

Legislature of the Virgin Islands

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POST AUDIT DIVISION

JULY 21, 2016

Committee on Finance

Fiscal Year 2017 Budget Hearings

GOVERNOR JUAN F. LUIS HOSPITAL AND MEDICAL CENTER

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BACKGROUND AND HISTORY

The Virgin Islands Government Hospital and Health Facilities Corporation was established in accordance with Act No. 6012, as amended by Act No. 6279, to ensure that quality, comprehensive health care is available to residents and visitors throughout the Territory. Enacted by the Twentieth Legislature on September 2, 1994 the Corporation consists of The Schneider Regional and Medical Center on the island of St. Thomas and the Governor Juan F. Luis Hospital and Medical Center on St. Croix.

ORGANIZATIONAL STRUCTURE

The Corporation is comprised of a territorial board and two district governing boards.

- ***St. Thomas/St. John District*** presides over the Roy Lester Schneider Hospital and Community Center on St. Thomas, and the Myrah Keating Smith Health Center on St. John.
- ***St. Croix District*** presides over the Governor Juan F. Luis Hospital and Medical Center on St. Croix.

Each District Board is comprised of nine (9) members as follows:

- Seven (7) Board members are appointed to serve on the District Governing Board
- One (1) nurse
- One (1) physician representative

Each board member serves a minimum of three years as stated in Act 6012, Section 243 (b). Of the nine board members, the Chairman, the Nurse and the Physician automatically serve on the Territorial Board along with three (3) other members appointed to serve by the Governor.

Note: St. Croix District Board has not had a full complement of nine board members since 1999.

JUAN F. LUIS HOSPITAL & MEDICAL CENTER

Fiscal Year 2017

District Board

Board Member	Position	Term Expires
1. Troy deChabert-Schuster	Chairman	9/26/2014 to 9/ 25/2017
2. Vera Falu	Vice - Chairman	9/22/2015 to 9/ 22/2017
3. Aracelis de Hendry-Walcott	Board Secretary	12/15/2015 to 12/ 15/2018
5. Phillip Arcidi	Board Treasurer	1/14/2014 to 1/14/2017
5. Theresa Frorup-Alie	Board Member	2/25/16 to 2/25/2018
6. Physician Representative	<i>Vacant</i>	<i>Pending</i>
7. Nurse Representative	<i>Vacant</i>	<i>Pending</i>
8. <i>Vacant</i>	<i>Vacant</i>	<i>Vacant</i>
9. <i>Vacant</i>	<i>Vacant</i>	<i>Vacant</i>

Honorable Clifford Graham

Fiscal Year 2017 Budget Hearings - Governor Juan F. Luis Hospital & Medical Center

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The Governor Juan F. Luis Hospital & Medical Center (*JFLHMC*) is the only hospital on the island of St. Croix, U.S. Virgin Islands and is currently licensed for 188 beds. A full-service hospital, the JFLHMC facility offers care in the following areas:

- Acute
- Emergency, rehabilitative and ambulatory care
- General and specialty medicine
- Internal Medicine
- Surgery
- Pediatrics
- Obstetrics
- Gynecology
- Neonatology
- Psychiatry
- Physical Medicine
- Cardiology
- Dialysis

Additionally, the hospital boasts a state-of-the-art cardiovascular prevention and treatment center, the Virgin Islands Cardiac Center (VICC), which provides a wide range of Acute Care, Ambulatory Care, After Care and Preventative Cardiovascular care and research for the Virgin Islands and the rest of the Caribbean. In 2011, JFLMC identified and continues to invest in the following signature service lines:

- Emergency Department
- Hemodialysis
- Operating Department (particularly outpatient surgeries)
- Women & Children’s Health

The existence of the Women’s Imaging Suite at the JFLMC provides advanced services in mammography, sonography, biopsies, and bone density testing services to rival that provided outside the Territory. Constructed in 2013, Women’s Imaging Suite houses a 3-D mammography machine which was purchased in part with funds appropriated by the Legislature, Federal Funds and private donations.

YEAR IN REVIEW

Act No. 7758 which provided funds for the operation of the Government of the Virgin Islands during the Fiscal Year ending September 30, 2016 appropriated the sum of **\$20,148,874** to JFLHMC from the General Fund.

JUAN F. LUIS HOSPITAL & MEDICAL CENTER

Fiscal Year 2016

Appropriation Summary - General Fund

Operations	Funding
Lump Sum Appropriation	\$ 20,148,874
<i>Allotment as of May 25, 2016</i>	<i>\$15,061,185</i>
Unallotted Amount	\$ 5,087,689

JUAN F. LUIS HOSPITAL & MEDICAL CENTER

FISCAL YEAR 2017 FINANCIAL OVERVIEW

The Juan F. Luis Hospital & Medical Center receives a lump-sum budget from the General Fund to cover operations of the facility throughout the fiscal year. The funds received do not specifically contribute towards the hospital's payroll.

The Governor has recommended a General Fund Appropriation of **\$20,148,874** for fiscal year 2017. This remains in-line with the fiscal year 2016 General Fund appropriation. The fiscal year 2017 appropriation includes an amount of **\$5,363,177** which represents the district's Medicaid Local Match, this leaves an amount of **\$14,785,697** towards the hospital's fiscal year 2017 cost for operations.

JUAN F. LUIS HOSPITAL & MEDICAL CENTER

Fiscal Year 2017

Financial Summary At-a-Glance

Exhibit I

<i>General Fund</i>	
Fiscal Year 2017 Recommendations	\$20,148,874
Medicaid Local Match	5,363,177
Available Funds for Operations	\$14,785,697
<i>Fiscal Year 2017 Revenue Projections</i>	
Fiscal Year 2017 Projections	\$56,158,881
Other Operating Revenues	669,000
	\$56,827,881
JFLHMC Fiscal Year 2017 Appropriations	
Fiscal Year 2017 Available Cost for Operations	\$71,613,578
Medicaid Local Match	5,363,177
Total w/Fiscal Year 2017 Recommendations	\$76,976,755

Exhibit II provides a detailed listing by line item for audited fiscal year 2015 expenditures, fiscal year 2016 appropriation, and JFLHMC projections for fiscal year 2017.

JUAN F. LUIS HOSPITAL & MEDICAL CENTER

Fiscal Year 2017

Financial Summary

Exhibit II

	Audited	Budget	Projections
	FYE 2015	2016	2017
<u>Revenue:</u>			
Gross Patient Service Revenue	141,242,932	137,640,013	155,135,029
Contractual Adjustments	(93,105,788)	(90,222,246)	(98,976,148)
Net Patient Service Revenue	48,137,144	47,417,767	56,158,881
VI Government Appropriations	26,943,430	20,148,068	20,148,874
Medicaid Local Match (Included in Appropriations)	4,496,220	4,000,000	5,363,177
Other Operating Revenue	1,322,574	549,183	669,000
Total Service Revenue	80,899,369	64,115,018	76,976,755

Honorable Clifford Graham

Fiscal Year 2017 Budget Hearings - Governor Juan F. Luis Hospital & Medical Center

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Exhibit II

	Audited	Budget	Projections
	FYE 2015	2016	2017
Expense:			
PERSONNEL SERVICES			
Salaries and wages - all categories	27,952,618	24,561,190	28,965,468
Overtime Salaries	4,530,176	2,500,000	1,784,532
Night Differential Comp	-	875,000	-
Other Differential Comp	-	500,000	-
Holiday Pay	2,966,807	2,556,893	2,900,000
All Other -Sick	1,952,346	1,977,658	1,900,000
All Other -Sick	1,265,253	1,000,000	1,550,000
SUB-TOTAL	38,667,200	33,970,741	37,100,000
FRINGE BENEFITS			
Employer Contribution Retirement	1,514,851	2,950,000	2,000,000
F.I.C.A - SS	2,147,058	2,102,236	2,100,200
F.I.C.A. - MEDICARE	502,133	491,652	537,950
Health Insurance Premium	4,080,818	3,920,935	3,850,000
Worker's Comp Premium	76,420	70,734	76,000
All Other	-	436,202	154,350
SUB-TOTAL	8,321,281	9,971,759	8,718,500
SUPPLIES			
Office Supplies	230,503	33,000	75,000
Medical Supplies	9,077,308	6,818,053	8,545,762
Small Tools Minor Equipment	76,181	150,000	375,000
Non Medical Supplies	3,649,432	5,215,252	3,538,898
SUB-TOTAL	13,033,425	12,216,305	12,534,660
OTHER SERVICES & CHARGES			
Professional Services (incl. Locum Fees)	14,080,666	11,380,000	8,210,000
Communication	319,114	353,295	275,000
Travel	85,976	193,054	20,000
Advertising and Promotion	86,798	10,000	56,000
Insurance	70,206	50,774	155,000
Repairs and Maintenance	866,086	78,286	850,000
Rental -Land/Building	249,288	102,130	281,229
Rental - Machines/Equipment	536,152	436,798	230,000
Training	15,005	-	100,000
Security	421,986	-	575,000
Depreciation	3,931,614	3,520,000	5,050,000
All Other	519,009	-	175,545
SUB-TOTAL	21,181,898	16,124,337	15,977,774
UTILITY SERVICES			
Electricity	4,304,091	4,804,602	3,075,000
Water	469,771	442,203	425,000
SUB-TOTAL	4,773,863	5,246,805	3,500,000
TOTAL EXPENSES	85,977,667	77,529,947	77,830,934
Gain / (Loss)	(5,078,298)	(13,414,929)	(854,179)

