

COMMITTEE ON BUDGET,
APPROPRIATIONS & FINANCE 36TH
LEGISLATURE OF THE VIRGIN ISLANDS

POST AUDIT DIVISION

FISCAL YEAR 2026 BUDGET ANALYSIS

Government Employees Retirement System

August 13, 2025



COMMITTEE ON BUDGET,
APPROPRIATIONS & FINANCE 36TH
LEGISLATURE OF THE VIRGIN ISLANDS

POST AUDIT DIVISION

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GOVERNMENT EMPLOYEES' RETIREMENT SYSTEM OVERVIEW

The Government Employees Retirement System (GERS) serves as the sole source in providing pension benefits to the public sector workforce of the U.S. Virgin Islands. One of the oldest U.S. pension systems, the GERS was established to ensure the financial security of government employees upon retirement. The System manages a complex portfolio of assets, contributions, and obligations.

Originally combined with the Division of Personnel, GERS, through legislation in June 1987, became an independent quasi agency of the Government of the Virgin Islands responsible for its operation which is governed by a Board of Trustees. GERS serves an estimated 8,680 retirees and pensioners and an estimated 8,700 active members.

The mission statement of GERS is to administer the retirement benefit plan for government employees, elected public officials and retirees as mandated by law in a professional and prudent manner; to manage the retirement fund assets and to maximize investment returns.

The GERS Board is composed of seven members: a chairman, a vice chair, and five members (in total) from St. Croix, St. John and St. Thomas. According to the GERS they are:

- Mr. Dwane Callwood, Chairman
- Ms. Leona Smith, Vice Chair
- Mr. Ronald Russel, Member
- Mr. Vincent Liger, Member
- Mr. Andre Dorsey, Member
- Mr. Tahmin Clarke, Member

GOVERNMENT EMPLOYEES' RETIREMENT SYSTEM AT A GLANCE

The GERS has prepared a projected budget for fiscal year 2026 to provide an initial outlook on anticipated expenditures. The figures presented represent forecasts based on preliminary data and current operational trends. These projections are subject to change, as the System has not yet met with the Board to review and finalize the FY 2026 budget. Final budgetary figures will be determined following board deliberations and formal approval.

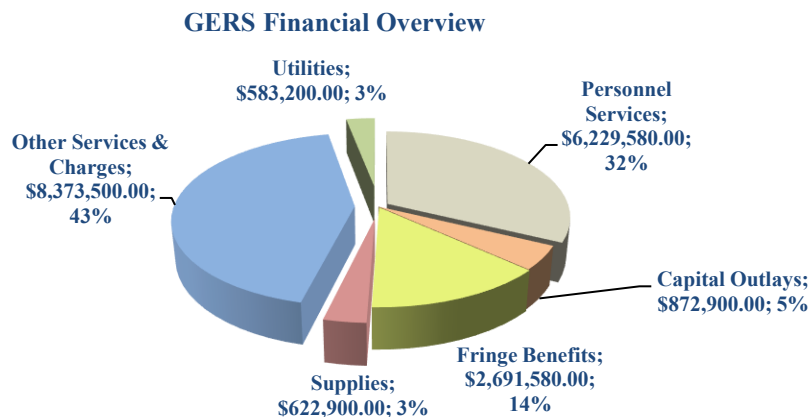


Exhibit I

The Government Employees Retirement System submitted the following accomplishments for Fiscal Year 2025 and goals for Fiscal Year 2026.

