



# Legislature of the Virgin Islands

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## POST AUDIT DIVISION

July 6, 2016

### COMMITTEE ON FINANCE FISCAL YEAR 2017 BUDGET HEARING VIRGIN ISLANDS WASTE MANAGEMENT AUTHORITY

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## **BACKGROUND AND HISTORY**

The Virgin Islands Waste Management Authority (VIWMA) was established on January 23, 2004, by Title 29 Virgin Islands Code Chapter 8, as a non-profit, public body, corporate, and politic of the Government of the Virgin Islands. The VIWMA is an autonomous instrumentality that assumes all the powers, duties, and responsibilities pertaining to solid waste and wastewater management services in the Territory. Some of the VIWMA’s responsibilities include upgrading the existing wastewater collection, pumping, transporting, and treatment facilities, developing and implementing an integrated, comprehensive solid waste management program, repairing, replacing, rehabilitating, modernizing, and extending the solid waste management system and the wastewater collection, disposal, and treatment system, creating a sludge or bio-solids disposal program, developing and implementing programs for septic system leak detection, reduction of infiltration and inflow, and compliance with the permit limits for the service area of the Agency pursuant to the guidelines of the US Environmental Protection Agency, and educating and informing the citizens of the Territory on matters related to solid waste and wastewater by developing and implementing a master public education plan.

The Virgin Islands Waste Management has a Governing Board of Directors which comprise of seven members. The seven members should include three individuals from the public sector and four individuals from the private sector. *The current board members include:*

<b>Name</b>	<b>Position</b>	<b>Sector</b>
Norbert Rosado	Chairman	Private – Retired
Harith Wickrema	Vice Chairman	Private – President of Island Green Living Assoc.
LaToya Williams	Secretary	Public – Environmental Specialist of DPNR
Gustav James	Member	Public – Commissioner of the Dept. of Public Works
Clifford Joseph	Member	Public – Director of Fire Services
Dr. LaVerne Ragster	Member	Private - Retired

## **MISSION STATEMENT**

The mission of the Virgin Islands Waste Management Authority is to provide waste collection, treatment, and disposal services to protect public health and preserve the environment of the United States Virgin Islands.

## **STRATEGIC AND PERFORMANCE GOALS**

The following is the *Strategic Goal* for the VIWMA: Provide Territory-wide wastewater and solid waste collection, treatment, and disposal services that are environmentally safe, efficient, effective, and maintain a healthy community.

The following are the *Performance Goals* for the VIWMA:

- 1) Provide and maintain a safe and reliable wastewater and solid waste infrastructure
- 2) Operate and maintain systems in a cost effective manner
- 3) Provide timely and efficient services

**ACTIVITY CENTERS & FUNCTIONAL STATEMENTS**

*Exhibit I* displays the VIWMA’s Activity Centers and Functional Statements.

*Exhibit I*

Activity Centers	Functional Statements
<b>Office of the Executive Director</b>	This center is in charge of the overall management and supervision of the VIWMA. It develops and implements plans, policies, procedures, and works to enhance overall public education and understanding of the Authority’s mandates. It directs and manages human, financial, and other resources to ensure compliance with federal and local guidelines, agreements, and mandates and to achieve the mission of the Authority.
<b>General Counsel</b>	This center is responsible for providing legal support by advising and representing the Governing Board, Executive Director, and the Agency on legal issues. The legal division provides legal opinions and legislative monitoring; drafts statutory amendments; develops, promulgates and implements rules and regulations; and ensures legal sufficiency in all matters.
<b>Information Technology</b>	This center maintains the Department’s communications network and computer units. Primary responsibilities include standardizing, updating, and automating the Department’s software and hardware.
<b>Communications Management</b>	This center coordinates all internal and external communications activities. It is responsible for the development of all internal and external publications, including the website, press release, newsletters, brochures, and flyers.
<b>Financial Management</b>	This center manages and administers the finances of the Agency. It coordinates and compiles the Authority’s budget; processes invoice payments, monitors all local and federal funds; reconciles ledgers with the Authority; prepares financial statements and reports; prepares bi-weekly time and attendance records; and prints and distributes payroll checks. It works to establish and administer equitable charges and fees for services consistent with the objectives and the mandates of the Authority.
<b>Property and Procurement</b>	This center contracts for the acquisition of materials, supplies, equipment, and services for the Authority through the most economical methods. It prepares and processes request for procurement action and purchase orders. It is charged with implementing and maintaining a territory-wide automated procurement and inventory system.
<b>Human Resources</b>	This center manages the personnel and labor relations activities of the Authority; provides technical and advisory services on the recruitment and selection of personnel; coordinates in-house orientation and training of new employees, processes Notices of Personnel Action (NOPA) and related personnel documents; prepares job descriptions and compensation schedules; processes Health Insurance and Workmen’s Compensation claims; processes Occupational Safety and Health Administration reports; addresses grievances; coordinates safety programs, prepares accident/incident reports; acts as liaison to Office of Collective Bargaining and the Division of Personnel.
<b>Engineering</b>	This center provides architectural, engineering, design and inspection services, including planning, designing, cost estimating, and construction of the public infrastructure throughout the Territory. It plans, coordinates, and manages federal and local funds to implement the Authority’s Capital Improvement Plan.
<b>Compliance Management &amp; Environmental Enforcement</b>	This center is responsible to regulate and enforce the rules and regulations relative to waste water and solid waste systems users to ensure the Authority’s compliance with federal and local regulatory. It drafts, updates, and amends Waste Water and Solid Waste rules and regulation, administers and manages permit programs, monitors compliance, and issues orders for corrective action, warning and citations to users for non-compliance.
<b>Solid Waste</b>	This center is responsible for the management, administration, and procurement of supplies and materials for the Solid Waste division. It’s responsible for collection and disposal of solid waste; operation and maintenance of the landfills; collection of weights and measurements of solid waste collected by private haulers and the general public; and provision of daily street cleaning services and environmental programs. It ensures protection of the environment by developing public education programs on the need for and the benefits of litter control, beautification, waste reduction, recycling, and reuse; and special waste programs. It administers the Community Enrichment Grant and Youth Environmental Summer Employment Programs to beautify and enhance public property, roads, and highways.
<b>Wastewater</b>	This center operates and maintains wastewater treatment plants. It ensures compliance with the rules and regulations promulgated by the Department of Planning and Natural Resources and the U.S. Environmental Protection Agency under the Clean Water Act; it maintains the sewer lines, pump stations, and force mains; operates waste water treatment plants, which together collect, transport, and treat millions of gallons of wastewater generated in territory.
<b>Support Services</b>	This center is responsible for the following functions: fleet management, facilities management and emergency services coordination. Each function allows the Authority to work toward the goal of an efficiently run and productivity driven business. Fleet management includes vehicle assessment, purchasing, fleet maintenance, and fuel management to improve efficiency and productivity. Facilities management includes space coordination, and maintaining office complexes and physical plants to provide a safe and healthy work environment. It focuses on disaster preparedness, planning, response, mitigation and recovery.

**FISCAL YEAR 2017 FINANCIAL SUMMARY**

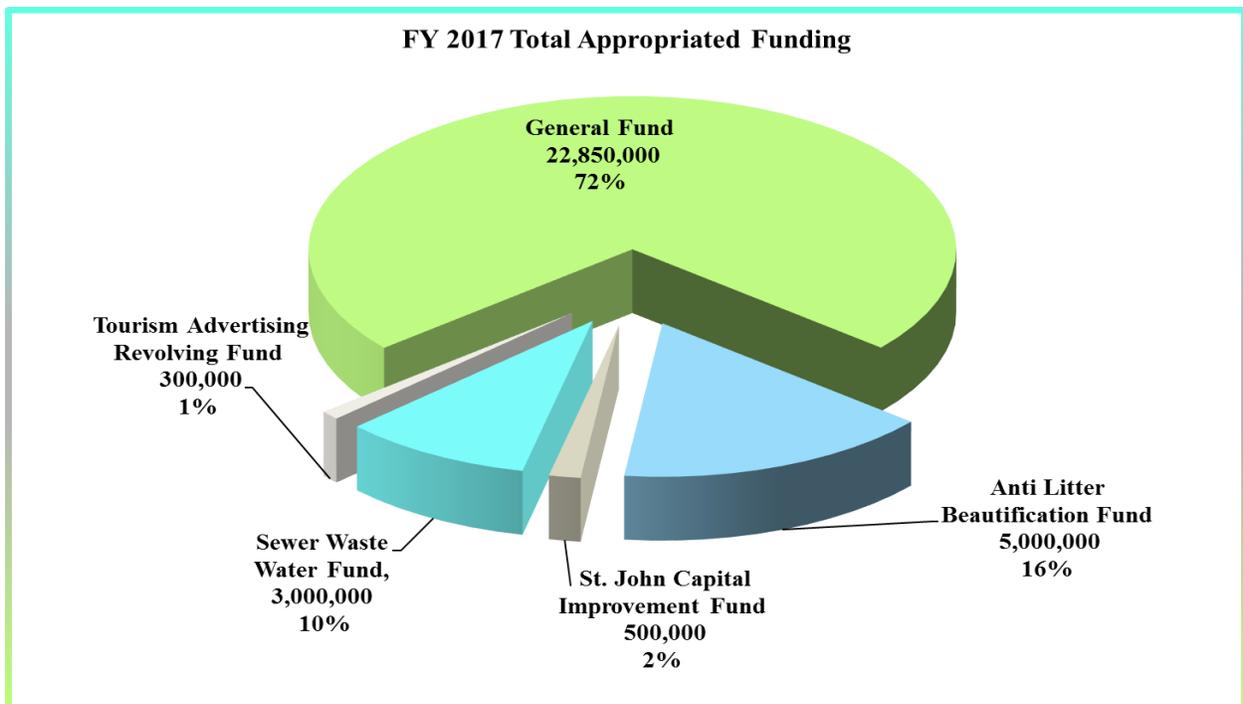
The Governor has recommended a General Fund lump sum of **\$22,850,000** for FY 2017 which is in line with the FY 2016 appropriation. *Exhibit II* displays a financial summary of all funds (as reported by the Office of Management and Budget).