JUAN F. LUIS HOSPITAL & MEDICAL CENTER

Fiscal Year 2017

*Statement of Income & Expense
For the Eight months ending 5/31/16*

Exhibit III

	Unaudited	Fiscal Year 2016	(Unfavorable)	
	Oct - May 2016	Budget	Favorable	%
			Variance	
Revenue				
Inpatient	58,654,642	61,038,111	(2,383,469)	-3.90%
Outpatient	42,740,802	34,118,110	8,622,692	25.27%
Gross Patient Service Revenue	\$ 101,395,444	\$ 95,156,221	\$ 6,239,223	6.56%
Contractual Adjustments				
Contractual Adjustments	(49,280,715)	(43,817,957)	(5,462,758)	-12.47%
Charity	(3,037,997)	(2,935,069)	(102,928)	-3.51%
Provision for Doubtful Accounts	(12,370,329)	(12,471,067)	100,738	0.81%
MCD VI Local Match	3,575,451	4,004,615	(429,164)	10.72%
Total Adjustment	(61,113,590)	(55,219,478)	(5,894,112)	-10.67%
	60%	58%		
Net Patient Service Revenue	\$ 40,281,854	\$ 39,936,743	\$ 345,111	-0.86%
	40%	42%		
Other Operating Revenue	445,786	477,647	(31,861)	-6.67%
Total Operating Revenues	\$ 40,727,640	\$ 40,414,390	\$ 313,250	0.78%
Expense				
Salaries & Benefits				
Regular	(22,282,791)	(24,229,059)	1,946,269	8.03%
Overtime	(2,379,227)	(966,040)	(1,413,187)	-146.29%
Total Salaries	(24,662,018)	(25,195,099)	533,081	2.12%
Benefits	(5,778,128)	(5,756,381)	(21,747)	-0.38%
Salaries & Benefits	(30,440,146)	(30,951,480)	511,334	1.65%
Professional Services	(3,319,027)	(2,927,752)	(391,275)	-13.36%
Physician Fees	(2,321,269)	(1,939,636)	(381,633)	-19.68%
Recruitment	(506,572)	(403,432)	(103,140)	-25.57%
Medical Supplies	(5,830,563)	(6,760,677)	930,114	13.76%
Non Medical Supplies	(2,837,985)	(3,931,645)	1,093,660	27.82%
Utilities	(2,497,812)	(3,358,129)	860,317	25.62%
Depreciation	(3,310,921)	(2,400,000)	(910,921)	-37.96%
Other Expense	(698,234)	(454,214)	(244,020)	-53.72%
Total Expense	\$ (51,762,529)	\$ (53,126,965)	\$ 1,364,436	2.57%
	-129%	-133%		
Operating Margin	\$ (11,034,889)	\$ (12,712,575)	\$ 1,677,686	13.20%
Non-Operating Revenue				
VI Gov. Appropriations				
Operations	13,365,288	13,432,045	(66,757)	-0.50%
SIA	1,783,256	-	1,783,256	0.00%
Capital Bond	1,094,521	-	1,094,521	0.00%
WAPA	4,000,000	-	-	-
IT Allotment	256,403	-	256,403	0.00%
Psychiatric Unit	-	-	-	0.00%
MCD VI Local Match	(3,575,451)	(4,004,615)	429,164	-10.72%
Total VI Gov. Appropriations	16,924,017	9,427,430	7,496,587	79.52%
Other Non-Operating Revenue	65,260	43,920	21,340	0.00%
Total Non-Operating Revenue	16,989,277	9,471,350	7,517,927	79.38%
Gain / (Loss)	\$ 5,954,388	\$ (3,241,225)	\$ 9,195,613	283.71%

Honorable Clifford Graham

Fiscal Year 2017 Budget Hearings - Governor Juan F. Luis Hospital & Medical Center

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As of July 18, 2016, JFLHMC reported a total amount of **\$54.8M** in outstanding debt. A detailed list of all payables owed by the hospital has been compiled in **Exhibit IV**.

JUAN F. LUIS HOSPITAL & MEDICAL CENTER
Fiscal Year 2017
Accounts Payables
Exhibit IV

VENDOR NAME	NET AMOUNT	VENDOR NAME	NET AMOUNT
BUREAU OF INTERNAL REVENUE V.I.	12,476,673.02	CARDINAL HEALTH PHARMACY	78,026.24
V.I. WATER AND POWER AUTHORITY	8,778,097.26	MARSH RISK & INSURANCE SERVICE	77,699.77
ADVANCED RADIOLOGY LLC	8,553,613.53	ARMCHEM INTERNATIONAL CORP.	77,591.92
GOVERNMENT EMPLOYEES' RETIREMENT	4,454,262.53	PSI SOLUTIONS, INC.	74,100.00
WORLDWIDE TRAVEL STAFFING, LTD.	4,303,643.70	INNOVATIVE TELEPHONE, CORP.	63,367.01
INSURANCE REFUND	2,968,966.70	SUPPLY RESOURCES, INC.	63,119.52
TRUSTAFF	1,164,618.12	UNIVERSAL CARE CORPORATION	56,452.62
INFORMATION RESOURCE MANAGEMENT	1,116,775.04	AMERICAN RED CROSS	50,440.73
V.I. DEPARTMENT OF LABOR	1,035,620.00	UNITED ORTHOPEDIC CORPORATION	49,155.00
V.I. GOVERNMENT HEALTH INSURANCE	848,567.94	CARIBBEAN PROTECTION SYSTEMS	45,418.94
THE STONE HOUSE GROUP, L.L.C.	835,646.70	ABBOTT LABORATORIES P.R., INC.	38,696.70
TITAN NURSE STAFFING, LLC	605,922.11	MEDICAL INFORMATION TECHNOLOGY, INC	36,392.00
WEATHERBY LOCUMS, INC.	566,649.17	MICROPORT ORTHOPEDICS, INC.	36,314.81
MEDTRONIC LOGISTICS (USA)	547,670.82	MEDACTA USA, INC.	33,982.20
BUSINESS CREDIT	536,333.59	KITURE LAW FIRM	33,925.55
V.I. HOSPITAL & MEDICAL SUPPLY	434,196.70	U & I MEDICAL DEVICES	31,055.00
CARIB SUPPLY	355,184.70	INTEGRATED HEALTHCARE STRATEGIES,	30,597.00
PUERTO RICO HOSPITAL SUPPLY, INC.	285,194.33	REVA, INC.	25,615.00
JOHNSON CONTROL OF PUERTO RICO	260,340.00	BOSTON SCIENTIFIC/GUIDANT PR SALES	25,414.50
THE ADVISORY BOARD COMPANY	251,869.80	NEXGEN STRATEGIC CONSULTING, LLC.	22,000.00
PATIENT REFUND	247,229.08	QUALITY FOOD ST. CROIX	20,434.30
MITEC MEDICAL, LLC. D/B/A	225,487.00	JOHALI MEDICAL, INC.	20,177.33
GLOBAL MEDICAL STAFFING, INC.	211,105.94	RAINBOW HOME	18,000.00
LEIDOS HEALTH	200,407.12	WRIGHT MEDICAL TECHNOLOGY, INC.	17,736.00
SOUTH DADE NEONATOLOGY	196,140.00	SMITH & NEPHEW	17,685.43
DELTER CORPORATION	192,104.00	CACTUS, LLC.	17,073.23
J & K PMS	182,839.78	GUARDIAN PROTECTION SYSTEM	17,025.50
GETIXHEALTH HOLDING CORP. INC.	177,233.51	CONFORMIS, INC.	16,100.00
CALMED	154,004.00	ACCORD FINANCIAL, INC.	15,580.00
THE GREELEY COMPANY	152,677.86	SOURCEHOV HEALTHCARE-LEXICODE	15,485.56
TITAN MEDICAL GROUP, LLC.	141,332.26	NATIONAL RESEARCH CORPORATION	14,706.91
CRANWARE INC.	132,750.39	AFLAC	14,098.33
MEDLINE INDUSTRIES, INC.	122,864.43	CARIBBEAN HEALTHCARE SUPPLY	12,525.00
FLEMINGS' TRANSPORT CO., INC.	110,983.26	ADVANCED ORTHOPAEDIC SOLUTIONS	12,455.00
BIOMEDICAL INTERNATIONAL CORP.	110,968.69	LABCONCO CORPORATION	12,342.65
ADVANCE EXPORT, INC.	106,335.60	ROPES & GRAY, LLP	12,240.00
KEITH & ASSOCIATES, INC.	106,087.46	Invoices < \$10,000	535,054.63
TOTAL Payables due as of July 18, 2016			\$ 54,888,480.52