Fiscal Year 2025 Accomplishment:
<ul style="list-style-type: none"> • Paid negotiated adjustments to staff. • Published regular quarterly newsletter via constant contact. • Conducted workshops and new employees' orientation for more than 540 members. • Participated in the 2025 Agricultural and Food Fair. • Linea Security Partnership for Cyber Security Infrastructure - implemented Ninja One. • On-time completion and a "Clean Audit" for Fiscal Year 2024. • On-time completion of the Actuarial Report. • Successful restart of the Limited Retiree Loan Program. • Replaced southern and western flat roof of the GERS main building. • Completed generator installation at GERS main building. • Improved the turnaround time for refunds to eligible members, from six (6) months to less than one month. • Further reduced initial retirement annuity payment by 50%. • Launched new website. • Celebrated 65th anniversary. • Commenced the kickoff of the upgrade from V3 System Version 8 to V3locity. • Design plans completed for the launch of the New Havensight Reimagined. • Completed new generator installation at Havensight. • Solid returns on investment portfolio. • Property increased in value according to recent appraisals.
Fiscal Year 2026 Goals:
<ul style="list-style-type: none"> • Continued rebranding of the Havensight Mall. • Commence planning phase for the development of vacant parcels. • Continued migration to V3locity. • Opening of the Visitor's Center at Havensight Mall. • Opening of Greenspace at Havensight Mall. • GERS main building restroom and lobby ADA renovations. • Leverage technology to increase stakeholder engagement and education. • On-time completion and "Clean Audit" for Fiscal Year 2025.

Exhibit II

FISCAL YEAR 2026 BUDGET SUMMARY

The Government Employees' Retirement System submitted the following summary information to the Post Audit Division detailing its Fiscal Year 2026 projected estimated spending. *Exhibit III* displays the actual expenses for Fiscal Year 2024 and year to date spending for Fiscal Year 2025.

Agency	FY 2024 Actuals	FY2025 as of June 30, 2025	Projected 2026 Budget
Personnel Services	\$5,532,785.00	\$4,345,258.00	\$6,229,580.00
Capital Outlays	\$864,119.00	\$2,200,800.00	\$872,900.00
Fringe	\$2,286,454.00	\$1,793,651.00	\$2,691,580.00
Supplies	\$186,958.00	\$93,487.00	\$622,900.00
Other Svcs & Chgs.	\$5,564,943.00	\$5,169,407.00	\$8,373,500.00
Utilities	\$518,870.00	\$432,337.00	\$583,200.00
Grand Total	\$14,954,129.00	\$14,034,940.00	\$19,373,660.00

Exhibit III

A detailed breakdown of the “**Other Services and Charges**” line item totaling **\$8,373,500** for **Fiscal Year 2026** is provided in ***Exhibit IV***. This exhibit outlines the specific components and allocations that make up this expenditure category.

Other Services and Charges	Projected FY 2026
Professional Services	\$5,143,200.00
Communication	\$488,500.00
Travel	\$246,600.00
Advertising and Promotion	\$86,000.00
Printing and Binding	\$3,700.00
Insurance	\$1,630,000.00
Repairs and Maintenance	\$338,000.00
Training	\$216,000.00
All Other	\$221,500.00
Total	\$8,373,500.00

Exhibit IV

PERSONNEL SERVICES

The Government Employees’ Retirement System submitted a personnel listing for Fiscal Year 2026 reflecting a total of **112 employees**, with **salary expenditures totalling \$7,589,543**. A comprehensive listing of personnel for both GERS and Havensight Mall is provided in ***Appendix I***. It is important to note that while Havensight’s personnel data is included for reference, its **funding remains separate** and is not included in the GERS budget.

Reported Personnel Activity – FY 2025

- **GERS (Main Office):**
 - 6 New Hires
 - 1 Retirement
 - 2 Resignations
- **Havensight:**
 - 5 Full-Time New Hires
 - 1 Part-Time New Hire
 - 1 Resignation

For Fiscal Year 2026, GERS projects personnel-related costs that reflect a **marked increase of \$613,115** over the FY 2025 total. This difference is attributed to:

- Projected revenue increases
- A 3% increase in fringe benefits
- A 9% increase in the employer share of insurance contributions

These adjustments reflect anticipated shifts in employee benefits costs and overall compensation planning for the upcoming fiscal year.

OTHER INVESTMENTS – REAL ESTATE

The Government Employees Retirement System has six (6) leased properties in the St. Thomas/St. John district and five (5) in the district of St. Croix totaling **\$1,101,643**. This information can be found as *Exhibit V*.