*Exhibit II*

Description	FY 2015 Expenditure	FY 2016 Appropriation	FY 2017 Governor's Recom.	Variance FY 2017 - FY 2016
<b>Appropriated Funds</b>				
General Fund	\$ 21,965,000	\$ 22,850,000	\$ 22,850,000	\$ -
Anti-Litter & Beautification Fund	4,207,050	3,548,522	5,000,000	1,451,478
Sewer Waste Water Fund	-	3,000,000	3,000,000	-
Saint John Capital Improvement Fund	1,000,000	1,000,000	500,000	(500,000)
Tourism Advertising Revolving Fund	300,000	300,000	300,000	-
<b>Total Appropriated Funds</b>	<b>\$ 27,472,050</b>	<b>\$ 30,698,522</b>	<b>\$ 31,650,000</b>	<b>\$ 951,478</b>
<b>Non-Appropriated Funds</b>				
Federal Funds	-	-	-	-
<b>Total Non-Appropriated Funds</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>
<b>Miscellaneous Section of the Budget</b>				
Supplemental Environmental Project	392,000	390,000	390,000	-
<b>Total Miscellaneous Section of the Budget</b>	<b>\$ 392,000</b>	<b>\$ 390,000</b>	<b>\$ 390,000</b>	<b>\$ -</b>
<b>Grand Total</b>	<b>\$ 27,864,050</b>	<b>\$ 31,088,522</b>	<b>\$ 32,040,000</b>	<b>\$ 951,478</b>

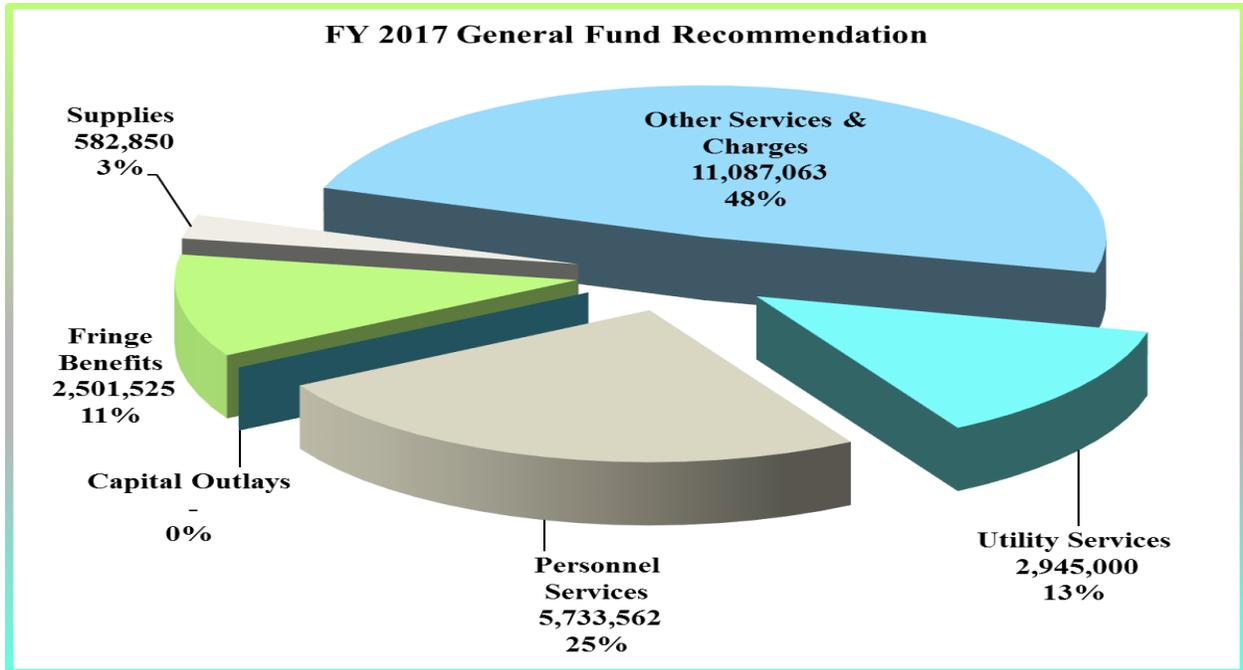
*Exhibit III* displays a pictorial view of the total appropriated funding for FY 2017.

*Exhibit III*



*Exhibit IV* displays a pictorial view of the General Fund Recommendation for FY 2017.

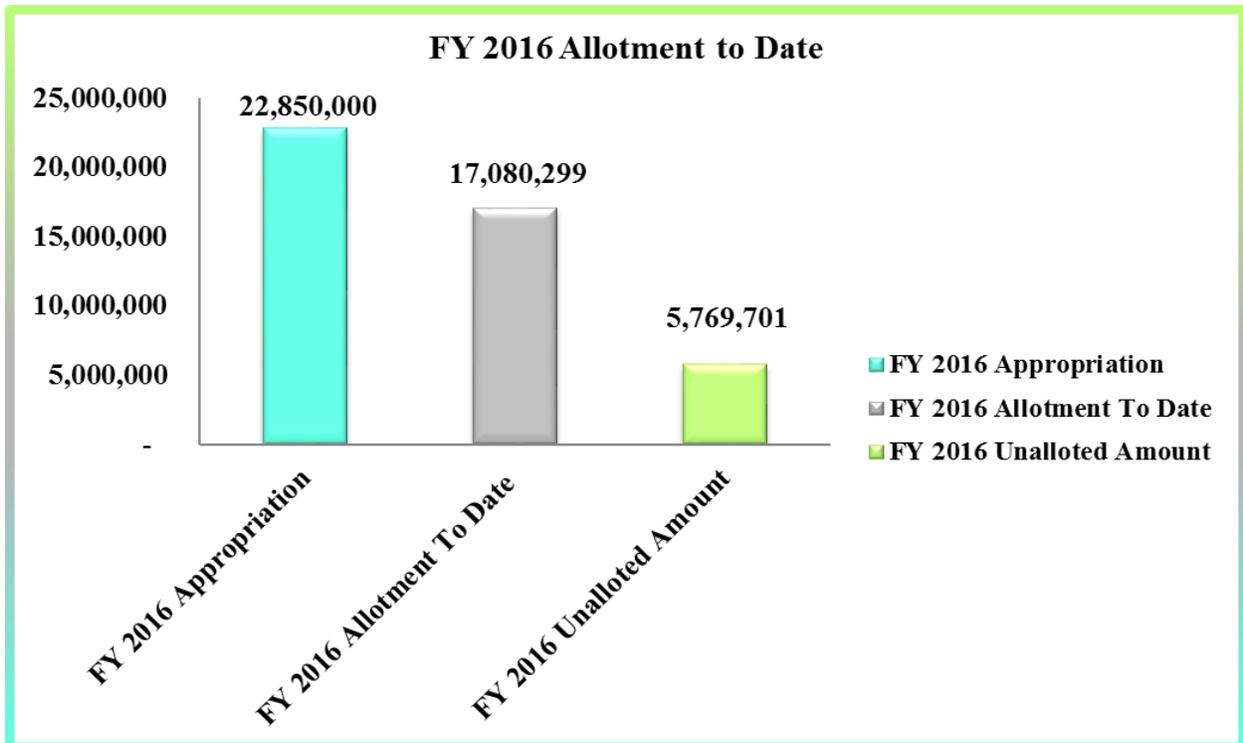
*Exhibit IV*



**FISCAL YEAR 2016 BUDGET OVERVIEW**

*Exhibit V* displays a pictorial view of the VIWMA’s FY 2016 allotment as of May 25, 2016.

*Exhibit V*



**EXPENDITURE REPORT – ALL FUNDS**

*Exhibit VI* shows the VIWMA’s actual expenditures *reported by the VIWMA* for FY 2015 – FY 2016 as of 3/31/16 and the FY 2017 Governor’s Recommendation. The detailed expenditure reports of all other funds (Anti-Litter and Beautification, Sewer Wastewater, STJ Capital, Tourism Advertising, and General Fund Miscellaneous) are provided in *Appendix II*.

*Exhibit VI*

		FY 2015 Expenditure	FY 2016 Expenditures as of 3/31/16	FY 2017 Gov. Recom.
<b>General Fund</b>	Personnel Services	\$ 5,267,012	\$ 2,154,021	\$ 5,733,562
	Capital Outlays	734,557	139,531	-
	Fringe Benefits	2,665,161	892,729	2,501,525
	Supplies	575,601	352,006	582,850
	Other Serv. & Chgs.	14,557,356	5,631,151	11,087,063
	Utilities	2,833,185	1,052,205	2,945,000
	<b>Total</b>	<b>\$ 26,632,872</b>	<b>\$ 10,221,643</b>	<b>\$ 22,850,000</b>
<b>Anti-Litter &amp; Beautif. Fund</b>	Personnel Services	\$ 747,057	\$ 319,357	\$ 1,171,001
	Capital Outlays	50,728	7,025	-
	Fringe Benefits	357,874	137,431	565,552
	Supplies	27,405	8,738	-
	Other Serv. & Chgs.	1,336,512	190,861	3,263,447
	Utilities	-	-	-
	<b>Total</b>	<b>\$ 2,519,576</b>	<b>\$ 663,412</b>	<b>\$ 5,000,000</b>
<b>Sewer Waste Water Fund</b>	Personnel Services	\$ 110,494	\$ 67,746	\$ 168,468
	Capital Outlays	-	-	-
	Fringe Benefits	45,544	17,237	78,983
	Supplies	71,076	10,400	159,057
	Other Serv. & Chgs.	2,985,455	697,440	2,592,892
	Utilities	-	-	600
	<b>Total</b>	<b>\$ 3,212,569</b>	<b>\$ 792,823</b>	<b>\$ 3,000,000</b>
<b>St. John Capital Improv. Fund</b>	Personnel Services	\$ -	\$ -	\$ -
	Capital Outlays	18,120	-	-
	Fringe Benefits	-	-	-
	Supplies	3,063	-	-
	Other Serv. & Chgs.	1,207,404	434,785	500,000
	Utilities	1,304	86,090	-
	<b>Total</b>	<b>\$ 1,229,891</b>	<b>\$ 520,875</b>	<b>\$ 500,000</b>
<b>Tourism Adver. Revol. Fund</b>	Personnel Services	\$ 27,788	\$ 10,530	\$ 50,000
	Capital Outlays	-	-	-
	Fringe Benefits	-	-	-
	Supplies	126	5,826	40,000
	Other Serv. & Chgs.	101,661	8,467	210,000
	Utilities	-	-	-
	<b>Total</b>	<b>\$ 129,575</b>	<b>\$ 24,823</b>	<b>\$ 300,000</b>
<b>General Fund Misc.</b>	Personnel Services	\$ 28,642	\$ 19,337	\$ 55,172
	Capital Outlays	50,429	-	-
	Fringe Benefits	5,214	8,454	30,242
	Supplies	3,358	1,283	49,959
	Other Serv. & Chgs.	133,046	59,436	254,627
	Utilities	-	-	-
	<b>Total</b>	<b>\$ 220,689</b>	<b>\$ 88,510</b>	<b>\$ 390,000</b>
<b>Expenditures Grand Total</b>		<b>\$ 33,945,172</b>	<b>\$ 12,312,086</b>	<b>\$ 32,040,000</b>

**EXPENDITURE REPORT – GENERAL FUND**

A detailed expenditure report of the **General Fund** as reported by the VIWMA is listed below in *Exhibit VII*.

*Exhibit VII*

GENERAL FUND				
Line Item	Description	FY 2015 Expenditure	FY 2016 Expenditures as of 3/31/16	FY 2017 Gov. Recom.
<b>Personnel Services:</b>	Classified Employee Salaries	\$ 2,750,522	\$ 869,585	\$ 2,818,446
	Unclassified Employee Salaries	1,145,363	588,454	1,386,451
	Overtime Salaries	287,884	139,518	444,500
	Temp/Part Time Salaries	-	-	11,648
	Holiday Pay	416,459	148,692	419,741
	Bereavement and Jury Duty	3,939	955	-
	Vacation Pay	473,943	303,011	390,262
	Sick Leave Pay	188,902	103,806	262,514
	<b>Total Personnel Services</b>	<b>\$ 5,267,012</b>	<b>\$ 2,154,021</b>	<b>\$ 5,733,562</b>
<b>Capital Outlays</b>	Machinery and Equipment	\$ 73,060	\$ 69,179	\$ -
	Buildings	16,435	-	-
	Collection & Disposal Facilities Improvement	645,062	70,352	-
	<b>Total Capital Outlays</b>	<b>\$ 734,557</b>	<b>\$ 139,531</b>	<b>\$ -</b>
<b>Fringe Benefits:</b>	Employer Contr. Retirement	\$ 910,666	\$ 365,686	\$ 968,825
	FICA	305,432	126,308	355,299
	Medicare	96,571	39,985	83,755
	Health Insurance Premium	801,934	284,276	871,313
	Workers Comp. Premium	31,085	37,211	60,573
	Uniform Allowance	39,679	2,113	35,000
	Physical Exam and Testing	10,067	3,886	56,650
	Compensated Absences	406,974	-	-
	VI Unemployment	47,252	21,840	43,260
	Awards and Other Incentives	15,501	11,424	26,850
<b>Total Fringe Benefits</b>	<b>\$ 2,665,161</b>	<b>\$ 892,729</b>	<b>\$ 2,501,525</b>	
<b>Supplies</b>	Office Supplies	\$ 9,865	\$ 2,626	\$ 26,500
	Operating Supplies	218,728	126,695	215,400
	Small Tools & Minor Equip.	51,013	61,010	50,000
	Chemicals	62,111	37,608	15,000
	Fuel Gas and Diesel	192,035	95,014	220,300
	Postage	1,509	825	1,050
	Health /Safety Equipment	11,104	16,073	37,500
	Sanitary, Cleaning Etc.	24,919	7,207	10,850
	Lubricants & Laboratory	4,317	4,948	6,250
	<b>Total Supplies</b>	<b>\$ 575,601</b>	<b>\$ 352,006</b>	<b>\$ 582,850</b>
<b>Other Services and Charges</b>	Professional Services	\$ 796,683	\$ 349,732	\$ 1,161,340
	Communication	204,593	115,503	148,400
	Travel	90,657	34,121	159,565
	Transportation Not Travel	86,439	28,738	172,500
	Advertising & Promotion	114,755	22,192	117,750
	Printing and Binding	3,550	800	2,500
	Insurance	44,794	27,942	582,711
	Repairs & Maintenance	181,170	84,174	460,000
	Rental - Land/Building	442,382	213,623	530,924
	Rental - Machines/Equipment	55,086	22,415	66,000

