTOTAL | 73,774 | |

| POSITION TITLE | SALARY | STATUS |
|--|---------|------------|
| | | |
| QUALITY AND PERFORMANCE: | | |
| ACC PERFORMANCE COORDINATOR(PT) | 89,600 | PART -TIME |
| ACC PERFORMANCE COORDINATOR | 112,000 | FULL -TIME |
| ACC PERFORMANCE COORDINATOR | 106,000 | FULL -TIME |
| ADMIN CCC INFECTION CONTROL | 110,000 | FULL -TIME |
| SUBTOTAL | 417,600 | |
| | | |
| RESPIRATORY: | | |
| RESPIRATORY THERAPIST | 63,000 | FULL -TIME |
| RESPIRATORY THERAPIST | 83,000 | FULL -TIME |
| CHIEF RESPIRATORY THERAPIST | 91,300 | FULL -TIME |
| RESPIRATORY THERAPIST | 73,000 | FULL -TIME |
| RESPIRATORY THERAPIST | 83,000 | FULL -TIME |
| RESPIRATORY THERAPIST | 63,000 | FULL -TIME |
| RESPIRATORY THERAPIST | 63,000 | FULL -TIME |
| RESPIRATORY THERAPIST(PT) | 56,700 | PART -TIME |
| SUBTOTAL | 576,000 | |
| | | |
| RISK MANAGEMENT & CORP COMPLIANCE | | |
| COORDINATOR OF RISK MANAGEMENT | 60,000 | FULL -TIME |
| SUBTOTAL | 60,000 | |
| | | |
| SAFETY | | |
| HOSPITAL SAFETY OFFICER | 70,000 | FULL -TIME |
| SUBTOTAL | 70,000 | |
| | | |
| SECURITY: | | |
| JFL POLICE | 48,900 | FULL -TIME |
| JFL POLICE | 43,700 | FULL -TIME |
| JFL POLICE | 44,900 | FULL -TIME |
| JFL POLICE | 41,900 | FULL -TIME |
| JFL POLICE | 43,700 | FULL -TIME |
| JFL POLICE | 53,700 | FULL -TIME |
| JFL POLICE | 52,000 | FULL -TIME |
| LAW ENFORCEMENT OFFICER (PT) | 46,800 | PART -TIME |
| LAW ENFORCEMENT OFFICER (PT) | 46,800 | PART -TIME |
| LAW ENFORCEMENT OFFICER (PT) | 46,800 | PART -TIME |
| LAW ENFORCEMENT OFFICER (PT) | 46,800 | PART -TIME |
| LAW ENFORCEMENT OFFICER (PT) | 46,800 | PART -TIME |
| LAW ENFORCEMENT OFFICER (PT) | 46,800 | PART -TIME |
| LAW ENFORCEMENT OFFICER (PT) | 46,800 | PART -TIME |
| LAW ENFORCEMENT OFFICER (PT) | 46,800 | PART -TIME |
| Ziri. Ziri ortoZiriziri orritozit(i i) | 10,000 | TIME IIII |