St. Thomas					
Name of Lessee	Term	Location	Square Footage	Monthly Revenue	Annual Revenue
Department of Justice	Dec. 1, 1988, thru Nov. 30, 1998 (10 yrs.) Option to renew for 1 additional ten-year term Month-to-Month Tenancy Lease at Property and Procurement	GERS Complex 2 nd Fl	22,634	\$37,063.00	\$444,756.00
Division of Personnel	Oct. 1, 2022, thru Sept. 30, 2027, with three (3) additional 5-year terms options; CPI yearly increase	GERS Complex 3 rd Fl	10,870	\$19,584.50	\$235,014.00
First Bank	2011 - 2015 (5 yrs.), Oct. 1, 2015, thru Sept. 30, 2020 (5 yrs.); Final option used Oct. 1, 2020, thru Sept. 30, 2025	GERS Complex 1 st Fl	88	\$297.16	\$3,565.92
Arbor E & T, LLC Equus Workforce Solutions (JobCorps)	March d1, 2023 to February 28, 2028, with one additional 5-year renewal term	GERS Complex 1 st Fl	547	\$1,803.73	\$21,644.79
Virgin Islands Police Department	3-year term with two one-year options to renew	GERS Complex 1 st Fl	1,992	\$5,810.00	\$69,720.00
Virgin Islands Police Department	3-year term with two one-year options to renew	GERS Complex 2 nd Fl	1,500	\$3,125.00	\$37,500.00
Sub Total				\$67,683.39	\$812,200.71
St. Croix					
Name of Lessee	Term	Location	Square Footage	Monthly Revenue	Annual Revenue
Ophthalmology Consultants, PC	September 3, 2019, thru September 2, 2024 (5 yrs.) Option to renew for 3 additional five-year terms	GERS Old Headquarters Orange Grove	4,120	\$6,556.36	\$78,676.32
Plessen Eye, LLC (ASC)	September 3, 2019, thru September 20, 2024 (5 yrs.) Option to renew for 3 additional five-year terms	GERS New Headquarters Orange Grove	2,843	\$4,524.21	\$54,290.52
Plessen Eye, LLC (Admin)	September 3, 2019, thru September 20, 2024 (5 yrs.) Option to renew for 3 additional five-year terms	GERS New Headquarters Orange Grove	2,595	\$4,129.56	\$49,554.72
Plessen Eye, LLC (Admin) Storage	November 21, 2019, thru September 30, 2024, Option to renew for 2 additional renewal terms	GERS New Headquarters Orange Grove	464	\$597.40	\$7,168.80
VI Casino Control Commission	New lease effective October 5, 2023 – October 4, 2028; one five (5) year option to renew. Rent increase 6% second year; 2.95% third year – fifth year. CPI increases at renewal.	#5 Orange Grove, STX	4,667	\$8,311.00	\$99,732.00
Sub Total				\$24,118.53	\$289,422.36
Total				\$91,801.92	\$1,101,643.07

Exhibit V

VENDOR PAYMENTS

The System does not have any outstanding vendor payments.

PROFESSIONAL SERVICE CONTRACTS

Exhibit VI provides a detailed listing of thirty-one (31) professional services contracts held by the Government Employees' Retirement System and an additional nine (9) contracts associated with Havensight Mall. These contracts reflect a range of consulting, legal, investment, and operational support services vital to the ongoing functions of both entities.