Honorable Clifford Graham  
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EXPENDITURE REPORT – GENERAL FUND... <i>Exhibit VII...Continued</i>				
	Description	FY 2015 Expenditure	FY 2016 Expenditures as of 3/31/16	FY 2017 Gov. Recom.
	Training	\$ 31,082	\$ 3,195	\$ 57,500
	Security	322,810	134,598	237,500
	Collection Services	3,819,445	1,427,007	3,925,500
	Disposal Services	7,931,011	2,995,891	3,131,113
	Dues and Subscriptions	8,498	2,167	4,995
	License, Permits, & Fees	282,115	148,802	287,015
	Bank Charges	11,372	4,375	5,000
	Fines and Penalties	115,963	12,641	-
	Settlement Claims	8,543	850	30,000
	Miscellaneous	6,222	2,385	6,750
	Board of Directors	186	-	-
	<b>Total Other Services and Charges</b>	<b>\$ 14,557,356</b>	<b>\$ 5,631,151</b>	<b>\$ 11,087,063</b>
Utility Services:	Electricity	\$ 2,671,196	\$ 1,014,016	\$ 2,570,000
	Water	161,989	38,189	375,000
	<b>Total Utility Services</b>	<b>\$ 2,833,185</b>	<b>\$ 1,052,205</b>	<b>\$ 2,945,000</b>
<b>TOTAL GENERAL FUND</b>		<b>\$ 26,632,872</b>	<b>\$ 10,221,643</b>	<b>\$ 22,850,000</b>

Note: VIWMA's FY 2015 expenditures for the General Fund are not in line with OMB's FY 2015 expenditures. There is a difference of \$(4,667,872) (page 4 reflects \$21,965,000).

**PERSONNEL SERVICES**

Exhibit VIII displays a personnel summary by fund for the VIWMA. An extended directory of the VIWMA's *personnel listing* can be viewed in Appendix II.

Exhibit VIII

Personnel Summary	Fund 0100		Fund S		Total Personnel	
	#	Amount	#	Amount	#	Amount
Unclassified Positions	21	\$ 1,588,652	4	\$ 243,500	25	\$ 1,832,152
Classified Positions	104	3,464,704	34	985,409	138	4,450,113
Part-Time Positions	2	16,640	0	-	2	16,640
Adjustments		113,500		37,500	0	151,000
<b>Total</b>	<b>127</b>	<b>\$ 5,183,496</b>	<b>38</b>	<b>\$ 1,266,409</b>	<b>165</b>	<b>\$ 6,449,905</b>

Exhibit IX displays the VIWMA's personnel listing adjustments by fund.

Exhibit IX

Personnel Listing Adjustments	General Fund 100	Fund S	Total
Hazardous Incentive	\$ 113,500	\$ 37,500	\$ 151,000
<b>Total</b>	<b>\$ 113,500</b>	<b>\$ 37,500</b>	<b>\$ 151,000</b>

**Fund 0100 = General Fund**  
**Fund S = Anti-Litter & Beautification Fund and Sewer Waste Water Fund**

**VACANCY LISTING**

*Exhibit X* displays the VIWMA’s vacancy listing by fund. *Note: The vacancy amounts with balances less than \$8,000 are balances remaining after filling other positions.*

*Exhibit X*

<b>General Fund 100</b>		
Executive Director	\$ 110,000	Vacant
Communications Manager	70,000	Vacant
Director of Engineering	78,500	Vacant
Accounting Clerk	28,329	Vacant
Procurement Manager	60,000	Vacant
Director of Human Resources	78,500	Vacant
Fleet Mechanic	41,924	Vacant
Sanitation Technician	23,314	Vacant
HHW Technician	27,711	Vacant
HHW Technician	24,460	Vacant
Operations and Maintenance Technician I	29,159	Vacant
Operations and Maintenance Technician	29,159	Vacant
Operations & Maintenance Technician I	29,159	Vacant
Operations & Maintenance Technician I	29,159	Vacant
Operations & Maintenance Technician	29,159	Vacant
WW Treatment Plant Operator Class I	33,177	Vacant
WW Plant Operator I	5,237	Vacant
<b>General Fund 100 - Total</b>	<b>\$ 726,947</b>	<b>17</b>
<b>Fund S - Anti-Litter/Beautification &amp; Sewer Waste Water Fund</b>		
Compliance Specialist	40,000	Vacant
Environmental Enforcement Officer I	24,460	Vacant
Environmental Enforcement Officer	24,460	Vacant
Environmental Enforcement Officer I	24,460	Vacant
Environmental Enforcement Officer I	24,460	Vacant
Environmental Enforcement Officer II	30,524	Vacant
Environmental Enforcement Officer I	5,173	Vacant
Special Waste Coordinator	50,000	Vacant
Project Coordinator	50,139	Vacant
Environmental Educator	47,186	Vacant
Sanitation Technician	24,109	Vacant
Sanitation Technician	21,691	Vacant
Remainder of Two Positions	7,803	Vacant
Administrative Assistant	31,100	Vacant
Special Waste Technician	30,424	Vacant
Sanitation Technician	22,364	Vacant
Landfill Technician	24,115	Vacant
Weigh Master	21,106	Vacant
<b>Fund S - Anti-Litter/Beautification &amp; Sewer Waste Water Fund - Total</b>	<b>\$ 503,574</b>	<b>18</b>
<b>Grand Total Vacancies</b>	<b>\$ 1,230,521</b>	<b>35</b>

**MISCELLANEOUS SECTION**

*Exhibit XI* displays the Governor’s recommendation from the Miscellaneous Section of the budget for VIWMA.

*Exhibit XI*

Program Name	FY 2015 Actual	FY 2016 Appropriation	FY 2017 Recommendation
Supplemental Environmental Project	\$ 392,000	\$ 390,000	\$ 390,000
<b>Total Miscellaneous</b>	<b>\$ 392,000</b>	<b>\$ 390,000</b>	<b>\$ 390,000</b>

**VEHICLE SUMMARY - EXPENDITURES**

*Exhibit XII* displays a vehicle summary - expenditures for the VIWMA. All of VIWMA’s vehicles are owned. An extended directory of the VIWMA’s *vehicle listing* can be viewed in *Appendix I*.

*Exhibit XII*

Vehicle Summary					Vehicle Expenditures			
Condition	STT	STJ	STX	Total		General Fund	Special Funds	Total
In Use - Good	12	6	5	23	Parts	\$ 35,878	\$ -	\$ 35,878
In Use - Poor	13	2	29	44	Fuel (Gasoline and Diesel)	97,414	2,086	99,500
In Use - Fair	0	0	0	0	R&M Autos & Heavy Equip.	54,856	8,391	63,246
In Use - Excellent	0	0	1	1	Motor Lubricants	2,336	-	2,336
Offline - Poor	13	2	5	20				
Offline - Fair	0	0	0	0				
<b>Total</b>	<b>38</b>	<b>10</b>	<b>40</b>	<b>88</b>	<b>Total</b>	<b>\$ 190,483</b>	<b>\$ 10,477</b>	<b>\$ 200,960</b>

**Offline Poor = Not working not fixable**  
**Offline Fair = Not working but fixable**

**LEASES**

*Exhibit XIII* displays a listing of the Virgin Islands Waste Management Authority’s leases. All of the VIWMA’s leases are funded by the General Fund.

*Exhibit XIII*

Lessor	Address	Sq. Ft.	Annual Rent	Status
Tropix Investments	P.O. Box 222591 C'sted, VI 00822	25,588	\$230,462	Monthly
Margaret L. Creque	8746 Lindberg Bay, St. Thomas 00802	57,938	177,896	4/30/19
VI Port Authority	8074 Lindberg Bay, St. Thomas 00803	393,878	84,535	6/30/16
	<b>Total</b>	<b>477,404</b>	<b>\$492,893</b>	

**LOCAL GRANTS/CONTRIBUTIONS DISBURSED**

The VIWMA is not currently disbursing any local grants/contributions.

**FEDERAL GRANTS**

*Exhibit XIV* displays a listing of federal grants for the VIWMA as of 3/31/16.

*Exhibit XIV*

Federal Grant Award Title	Start Date	Expiration Date	Grant Award Amount	Amount Drawn	Grant Balance	Funding Source
<b>Funding Source: Department of Interior</b>						
Pump Station Rehabilitation	03/15/12	3/15/17	\$ 2,343,654	\$ 1,873,100	\$ 470,554	DOI
MAP-VIWMA	09/19/12	9/30/15	235,000	92,673	142,327	DOI
		<b>Subtotal</b>	<b>\$ 2,578,654</b>	<b>\$ 1,965,773</b>	<b>\$ 612,881</b>	
<b>Funding Source: Environmental Protection Agency (EPA)</b>						
Wastewater Capital Improvement Projects	06/01/04	9/30/16	\$ 10,334,941	\$ 4,135,054	\$ 6,199,887	EPA
Wastewater Capital Improvement Projects	10/01/11	9/30/17	4,581,000	1,316,392	3,264,608	EPA
Clean Water Infrastructure Grant Program	09/26/13	9/30/18	1,400,000	-	1,400,000	EPA
Clean Water Infrastructure Grant Program	07/23/14	9/30/19	3,180,000	-	3,180,000	EPA
		<b>Subtotal</b>	<b>\$ 19,495,941</b>	<b>\$ 5,451,446</b>	<b>\$ 14,044,495</b>	
Water Resource Protection and Training	10/01/15	9/30/16	\$ 178,000	\$ -	\$ 178,000	USDOA
		<b>Subtotal</b>	<b>\$ 178,000</b>	<b>\$ -</b>	<b>\$ 178,000</b>	
Pre-Disaster Mitigation Competitive	04/21/14	9/30/16	\$ 2,460,524	\$ -	\$ 2,460,524	FEMA
		<b>Subtotal</b>	<b>\$ 2,460,524</b>	<b>\$ -</b>	<b>\$ 2,460,524</b>	
		<b>Total</b>	<b>\$ 24,713,119</b>	<b>\$ 7,417,219</b>	<b>\$ 17,295,900</b>	

**DOI** = Department of Interior  
**EPA** = Environmental Protection Agency  
**USDOA** = United States Department of Agriculture  
**FEMA** = Federal Emergency Management Agency

**PROFESSIONAL SERVICES CONTRACT LISTING**

*Exhibit XV* displays the VIWMA’s professional services contract listing as of 6/30/15.

