



OFFICE OF COLLECTIVE BARGAINING
COLLECTIVE BARGAINING AGREEMENTS AT A GLANCE
 Updated June 2025



CURRENT CBAs

- 1 INT'L ASSOC. OF MACHINISTS AND AEROSPACE WORKERS (WMA Non-Superv. & Enforcement Officers)
- 2 OUR VIRGIN ISLANDS LABOR UNION (DOA Support Staff)
- 3 UNITED STEELWORKERS UNION (VI Waste Management Authority Supervisors Unit)
- 4 OUR VIRGIN ISLANDS LABOR UNION (DOJ - Support Staff)
- 5 UNITED STEELWORKERS UNION (WTJX)
- 6 * REGISTERED NURSE LEADERSHIP UNION, INC.
- 7 VI LICENSED PRACTICAL NURSES ASSOCIATION (VILPNA)
- 8 * VI STATE NURSES ASSOCIATION
- 9 SEAFARERS INTERNATIONAL UNION (Assistant Attorney Generals)
- 10 SEAFARERS INTERNATIONAL UNION (Correction Officers)
- 11 SEAFARERS INTERNATIONAL UNION (ER Physicians)

TERM OF AGREEMENT

- OCT. 1, 2024 - SEPT. 30, 2027
 OCT. 1, 2024 - SEPT. 30, 2027
 OCT. 1, 2023 - SEPT. 30, 2026
 OCT. 1, 2022 - SEPT. 30, 2026
 OCT. 1, 2022 - SEPT. 30, 2025
 OCT. 1, 2022 - SEPT. 30, 2025
 OCT. 1, 2020 - SEPT. 30, 2025
 OCT. 1, 2020 - SEPT. 30, 2025

NEGOTIATED CBAs TO BE FINALIZED

- 12 UNITED STEELWORKERS UNION (Masters)
- 13 UNITED STEELWORKERS UNION - (VITEMA 911 ECC Operators)

- OCT. 1, 2022 - SEPT. 30, 2025
 OCT. 1, 2025 - SEPT. 30, 2028

ONGOING NEGOTIATIONS

- 14 VIRGIN ISLANDS WORKERS UNION (Head Start)
- 15 ASSOCIATION OF FIREFIGHTERS (Support Staff)
- 16 ASSOCIATION OF FIREFIGHTERS (Firefighters/Corporals)
- 17 OUR VIRGIN ISLANDS LABOR UNION (DPW Support Staff)
- 18 INT'L ASSOCIATION OF MACHINISTS AND AEROSPACE WORKERS (GVI Hospital & DOH Security Guards)
- 19 VIRGIN ISLANDS WORKERS UNION (DPW - VITRAN)
- 20 SEAFARERS INTERNATIONAL UNION (Public Health Physicians)
- 21 EDUCATIONAL ADMINISTRATORS ASSOCIATION UNION (EAA)
- 22 SEAFARERS INTERNATIONAL UNION (Masters)
- 23 UNITED STEELWORKERS UNION (Supervisors Masters)
- 24 INT'L ASSOCIATION OF FIREFIGHTERS (Supervisors)
- 25 POLICE BENEVOLENT ASSOCIATION (PBA)
- 26 AMERICAN FEDERATION OF TEACHERS (Professionals)
- 27 AMERICAN FEDERATION OF TEACHERS (Support Staff)
- 28 AMERICAN FEDERATION OF TEACHERS (Paraprofessionals)

- SEPT. 1, 2016 - AUG. 31, 2020
 OCT. 1, 2018 - SEPT. 30, 2021
 OCT. 1, 2018 - SEPT. 30, 2021
 OCT. 1, 2018 - SEPT. 30, 2022
 OCT. 1, 2018 - SEPT. 30, 2021
 OCT. 1, 2014 - SEPT. 30, 2018
 OCT. 1, 2005 - SEPT. 30, 2010
 OCT. 1, 2020 - SEPT. 30, 2024
 SEPT. 1, 2018 - SEPT. 30, 2023
 OCT. 1, 2018 - SEPT. 30, 2022
 OCT. 1, 2018 - SEPT. 30, 2023
 OCT. 1, 2018 - SEPT. 30, 2023
 OCT. 1, 2018 - SEPT. 30, 2023
 AUG. 1, 2023 - SEPT. 31, 2025
 AUG. 1, 2023 - SEPT. 31, 2025
 AUG. 1, 2023 - SEPT. 31, 2025

EXPIRED CBAs

- 29 UNITED STEELWORKERS UNION (Enforcement Officers)
- 30 LAW ENFORCEMENT SUPERVISORS UNION (LESU)
- 31 ** SEAFARERS INTERNATIONAL UNION (Public Health Dentists)
- 32 ASSOCIATION OF HOSPITAL EMPLOYED PHYSICIANS (AHEP)

- OCT. 1, 2020 - SEPT. 30, 2024
 OCT. 1, 2018 - SEPT. 30, 2022
 OCT. 1, 2005 - SEPT. 30, 2010
 OCT. 1, 2002 - SEPT. 30, 2007

BARGAINING UNIT WITH NO CBA

- 33 SEAFARERS INTERNATIONAL UNION (VING-Base Security Guards)

CERTIFIED - 8/15/1994 - NO CBA

* New wage agreements fully executed; the parties are reviewing remaining portions of the CBA.
 ** Currently there are no members in this bargaining unit.