| POSITION TITLE | SALARY | STATUS |
|--|-----------|------------|
| LAW ENFORCEMENT OFFICER (PT) | 46,800 | PART -TIME |
| LAW ENFORCEMENT OFFICER (PT) | 46,800 | PART -TIME |
| LAW ENFORCEMENT OFFICER (PT) | 46,800 | PART -TIME |
| LAW ENFORCEMENT OFFICER (PT) | 46,800 | PART -TIME |
| LAW ENFORCEMENT OFFICER (PT) | 46,800 | PART -TIME |
| SECURITY GUARD | 28,798 | FULL -TIME |
| SECURITY GUARD | 30,669 | FULL -TIME |
| SECURITY GUARD | 27,040 | FULL -TIME |
| SECURITY GUARD | 30,669 | FULL -TIME |
| SECURITY GUARD | 30,669 | FULL -TIME |
| SECURITY GUARD | 27,040 | FULL -TIME |
| SECURITY GUARD | 27,040 | FULL -TIME |
| SECURITY GUARD | 27,040 | FULL -TIME |
| SECURITY GUARD | 27,040 | FULL -TIME |
| SECURITY GUARD | 27,040 | FULL -TIME |
| SECURITY GUARD | 27,040 | FULL -TIME |
| SECURITY GUARD | 27,040 | FULL -TIME |
| SECURITY GUARD | 27,040 | FULL -TIME |
| SECURITY GUARD | 27,040 | FULL -TIME |
| DIRECTOR OF SECURITY | 80,000 | FULL -TIME |
| ACTING SUPERVISOR OF SECURITY | 57,200 | FULL -TIME |
| TRANSPORTATION TECHNICIAN | 35,315 | FULL -TIME |
| SUBTOTAL | 1,500,920 | |
| CURCUCAL ICA PRIA CICERVIACEC | | |
| SURGICAL/CARDIAC SERVICES: | 122 (00 | |
| VP OF SURGICAL & CARDIAC SERVICES | 123,600 | FULL -TIME |
| ANESTHESIA TECHNICIAN | 37,830 | FULL -TIME |
| CERTIFIED NURSING ASSISTANT | 36,375 | FULL -TIME |
| COORDINATOR OF ADMINISTRATIVE SERVICES | 61,618 | FULL -TIME |
| LICENSED PRACTICAL NURSE | 66,000 | FULL -TIME |
| REGISTERED NURSE | 101,000 | FULL -TIME |
| REGISTERED NURSE | 86,000 | FULL -TIME |
| REGISTERED NURSE | 86,000 | FULL -TIME |
| REGISTERED NURSE | 83,000 | FULL -TIME |
| REGISTERED NURSE | 101,000 | FULL -TIME |
| REGISTERED NURSE | 95,000 | FULL -TIME |
| REGISTERED NURSE | 101,000 | FULL -TIME |
| REGISTERED NURSE | 101,000 | FULL -TIME |
| REGISTERED NURSE | 86,000 | FULL -TIME |
| REGISTERED NURSE(PD) | 48,950 | PER- DIEM |
| REGISTERED NURSE(PD) | 55,550 | PER- DIEM |
| SURGICAL TECHNICIAN | 40,000 | FULL -TIME |
| SURGICAL TECHNICIAN | 48,500 | FULL -TIME |
| SURGICAL TECHNICIAN (PT) | 43,737 | PART-TIME |

| POSITION TITLE | SALARY | STATUS |
|--------------------------------------|--------------|------------|
| SUBTOTAL | 1,402,160 | |
| | | |
| TERR HOSPITAL REDEVELOPMENT TEAM: | | |
| CONSTRUCTION ENGINEER LEAD | 125,000 | FULL -TIME |
| INFO MANAGEMENT SYSTEM ADMINISTRATOR | 90,000 | FULL -TIME |
| CONSTRUCTION MANAGER | 82,500 | FULL -TIME |
| TERRITORIAL CONTRACT ADMINISTRATOR | 80,000 | FULL -TIME |
| SUBTOTAL | 377,500 | |
| | | |
| WOUND CARE: | | |
| LICENSED PRACTICAL NURSE (PT) | 57,600 | PART-TIME |
| SUBTOTAL | 57,600 | |
| | | |
| GRAND TOTAL | \$37,835,666 | |
| | | |