**NTE** = Not to Exceed; **PFA** = Public Finance Authority; **DOI** = Department of Interior  
**EPA** = Environmental Protection Agency; **ALBF** = Anti-Litter & Beautification  
**GF** = General Fund; **SWF** = Sewer Wastewater Fund  
**ARRA** = American Recovery & Reinvestment Act

*Exhibit XV*

<b>Vendor</b>	<b>Amount</b>	<b>Period</b>	<b>Purpose</b>	<b>Funding</b>
1st Son Landscaping	50,000	4/1/12-7/15/15	Carnival cleanup activities and on call as needed bulk waste & white goods removal	ALBF
A-9 Trucking Enterprise	6,516,000	11/1/12-11/1/15	Management & operation of the Anguilla Landfill to closure	ALBF
A-9 Trucking Enterprise	13,268,000	10/1/12-9/30/17	Bovoni STT landfill operation and management	GF
A-9 Trucking Enterprise	216,000	8/6/12-12/31/16	To transport fill material to the Bovoni landfill	GF
Alnico Industrial Services, LLC	96,000	12/13/12-12/13/14	Safety Consulting and Safety Training	GF & ALBF
Antillean Engineers, Inc.	35,000	5/29/13-5/29/15	Land surveying - St. Croix, VI	GF
Arcadis US, Inc.	294,040	11/1/2014	Consulting services to respond to the VI PCS ordered conditions relating to WUF	PFA
Atlantic Maintenance & Trucking Service	88,400	3/22/12-3/22/17	Roll on/roll off services on STX Zone 3	GF
B.G's Transport, Inc	50,000	8/23/12-9/5/14	To provide packaging and packing services of e-devices to be shipped off island	GF
Bartlette Construction, LLC	20,000	6/1/13-7/9/14 Contract Expired	2013 & 2014 July 4th Festival Clean up	
Bates Trucking & Trash Removal	2,044,845	1/13/12-1/13/17	House to house garb. Collect. Stx Zone B	GF
Bates Trucking & Trash Removal	1,500,000	6/20/13-6/19/18	To operate and staff Peter's Rest convenience center	GF
Berth Smith & Co.	238,440	1/11/11-1/12/15	Audit of the Authority's financial statements	GF
BGM Engineers & Surveyors LLC	35,000	6/14/13-6/14/15	Surveying Services on an as needed basis STT/STJ	GF
Brian Moseley & Associates, Inc.	35,000	7/19/13-7/19/15	Land surveying services on an on call basis	GF
Caribbean Petroleum, Inc.	266,005	12/1/12-12/31/14	Supply of gasoline & diesel for the Authority's fleet and various generators on an as needed basis	
Cool Signs	110,000	6/21/11-6/21/15	To provide signs and banners	GF
Creative Recycling	-	9/30/13-9/30/15	Collection and transfer of CES to the recycler	
Cruzan Environmental	20,000	10/18/11-10/18/14	Waste cooking oil and disposal	ALBF
Dan's Trucking & Trash Removal	485,520	1/13/12-1/13/17	Collection on STX zone B	GF & ALBF
DaVybe Radio Station	9,362	3/3/14-12/28/14	Radio advertisement	
Devin Carrington, Esq.	150,000	9/20/2014	Environmental matters for the division of compliance management and environmental enforcement	ALBF
EDL Enterprises d/b/a Goldmine Trash Removal	980,067	1/6/12-1/12/17	Collection on STX Zone 2B	GF & ALBF

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<b>PROFESSIONAL SERVICES CONTRACT LISTING... Exhibit XV... Continued</b>				
<b>Vendor</b>	<b>Amount</b>	<b>Period</b>	<b>Purpose</b>	<b>Funding</b>
Echo Valley Imports	50,000	2/9/14-2/9/15	Supply of various size tires	GF & ALBF
Elvis Pemberton	260,882	4/2/12-1/1/15	Engineering Services	GF
Epok Graphics	62,000	6/22/11-6/22/15	Signs and Banners Supplies	ALBF
Franklin Schulerbrandt	18,666	4/1/12-7/15/15	Bulk waste and white goods removal on call	ALBF
Frederiksted Health Care, Inc.	42,681	12/16/13-6/30/14	To provide employee annual exams, STX	GF
Gems Construction	1,740,000	11/23/11-11/23/16	To provide curbside collection services from carts/bins zone b/c	GF & ALBF
Geoffrey E. Watson	171,600	5/7/13-11/7/14	Engineering and Contract Administrative Services	PFA, DOI, EPA
Hawkins, Delafield & Woods, LLP	108,000	1/1/13-9/30/14	Legal Services for the STX transfer station with Sanitas Partners, LLC	
HH Tire & Battery	100,000	2/9/12-2/9/15	Supply of tires and batteries	GF
Heavy Materials	251,280	8/6/12-12/31/16	To supply earthen material at the Bovoni Landfill STT	GF
Hurricane Drain	10,000	8/1/12-8/1/14	To provide emergency services for the pumping, removal of the contents, and CCTV inspection of sewer lines and manholes on STT	
Import Supply	187,200	10/1/11-9/30/14	Preventative maintenance & repairs to emergency electrical generator systems STT/STJ	SWF
Island Roads Corporation	3,085,313	8/13/11- 10th anniversary of acceptance date	Construction and operate a landfill gas to energy (LGE) gas treatment system at the Bovoni landfill	ARRA
Ivy Dorsey	21,312	12/13/13-6/30/14	Professional employment consulting services	GF
Jama Landscaping	18,666	4/1/12-7/15/15	Bulk waste and white goods removal on call	ALBF
Joseph Schulerbrandt	18,666	4/1/12-7/15/15	Bulk waste and white goods removal on call	ALBF
Joshua's Trucking and Landscaping	531,267	1/13/12-1/13/17	Collection on STX zone 4b	GF
Just Right Trucking	718,080	1/13/12-1/13/17	Collection on STX zone 4A	GF
K&K Environmental, LLC	315,000	7/1/14-7/1/15	Plastic & wire for balling and wrapping operations STX	GF
Kelly's Cleaning Services	-	6/11/07-monthly	Janitorial Services	GF
Law Offices of Kerry E. Drue	5,000	2/19/14 - until case trial	Limited scope of service agreement for pretrial matters for Intan Sumartopo	GF
LB Construction	18,666	4/1/12-7/15/15	On call as need bulk waste & white goods removal	ALBF
Marco of St. Croix	894,234	12/1/11-12/31/16	House to house garb. Collect.	GF & ALBF
Marco of St. Croix	1,060,800	12/1/11-12/31/16	Roll on/roll off services on STX Zone 1	GF & ALBF
Marco of St. Croix	1,000,000	11/7/13-9/7/14	Roll on/roll off services on STX Zone 2	GF
Meridian Resources LLC	707,639	7/1/11-10/31/14	Operating a maintenance agreement for the Bovoni GCCS	GF
NR Electric	20,000	3/14/13-3/15/15	Repair and maintain electrical system	
Oasis Construction Services	4,681,588	11/29/12-11/29/17	Provide landfill engineering, environmental, consulting, and accounting services	PFA, GF
Omni Systems, Inc.	-	4/24/12-4/24/15	Managed service agreement	GF
ORKIN	5,400	11/1/13-11/1/14	Mosquito control at Bovoni landfill	GF
Paradise Waste Systems	455,893	1/13/12-1/13/17	4, 6, & 8 Cu. Yard bins STX	GF

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<b>PROFESSIONAL SERVICES CONTRACT LISTING... Exhibit XV... Continued</b>				
<b>Vendor</b>	<b>Amount</b>	<b>Period</b>	<b>Purpose</b>	<b>Funding</b>
Paradise Waste Systems	2,503,200	12/16/11-12/16/16	Provide roll on/ roll off services on STT zones 1 and 4	GF
Paradise Waste Systems	1,060,800	1/13/12-1/13/17	Provide roll on/roll off serv. on STX zone 2	GF
Paradise Waste Systems	1,829,421	1/13/12-1/13/17	House to house garb. collect.	GF
Patrick Charles Enterprises	1,560,000	12/5/11-12/5/16	Provide curbside collection services from carts and bins zones A & D	GF
Patrick Charles Enterprises	2,280,000	12/5/11-12/5/16	Collect and dispose of solid waste from bin sites/ roll on/off serv. Zone 2 & 3	GF
Paul Kalloo	61,888	4/18/13-5/1/15	Engineering and Contract Administrative Services	PFA, DOI, EPA
Penn's Trucking	3,129,500	1/1/12-9/30/14	Collect & dispose of 20 and 30 cy bins from STJ to Bovoni	GF
Ranger American of the VI	290,003		Security guard services	GF
Restovic Engineering	80,950	4/23/14-9/23/14	Collection system, emergency response plan & system operation & maintenance plan	GF
Ronald A. Phillips	177,320	5/25/13-9/25/14	Engineering and Contract Administrative Services	DOI, PFA
Rumina Construction	311,067	9/11/13-	Susannaberg tipping floor upgrade STJ	
Sanitas Partners, VI LLC	13,432,385	4/16/10-	Design, build, & operate the STX transfer station	PFA, DOI, GF
SD&C, Inc	435,746	6/27/14-3/27/15	Lagoon street pump station upgrade phase II	
SD&C, Inc	2,355,850	6/27/14-3/27/15	Krause Lagoon interceptor and Figtree sewer line rehabilitation	
Seslia & Company	780,000	4/1/13-4/1/16	Consulting services	
Sims, Water & Associates, Inc	500	1/13/14-1/13/15	Power of attorney to act as customs bond for e-waste clearance (renewal)	
Sion Farm Service Station	-	3/13/14-9/13/14	Supply regular gas/diesel	GF & SWF
Survey Services Company, LLC	35,000	6/4/13-6/4/15	Land surveying services	GF
Sylvia Mills Browne	45,000	7/15/13-7/15/14	Financial accountant & administrative consulting services	GF
Tawana Albany	297,440	7/19/12-1/20/15	Engineering Services	PFA, GF
The St. Croix Avis	15,000	12/31/13-12/31/14	Advertising Services	
Tropical Shipping & Construction	50,000	8/27/13-9/30/14	Shipping of E-Devices	
University of the Virgin Islands	39,000	On going	Developing a strategic plan	
VI Cleaning Service Enterprise	48,000	7/1/13-12/31/14	To provide janitorial services for the Authority's facilities STT	GF
VI Public Television System	3,750	10/2/13-9/24/14	Underwriting agreement	GF
VI Regulated Waste Management, Inc.	50,000	1/22/14-1/22/15	Collect, process and dispose of used oil	
VI Daily News	40,000	12/1/13-11/30/14	Advertisement	GF
VWNA Caribbean	27,180,589	3/1/04-2/28/24	Construction and operation of the STX Anguilla Treatment Plant	DOI, PFA
VWNA Caribbean	28,497,034	3/1/04-2/28/24	Construction and operation of the St. Thomas red point treatment plant	DOI, PFA
<b>Total</b>	<b>\$ 129,656,955</b>			

**OUTSTANDING OBLIGATIONS**

*Exhibit XVI* displays a listing of the Virgin Islands Waste Management Authority’s outstanding obligations. The VIWMA’s reason for outstanding balances is no revenue source.