FISCAL YEAR 2017 BUDGET OVERVIEW

PERSONNEL SERVICES

The Governor Juan F. Luis Hospital & Medical Center has provided a fiscal year 2017 personnel list which includes 208 employees hired with NOPA, and 416 employees without NOPA for a total of **624 employees** at a total cost of **\$33,093,050** for fiscal year 2017. Of the 416 employees, 208 represent the amount of direct hires who contribute to the Government Employees Retirement System. An extended directory of the hospital’s *personnel listing* can be viewed in *Appendix I*.

JUAN F. LUIS HOSPITAL & MEDICAL CENTER
Fiscal Year 2017
Employment Summary
Exhibit V

Juan F. Luis Hospital & Medical Center		
Fund Name	Pos #	FY 2017 Budget
<i>JFLHMC Nopa Employees</i>	208	\$12,567,634
<i>JFLHMC Non-Nopa Employees</i>	416	20,525,416
Grand Total	624	\$ 33,093,050

◆ JFLHMC’s employment cost is covered by the hospital’s internal fund which receives funding from daily operations.

Information pertaining to vacant positions was not included in the submission by the hospital to the Post Audit Division. Inquiries to receive a full listing of all vacant positions went unanswered as of July 22, 2016.

SUPPLEMENTARY INFORMATION

CONTRACTS

The Post Audit Division did not receive any information on the JFLHMC’s professional contracts as of close of business on July 22, 2016.

LEASES

Exhibit VI displays *Juan F. Luis Hospital & Medical Center* leases for fiscal year 2016- 2017.

Exhibit VI

Lessor	Location	Sq. Ft.	Annual Rent	Period
Wiesner Development Co.	2209 Queen Cross Street Christiansted St. Croix 00820	10,000	\$ 78,676	
TOTAL		10,000	\$ 78,676	

VEHICLE LISTING

Exhibit VII provides an overview of the JFLHMC FY 2017 *Vehicle Disclosure Report*. The hospital currently owns their assigned fleet of vehicles which were purchased previously with funds from the *Health Revolving Fund*. All vehicles were registered as of July 2016 and insured through Marshall & Sterling, St. Croix Inc. for Fiscal Year 2016 -2017.

JUAN F. LUIS HOSPITAL & MEDICAL CENTER
Vehicle Disclosure Report
FISCAL YEAR 2016 – 2017
Exhibit VII

<i>Vehicle Plate</i>	<i>Make</i>	<i>Model</i>	<i>Color</i>	<i>Year</i>	<i>Assigned to</i>	<i>Condition</i>	<i>Purchased Local/Federal Funds</i>
JFLH - 1	Chevrolet	Trail Blazer	Gold	2006	Transportation	Fair	Local Funds
JFLH - 2	Ford	Explorer	White	2014	Transportation	Good	Local Funds
JFLH - 3	Chevrolet	Silverado	White	2015	Material Management	Good	Local Funds
JFLH - 4	Ford	E350- Blood Van	White	1996	JFLH Blood Bank	Fair	Donated
JFLH - 5	Chevrolet	Silverado 2500	White	2002	Maintenance	Fair	Local Funds
JFLH - 6	Mitsubishi	Truck	White	1996	Maintenance	Good	Local Funds
JFLH - 7	Chevrolet	Uplander	White	2007	Transportation	Fair	Local Funds

GRANT SUMMARY

In recent years the Juan F. Luis Hospital & Medical Center has witnessed a reduction in revenues and governmental appropriations. To aid the facility in major capital construction projects, the administration in collaboration with identified partners has embarked aggressively in identifying, prioritizing and seeking other funding to maintain the aging facility and infrastructure. One such means is through the auspices of grant funding. Thus far, **\$1.4M** in grant funding has been awarded to the hospital. JFLHMC is currently in pursuit of an estimated **\$6.1M** in grant opportunities for the 2016-2017 fiscal year. A complete list of all grant opportunities has been compiled in *Exhibit VIII*.

Exhibit VIII

COMPLETED GRANTS

APPROVED FUNDING

2014 Submissions

- DOI-OIA Heat Wheel Refurbishment \$500,000

2015 Submissions

- FEMA Mitigation Grant 2015 312,500

2016 Submissions

- Maintenance Assistance Grant (MAP) 100,000

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- Technical Assistance Grant (TAP) 400,000
- Community Development Block Grant \$650,000.00* 125,000

**Requested*

#Pre- approved

Empower Insular Communities (EIC) \$ 150,000- 2,971,000.00 available *No Funding Approved*

Total Awarded August 2014-April 2016 \$1,437,500

2016 -2017 GRANT OPPORTUNITIES *Estimated* **FUNDING REQUESTED**

- Perimeter Fencing \$ 320,000
- Waste Management hospital wide 685,000
 - *Sterimed?/Red bag?* \$185,000.00
 - *Incinerator* \$475,000.00
 - *Installation prep* \$ 25,000.00
- Roof repairs remaining 450,000
- HVAC ducting refurbishing Phase 1 (Critical repairs needed) 420,000
 - *Employee entrance,*
 - *Maintenance hallway*
 - *Dialysis*
 - *PBX hallways*
- Air Handlers -5 units 2.7 million
- Oxygen Generator 392,000
- Well refurbish 330,000
- Parking lots resurface 250,000
- Parking lot and exterior surface lighting (energy efficient) 180,000 – 215,000
- Water filtration 350,000
- Transfer switches 30,000
- Communication upgrades Telephone/call bell system *To be determined*
- Emergency management items *To be determined*

MIS upgrades including:

To be determined

- Computers (Hardware/software)
- Laptops/projectors for command post
- TV's for patient rooms
- Call bells for Patients rooms
- Printers for units and offices
- Scanners for archiving and scanning Meditech 5.67 upgrades for 2016

VIRGIN ISLANDS WATER AND POWER AUTHORITY

As of July 18, 2016, the Governor Juan F. Luis Hospital and Medical Center owes the Virgin Islands Water and Power Authority a total of **\$8.7M** (see *Exhibit IV* on page 7).

UNFUNDED LIABILITY

The Governor Juan F. Luis Hospital & Medical Center currently has an outstanding balance of **\$7.1M** owed to the Government Employees Retirement System (GERS) for fiscal years 2012 through 2015. This amount, according to the Interim CFO, includes penalties and fees.

UNCOMPENSATED CARE

JFLHMC continues to struggle under the burden of uncompensated care. While there is not a legal definition of uncompensated care in the VI Code, uncompensated care is defined by the American Hospital Association as the sum of bad debt and charity care. Further, per JFLHMC's Independent Auditors the formula for uncompensated care is as follows:

- *Charity care:* Per the JFLHMC policy dated July 1, 2008, charity care is provided to those patients determined to have insufficient financial means to pay for all or part of their healthcare as determined by the Federal Poverty Guidelines.
- *Bad debt:* Total amounts not paid by self-pay patients.
- *Unreimbursed Medicare & Medicaid costs:* The difference between the cost of providing the service and the amount reimbursed. For example, if a mother with Medicaid (MAP) is having a high-risk pregnancy and delivers a premature baby that requires months of care in our Neonatal Intensive Care Unit (NICU), JFL will receive approximately \$600 per day (based on the per diem rate) vs. the cost that may exceed over a million dollars for both the mother and premature baby.