71 filled positions under \$35,000

APPENDIX II

VACANCY LISTING

| Job Title | Amount | No. of Vacancies |
|---|---------------------|------------------|
| | Salary commensurate | |
| Anaesthesiologist | with experience | 2 |
| Chief Medical Officer | \$180,000 | 1 |
| Central Sterile Technician | 40,000-75,000 | 2 |
| Ultrasound Technologist | 70,000-95,000 | 2 |
| Certified Registered Nurse Anaesthetist | 115,000-140,000 | 1.5 |
| Certified Nurse Midwife | 115,000-140,000 | 1 |
| Certified Nursing Assistant | 36,375 | 7 |
| Clinical Informatics | 104,000-112,000 | 1 |
| Certified Haemodialysis Technician | 40,000-75,000 | 7 |
| Certified Surgical Technician | 40,000-75,000 | 1 |
| CT Technicians | 57,000-82,003 | 3 |
| Groundskeeper | 27,040 | 1 |
| Licensed Medical Social Worker | 50,000-75,000 | 1 |
| Licensed Practical Nurse | 50,000-75,000 | 2 |
| Head Nurse | 102,000-110,000 | 1 |
| Housing Attendant | 27,040 | 4 |
| Human Resources Data Analyst | 45,000 | 1 |
| Laundry Worker | 27,040 | 1 |
| Network Manager | 66,646 | 1 |
| Nurse Practitioner | 115,000-140,000 | 1 |
| Obstetric Technician | 40,000-75,000 | 2 |
| Patient Access Representative | 36,375 | 2 |
| Patient Care Technician | 40,000-75,000 | 7 |
| Physical Therapist | 90,000-115,000 | 1 |
| Registered Dietitian | 50,000-75,000 | 1 |
| Director of Quality | 115,000 | 1 |
| Respiratory Therapist | 58,000-83,000 | 3 |
| | Salary commensurate | |
| Emergency Physicians | with experience | 3 |
| | Salary commensurate | |
| Physician Assistant | with experience | 3 |
| | Salary commensurate | |
| Physician (Internal Medicine) | with experience | 5 |
| | Salary commensurate | |
| Physician (Orthopaedics) | with experience | 2 |
| | Salary commensurate | |
| Physician (Obstetrics/Gynaecology) | with experience | 1 |
| | Salary commensurate | |
| Physician (Interventional Cardiologist) | with experience | 1 |

| Job Title | Amount | No. of Vacancies |
|--|---------------------|------------------|
| | Salary commensurate | |
| Physician (Endocrinologist) | with experience | 1 |
| | Salary commensurate | |
| Physician (Gastroenterologist) | with experience | 1 |
| | Salary commensurate | |
| Physician (Gastroenterologist) | with experience | 1 |
| | Salary commensurate | |
| Physician (Geriatrician) | with experience | 1 |
| | Salary commensurate | |
| Physician (Haematologist/Oncologist) | with experience | 1 |
| | Salary commensurate | |
| Physician (Intensivist/Pulmonologist) | with experience | 1 |
| | Salary commensurate | |
| Physician (Nephrologist) | with experience | 1 |
| | Salary commensurate | |
| Physician (General Surgeon) | with experience | 2 |
| | Salary commensurate | |
| Physician (Ophthalmologist) | with experience | 2 |
| | Salary commensurate | |
| Physician (Trauma Surgeon) | with experience | 1 |
| | Salary commensurate | |
| Physician (Urologist) | with experience | 1 |
| | Salary commensurate | |
| Physician (Pediatrician) | with experience | 1 |
| | Salary commensurate | |
| Physician (Pediatrician/Neonatologist) | with experience | 1 |
| | Salary commensurate | |
| Physician (Psychiatrist) | with experience | 1 |
| | Salary commensurate | |
| Physician (Radiologist) | with experience | 1 |
| | Salary commensurate | 1 |
| Physician (Radiologist/Interventional) | with experience | 1 |
| Unit Secretary | 35,315 | 3 |
| Cook I | 27,310 | 1 |
| Cook II | 27,859 | 1 |
| Hospital Police | 39,500-63,500 | 2 |
| Security Guard | 27,040 | 5 |
| Food Service Worker | 27,040 | 3 |
| | Salary commensurate | |
| Senior Director of Facilities | with experience | 1 |
| Service Representative | 35,315 | 1 |
| Plumber | 30,768-39,458 | 1 |
| Electrician | 51,170 | 1 |
| REGISTERED NURSES | | |

| Job Title | Amount | No. of Vacancies |
|------------------|----------------|------------------|
| Critical Care | 75,000-101,000 | 7 |
| Haemodialysis | 75,000-101,000 | 6 |
| Surgical/Cardiac | 75,000-101,000 | 6 |
| Mother/Baby | 75,000-101,000 | 3 |
| Emergency Room | 75,000-101,000 | 2 |
| Wound Care | 75,000-101,000 | 1 |



COMMITTEE ON BUDGET, APPROPRIATIONS & FINANCE - POST AUDIT DIVISION -

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