*Exhibit XVI*

Name of Vendor	Outstanding Balance 3/31/15	Outstanding Balance 3/31/16	Difference 2015 & 2016	Fiscal Year	Description
Water and Power Authority	\$ 3,506,575	\$ 2,947,879	\$ (558,696)	2014	To pay for electricity and water services
A9 Trucking Enterprises	2,531,578	1,774,011	(757,567)	2008	To pay for bale placement at the Anguilla Landfill
Veiola of North America	1,018,171	1,536,024	517,853	2015	To pay for the operations and maintenance of the Red Point Treatment Plant on St. Thomas and the Harold Thompson Treatment Plant on St. Croix
Sanitas Partners	780,285	800,867	20,582	2015	To pay for bale production at the Anguilla Landfill
Gem's Construction	200,000	200,000	-	2011	To pay for garbage collection services on the island of St. Thomas
Oasis Consulting Services	-	331,048	331,048	2012	To pay for engineering services territory-wide regarding the closure of the landfills
<b>Total</b>	<b>\$ 8,036,609</b>	<b>\$ 7,589,829</b>	<b>\$ (446,780)</b>		

**REVENUE COLLECTION**

*Exhibit XVII* displays the VIWMA’s revenue collection for FY 2015, FY 2016 as of 3/31/16, and FY 2017 projected revenues.

*Exhibit XVII*

	Solid Waste <sup>1</sup>	Special Waste Disposal <sup>2</sup>	Electronic Waste <sup>3</sup>	Septage Discharge <sup>4</sup>	Sewer Connection <sup>5</sup>	Recycling <sup>6</sup>	RFP/RFQ Packages <sup>7</sup>	Solid Waste Revolving <sup>8</sup>	Total Revenues
<b>FY 2015</b>	\$46,759	\$246,745	\$ 57,237	\$ 2,875	\$ 13,360	\$650	\$ 2,100	\$ 39,040	\$408,765
<b>FY 2016</b>	14,365	85,975	24,090	750	7,633	379	1,700	8,275	143,168
<b>TOTAL</b>	<b>\$61,124</b>	<b>\$332,720</b>	<b>\$ 81,327</b>	<b>\$3,625</b>	<b>\$20,993</b>	<b>\$1,030</b>	<b>\$3,800</b>	<b>\$ 47,315</b>	<b>\$551,933</b>

2017 PROJECTED REVENUES	
Special Wastes Fees	Tipping Fees
\$ 1,203,915	\$ 6,900,000

- <sup>1</sup> Fees for haulers permits and purchase of garbage carts.
- <sup>2</sup> Disposal fees for large volume generator of Solidwaste or Wastewater.
- <sup>3</sup> Fees for disposal and shipping of electronic waste from non-residential.
- <sup>4</sup> Fees for disposing of sewage or gray water at the Authority's facilities.
- <sup>5</sup> Fees for sewer connection to the Authority's system.
- <sup>6</sup> Remption funds from aluminum cans collected at various schools that participates in the school recycling program. Prizes (1st, 2nd and 3rd) are awarded to the top three schools in each district.
- <sup>7</sup> Purchase of RFP and RFQ packages.

**HIGHLIGHTS**

The following are some highlights the Post Audit division came across while reviewing the Virgin Islands Waste Management Authority:

- The lease with the VI Port Authority expired 6/30/16 (*pg. 10*)
- The lease with Margaret L. Creque increased from **\$170,563** to **\$177,896** which is a difference of **\$7,333** (*pg. 10*)
- There are outstanding obligations in the amount of **\$7,589,829** (*pg. 15*)
- There is a decrease in outstanding obligations in the amount of **\$446,780**, however the amounts for Veiola of North America and Sanitas Partners increased (*pg. 15*)
  - Oasis Consulting Services was not reported last budget cycle
- There are two federal grants (Water Resource Protection/Training - **\$178,000** and Pre-Disaster Mitigation Competitive - **\$2,460,524**) expiring 9/30/16 but no funds have been utilized yet (*pg. 11*)
- The vacancy amounts with balances less than **\$8,000** are balances remaining after filling other positions (*pg. 9*)
- The VIWMA's 2015 expenditures are not in line with Office of Management and Budget's 2015 expenditures (*pg. 4 vs. pg. 7 & pg.4 vs Appendix II*)
- The sum of the personnel listing **\$5,183,496** is **\$550,066** below the General Fund line item in Exhibits VI and VIII (*pg.7 vs. pg. 8*)
- The tourism advertising revolving fund has an amount of **\$50,000** in personnel services but no amount in fringe benefits (*pg. 6 and pg. 23*)
- The total vehicle expenditures increased from **\$180,498** to **\$200,960** which is a difference of **\$20,462** (*pg. 10*)
- There are **20** vehicles that are not fixable and **44** vehicles that are in poor condition (*pg. 10*)
- The 2017 projected revenues amount to **\$1,203,915** for special wastes fees and **\$6,900,000** for tipping fees (*pg. 15*)
- The contract listing has the following issues
  - Contracts without dates
  - Contracts with zero balances
  - Expired contracts
  - Contracts that are not new but wasn't on last year's budget cycle

**SUMMARY**

The Virgin Islands Waste Management Authority's Fiscal Year 2017 Governor's Recommended Budget is as follows:

<b>\$22,850,000</b>	<b>General Fund FY 2017 Recommended Budget</b>
5,000,000	Anti-Litter Beautification Fund
3,000,000	Sewer Fund
500,000	St. John Capital Improvement Fund
300,000	Tourism Advertising Revolving Fund
<b>\$31,650,000</b>	<b>Total Appropriated Funds</b>
390,000	Miscellaneous Section of the Budget
<b>\$32,040,000</b>	<b>FY 2017 Total Funding</b>



Jose L. George  
Post Auditor

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**APPENDIX I - VEHICLE LISTING**

Year	Make	Model	Division	Condition	Office	Plate
2007	New Holland	Backhoe-B95	Solid Waste	In Use - Good	STJ	no plate
2007	New Holland	Backhoe-B95	Solid Waste	In Use - Good	STJ	WMA-12
2007	New Holland	Backhoe-B95	Solid Waste	Off Line - Poor	STJ	WMA-16
2015	Chevy	CK3500 StakeBed Trk	Solid Waste	In Use - Good	STJ	WMA-120
2014	Trailer	Compactor	Solid Waste	In Use - Good	STJ	WMA-86
2014	Trailer	Compactor	Solid Waste	In Use - Good	STJ	WMA-88
2003	Peterbilt 330	Vaccum Truck	Waste Water	Off Line - Poor	STJ	WMA-29
2001	Ford F750	Sludge Truck	Waste Water	In Use - Poor	STJ	WMA-42
2003	Chevy 2500	Utility Crane Truck	Waste Water	In Use - Good	STJ	WMA-66
2002	Chevy	C7500 Vac	Waste Water	In Use - Poor	STJ	WMA-122
2008	Suzuki	Grand Vitara	Administration	In Use - Good	STT	WMA 2
2007	Chevy	Colorado	Compliance	In Use - Good	STT	WMA-44
2009	Suzuki	Jeep	Enforcement	In Use - Good	STT	WMA-20
2008	Suzuki	Jeep	Enforcement	In Use - Good	STT	WMA-78
2007	Suzuki	Jeep	Enforcement	In Use - Good	STT	WMA-46
2005	Suzuki	Jeep	Engineering	In Use - Poor	STT	WMA-40
2002	Chevy	S10 Truck	Fleet	In Use - Poor	STT	WMA-6
2002	Chevy	S10 Truck	Fleet	In Use - Poor	STT	WMA-24
1997	Ford	F-7000 Fuel Truck	Fleet	Off Line - Poor	STT	WMA-32
2004	Chevy	2500 LG-Truck	Solid Waste	Off Line - Poor	STT	WMA-34
2007	Chevy	LS Truck	Solid Waste	In Use - Poor	STT	WMA-48
2002	Chevy	S10-Truck	Solid Waste	Off Line - Poor	STT	WMA-50
2005	Chevy	C4500 Collec Truck	Solid Waste	Off Line - Poor	STT	WMA-62
2003	Chevy	C7500 Collec Truck	Solid Waste	Off Line - Poor	STT	WMA-64
1999	Chevy	1500 Truck	Solid Waste	Off Line - Poor	STT	WMA-84
2005	MACK	CV712 Collec Truck	Solid Waste	Off Line - Poor	STT	WMA-90
2005	Chevy	CV712 Collec Truck	Solid Waste	In Use - Poor	STT	WMA-98
2010	MACK	GU813 RO/RO	Solid Waste	In Use - Good	STT	WMA-108
2009	Chevy	2500HD LG-Truck	Solid Waste	In Use - Poor	STT	WMA-110
2010	MACK	GU813 RO/RO	Solid Waste	In Use - Good	STT	WMA-128
2009	Chevy	Colo. Z71 Truck	Waste Water	In Use - Poor	STT	WMA-10
2009	Chevy	Colo. Z71 Truck	Waste Water	In Use - Poor	STT	WMA-14
2015	Chevy	CC3500 Utility Truck	Waste Water	Off Line - Poor	STT	WMA-56
2001	Dodge	1500 Truck	Waste Water	In Use - Poor	STT	WMA-60
2006	Chevy	Truck	Waste Water	Off Line - Poor	STT	WMA-70
2007	Chevy	C7500 Sewer Truck	Waste Water	In Use - Poor	STT	WMA-76
2008	Suzuki	Jeep	Waste Water	Off Line - Poor	STT	WMA-82
2008	New Holland	Backhoe-B95	Waste Water	Off Line - Poor	STT	WMA-96
2014	MACK	GU813 VAC Truck	Waste Water	In Use - Good	STT	WMA-100
2010	GMC	Sonoma Truck	Waste Water	Off Line - Poor	STT	WMA-102
2007	Chevy	C7500 Vac Truck	Waste Water	In Use - Poor	STT	WMA-116
2003	Chevy	C7500 Sewer Truck	Waste Water	In Use - Poor	STT	WMA-124
2001	Ford	F750 Sludge Truck	Waste Water	In Use - Poor	STT	WMA-126
2002	Chevy	C7500 Water Truck	Waste Water	In Use - Good	STT	WMA-138
2004	New Holland	Backhoe-B95	Waste Water	Off Line - Poor	STT	WMA-146
2004	Thompson	Trailer	Waste Water	In Use - Good	STT	YDA-504