Medicare patients are typically seniors over the age of sixty-five (65). While, Medicaid patients are indigent patients, typically mothers with minor children, as defined by the US Department of Health and Human Services to participate in the Medical Assistance Program (MAP).

Medicare & Medicaid reimburses JFLHMC at a lower amount than it cost to provide those services as defined by the respective program guidelines. Accordingly, the uncompensated costs from these programs are included as uncompensated care.

Honorable Clifford Graham

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SUMMARY

The Governor has recommended a General Fund Appropriation of **\$20,148,874** for fiscal year 2017. This remains in-line with the fiscal year 2016 General Fund appropriation. The fiscal year 2017 appropriation includes an amount of **\$5,363,177** which represents the district's Medicaid Local Match, this leaves an amount of **\$14,785,697** towards the hospital's fiscal year 2017 cost for operations.

\$20,148,874 Governor's Fiscal Year 2017 General Fund Recommendation

(5,363,177) Medicaid -Local Match

\$14,785,697 Fiscal Year 2017 Operational Costs



Jose L. George
Post Auditor

APPENDIX I
GOVERNOR JUAN F. LUIS HOSPITAL & MEDICAL CENTER
FISCAL YEAR 2017 PERSONNEL LISTS

POSITION	STATUS	CONTRACT	SALARY
CLINICAL CARE COORDINATOR	FT		88,935.00
CLINICAL CARE COORDINATOR	FT		88,935.00
CLINICAL CARE COORDINATOR	FT		88,935.00
CLINICAL CARE COORDINATOR	FT		107,859.98
CNO	FT		105,159.81
CLINICAL CARE COORDINATOR	FT		88,935.00
CLINICAL CARE COORDINATOR	FT		88,935.00
CLINICAL CARE COORDINATOR	FT	√	88,940.80
LICENSED PRACTICAL NURSE	FT		37,399.98
STAFF NURSE	PT		47,400.00
PATIENT SITTER	FT		10,119.20
STAFF NURSE	PT		47,400.00
PATIENT SITTER	FT		10,004.80
UNIT SECRETARY	FT		27,254.01
LICENSED PRACTICAL NURSE	FT		50,544.00
STAFF NURSE	FT		72,009.60
STAFF NURSE	FT		63,003.20
LICENSED PRACTICAL NURSE	FT		39,600.00
UNIT SECRETARY	FT		23,275.20
HEAD NURSE	FT	√	84,697.60
CERTIFIED MEDICAL ASSISTANT	FT	√	25,833.60
STAFF NURSE	FT	√	63,003.20
STAFF NURSE	FT	√	65,998.40

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POSITION	STATUS	CONTRACT	SALARY
STAFF NURSE	FT	✓	63,003.20
STAFF NURSE	FT	✓	65,998.40
ASSISTANT HEAD NURSE	FT	✓	80,475.20
STAFF NURSE	FT	✓	63,003.20
STAFF NURSE	FT	✓	78,624.00
STAFF NURSE	FT	✓	63,000.00
STAFF NURSE	FT	✓	63,000.00
STAFF NURSE	FT	✓	63,003.20
STAFF NURSE	FT	✓	62,991.68
STAFF NURSE	FT	✓	78,998.40
MEDICAL ASSISTANT	FT	✓	25,001.60
CERTIFIED MEDICAL ASSISTANT	FT	✓	25,826.99
CERTIFIED MEDICAL ASSISTANT	FT	✓	25,001.60
CERTIFIED MEDICAL ASSISTANT	FT	✓	25,833.60
CERTIFIED MEDICAL ASSISTANT	FT	✓	25,001.60
CERTIFIED MEDICAL ASSISTANT	FT	✓	25,833.60
STAFF NURSE	FT	✓	63,000.00
STAFF NURSE	FT	✓	86,999.95
STAFF NURSE	FT	✓	72,009.60
STAFF NURSE	FT	✓	63,000.00
PATIENT SITTING	FT	✓	10,119.20
STAFF NURSE	FT	✓	78,998.40
STAFF NURSE	FT	✓	63,000.00
STAFF NURSE	FT	✓	63,000.00
STAFF NURSE	FT	✓	63,000.00
STAFF NURSE	FT	✓	63,003.20

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POSITION	STATUS	CONTRACT	SALARY
CERTIFIED MEDICAL ASSISTANT	FT	✓	25,826.99
CERTIFIED MEDICAL ASSISTANT	FT	✓	25,826.99
CERTIFIED MEDICAL ASSISTANT	FT	✓	25,826.99
CERTIFIED MEDICAL ASSISTANT	FT	✓	25,826.99
CERTIFIED MEDICAL ASSISTANT	FT	✓	25,826.99
STAFF NURSE	FT	✓	63,000.00
UNIT SECRETARY	FT	✓	23,281.98
STAFF NURSE	PT	✓	37,800.00
MEDICAL ASSISTANT	FT	✓	25,001.60
STAFF NURSE	PT	✓	75,608.00
STAFF NURSE	FT	✓	63,000.00
MEDICAL ASSISTANT	FT	✓	25,000.00
STAFF NURSE	FT	✓	63,000.00
CERTIFIED MEDICAL ASSISTANT	FT	✓	25,833.60
MEDICAL ASSISTANT	FT	✓	25,000.00
MEDICAL ASSISTANT	FT	✓	25,001.60
STAFF NURSE	FT	✓	66,040.00
PATIENT SITTER	FT	✓	18,214.56
STAFF NURSE	FT	✓	63,003.20
STAFF NURSE	FT	✓	63,003.20
STAFF NURSE	FT	✓	63,003.20
STAFF NURSE	FT	✓	63,003.20
STAFF NURSE	FT	✓	78,998.40
PATIENT SITTER	FT	✓	20,238.40
PATIENT SITTER	FT	✓	18,214.56
PATIENT SITTER	FT	✓	18,214.56

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POSITION	STATUS	CONTRACT	SALARY
PATIENT SITTER	FT	√	18,214.56
STAFF NURSE	FT	√	63,003.20
STAFF NURSE	FT	√	63,003.20
PATIENT SITTER	FT	√	18,214.56
STAFF NURSE	FT	√	63,003.20
STAFF NURSE	FT	√	63,003.20
STAFF NURSE	PT	√	91,208.00
UNIT SECRETARY	FT		35,422.40
STAFF NURSE	FT	√	75,999.04
STAFF NURSE	FT	√	78,999.98
CERTIFIED NURSING ASSISTANT	FT	√	25,826.99
STAFF NURSE	FT	√	66,000.00
HEAD NURSE	FT	√	84,699.99
CERTIFIED MEDICAL ASSISTANT	FT	√	25,833.60
STAFF NURSE	FT	√	47,403.20
STAFF NURSE	FT	√	63,000.00
STAFF NURSE	FT	√	37,804.00
STAFF NURSE	FT	√	76,000.00
STAFF NURSE	FT	√	65,999.98
STAFF NURSE	FT	√	65,999.98
CERTIFIED MEDICAL ASSISTANT	FT	√	25,833.60
CERTIFIED MEDICAL ASSISTANT	FT	√	25,826.94
CERTIFIED MEDICAL ASSISTANT	FT	√	25,826.94
STAFF NURSE	FT	√	63,003.20
STAFF NURSE	FT	√	72,009.60
STAFF NURSE	FT		79,000.00

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POSITION	STATUS	CONTRACT	SALARY
UNIT SECRETARY	FT		28,302.00
HEMODIALYSIS TECHNICIAN	FT		39,000.00
STAFF NURSE	FT		76,000.00
HEMODIALYSIS TECHNICIAN	FT		39,000.00
HEMODIALYSIS TECHNICIAN	FT		39,000.00
MEDICAL RECORDS MGMT. OFFICER	FT		33,486.00
STAFF NURSE	FT		63,000.00
CERTIFIED HEMODIALYSIS TECHNICIAN	FT	✓	39,000.00
CERTIFIED HEMODIALYSIS TECHNICIAN	FT	✓	39,000.00
CERTIFIED HEMODIALYSIS TECHNICIAN	FT	✓	39,000.00
CERTIFIED HEMODIALYSIS TECHNICIAN	FT	✓	39,000.00
STAFF NURSE	FT	✓	79,000.00
ASSISTANT HEAD NURSE	PT	✓	80,475.20
RENAL SOCIAL WORKER	FT	✓	53,000.00
STAFF NURSE	FT	✓	71,999.99
HOSPITAL PLANT BIOMEDICAL TECH	FT	✓	39,000.00
CERTIFIED HEMODIALYSIS TECHNICIAN	FT	✓	39,000.00
DIRECTOR OF HEMODIALYSIS	FT	✓	89,999.94
HOSPITAL PLANT BIOMEDICAL TECH	FT	✓	65,217.69
HEMODIALYSIS TECHNICIAN	PTIME	✓	44,990.40
STAFF NURSE	FT	✓	78,999.98
CERTIFIED HEMODIALYSIS TECHNICIAN	FT	✓	39,000.00
HEAD NURSE (HEMO)	FT	✓	84,699.99
STAFF NURSE	PT	✓	94,806.40
UNIT SECRETARY	FT		25,096.03
LICENSED PRACTICAL NURSE	FT		58,510.40