Vendor	Type of Service	Annual Payment	Term Of Contract	Status
Meketa Investment Group, Inc.	Investment Performance and Manager Monitoring, Performance Measurement and Reporting, Investment Training and Asset Allocation	\$218,750.00	1 Year	Ongoing
Nikia Coley	Administrative Services to the GERS Board	\$40.00 per hour for 20 hrs. weekly maximum	2 Years	Ongoing
Marie Thomas Griffith, Esq. – Elevate Law, PLLC	Legal Services	\$400.00 per hour	As Needed	Ongoing
Segal & Co.	Actuarial Consulting Services	\$120,000.00 yearly	2 Year	Ongoing
Pedro K. Williams	Board Legal Services	\$300.00 per hour	2 Years	Ongoing
SB & Company	Auditing Services	\$120,000 for FY 2023 Services \$125,000 for FY 2024 Services \$130,000 for FY 2025 Services	5 years	Ongoing
Alliance Data Services	Maintenance of Camera System GERS Office Building	\$9,900.00	3 Years	Ongoing
Vitech	Technical Support	Yr 1: \$1,650,000 (12/31/24-12/30/25) Yr 2: \$1,650,000 (12/31/25-12/30/26) Yr 3: \$1,750,000 (12/31/26-12/30/27) Yr 4: \$1,750,000 (12/31/27-12/30/28) Yr 5: \$1,800,000 (12/31/28-12/30/29)	5 years	Ongoing
Law Offices of Douglas L. Capdeville, P.C.	Legal Services	\$300 per hour Reimbursable by insurance	Matter of <i>Soraya Diase Coffelt v. GERS</i>	Ongoing
Law Office of Pamela Lynn Colon, LLC	Legal Services	\$500 per hour Reimbursable by insurance	Matter of <i>Juel Molloy v GERS</i>	Ongoing
Marlon Richardson	Process Server	\$75.00 per service	As Needed	Ongoing
District Court Transcripts	Court Transcripts	\$7.00 per page	As Needed	Ongoing
Desiree Hill – Hill’s Reporting Services	Transcripts	\$8.00 per page	As Needed	Ongoing
Dahlia L. Charles, M.D.	Medical Disability Referrals and Coordination	\$200.00 per hour	As Needed	Ongoing
Erole Mae Mclean-Hobby, M.D.	Medical Disability Referrals and Coordination	\$380.00 per hour	As Needed	Ongoing
Mavis Matthew, M.D.	Medical Disability Referrals and Coordination	\$375.00 per hour	As Needed	Ongoing
Jessica Wilson, M.D.	Medical Disability Referrals and Coordination	\$200.00 per hour	As Needed	Ongoing
Leslie Ann Williams, M.D.	Medical Disability Referrals and Coordination	\$350.00 per hour	As Needed	Ongoing
Wound Care and Rehabilitation Medicine	Medical Disability Referrals and Coordination	\$375.00 per hour	As Needed	Ongoing
Omni Systems	GERS Web Hostin/Maintenance	\$1,020.00 monthly	1 Year	Ongoing
Omni Systems	Datto Cloud Data Backup Services	\$16,000.00 annually	1 Year	Ongoing
Omni Systems	Datto 0365 backup of Microsoft 365 system (email, etc.)	\$7,344.00 annually	1 Year	Ongoing
Linea Solutions	Consultation/Cyber Solutions	\$1,353,711.00	17 months	Ongoing
Design District, PLLC	Architectural and Engineering Services	\$96,790.00	1 Year	Ongoing
Inter Caribbean Multi-Service Corp.	Prevention Maintenance-Parking Equipment	\$9,900.00	1 Year	Ongoing
Advanced Restoration Services, Inc.	Maintenance and Repairs	\$344,406.00	6 Months	Completed
Brother’s Construction	Maintenance and Repairs	\$24,184.00	120 Days	Completed

Vendor	Type of Service	Annual Payment	Term Of Contract	Status
Central Air	General/Proactive Equipment Maintenance	\$102,000.00 per year	5 Years	Ongoing
JA-RU Enterprises, LLC	Contractor Services/Maintenance and Repairs	\$44,160.00 per year	90 days	Completed
Bengoa International, Inc. dba Bengoa's Air Conditioning & Refrigeration	Maintenance and Repairs	\$84,901.00	270 days	Ongoing
Jackson Cleaning Services, LLC	Maintenance	\$368.00 per services day of work	2 Years	Ongoing