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<b>VEHICLE LISTING...Appendix I...Continued</b>						
<b>Year</b>	<b>Make</b>	<b>Model</b>	<b>Division</b>	<b>Condition</b>	<b>Office</b>	<b>Plate</b>
2004	Thompson	Trailer	Waste Water	In Use - Good	STT	YDA-505
2004	Thompson	Trailer	Waste Water	In Use - Good	STT	YDA-506
2010	Mack	Roll On/ Roll Off	Solid Waste	In Use - Good	STX	WMA 07
1989	Ford	F750 Pick Up	Waste Water	In Use - Poor	STX	WMA 5
2005	GMC	Canyon	Solid Waste	In Use - Poor	STX	WMA 19
2006	Chevy	C2500	Solid Waste	In Use - Poor	STX	WMA 31
2007	Chevy	Colorado	Solid Waste	In Use - Poor	STX	WMA 49
1999	Ford	Explorer	Solid Waste	In Use - Poor	STX	WMA 61
2005	Chevy	Collection Truck	Solid Waste	In Use - Poor	STX	WMA 71
2010	Landoll	Trailer Transport Vehicle	Solid Waste	In Use - Good	STX	WMA 73
2001	Ford	F-350 Pick Up Truck	Waste Water	Offline - Poor	STX	WMA 9
2005	Chevy	Colorado	Waste Water	In Use - Poor	STX	WMA 13
2009	Chevy	C-2500 HD	Solid Waste	In Use - Good	STX	WMA 27
2004	Chevy	C-7500 Dump Truck	Waste Water	In Use - Poor	STX	WMA 29
2005	Chevy	Equinox	Engineering	In Use - Poor	STX	WMA 35
1997	Ford	Fuel Tank Truck	Waste Water	In Use - Poor	STX	WMA 37
2004	New Holland	Backhoe	Waste Water	In Use - Poor	STX	WMA 41
2003	Chevy	S10 Ext. Cab Pick Up	Waste Water	In Use - Poor	STX	WMA 15
	Ford	Backhoe 550	Waste Water	Offline - Poor	STX	WMA 60
2010	Mitsubishi	Fuso Flat Bed Truck	Waste Water	In Use - Good	STX	WMA 25
2003	Chevy	Blazer	Waste Water	In Use - Poor	STX	WMA 59
1999	Ford	Ranger	Waste Water	In Use - Poor	STX	WMA 63
2005	Chevy	Colorado	Waste Water	In Use - Poor	STX	WMA 97
2007	New Holland	Backhoe	Solid Waste	Offline- Poor	STX	WMA 109
2005	Sterling	Sewer Truck	Waste Water	Offline- Poor	STX	WMA 111
2007	Chevy	Colorado	CMEE	In Use - Poor	STX	WMA 47
2007	Chevy	Colorado	CMEE	In Use - Poor	STX	WMA 57
2008	Suzuki	Grand Vitara	CMEE	In Use - Poor	STX	WMA 80
2008	Suzuki	Grand Vitara	CMEE	In Use - Poor	STX	WMA 99
2008	Suzuki	Grand Vitara	Administration	In Use - Poor	STX	WMA 1
2005	Jeep	Jeep Liberty	Support Services	In Use - Poor	STX	WMA 3
2005	Chevy	Equinox	Engineering	In Use - Poor	STX	WMA 93
2004	Ford	CCTV Truck E350	Waste Water	In Use - Poor	STX	WMA 65
2015	Chevy	Silverado CC - 3500	Solid Waste	In Use - Excellent	STX	WMA140
2003	Chevy	S-10 Ext. Cab Pick Up Truck	Waste Water	Off Line - Poor	STX	WMA 67
2002	Chevy	S-10 Ext. Cab Pick Up Truck	Waste Water	In Use - Poor	STX	WMA 69
2008	Suzuki	Grand Vitara	Human Resources	In Use - Poor	STX	WMA 77
2008	Sterling	Vactor Truck	Waste Water	In Use - Poor	STX	WMA 95
2005	Chevy	Colorado	Fleet Management	In Use - Poor	STX	WMA 149
2005	Chevy	Colorado	Waste Water	In Use - Poor	STX	WMA 11
2009	Chevy	C2500 HD	Solid Waste	In Use - Good	STX	WMA 45
2002	Mazda	B2300 Truck	Solid Waste	In Use - Poor	STX	WMA 83

**APPENDIX II - EXPENDITURE BREAKDOWN – ALL OTHER FUNDS**

<b>ANTILITTER AND BEAUTICATION FUND</b>				
<b>Line Item</b>	<b>Description</b>	<b>FY 2015 Expenditure</b>	<b>FY 2016 Expenditures as of 3/31/16</b>	<b>FY 2017 Gov. Recom.</b>
<b>Personnel Services:</b>	Classified Employee Salaries	\$ 428,924	\$ 142,253	\$ 754,382
	Unclassified Employee Salaries	123,560	68,809	141,770
	Overtime Salaries	20,169	17,839	52,000
	Holiday Pay	67,144	23,319	87,474
	Bereavement and Jury Duty	493	-	-
	Vacation Pay	66,571	36,338	81,225
	Sick Leave Pay	40,196	30,799	54,150
	<b>Total Personnel Services</b>	<b>\$ 747,057</b>	<b>\$ 319,357</b>	<b>\$ 1,171,001</b>
<b>Capital Outlays</b>	Collection & Disposal Facilities Improvement	\$ 50,728	\$ 7,025	\$ -
	<b>Total Capital Outlays</b>	<b>\$ 50,728</b>	<b>\$ 7,025</b>	<b>\$ -</b>
<b>Fringe Benefits:</b>	Employer Contr. Retirement	\$ 144,114	\$ 56,304	\$ 226,628
	FICA	46,112	18,520	72,602
	Medicare	14,562	5,849	18,879
	Health Insurance Premium	145,319	47,185	220,355
	Uniform Allowance	6,786	8,983	-
	Workers Comp Premiums	-	-	13,908
	Physical Exam and Testing	981	110	1,500
	VI Unemployment	-	-	11,680
	Awards and Other Incentives	-	480	-
	<b>Total Fringe Benefits</b>	<b>\$ 357,874</b>	<b>\$ 137,431</b>	<b>\$ 565,552</b>
<b>Supplies</b>	Office Supplies	\$ 32	\$ -	\$ -
	Operating Supplies	11,930	3,844	-
	Fuel Gas and Diesel	7,233	2,086	-
	Health /Safety Equipment	2,916	2,808	-
	Sanitary, Cleaning Etc.	5,294	-	-
	<b>Total Supplies</b>	<b>\$ 27,405</b>	<b>\$ 8,738</b>	<b>\$ -</b>
<b>Other Services and Charges</b>	Professional Services	\$ 20,302	\$ 7,431	\$ 6,090
	Communication	2,511	146	5,945
	Travel	18,437	6,443	6,850
	Transportation Not Travel	1,545	445	-
	Advertising & Promotion	2,905	3,508	-
	Repairs & Maintenance	9,495	7,649	485,000
	Rental - Land/Building	42,168	16,549	-
	Rental - Machines/Equipment	3,309	1,391	-
	Training	5,446	1,333	5,500
	Security	11,711	5,136	14,000
	Collection Services	605,770	115,200	100,000
	Disposal Services	599,698	15,341	2,637,247
	Dues and Subscriptions	-	302	315
	License, Permits, & Fees	12,026	7,960	2,500
	Settlement Claims	-	1,011	-
Miscellaneous	1,189	1,016	-	
	<b>Total Other Services and Charges</b>	<b>\$ 1,336,512</b>	<b>\$ 190,861</b>	<b>\$ 3,263,447</b>
<b>Utility Services:</b>	Electricity	\$ -	\$ -	\$ -
	<b>Total Utility Services</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>
<b>TOTAL ANTILITTER AND BEAUTICATION FUND</b>		<b>\$ 2,519,576</b>	<b>\$ 663,412</b>	<b>\$ 5,000,000</b>

*Note: VIWMA's FY 2015 expenditures for the Antilitter and Beautification Fund are not in line with OMB's FY 2015 expenditures. There is a difference of \$1,687,474.*

**APPENDIX II - EXPENDITURE BREAKDOWN – ALL OTHER FUNDS...Continued**

<b>SEWER WASTEWATER FUND</b>				
<b>Line Item</b>	<b>Description</b>	<b>FY 2015 Expenditure</b>	<b>FY 2016 Expenditures as of 3/31/16</b>	<b>FY 2017 Gov. Recom.</b>
<b>Personnel Services:</b>	Classified Employee Salaries	\$ 22,798	\$ 21,000	\$ 80,103
	Unclassified Employee Salaries	62,500	35,000	51,625
	Overtime Salaries	7,418	3,059	3,000
	Holiday Pay	8,258	3,055	13,244
	Vacation Pay	3,820	3,130	12,298
	Sick Leave Pay	5,700	2,502	8,198
	<b>Total Personnel Services</b>	<b>\$ 110,494</b>	<b>\$ 67,746</b>	<b>\$ 168,468</b>
<b>Capital Outlays</b>	Machinery and Equipment	\$ -	\$ -	\$ -
	Collection & Disposal Facilities Improvement	-	-	-
	<b>Total Capital Outlays</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>
<b>Fringe Benefits:</b>	Employer Contr. Retirement	\$ 20,054	\$ 6,595	\$ 33,921
	FICA	6,227	2,912	10,445
	Medicare	1,966	920	2,442
	Health Insurance Premium	16,822	6,305	28,108
	Uniform Allowance	425	505	300
	Workers Comp Premiums	-	-	1,749
	VI Unemployment	-	-	1,718
	Physical Exam and Testing	50	-	300
<b>Total Fringe Benefits</b>	<b>\$ 45,544</b>	<b>\$ 17,237</b>	<b>\$ 78,983</b>	
<b>Supplies</b>	Office Supplies	\$ 845	\$ -	\$ 500
	Operating Supplies	11,856	10,400	5,507
	Chemicals	56,708	-	100,000
	Fuel Gas and Diesel	-	-	41,500
	Postage	-	-	50
	Small Tools/Minor Equipment	-	-	5,000
	Health/Safety Equipment	-	-	5,000
	Lubricants & Laboratory	1,667	-	1,500
	<b>Total Supplies</b>	<b>\$ 71,076</b>	<b>\$ 10,400</b>	<b>\$ 159,057</b>
<b>Other Services and Charges</b>	Professional Services	\$ 19,111	\$ 3,199	\$ 113,590
	Communication	467	-	-
	Travel	8,191	4,844	25,700
	Transportation Not Travel	1,236	85	-
	Repairs & Maintenance	5,722	21,339	1,200
	Rental - Land/Building	20,220	15,699	-
	Rental - Machines/Equipment	3,216	1,322	-
	Training	4,200	-	3,200
	Security	879	4,812	14,000
	Disposal Services	2,922,213	646,024	2,434,767
	Dues & Subscriptions	-	-	315
	License, Permits, & Fees	-	116	120
	<b>Total Other Services and Charges</b>	<b>\$ 2,985,455</b>	<b>\$ 697,440</b>	<b>\$ 2,592,892</b>
<b>Utility Services:</b>	Electricity	\$ -	\$ -	\$ 600
	Water	-	-	-
	<b>Total Utility Services</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 600</b>
<b>TOTAL SEWER WASTEWATER FUND</b>		<b>\$ 3,212,569</b>	<b>\$ 792,823</b>	<b>\$ 3,000,000</b>

*Note: VIWMA's FY 2015 expenditures for the Sewer Wastewater Fund are not in line with OMB's FY 2015 expenditures. There is a difference of \$(3,212,569).*

**APPENDIX II - EXPENDITURE BREAKDOWN – ALL OTHER FUNDS...Continued**

<b>ST. JOHN CAPITAL IMPROVEMENT FUND</b>				
<b>Line Item</b>	<b>Description</b>	<b>FY 2015 Expenditure</b>	<b>FY 2016 Expenditures as of 3/31/16</b>	<b>FY 2017 Gov. Recom.</b>
<b>Personnel Services:</b>	Classified Employee Salaries	\$ -	\$ -	\$ -
	Unclassified Employee Salaries	-	-	-
	<b>Total Personnel Services</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>
<b>Capital Outlays</b>	Machinery and Equipment	\$ -	\$ -	\$ -
	Pump Stations/Collection Systems	18,120	-	-
	<b>Total Capital Outlays</b>	<b>\$ 18,120</b>	<b>\$ -</b>	<b>\$ -</b>
<b>Fringe Benefits:</b>	Employer Contr. Retirement	\$ -	\$ -	\$ -
	<b>Total Fringe Benefits</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>
<b>Supplies</b>	Office Supplies	\$ -	\$ -	\$ -
	Operating Supplies	3,063	-	-
	<b>Total Supplies</b>	<b>\$ 3,063</b>	<b>\$ -</b>	<b>\$ -</b>
<b>Other Services and Charges</b>	Professional Services	\$ -	\$ -	\$ -
	Collection Services	1,207,404	434,785	500,000
	<b>Total Other Services and Charges</b>	<b>\$ 1,207,404</b>	<b>\$ 434,785</b>	<b>\$ 500,000</b>
<b>Utility Services:</b>	Electricity	\$ 1,304	\$ 86,090	\$ -
	Water	-	-	-
	<b>Total Utility Services</b>	<b>\$ 1,304</b>	<b>\$ 86,090</b>	<b>\$ -</b>
<b>TOTAL ST. JOHN CAPITAL IMPROVEMENT FUND</b>		<b>\$ 1,229,891</b>	<b>\$ 520,875</b>	<b>\$ 500,000</b>