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POSITION	STATUS	CONTRACT	SALARY
TELEMETRY TECH	FT		29,246.01
CERTIFIED MEDICAL ASSISTANT	FT	✓	25,001.60
STAFF NURSE	FT	✓	72,009.60
TELEMETRY TECHNICIAN	FT	✓	29,159.00
TELEMETRY TECHNICIAN	FT	✓	29,159.00
STAFF NURSE	FT	✓	79,000.00
CERTIFIED MEDICAL ASSISTANT	FT	✓	25,833.60
STAFF NURSE	FT	✓	63,003.20
CERTIFIED MEDICAL ASSISTANT	FT	✓	25,827.01
STAFF NURSE	FT	✓	63,000.00
STAFF NURSE	FT	✓	83,999.99
TELEMETRY TECHNICIAN	FT	✓	30,524.00
STAFF NURSE	FT	✓	63,003.20
STAFF NURSE	FT	✓	83,999.99
STAFF NURSE	FT	✓	84,699.99
MEDICAL ASSISTANT	FT	✓	25,001.60
STAFF NURSE	FT	✓	66,040.00
STAFF NURSE	FT	✓	72,009.60
CERTIFIED MEDICAL ASSISTANT	FT	✓	25,833.60
UNIT SECRETARY	FT	✓	23,275.20
STAFF NURSE	FT	✓	72,000.03
DIAGNOSTIC TECHNICIAN	FT		58,999.99
ELECTROCARDIOGRAPH TECHNICIAN ASSISTANT	FT		59,000.03
STAFF NURSE	PT		47,400.00
STAFF NURSE	PT		47,400.00
STAFF NURSE	FT		76,000.00

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POSITION	STATUS	CONTRACT	SALARY
STAFF NURSE	FT		72,000.01
STAFF NURSE	FT		79,000.00
ECHOCARDIOGRAPH TECHNICIAN	FT		65,999.98
SURGICAL TECHNICIAN	FT		44,999.99
STAFF NURSE	PT	√	-
ADMINISTRATIVE SECRETARY	FT	√	20,550.40
OFFICE MANAGER	FT	√	41,142.40
EXERCISE PHYSIOLOGIST	FT	√	45,000.01
ECHO TECNOLOGIST	PT	√	-
STAFF NURSE	FT	√	63,000.00
CARDIOLOGY INFORMATICS MANAGER	FT	√	69,992.00
UNIT SECRETARY	FT		28,522.00
STAFF NURSE	FT		71,000.01
STAFF NURSE	FT		70,999.97
STAFF NURSE	FT		76,000.00
STAFF NURSE	FT		86,999.99
LICENSED PRACTICAL NURSE	FT		53,310.40
HEAD NURSE	FT		84,700.01
STAFF NURSE	FT		72,000.01
STAFF NURSE	FT	√	63,003.20
STAFF NURSE	FT	√	78,998.40
STAFF NURSE	FT	√	65,999.98
UNIT SECRETARY	FT	√	23,275.20
CERTIFIED MEDICAL ASSISTANT	FT	√	25,826.99
STAFF NURSE	FT	√	63,003.20
STAFF NURSE	FT	√	63,003.20
STAFF NURSE	FT		

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			79,000.00
POSITION	STATUS	CONTRACT	SALARY
STAFF NURSE	FT		63,000.00
STAFF NURSE	FT		66,000.00
STAFF NURSE	PT		37,800.00
STAFF NURSE	PT		79,199.99
STAFF NURSE	FT	✓	62,982.40
CERTIFIED MEDICAL ASSISTANT	FT	✓	25,833.60
MEDICAL ASSISTANT	FT	✓	25,001.60
CERTIFIED MEDICAL ASSISTANT	FT	✓	25,833.60
CERTIFIED MEDICAL ASSISTANT	FT	✓	25,833.60
UNIT SECRETARY	FT	✓	23,282.00
STAFF NURSE	PT		47,403.20
HEAD NURSE	FT		84,700.01
STAFF NURSE	FT		63,003.20
LICENSED PRACTICAL NURSE	FT		44,550.00
UNIT SECRETARY	FT		29,161.60
OB TECHNICIAN	FT		39,000.00
STAFF NURSE	FT		76,000.00
STAFF NURSE	FT	✓	66,000.00
STAFF NURSE	PT	✓	37,800.00
STAFF NURSE	FT	✓	75,999.04
STAFF NURSE	FT	✓	63,000.00
STAFF NURSE	FT	✓	78,999.98
STAFF NURSE	FT	✓	63,003.20
STAFF NURSE	FT	✓	76,003.20
STAFF NURSE	FT		78,998.40

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POSITION	STATUS	CONTRACT	SALARY
OB TECHNICIAN	FT		39,000.00
CERTIFIED NURSE MIDWIFE	FT		106,000.00
STAFF NURSE	FT		76,000.00
OB TECHNICIAN	FT		39,000.00
STAFF NURSE	FT		86,999.99
STAFF NURSE	FT		97,999.99
STAFF NURSE	FT		71,999.99
OB TECHNICIAN	FT		39,000.00
STAFF NURSE	FT		106,000.00
STAFF NURSE	FT	√	76,000.00
STAFF NURSE	FT	√	63,000.00
OB TECHNICIAN	FT	√	39,000.00
CERTIFIED NURSE MIDWIFE	FT	√	96,500.00
STAFF NURSE	FT	√	72,009.60
STAFF NURSE	PT	√	39,603.20
STAFF NURSE	FT	√	63,003.20
CERTIFIED NURSE MIDWIFE	FT	√	96,491.20
STAFF NURSE	FT	√	78,998.40
STAFF NURSE	FT	√	72,009.60
LICENSED PRACTICAL NURSE	FT		39,603.20
HEAD NURSE	FT	√	84,700.01
DIRECTOR OF RESPIRATORY THERAPY	FT		71,999.99
RESPIRATORY THERAPIST	FT	√	60,999.99
RESPIRATORY THERAPIST	FT	√	60,999.99
RESPIRATORY THERAPIST	FT	√	61,006.40
RESPIRATORY THERAPIST	FT	√	61,006.40

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POSITION	STATUS	CONTRACT	SALARY
RESPIRATORY THERAPIST	FT	√	61,006.40
CERTIFIED NURSING ASSISTANT	FT		31,795.00
STAFF NURSE	FT		76,000.00
STAFF NURSE	FT		63,000.00
Central Sterile Technician	FT		44,990.40
Central Sterile Technician	FT		44,990.40
STAFF NURSE	FT		63,003.20
STAFF NURSE	FT		79,000.00
STAFF NURSE	FT		79,000.00
SURGICAL TECHNICIAN	FT	√	55,993.60
SURGICAL TECHNICIAN	FT	√	38,000.00
SURGICAL TECHNICIAN	FT	√	66,140.01
STAFF NURSE	PT	√	45,604.00
COORDINATOR, ADMINISTRATIVE SERVICE	FT	√	48,230.00
NURSE MANAGER	FT	√	84,699.99
STAFF NURSE	FT	√	66,000.00
SURGICAL TECHNICIAN	FT	√	38,000.00
Clinical Purchasing Officer Special	FT	√	62,500.01
SURGICAL TECHNICIAN	FT	√	44,990.40
STAFF NURSE	FT	√	78,998.40
STAFF NURSE	FT	√	78,998.40
STAFF NURSE	FT	√	72,009.60
STAFF NURSE	PT		47,403.20
PYSCHIATRY TECHNICIAN	FT		33,339.01
STAFF NURSE	FT		-
HEAD NURSE	FT		84,699.99