HAVENSIGHT MALL – PROFESSIONAL SERVICE CONTRACTS

Vendor	Type of Service	Annual Payment	Term Of Contract	Status
Alliance Data Services	Maintenance of Camera System	\$13,200.00	3 Years	Ongoing
Boschulte Architecture, LLC	Architectural Professional Services – Greenspace	\$35,870.00	8 Weeks	Ongoing
DCM Corporation	Architectural and Repairs	\$900,000.00	200 Days	Ongoing
Energy Efficient Builders, LLC	Maintenance and Repairs	\$36,600.00	90 Days	Completed
IDEAS (Integrity Arts and Technology Inc.)	Consultants	\$184,809.00 (Phase III)	2 Years	Ongoing
Island Landscape and Water Solutions	Maintenance and Repairs	\$38,500.00	90 Days	Completed
MCE Contracting Services	Repairs and Maintenance	\$32,460.00	90 Days Duration of DCM Project	Completed
Jaredian Group	Architectural and Repairs	\$29,000.00		Ongoing
TK Elevator Corporation	Maintenance and Repairs	\$5,580.00 (\$465.00 p/month)	12 Months	Ongoing

Exhibit VI

VEHICLES

The Government Employees' Retirement System has two (2) vehicles while Havensight Mall has four (4) in the St. Thomas/St. John district, and three (3) on the island of St. Croix for a total of nine (9) vehicles. *Exhibit VII* depicts a detailed listing of vehicles for GERS for Fiscal Year 2026.

St. Thomas/St. John District

Make	Model	Year	License Plate No.	Location	Lease/ Own	Conditions/ Comments	Maintenance Cost Amount FY 2025	Gas Amount
Jeep	Grand Cherokee	2024	GERS 1	GERS Main	Own	Excellent	\$360.00	\$1,701.00
Jeep	Latitude	2025	GERS 3	GERS Main	Own	Excellent	\$185.00	\$1,999.00
Ford	F-150	2023	GERS 6	Havensight	Own	Good	\$290.00	\$398.00
Chevy	Colorado	2018	GERS-8	Havensight	Own	Good	\$1,075.00	\$4,900.00
Chevy	Silverado	2016	GERS-9	Havensight	Own	Good	\$1,075.00	\$4,900.00
Chevy	Colorado	2018	GERS-10	Havensight	Own	Good	\$500.00	\$4,400.00
						Total	\$3,485.00	\$18,298.00

St. Croix District

Make	Model	Year	License Plate No.	Lease/ Own	Conditions/ Comments	Maintenance Cost Amount FY 2025	Gas Amount
Jeep	Latitude	2025	GERS-2	Own	Excellent	\$0.00	\$90.00
Chrysler	Caravan	2017	GERS-5	Own	Good	\$605.00	\$664.00
Ford	F-150	2023	GERS-6	Own	Excellent	\$0.00	\$731.00
					Total	\$605.00	\$1,485.00

Exhibit VII

SUMMARY

The Government Employees' Retirement System *does not receive a General Fund appropriation* for its operating expenses. Despite the absence of direct government funding, GERS is projected to incur **operating expenditures totalling \$19,373,660 for Fiscal Year 2026**. These costs are supported through the System's internally generated revenues, including investment income, employer and employee contributions, and other sources.

Additionally, the Fiscal Year 2024 audit has been *completed, formally presented, and accepted* by the appropriate governing bodies. However, the audit report *has not yet been made public* as of this reporting period.

A handwritten signature in blue ink, appearing to read 'Theodora Philip, DBA', with a horizontal line extending to the right.