*Note: VIWMA's FY 2015 expenditures for the St. John Capital Improvement Fund are not in line with OMB's FY 2015 expenditures. There is a difference of \$(229,891).*

<b>TOURISM ADVERTISING REVOLVING FUND</b>				
<b>Line Item</b>	<b>Description</b>	<b>FY 2015 Expenditure</b>	<b>FY 2016 Expenditures as of 3/31/16</b>	<b>FY 2017 Gov. Recom.</b>
<b>Personnel Services:</b>	Classified Employee Salaries	\$ -	\$ -	\$ 50,000
	Overtime Salaries	19,838	7,633	-
	Holiday Pay	7,950	2,897	-
	<b>Total Personnel Services</b>	<b>\$ 27,788</b>	<b>\$ 10,530</b>	<b>\$ 50,000</b>
<b>Capital Outlays</b>	Machinery and Equipment	\$ -	\$ -	\$ -
	<b>Total Capital Outlays</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>
<b>Fringe Benefits:</b>	Employer Contr. Retirement	\$ -	\$ -	\$ -
	<b>Total Fringe Benefits</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>
<b>Supplies</b>	Office Supplies	\$ -	\$ -	\$ -
	Operating Supplies	-	-	40,000
	Sanitary, Cleaning Etc.	126	5,826	-
	<b>Total Supplies</b>	<b>\$ 126</b>	<b>\$ 5,826</b>	<b>\$ 40,000</b>
<b>Other Services and Charges</b>	Professional Services	\$ 5,937	\$ -	\$ -
	Travel	-	-	10,000
	Advertising and Promotion	-	-	5,000
	Collection Services	95,724	8,467	195,000
	<b>Total Other Services and Charges</b>	<b>\$ 101,661</b>	<b>\$ 8,467</b>	<b>\$ 210,000</b>
<b>Utility Services:</b>	Electricity	\$ -	\$ -	\$ -
	<b>Total Utility Services</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>
<b>TOTAL TOURISM ADVERTISING REVOLVING FUND</b>		<b>\$ 129,575</b>	<b>\$ 24,823</b>	<b>\$ 300,000</b>

*Note: VIWMA's FY 2015 expenditures for the Tourism Advertising Revolving Fund are not in line with OMB's FY 2015 expenditures. There is a difference of \$170,425.*

**APPENDIX II - EXPENDITURE BREAKDOWN – ALL OTHER FUNDS...Continued**

<b>HOUSEHOLD HAZARDOUS WASTE – GF MISCELLANEOUS</b>				
<b>Line Item</b>	<b>Description</b>	<b>FY 2015 Expenditure</b>	<b>FY 2016 Expenditures as of 3/31/16</b>	<b>FY 2017 Gov. Recom.</b>
<b>Personnel Services:</b>	Classified Employee Salaries	\$ -	\$ -	\$ 44,436
	Unclassified Employee Salaries	28,423	17,671	-
	Vacation Pay	-	-	3,913
	Sick Leave Pay	-	-	2,609
	Overtime Salaries	19	112	-
	Holiday Pay	200	1,554	4,214
	<b>Total Personnel Services</b>	<b>\$ 28,642</b>	<b>\$ 19,337</b>	<b>\$ 55,172</b>
<b>Capital Outlays</b>	Machinery and Equipment	\$ -	\$ -	\$ -
	Vehicles	50,429	-	-
	<b>Total Capital Outlays</b>	<b>\$ 50,429</b>	<b>\$ -</b>	<b>\$ -</b>
<b>Fringe Benefits:</b>	Employer Contr. Retirement	\$ 1,016	\$ 2,958	\$ 11,310
	FICA	1,776	1,199	3,421
	VI Unemployment	-	-	687
	Medicare	415	280	800
	Workers Comp Premiums	-	-	745
	Uniform Allowance	-	-	1,500
	Health Insurance Premium	2,007	4,017	11,779
	<b>Total Fringe Benefits</b>	<b>\$ 5,214</b>	<b>\$ 8,454</b>	<b>\$ 30,242</b>
<b>Supplies</b>	Office Supplies	\$ -	\$ -	\$ -
	Operating Supplies	310	1,283	11,290
	Small Tools/ Minor Equipment	-	-	29,069
	Fuel Gas and Diesel	-	-	9,600
	Sanitary, Cleaning Etc.	3,048	-	-
	<b>Total Supplies</b>	<b>\$ 3,358</b>	<b>\$ 1,283</b>	<b>\$ 49,959</b>
<b>Other Services and Charges</b>	Professional Services	\$ 30,640	\$ 6,720	\$ 40,000
	Communication	493	-	-
	Travel	-	-	8,185
	Transportation Not Travel	82,042	23,926	115,000
	Advertising & Promotion	-	1,894	32,127
	Repairs & Maintenance	904	6,900	57,000
	Dues and Subscriptions	-	-	315
	Training	-	-	2,000
	Disposal Services	18,490	19,816	-
	License, Permits, & Fees	477	180	-
<b>Total Other Services and Charges</b>	<b>\$ 133,046</b>	<b>\$ 59,436</b>	<b>\$ 254,627</b>	
<b>Utility Services:</b>	Electricity	\$ -	\$ -	\$ -
	Water	-	-	-
	<b>Total Utility Services</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>
<b>TOTAL HOUSEHOLD HAZARDOUS WASTE (GF MISC.)</b>		<b>\$ 220,689</b>	<b>\$ 88,510</b>	<b>\$ 390,000</b>

*Note: VIWMA's FY 2015 expenditures for the Household Hazardous Waste General Fund Miscellaneous are not in line with OMB's FY 2015 expenditures. There is a difference of \$171,311.*

**APPENDIX III - PERSONNEL LISTING**

<u>POSITION TITLE</u>	<u>SALARY</u>	<u>POS #</u>	<u>STATUS</u>
<b>DEPARTMENT 620 VI WASTE MANAGEMENT</b>			
<b>DIVISION 01 OFFICE OF THE EXEC. DIR.</b>			
<b><u>UNCLASSIFIED</u></b>			
<b>EXECUTIVE DIRECTOR</b>	<b>110,000</b>		<b>VACANT</b>
SPECIAL ASSISTANT TO EXECUTIVE DIR.	75,000		FILLED
SPECIAL ASSISTANT TO THE BOARD	64,365		FILLED
<b>COMMUNICATIONS MANAGER</b>	<b>70,000</b>		<b>VACANT</b>
GENERAL COUNSEL	85,000		FILLED
LEGAL SECRETARY/PARALEGAL	45,000		FILLED
<b>SUB-TOTAL</b>	<b>449,365</b>	<b>6</b>	
<b><u>CLASSIFIED</u></b>			
ADMINISTRATIVE ASSISTANT	31,100		FILLED
ENVIRONMENTAL EDUCATOR	50,694		FILLED
ENVIRONMENTAL EDUCATOR	45,432		FILLED
NETWORK ADMINISTRATOR	72,557		FILLED
NETWORK ADMINISTRATOR	65,442		FILLED
<b>SUB-TOTAL</b>	<b>265,225</b>	<b>5</b>	
<b>620 01 10 FUND 100 TOTAL</b>	<b>714,590</b>	<b>11</b>	
<b>DIVISION 02 OFFICE OF PLANNING</b>			
<b><u>UNCLASSIFIED</u></b>			
CHIEF ENGINEER	85,000		FILLED
<b>DIRECTOR OF ENGINEERING</b>	<b>78,500</b>		<b>VACANT</b>
SENIOR STAFF CONSTRUCTION	75,000		FILLED
SENIOR STAFF ENGINEER	75,000		FILLED
SENIOR STAFF ENGINEER	75,000		FILLED
SENIOR STAFF ENGINEER	75,000		FILLED
STAFF ENGINEER	62,787		FILLED
<b>SUB-TOTAL</b>	<b>526,287</b>	<b>7</b>	
<b><u>CLASSIFIED</u></b>			
PROGRAM MANAGER	68,606		FILLED
ENGINEERING TECHNNICIAN	34,112		FILLED
CADD/GIS ENGINEERING TECHNICIAN	40,902		FILLED
ADMINISTRATIVE ASSISTANT	35,733		FILLED
<b>SUB-TOTAL</b>	<b>179,353</b>	<b>4</b>	
<b><u>ADJUSTMENT</u></b>			
HAZARDOUS INCENTIVE	3,000		
<b>SUB-TOTAL</b>	<b>3,000</b>		
<b>620 02 FUND 100 TOTAL</b>	<b>708,640</b>	<b>11</b>	

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<u>POSITION TITLE</u>	<u>SALARY</u>	<u>POS #</u>	<u>STATUS</u>
<b>DIVISION 03 FINANCE AND BUDGET</b>			
<b><u>UNCLASSIFIED</u></b>			
CHIEF FINANCIAL OFFICER	85,000		FILLED
<b>SUB-TOTAL</b>	<b>85,000</b>	<b>1</b>	
<b><u>CLASSIFIED</u></b>			
ACCOUNTING MANAGER	66,609		FILLED
FISCAL SPECIALIST-GENERAL LEDGER ACCOUNTANT	48,125		FILLED
FISCAL SPECIALIST- ACCOUNTS PAYABLE	36,886		FILLED
FISCAL SPECIALIST- ACCOUNTING CLERK	28,329		FILLED
PAYROLL ADMINISTRATOR	49,568		FILLED
FISCAL SPECIALIST- ACCOUNTS PAYABLE	36,886		FILLED
FISCAL SPECIALIST- ACCOUNTS PAYABLE	36,886		FILLED
ACCOUNTING CLERK	28,329		VACANT
<b>SUB-TOTAL</b>	<b>331,618</b>	<b>8</b>	
<b>620 03 FUND 100 TOTAL</b>	<b>416,618</b>	<b>9</b>	
<b>DIVISION 04 PROPERTY &amp; PROCURMENT</b>			
<b><u>UNCLASSIFIED</u></b>			
DIRECTOR OF PROCUREMENT	78,500		FILLED
<b>SUB-TOTAL</b>	<b>78,500</b>	<b>1</b>	
<b><u>CLASSIFIED</u></b>			
PROCUREMENT SPECIALIST	30,524		FILLED
PROCUREMENT MANAGER	60,000		VACANT
CONTRACT ADMINISTRATOR	36,886		FILLED
<b>SUB-TOTAL</b>	<b>127,410</b>	<b>3</b>	
<b>620 04 FUND 100 TOTAL</b>	<b>205,910</b>	<b>4</b>	
<b>DIVISION 04 HUMAN RESOURCES</b>			
<b><u>UNCLASSIFIED</u></b>			
DIRECTOR OF HUMAN RESOURCES	78,500		VACANT
ENVIRONMENTAL HEALTH & SAFETY OFFICER	60,000		FILLED
ENVIRONMENTAL HEALTH & SAFETY OFFICER	60,000		FILLED
<b>SUB-TOTAL</b>	<b>198,500</b>	<b>3</b>	
<b><u>CLASSIFIED</u></b>			
HUMAN RESOURCES GENERALIST	54,453		FILLED
RECEPTIONIST	23,282		FILLED
RECEPTIONIST	31,152		FILLED
<b>SUB-TOTAL</b>	<b>108,887</b>	<b>3</b>	
<b>620 04 FUND 100 TOTAL</b>	<b>307,387</b>	<b>6</b>	