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POSITION	STATUS	CONTRACT	SALARY
LICENSED PRACTICAL NURSE	FT		59,009.60
STAFF NURSE	FT		71,999.99
STAFF NURSE	FT		71,999.99
STAFF NURSE	FT		63,000.79
PSYCHIATRY TECHNICIAN	FT		29,244.80
STAFF NURSE	PT	✓	43,200.00
ASSISTANT HEAD NURSE	FT	✓	80,465.01
HEAD NURSE	FT	✓	84,699.99
STAFF NURSE	PT	✓	47,400.00
STAFF NURSE	FT	✓	63,000.00
STAFF NURSE	PT	✓	39,600.01
EMERGENCY MEDICAL TECHNICIAN	FT	✓	25,001.60
STAFF NURSE	PT	✓	43,200.00
STAFF NURSE	PT	✓	37,799.96
PSYCHIATRY TECHNICIAN	FT	✓	28,129.00
STAFF NURSE	FT	✓	63,000.00
STAFF NURSE	FT	✓	63,003.20
STAFF NURSE	PT	✓	47,400.00
STAFF NURSE	PT	✓	47,404.35
STAFF NURSE	PT	✓	37,800.00
STAFF NURSE	FT	✓	63,003.20
STAFF NURSE	PTIME	✓	-
STAFF NURSE	FT	✓	79,000.00
STAFF NURSE	FT	✓	72,000.01
STAFF NURSE	FT	✓	75,608.00
UNIT SECRETARY	FT	✓	25,095.99

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POSITION	STATUS	CONTRACT	SALARY
CERTIFIED MEDICAL ASSISTANT	FT	√	25,833.60
MEDICAL ASSISTANT	FT	√	25,000.00
MEDICAL ASSISTANT	FT	√	25,000.00
MEDICAL ASSISTANT	FT	√	25,000.00
STAFF NURSE	PT	√	-
STAFF NURSE	FT	√	62,999.87
STAFF NURSE	FT	√	78,998.40
STAFF NURSE	FT	√	65,998.40
STAFF NURSE	FT	√	75,999.04
MEDICAL ASSISTANT	FT	√	25,001.60
CERTIFIED MEDICAL ASSISTANT	FT	√	25,833.60
STAFF NURSE	FT	√	63,003.20
STAFF NURSE	FT	√	63,003.20
STAFF NURSE	PT	√	63,003.20
STAFF NURSE	FT	√	62,999.04
UNIT SECRETARY	FT	√	23,275.20
MEDICAL ASSISTANT	FT	√	25,001.60
CERTIFIED MEDICAL ASSISTANT	FT	√	25,833.60
CERTIFIED MEDICAL ASSISTANT	FT	√	25,833.60
CERTIFIED MEDICAL ASSISTANT	FT	√	25,833.60
MEDICAL ASSISTANT	FT	√	25,001.60
STAFF NURSE	FT	√	76,003.20
STAFF NURSE	FT	√	72,000.03
UNIT SECRETARY	FT	√	23,275.20
EMERGENCY MEDICAL TECHNICIAN	FT	√	36,628.80
UNIT SECRETARY	FT	√	23,275.20

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POSITION	STATUS	CONTRACT	SALARY
SURGICAL TECHNICIAN	FT		45,999.99
STAFF NURSE	FT		76,000.00
UNIT SECRETARY	FT		27,253.99
HEAD NURSE	FT		84,699.99
STAFF NURSE	FT	✓	66,000.00
MEDICAL TECHNOLOGIST	FT		68,000.00
MORGUE ATTENDANT	FT		38,000.00
MEDICAL TECHNICIAN	FT		38,514.01
MEDICAL TECHNOLOGIST	FT		68,000.00
LABORATORY AIDE	FT		23,485.99
MICROBIOLOGIST	FT		62,999.87
MEDICAL TECHNICIAN	FT		35,083.01
SUPERVISOR MEDICAL TECHNOLOGIST	FT		78,999.98
MEDICAL TECHNICIAN	FT		33,486.00
MEDICAL TECHNICIAN	FT		33,486.00
MEDICAL TECHNOLOGIST	FT		63,000.00
ADMINISTRATIVE OFFICER II	FT	✓	28,991.00
HISTOTECHNOLOGIST	FT	✓	56,000.01
MEDICAL TECHNOLOGIST	FT	✓	68,000.00
MEDICAL TECHNOLOGIST	FT	✓	68,000.00
MEDICAL TECHNICIAN	FT	✓	29,159.00
MEDICAL TECHNOLOGIST	FT	✓	47,999.99
MEDICAL TECHNOLOGIST	FT	✓	68,000.00
MEDICAL TECHNICIAN	FT	✓	29,159.00
MEDICAL TECHNICIAN	FT	✓	41,221.18
MEDICAL TECHNOLOGIST	FT	✓	48,000.16

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POSITION	STATUS	CONTRACT	SALARY
MEDICAL TECHNICIAN	FT	√	29,179.01
MEDICAL TRANSCRIBER	FT	√	27,385.99
MEDICAL TECHNICIAN	FT	√	29,159.00
MEDICAL TECHNOLOGIST	FT	√	47,999.99
MICROBIOLOGIST	FT	√	29,161.60
MEDICAL TECHNOLOGIST	FT	√	63,000.00
SONOGRAPHER	FT		75,000.00
COORDINATOR, ADMINISTRATIVE SERVICE	FT	√	51,667.20
RADIOLOGICAL TECHNOLOGIST	FT	√	68,000.00
ULTRASOUND TECHNOLOGIST	FT	√	55,999.84
RADIOLOGICAL TECHNOLOGIST	FT	√	68,000.00
ULTRASOUND TECHNOLOGIST	FT	√	70,999.99
PACS/NETWORK ADMINISTRATOR	FT	√	65,000.00
RADIOLOGICAL TECHNOLOGIST	FT	√	70,999.99
CUSTOMER RELATIONS REPRESENTATIVE	FT	√	22,006.40
RADIOLOGICAL TECHNOLOGIST	FT	√	68,000.00
RADIOLOGICAL TECHNOLOGIST	FT	√	47,999.99
ULTRASOUND TECHNOLOGIST	FT	√	68,479.84
CT TECHNOLOGIST	FT	√	58,500.00
RADIOLOGICAL TECHNOLOGIST	FT	√	62,999.04
HOSPITAL PHARMACIST	FT		102,000.00
HOSPITAL PHARMACIST	FT		90,000.00
DIRECTOR OF PHARMACY	FT		110,999.99
CERTIFIED PHARMACY TECHNICIAN	FT	√	45,999.99
PHARMACY TECHNICIAN	FT	√	69,000.01
CERTIFIED PHARMACY TECHNICIAN	FT	√	39,000.00

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POSITION	STATUS	CONTRACT	SALARY
PHARMACY TECHNICIAN	FT	✓	45,999.99
PHARMACY TECHNICIAN	FT	✓	45,999.99
STAFF PHARMACIST	FT	✓	90,000.00
CLINICAL PHARMACIST	FT	✓	102,003.20
DIRECTOR OF PHYSICAL THERAPY	FT	✓	81,000.00
PHYSICAL THERAPIST	FT	✓	69,999.90
PHYSICAL THERAPY AIDE	FT	✓	23,566.40
SUPERVISOR OFFSET TECHNICIAN	FT		34,301.01
RECEPTIONIST	FT		24,460.80
DIETARY AIDE	FT		23,946.00
KITCHEN ATTENDANT	PT	✓	20,529.60
CERTIFIED CLINICAL DIETICIAN	FT	✓	63,003.20
FOOD SERVICE SUPERVISOR	FT	✓	29,462.99
FOOD SERVICE WORKER	FT	✓	20,529.60
FOOD SERVICE SUPERVISOR	FT	✓	29,462.99
CLINICAL DIRETITIAN	FT	✓	49,495.68
HOSPITAL CASHIER	FT	✓	20,529.60
COOK I II III	FT	✓	21,694.40
COOK I II III	FT	✓	21,694.40
FOOD SERVICE WORKER	FT	✓	20,529.60
COOK I II III	FT	✓	21,694.40
KITCHEN ATTENDANT	FT	✓	20,529.60
FOOD SERVICE WORKER	FT	✓	20,529.60
COOK I II III	FT	✓	25,792.00
CERTIFIED CLINICAL DIETICIAN	PT	✓	88,192.00
FOOD SERVICE WORKER	FT	✓	20,529.60