Theodora Philip, DBA
Post Auditor

APPENDIX I

PERSONNEL LISTING ST. THOMAS

Position	Salary	Location	Division	Status	Ret. Status
Benefit Analyst I	\$75,092.00	St. Thomas	Member Services	Classified	Tier I
Payroll Technician	\$71,951.00	St. Thomas	Accounting & Finance	Classified	Tier I
Paralegal	\$72,600.00	St. Thomas	Legal	Unclassified	Tier II
Payroll Technician	\$65,710.00	St. Thomas	Accounting & Finance	Classified	Tier II
Loans Coordinator	\$91,040.40	St. Thomas	Loans	Unclassified	Tier II
Network Administrator	\$80,300.00	St. Thomas	Information Technology	Unclassified	Tier I
Manager of Benefit Processing	\$95,017.00	St. Thomas	Member Services	Classified	Tier I
Accountant	\$99,500.00	St. Thomas	Accounting & Finance	Classified	Tier II
Records Retention & Imaging Coordinator	\$70,000.00	St. Thomas	Records Management	Unclassified	Tier II
Manager of Payroll	\$99,189.00	St. Thomas	Accounting & Finance	Classified	Tier I
Benefit Analyst II	\$85,303.00	St. Thomas	Member Services	Classified	Tier I
Custodial Worker II	\$39,043.00	St. Thomas	Maintenance	Classified	Tier II
Accounts Payable Technician	\$53,963.00	St. Thomas	Accounting & Finance	Classified	Tier II
Executive Assistant	\$72,600.00	St. Thomas	Administration	Unclassified	Tier II
Deputy Senior Administrator/COO	\$155,000.00	St. Thomas	Administration	Unclassified	Tier I
Reconciliation and Control Specialist	\$63,800.00	St. Thomas	Quality & Control	Unclassified	Tier I
Administrator /CEO	\$250,000.00	St. Thomas	Administration	Unclassified	Tier II
Financial Administrative Specialist	\$69,300.00	St. Thomas	Accounting & Finance	Unclassified	Tier II
Accountant	\$71,502.00	St. Thomas	Accounting & Finance	Classified	Tier II
Accountant	\$83,277.00	St. Thomas	Accounting & Finance	Classified	Tier I
Loan Technician	\$52,549.00	St. Thomas	Loans	Unclassified	Tier II
Reconciliation & Control Specialist	\$70,400.00	St. Thomas	Quality & Control	Unclassified	Tier II
Executive Assistant to the Administrator	\$77,500.00	St. Thomas	Administration	Unclassified	Tier II
Benefits Administration System Coordinator	\$72,600.00	St. Thomas	Information Technology	Classified	Tier I
Contribution Processor	\$59,227.00	St. Thomas	Member Services	Unclassified	Tier II
General Maintenance	\$37,756.00	St. Thomas	Maintenance	Classified	Tier II
Manager of Contribution Processing	\$95,017.00	St. Thomas	Member Services	Classified	Tier I
Loan Manager	\$72,908.00	St. Thomas	Loans	Classified	Tier I
Reconciliation and Control Specialist	\$108,000.00	St. Thomas	Quality & Control	Unclassified	Tier II
Special Assistant to the Administrator	\$67,100.00	St. Thomas	Administration	Unclassified	Tier I
Administrative Specialist	\$52,000.00	St. Thomas	Administration	Unclassified	Tier II
Investment Analyst	\$81,675.00	St. Thomas	Investment Office	Unclassified	Tier I
Assistant Payroll Manager	\$91,139.00	St. Thomas	Accounting & Finance	Classified	Tier I
Assistant Administrative Specialist	\$42,000.00	St. Thomas	Administration	Unclassified	Tier II
Chief Information Officer	\$150,000.00	St. Thomas	Accounting & Finance	Unclassified	Tier II
Record Clerk I	\$49,700.00	St. Thomas	Records Management	Classified	Tier I
Customer Service Representative	\$47,673.00	St. Thomas	Communication & Member Education	Classified	Tier II
Director Quality Assurance	\$95,000.00	St. Thomas	Quality Assurance	Classified	Tier I
Accountant	\$59,227.00	St. Thomas	Accounting & Finance	Classified	Tier II
Benefit Analyst I	\$80,464.00	St. Thomas	Member Services	Classified	Tier II
Deputy General Counsel	\$124,300.00	St. Thomas	Legal	Unclassified	Tier I
IT Support Specialist	\$66,100.00	St. Thomas	Information Technology	Unclassified	Tier I
Human Resources Coordinator	\$75,000.00	St. Thomas	Human Resources	Unclassified	Tier I
Sr. Maintenance Technician	\$67,846.00	St. Thomas	Maintenance	Classified	Tier I
Payroll Technician	\$49,245.00	St. Thomas	Accounting & Finance	Classified	Tier II
Communication and Member Education Specialist	\$60,000.00	St. Thomas	Communication & Member Education	Unclassified	Tier II
Facilities & Maintenance Coordinator	\$74,800.00	St. Thomas	Maintenance	Unclassified	Tier II
Quality Assurance Technician	\$36,408.00	St. Thomas	Records Management	Unclassified	Tier II
Business System Analyst	\$67,000.00	St. Thomas	Information Technology	Unclassified	Tier II
Director of Member Services	\$120,000.00	St. Thomas	Member Services	Unclassified	Tier I
Loan Technician	\$97,000.00	St. Thomas	Records Management	Classified	Tier II
Director of Member services	\$39,845.00	St. Thomas	Member Services	Classified	Tier I
Administrative Specialist	\$59,400.00	St. Thomas	Operations	Unclassified	Tier I