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POSITION	STATUS	CONTRACT	SALARY
DIRECTOR OF PATIENT NUTRITIONAL SERVICES	FT	√	69,992.00
FOOD SERVICE WORKER	FT	√	20,529.60
KITCHEN ATTENDANT	FT	√	20,529.60
KITCHEN ATTENDANT	FT	√	20,529.60
COOK I II III	FT	√	21,112.00
FOOD SERVICE WORKER	FT	√	23,483.20
HEAD COOK	FT	√	34,444.80
KITCHEN ATTENDANT	FT	√	20,529.60
FOOD SERVICE WORKER	FT	√	20,529.60
FOOD PRODUCTION MANAGER	FT	√	49,628.80
FOOD SERVICE WORKER	FT	√	20,529.60
FOOD SERVICE WORKER	PT	√	20,529.60
FOOD SERVICE WORKER	PT	√	21,382.40
DIETARY AIDE	FT	√	21,486.40
LAUNDRY MANAGER	FT		40,543.01
LAUNDRY WORKER	FT		21,014.86
LAUNDRY WORKER	FT		22,251.84
LAUNDRY WASHMAN	FT	√	20,529.60
LAUNDRY WORKER	FT	√	20,527.94
LAUNDRY WORKER	FT	√	20,529.60
LAUNDRY WORKER	FT	√	20,529.60
MATERIAL MANAGEMENT CLERK	FT		29,512.29
STOREKEEPER I II III	FT		34,584.99
PROPERTY & PROCUREMENT OFF I II III	FT		26,359.01
DISTRICT WAREHOUSE MANAGER	FT		42,591.00
DIRECTOR OF MATERIALS MANAGEMENT	FT		65,000.00

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POSITION	STATUS	CONTRACT	SALARY
STOREKEEPER I II III	FT	√	22,170.93
STOREKEEPER I II III	FT	√	22,172.80
STOREKEEPER I II III	FT	√	22,170.93
STOREKEEPER I II III	FT	√	22,170.93
FOOD SERVICE SUPERVISOR	FT	√	40,000.00
FOOD SERVICE SUPERVISOR	FT	√	38,000.00
PATIENT ESCORT - MESSENGER	FT		21,548.80
PATIENT ESCORT - MESSENGER	FT		27,065.00
PATIENT ESCORT - MESSENGER	FT	√	24,949.00
PATIENT ESCORT - MESSENGER	FT	√	20,241.00
PATIENT ESCORT - MESSENGER	FT	√	20,241.00
TRANSPORTATION TECHNICIAN	FT		29,806.40
TRANSPORTATION TECHNICIAN	FT	√	24,115.00
SECURITY GUARD	FT		38,000.00
SECURITY GUARD	FT		38,000.00
DIRECTOR OF SECURITY	FT		65,000.00
SECURITY OFFICER	FT	√	24,003.20
ADMINISTRATIVE OFFICER II	FT	√	22,363.99
SECURITY OFFICER	FT	√	24,003.20
SECURITY OFFICER	FT	√	24,003.20
SECURITY OFFICER	FT	√	24,003.20
LEAD SECURITY OFFICER	FT	√	32,821.98
SECURITY OFFICER	FT	√	22,006.40
SECURITY OFFICER	FT	√	21,840.00
SECURITY OFFICER	FT	√	10,920.00
SECURITY OFFICER	FT	√	21,840.00

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POSITION	STATUS	CONTRACT	SALARY
SECURITY OFFICER	FT	√	21,840.00
SECURITY OFFICER	FT	√	21,840.00
ASST.SUPER INSTITUTIONAL PLANT OPS	FT		37,100.00
HOSPITAL PLANT PAINTER	FT		24,979.99
HOSPITAL PLANT CARPENTER	FT		35,287.99
HOSPITAL PLANT GENERAL MAINT WORKER	FT		22,651.20
TRADESMAN	FT	√	24,960.00
GENERAL MAINTENANCE WORKER	FT	√	30,476.99
GENERAL MAINTENANCE WORKER	FT	√	20,800.00
ADMINISTRATIVE OFFICER II	FT	√	30,352.98
GENERAL MAINTENANCE WORKER	FT	√	20,800.00
FACILITY OPERATIONS MANAGER	FT	√	54,995.20
ELECTRICIAN	FT	√	59,999.95
GENERAL MAINTENANCE WORKER	FT	√	21,840.00
ELECTRICIAN ASSISTANT	FT	√	40,597.98
DIRECTOR OF FACILITIES MGMT	FT	√	65,000.00
GENERAL MAINTENANCE WORKER	FT	√	30,472.00
REGULATED WASTE TECHNICIAN	FT	√	25,001.60
SUPERVISOR HOSPITAL HOUSEKEEPING	FT		43,431.00
HOUSEKEEPING ATTENDANT	FT		22,256.00
HOUSEKEEPING ATTENDANT	FT		22,256.00
HOUSEKEEPING ATTENDANT	FT		21,673.60
HOUSEKEEPING ATTENDANT	FT	√	21,105.76
HOUSEKEEPING ATTENDANT	FT	√	21,105.76
HOUSEKEEPING ATTENDANT	FT	√	21,105.76
HOUSEKEEPING ATTENDANT	FT	√	21,105.76

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POSITION	STATUS	CONTRACT	SALARY
HOUSEKEEPING ATTENDANT	FT	✓	19,999.99
HOUSEKEEPING ATTENDANT	FT	✓	21,105.76
HOUSEKEEPING ATTENDANT	FT	✓	21,105.76
HOUSEKEEPING ATTENDANT	FT	✓	21,105.76
SUPERVISOR HOSPITAL HOUSEKEEPING	FT	✓	31,866.99
HOUSEKEEPING ATTENDANT	FT	✓	21,105.76
HOUSEKEEPING ATTENDANT	FT	✓	21,105.76
HOUSEKEEPING ATTENDANT	FT	✓	21,105.76
HOUSEKEEPING ATTENDANT	FT	✓	21,105.76
HOUSEKEEPING ATTENDANT	FT	✓	21,091.20
HOUSEKEEPING ATTENDANT	FT	✓	21,105.76
HOUSEKEEPING ATTENDANT	FT	✓	21,105.76
HOUSEKEEPING ATTENDANT	FT	✓	21,105.76
HOUSEKEEPING ATTENDANT	FT	✓	21,105.76
HOUSEKEEPING ATTENDANT	FT	✓	21,105.76
HOUSEKEEPING ATTENDANT	FT	✓	21,105.76
CUSTOMER RELATIONS REPRESENTATIVE	FT		27,888.99
CUSTOMER RELATIONS REPRESENTATIVE	FT		22,759.98
PAYROLL SUPERVISOR	FT	✓	37,279.99
CUSTOMER RELATIONS REPRESENTATIVE	FT	✓	21,999.99
CUSTOMER RELATIONS REPRESENTATIVE	FT	✓	21,999.99
CUSTOMER RELATIONS REPRESENTATIVE	FT	✓	21,999.99
CUSTOMER RELATIONS REPRESENTATIVE	TEMP	✓	22,006.40
CUSTOMER RELATIONS REPRESENTATIVE	FT	✓	21,999.99
CUSTOMER RELATIONS REPRESENTATIVE	FT	✓	21,999.95
Patient Access Representative	FT		31,795.00

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POSITION	STATUS	CONTRACT	SALARY
Certification Specialist III	FT		28,991.00
Assistant Manager of Patient Access	FT		41,134.00
Patient Access Representative	FT		25,431.00
Manager of Patient Access	FT		56,084.00
Patient Access Representative	FT		25,431.00
Patient Access Representative	FT		24,459.99
CERTIFICATION SPECIALIST	FT	✓	26,353.60
Patient Access Representative	FT	✓	24,459.99
PRE-CERTIFICATION SPECIALIST	FT	✓	29,000.00
Patient Access Representative	FT	✓	24,459.99
Patient Access Representative	FT	✓	24,459.97
Patient Access Representative	FT	✓	24,459.99
Patient Access Representative	FT	✓	24,459.99
Patient Access Representative	FT	✓	24,459.99
Patient Access Representative	FT	✓	24,460.80
SUPERVISOR MEDICAL SOCIAL WORKER ADMINISTRATIVE CLINICAL CARE COORDINATOR	FT		70,000.01
ADMINISTRATIVE CLINICAL CARE COORDINATOR	FT		86,257.60
ADMINISTRATIVE CLINICAL CARE COORDINATOR	FT		86,257.60
ADMINISTRATIVE CLINICAL CARE COORDINATOR	FT		86,257.60
LICENSED PRACTICAL NURSE ADMINISTRATIVE CLINICAL CARE COORDINATOR	FT		53,000.00
ADMINISTRATIVE CLINICAL CARE COORDINATOR	FT		86,257.60
DIRECTOR OF CASE MANAGEMENT ADMINISTRATIVE CLINICAL CARE COORDINATOR	FT		93,600.00
ADMINISTRATIVE CLINICAL CARE COORDINATOR	FT		86,266.96
LICENSED PRACTICAL NURSE	FT		44,553.60
ADMINISTRATIVE CARE COORDINATOR	FT	✓	86,266.98
ADMINISTRATIVE OFFICER II	FT	✓	25,431.00

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POSITION	STATUS	CONTRACT	SALARY
ADMINISTRATIVE OFFICER III	FT		28,261.00
PRINCIPLE, RISK MANAGEMENT	EX		96,366.40
DIRECTOR ENV. SAFETY & SERVICES	FT	√	65,000.00
MEDICAL RECORDS CLERK I II III	FT		31,158.40
MEDICAL RECORDS CODER	FT		31,099.99
Retrospective Analyst	FT		40,986.00
ADMINISTRATIVE OFFICER I	FT		23,313.99
SUPERVISOR MEDICAL RECORDS	FT		38,398.98
MEDICAL RECORDS CODER	FT		31,099.99
MEDICAL RECORDS CLERK I II III	FT	√	23,640.99
MEDICAL RECORDS TECHNICIAN III	FT	√	29,814.01
MEDICAL RECORDS CLERK I II III	FT	√	23,613.99
Physician Performance Improvement Officer	FT		40,136.99
OFFICE MANAGER	FT		41,149.99
COORDINATOR OF ADMINISTRATIVE SERVICES	FT	√	48,230.00
STAFF PHYSICIAN	FT		100,960.00
STAFF PHYSICIAN	FT		106,916.99
STAFF PHYSICIAN	FT		103,662.00
STAFF PHYSICIAN	FT		98,011.99
NURSE ANESTHETIST II	FT		149,999.99
EMERGENCY ROOM PHYSICIAN	FT		299,999.98
STAFF PHYSICIAN	FT		96,082.00
STAFF PHYSICIAN	FT		98,011.99
STAFF PHYSICIAN	FT		93,017.60
PHYSICIAN ASSISTANT	FT		107,463.99
STAFF PHYSICIAN	FT		87,165.00

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POSITION	STATUS	CONTRACT	SALARY
STAFF PHYSICIAN	FT		92,459.00
STAFF PHYSICIAN	FT		95,960.01
STAFF PHYSICIAN	FT		92,165.01
STAFF PHYSICIAN	FT		97,459.00
STAFF PHYSICIAN	FT		95,041.00
STAFF PHYSICIAN	FT		100,510.01
STAFF PHYSICIAN	FT		89,739.08
STAFF PHYSICIAN	FT	✓	96,075.20
CLINICAL PSYCHOLOGIST	FT	✓	80,000.00
GENERAL VASCULAR SURGEON	FT	✓	149,999.99
ORTHOPEDIC SURGEON	FT	✓	150,009.60
STAFF PHYSICIAN	FT	✓	98,009.60
STAFF PHYSICIAN	FT	✓	95,041.00
CHIEF EMERGENCY ROOM	FT	✓	234,616.94
ORTHOPEDIC SURGEON	FT	✓	103,662.00
OPHTHALMOLOGIST	FT	✓	260,000.00
STAFF PHYSICIAN	FT	✓	100,509.99
CHIEF PSYCHIATRIST	FT	✓	140,000.00
STAFF PHYSICIAN (Per Diem)	PT	✓	47,999.99
CERTIFIED REGISTERED NURSE ANESTHESIST, P.D.	PT	✓	90,001.60
STAFF PHYSICIAN	FT	✓	150,009.60
STAFF PHYSICIAN	FT	✓	150,009.60
STAFF PHYSICIAN	FT	✓	150,009.60
EMERGENCY ROOM PHYSICIAN	FT	✓	299,999.98
ANESTHESIOLOGIST	FT	✓	150,009.60
SYSTEM ANALYST	FT		59,283.00

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POSITION	STATUS	CONTRACT	SALARY
ADMINISTRATIVE ASSISTANT	FT		31,100.01
CLINICAL CARE COORDINATOR	FT		88,935.00
LICENSED PRACTICAL NURSE	FT		52,915.20
LICENSED PRACTICAL NURSE	FT		37,399.98
DIR OF ADMINISTRATIVE SERVS VP QUALITY AND PERFORMANCE IMPROVEMENT	FT		65,442.00
COORDINATOR OF ADMINISTRATIVE SERVICES	EX		89,999.52
	FT	✓	48,230.00
DIRECTOR, INFECTION CONTROL INFECTION CONTROL SURVEILLANCE OFFICER	FT	✓	89,000.00
	FT	✓	52,041.60
ASSISTANT PATIENT ADVOCATE	FT		35,155.95
PATIENT ADVOCATE ASSISTANT	FT	✓	34,611.20
SERVICE REPRESENTATIVE	FT		32,485.00
SUPERVISOR OF CASHIERS	FT		33,140.99
SERVICE REPRESENTATIVE	FT		32,485.00
SERVICE REPRESENTATIVE	FT		31,151.99
LEAD HOSP ACCTS BILLING SPECIALIST	FT	✓	42,947.09
SERVICE REPRESENTATIVE	FT	✓	31,151.99
SERVICE REPRESENTATIVE	FT	✓	30,000.01
SERVICE REPRESENTATIVE	FT	✓	30,000.01
SERVICE REPRESENTATIVE	FT	✓	30,000.01
CASHIER	FT	✓	23,281.86
SERVICE REPRESENTATIVE	FT	✓	30,000.01
ADM. CCC/CLINICAL INFORMATICS	FT		89,266.99
SYSTEMS ANALYST	FT		40,281.01
SYSTEMS ANALYST	FT		49,918.00
NETWORK SYSTEMS MANAGER	FT		65,153.98

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POSITION	STATUS	CONTRACT	SALARY
OFFICE MANAGER	FT		39,758.99
SYSTEMS ADMINISTRATOR	FT	✓	78,000.00
SYSTEMS ANALYST	FT	✓	35,140.00
SYSTEMS ANALYST	FT	✓	38,575.99
ACCOUNTS PAYABLE ANALYST	FT		50,003.20
SENIOR STAFF ACCOUNTANT	FT		65,763.98
DISTRICT PAYROLL SUPERVISOR	FT		50,564.80
CHIEF FINANCIAL OFFICE	FT		184,999.98
CHARGE MASTER ANALYST	FT	✓	50,003.20
ASST. CHIEF FINANCIAL OFFICER	EX	✓	119,995.20
ACCOUNTS PAYABLE ANALYST	FT	✓	49,999.04
LEGAL SECRETARY	FT		54,350.98
ADMINISTRATIVE CCC/EMPLOYEE HEALTH	FT		86,266.98
EXEC. DIR. OF THE EDUCATION INST.	FT		91,000.00
COORDINATOR, ADMINISTRATIVE SERVICE	FT		48,230.00
CLINICAL EDUCATOR AND TRAINER	FT		88,934.56
DIRECTOR EMPLOYEE RELATIONS	FT		65,000.00
DIRECTOR OF RECRUITMENT	FT		65,000.00
ADMINISTRATIVE ASSISTANT	FT	✓	31,099.99
CLINICAL EDUCATOR AND TRAINER	FT	✓	88,934.56
ADMINISTRATIVE ASSISTANT	FT	✓	31,096.00
CHIEF HUMAN RESOURCES OFFICER	VOL	✓	104,998.40
INTERIM CEO	FT		199,999.99
OFFICE MANAGER	FT	✓	39,748.80
EXECUTIVE ASSISTANT	EX	✓	55,000.00
EXECUTIVE ASSISTANT	FT	✓	46,009.60

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POSITION	STATUS	CONTRACT	SALARY
PUBLIC RELATIONS OFFICER	FT	✓	50,003.20
EXECUTIVE ASSISTANT TO THE BOARD	EX		63,000.00
PROCUREMENT SPECIALIST	FT	✓	27,372.80
TOTAL JFLHMC			33,093,050.52