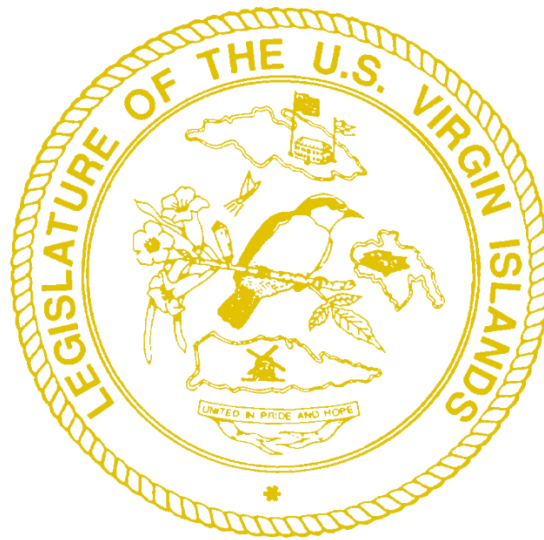
Position	Salary	Location	Division	Status	Ret. Status
Director	\$90,000.00	St. Thomas	Communication & Member Education	Unclassified	Tier II
Chief Information Technology Officer	\$120,000.00	St. Thomas	Information Technology	Unclassified	Tier I
Benefit Assistant	\$77,393.00	St. Thomas	Member Services	Classified	Tier I
Customer Service Representative	\$49,770.00	St. Thomas	Communication & Member Education	Classified	Tier II
Quality Assurance Technician	\$49,770.00	St. Thomas	Records Management	Classified	Tier II
Benefit Analyst I	\$75,092.00	St. Thomas	Member Services	Classified	Tier II
Contribution Processor	\$56,524.00	St. Thomas	Member Services	Classified	Tier II
Total	\$4,681,615.40	60			

PERSONNEL LISTING - HAVENSIGHT

Position	Salary	Location	Division	Status	Ret. Status
Security Officer	\$39,500.00	Havensight	Havensight Security	Unclassified	Tier II
Custodial Worker	\$35,182.00	Havensight	Havensight Operations	Classified	Tier II
PT Security Officer	\$31,200.00	Havensight	Havensight Security	Unclassified	Tier II
Security Officer	\$35,500.00	Havensight	Havensight Security	Unclassified	Tier II
Security Officer	\$35,500.00	Havensight	Havensight Security	Unclassified	Tier II
Skilled Trade Maintenance Worker	\$78,077.00	Havensight	Havensight Operations	Classified	Tier II
PT Security Officer	\$31,200.00	Havensight	Havensight Security	Unclassified	Tier II
PT Security Officer	\$31,200.00	Havensight	Havensight Security	Unclassified	Tier II
Security Supervisor	\$60,500.00	Havensight	Havensight Security	Unclassified	Tier II
Security Officer	\$44,000.00	Havensight	Havensight Security	Unclassified	Tier II
General Maintenance Worker	\$44,181.00	Havensight	Havensight Operations	Classified	Tier II
Security Officer	\$40,700.00	Havensight	Havensight Security	Unclassified	Tier II
Custodial Worker	\$36,470.00	Havensight	Havensight Operations	Classified	Tier II
Skilled Trade Maintenance Worker	\$53,555.00	Havensight	Havensight Operations	Classified	Tier II
PT Security Officer	\$31,200.00	Havensight	Havensight Security	Unclassified	Tier II
Security Officer	\$37,000.00	Havensight	Havensight Security	Unclassified	Tier II
PT Security Officer	\$31,200.00	Havensight	Havensight Security	Unclassified	Tier II
Security Supervisor	\$60,500.00	Havensight	Havensight Security	Unclassified	Tier II
Accountant	\$68,355.00	Havensight	Accounting and Finance	Classified	Tier II
Custodial Worker	\$44,181.00	Havensight	Havensight Operations	Classified	Tier II
Director of Retail, Dining and Entertainment/Property Manager	\$150,000.00	Havensight	Havensight Operations	Unclassified	Tier II
Skilled Trade Maintenance Worker	\$70,479.00	Havensight	Havensight Operations	Classified	Tier II
Chief Operating Officer	\$120,000.00	Havensight	Havensight Security	Unclassified	Tier II
General Maintenance Worker	\$44,181.00	Havensight	Havensight Operations	Classified	Tier II
Skilled Trade Maintenance Worker	\$48,828.00	Havensight	Havensight Operations	Classified	Tier II
Security Officer	\$44,000.00	Havensight	Havensight Security	Unclassified	Tier II
Security Supervisor	\$57,200.00	Havensight	Havensight Security	Unclassified	Tier II
Operations Manager	\$87,788.00	Havensight	Havensight Operations	Unclassified	Tier II
Security Supervisor	\$55,000.00	Havensight	Havensight Security	Unclassified	Tier II
Security Officer	\$43,243.20	Havensight	Havensight Security	Unclassified	Tier II
Administrative Specialist	\$59,400.00	Havensight	Havensight Administration	Unclassified	Tier II
General Maintenance Worker	\$48,271.00	Havensight	Havensight Operations	Unclassified	Tier II
Security Officer	\$47,300.00	Havensight	Havensight Security	Unclassified	Tier II
PT Security Officer	\$31,200.00	Havensight	Havensight Security	Unclassified	Tier II
PT Security Officer	\$31,200.00	Havensight	Havensight Security	Unclassified	Tier II
Custodial Worker	\$35,182.00	Havensight	Havensight Operations	Classified	Tier II
General Maintenance Worker	\$48,271.00	Havensight	Havensight Operations	Classified	Tier II
Custodial Worker	\$37,756.00	Havensight	Havensight Operations	Classified	Tier II
Skilled Trade Maintenance Worker	\$44,578.00	Havensight	Havensight Operations	Classified	Tier II
	\$1,973,078.20	39			

PERSONNEL LISTING - ST. CROIX

Position	Salary	Location	Division	Status	Ret. Status
Quality Assurance Specialist	\$94,959.00	St. Croix	Member Services	Classified	Tier II
Loan Technician	\$52,549.00	St. Croix	Loans	Classified	Tier II
Benefits Analyst I	\$66,722.00	St. Croix	Member Services	Classified	Tier II
Assistant Facility Director	\$47,673.00	St. Croix	Maintenance	Unclassified	Tier II
Customer Service Representative	\$83,600.00	St. Croix	Communication & Member Education	Classified	Tier II
Benefit Analyst I	\$55,310.00	St. Croix	Member Services	Classified	Tier II
General Maintenance Worker II	\$49,363.00	St. Croix	Maintenance	Classified	Tier I
Sr. Loan Servicing Officer II	\$94,959.00	St. Croix	Loans	Classified	Tier I
Sr. Loan Processor I	\$57,606.00	St. Croix	Loans	Classified	Tier I
Benefit Analyst I	\$75,092.00	St. Croix	Member Services	Classified	Tier I
Deputy Administrator	\$120,000.00	St. Croix	Administration	Unclassified	Tier I
Manger of Benefit Processing	\$95,017.00	St. Croix	Member Services	Classified	Tier I
Assistant Administrative Specialist	\$42,000.00	St. Croix	Administration	Unclassified	Tier II
Total	\$934,850.00	13			



COMMITTEE ON BUDGET, APPROPRIATIONS & FINANCE
- POST AUDIT DIVISION -

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