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<u>POSITION TITLE</u>	<u>SALARY</u>	<u>POS #</u>	<u>STATUS</u>
<b>DIVISION 04 FLEET MANAGEMENT</b>			
<u>CLASSIFIED</u>			
FLEET MANAGER	42,084		FILLED
FLEET MECHANIC	41,924		VACANT
<b>SUB-TOTAL</b>	<b>84,008</b>	<b>2</b>	
<u>ADJUSTMENT</u>			
HAZARDOUS INCENTIVE	1,500		
<b>SUB-TOTAL</b>	<b>1,500</b>		
<b>620 02 FUND 100 TOTAL</b>	<b>85,508</b>	<b>2</b>	
<b>DIVISION 04 FACILITIES MANAGEMENT</b>			
<u>PART-TIME</u>			
STX CUSTODIAN	8,320		FILLED
STX CUSTODIAN	8,320		FILLED
<b>SUB-TOTAL</b>	<b>16,640</b>	<b>2</b>	
<b>620 02 FUND 100 TOTAL</b>	<b>16,640</b>	<b>2</b>	
<b>DIVISION 05 OFFICE OF OPERATIONS</b>			
<u>UNCLASSIFIED</u>			
CHIEF OPERATING OFFICER	87,500		FILLED
DEPUTY CHIEF OPERATING OFFICER	85,000		FILLED
<b>SUB-TOTAL</b>	<b>172,500</b>	<b>2</b>	
<u>CLASSIFIED</u>			
ADMINISTRATIVE ASSISTANT	31,100		FILLED
ADMINISTRATIVE ASSISTANT	31,100		FILLED
<b>SUB-TOTAL</b>	<b>62,200</b>	<b>2</b>	
<b>620 05 FUND 100 TOTAL</b>	<b>234,700</b>	<b>4</b>	
<b>DIVISION 05 COMPLIANCE MANAGEMENT</b>			
<u>UNCLASSIFIED</u>			
COMPLIANCE MANAGER	65,000		FILLED
<b>SUB-TOTAL</b>	<b>65,000</b>	<b>1</b>	
<u>CLASSIFIED</u>			
COMPLIANCE TECHNICIAN	29,730		FILLED
PART TIME OFFICE ASSISTANT	11,180		FILLED
COMPLIANCE SPECIALIST	40,000		VACANT
<b>SUB-TOTAL</b>	<b>80,910</b>	<b>3</b>	
<u>ADJUSTMENT</u>			
HAZARDOUS INCENTIVE	1,500		
<b>SUB-TOTAL</b>	<b>1,500</b>		
<b>620 05 FUND S TOTAL</b>	<b>147,410</b>	<b>4</b>	

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<u>POSITION TITLE</u>	<u>SALARY</u>	<u>POS #</u>	<u>STATUS</u>
<b>DIVISION 05 ENVIRONMENTAL ENFORCEMENT</b>			
<b><u>CLASSIFIED</u></b>			
ENVIRONMENTAL ENFORCEMENT OFFICER II	30,524		FILLED
ENVIRONMENTAL ENFORCEMENT OFFICER II	30,524		FILLED
ENVIRONMENTAL ENFORCEMENT OFFICER	28,991		FILLED
ENVIRONMENTAL ENFORCEMENT OFFICER	24,460		FILLED
ENVIRONMENTAL ENFORCEMENT OFFICER II	30,524		FILLED
<b>ENVIRONMENTAL ENFORCEMENT OFFICER I</b>	<b>24,460</b>		<b>VACANT</b>
<b>ENVIRONMENTAL ENFORCEMENT OFFICER</b>	<b>24,460</b>		<b>VACANT</b>
<b>ENVIRONMENTAL ENFORCEMENT OFFICER I</b>	<b>24,460</b>		<b>VACANT</b>
<b>ENVIRONMENTAL ENFORCEMENT OFFICER I</b>	<b>24,460</b>		<b>VACANT</b>
<b>ENVIRONMENTAL ENFORCEMENT OFFICER II</b>	<b>30,524</b>		<b>VACANT</b>
<b>ENVIRONMENTAL ENFORCEMENT OFFICER I</b>	<b>5,173</b>		<b>VACANT</b>
ENVIRONMENTAL ENFORCEMENT OFFICER I	24,460		FILLED
ENVIRONMENTAL ENFORCEMENT OFFICER I	24,460		FILLED
ENVIRONMENTAL ENFORCEMENT OFFICER III	47,013		FILLED
ENVIRONMENTAL ENFORCEMENT OFFICER II	30,524		FILLED
ENVIRONMENTAL ENFORCEMENT OFFICER II	30,524		FILLED
ENVIRONMENTAL ENFORCEMENT OFFICER III	47,013		FILLED
<b>SUB-TOTAL</b>	<b>482,554</b>	<b>17</b>	
<b><u>ADJUSTMENT</u></b>			
HAZARDOUS INCENTIVE	24,000		
<b>SUB-TOTAL</b>	<b>24,000</b>		
<b>620 05 FUND S TOTAL</b>	<b>506,554</b>	<b>17</b>	
<b>DIVISION 05 SOLID WASTE STX</b>			
<b><u>UNCLASSIFIED</u></b>			
DISTRICT DIRECTOR OF SOLID WASTE	78,500		FILLED
<b>SUB-TOTAL</b>	<b>78,500</b>	<b>1</b>	
<b><u>CLASSIFIED</u></b>			
OPERATIONS MANAGER	47,013		FILLED
SANITATION SUPERVISOR	39,759		FILLED
SANITATION TECHNICIAN	21,106		FILLED
SANITATION TECHNICIAN	22,364		FILLED
<b>SANITATION TECHNICIAN</b>	<b>23,314</b>		<b>VACANT</b>
SANITATION WORKER	23,314		FILLED
SANITATION TECHNICIAN	21,106		FILLED
SANITATION TECHNICIAN	21,106		FILLED
SANITATION TECHNICIAN	21,106		FILLED
SANITATION TRUCK DRIVER II	28,220		FILLED
EQUIPMENT TECHNICIAN	23,282		FILLED
LANDFILL TECHNICIAN	24,115		FILLED
<b>SUB-TOTAL</b>	<b>315,805</b>	<b>12</b>	

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<u>POSITION TITLE</u>	<u>SALARY</u>	<u>POS #</u>	<u>STATUS</u>
<b><u>ADJUSTMENT</u></b>			
HAZARDOUS INCENTIVE	16,500		
<b>SUB-TOTAL</b>	<b>16,500</b>		
HOUSEHOLD HAZARDOUS WASTE			
<b><u>CLASSIFIED</u></b>			
HHW TECHNICIAN	27,711		VACANT
<b>SUB-TOTAL</b>	<b>27,711</b>	<b>1</b>	
<b><u>ADJUSTMENT</u></b>			
HAZARDOUS INCENTIVE	1,500		
<b>SUB-TOTAL</b>	<b>1,500</b>		
<b>620 05 FUND 100 TOTAL</b>	<b>440,016</b>	<b>14</b>	
DIVISION 05 SOLID WASTE STX			
<b><u>UNCLASSIFIED</u></b>			
SPECIAL WASTE COORDINATOR	50,000		VACANT
<b>SUB-TOTAL</b>	<b>50,000</b>	<b>1</b>	
<b><u>CLASSIFIED</u></b>			
SECRETARY	28,522		FILLED
ENVIRONMENTAL TECHNICIAN III	27,372		FILLED
PROJECT COORDINATOR	50,139		VACANT
ENVIRONMENTAL EDUCATOR	47,186		VACANT
SANITATION TECHNICIAN	24,109		VACANT
SANITATION TECHNICIAN	21,691		VACANT
	7,803		VACANT
SPECIAL WASTE TECHNICIAN	30,424		FILLED
<b>SUB-TOTAL</b>	<b>237,246</b>	<b>8</b>	
<b><u>ADJUSTMENT</u></b>			
HAZARDOUS INCENTIVE	4,500		
<b>SUB-TOTAL</b>	<b>4,500</b>		
<b>620 05 FUND S TOTAL</b>	<b>291,746</b>	<b>9</b>	
<b><u>CLASSIFIED</u></b>			
SANITATION SUPERVISOR	41,150		FILLED
ADMINISTRATIVE ASSISTANT	39,170		FILLED
SANITATION TECHNICIAN	22,364		FILLED
SANITATION TECHNICIAN	22,364		FILLED
SANITATION TECHNICIAN	22,364		FILLED
EQUIPMENT TECHNICIAN	23,282		FILLED
SANITATION TECHNICIAN	22,364		FILLED
SANITATION TECHNICIAN	22,364		FILLED
SANITATION TECHNICIAN	22,364		FILLED
SANITATION WORKER	23,314		FILLED

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<u>POSITION TITLE</u>	<u>SALARY</u>	<u>POS #</u>	<u>STATUS</u>
SANITATION TRUCK DRIVER	23,282		FILLED
EQUIPMENT TECHNICIAN	25,096		FILLED
HEAVY EQUIPMENT TECHNICIAN	23,282		FILLED
LANDFILL TECHNICIAN	23,282		FILLED
LANDFILL TECHNICIAN	23,282		FILLED
SANITATION SUPERVISOR	39,759		FILLED
SANITATION SUPERVISOR	39,759		FILLED
<b>SUB-TOTAL</b>	<b>458,842</b>	<b>17</b>	
<b>ADJUSTMENT</b>			
HAZARDOUS INCENTIVE	23,500		
<b>SUB-TOTAL</b>	<b>23,500</b>		
<b>HOUSEHOLD HAZARDOUS WASTE</b>			
<b>CLASSIFIED</b>			
HHW TECHNICIAN	24,460		VACANT
<b>SUB-TOTAL</b>	<b>24,460</b>	<b>1</b>	
<b>ADJUSTMENT</b>			
HAZARDOUS INCENTIVE	1,500		
<b>SUB-TOTAL</b>	<b>1,500</b>		
<b>620 05 FUND 100 TOTAL</b>	<b>508,302</b>	<b>18</b>	
<b>DIVISION 05 SOLID WASTE STT/STJ</b>			
<b>UNCLASSIFIED</b>			
SPECIAL WASTE COORDINATOR	50,000		FILLED
DISTRICT DIRECTOR OF SOLID WASTE	78,500		FILLED
<b>SUB-TOTAL</b>	<b>128,500</b>	<b>2</b>	
<b>CLASSIFIED</b>			
LANDFILL MANAGER	55,590		FILLED
ADMINISTRATIVE ASSISTANT	31,100		VACANT
SPECIAL WASTE TECHNICIAN	30,424		VACANT
SANITATION TECHNICIAN	22,364		VACANT
LANDFILL TECHNICIAN	24,115		VACANT
WEIGH MASTER	21,106		VACANT
<b>SUB-TOTAL</b>	<b>184,699</b>	<b>6</b>	
<b>ADJUSTMENT</b>			
HAZARDOUS INCENTIVE	7,500		
<b>SUB-TOTAL</b>	<b>7,500</b>		
<b>620 05 FUNDS TOTAL</b>	<b>320,699</b>	<b>8</b>	

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<u>POSITION TITLE</u>	<u>SALARY</u>	<u>POS #</u>	<u>STATUS</u>
<b>DIVISION 05 WASTEWATER STX</b>			
<b><u>CLASSIFIED</u></b>			
OPERATIONS AND MAINTENANCE TECHNICIAN I	29,159		FILLED
OPERATIONS AND MAINTENANCE TECHNICIAN I	29,159		FILLED
OPERATIONS AND MAINTENANCE TECHNICIAN I	29,159		FILLED
OPERATIONS AND MAINTENANCE TECHNICIAN I	29,159		FILLED
OPERATIONS AND MAINTENANCE TECHNICIAN I	29,159		FILLED
OPERATIONS AND MAINTENANCE TECHNICIAN I	29,159		FILLED
OPERATIONS AND MAINTENANCE TECHNICIAN I	29,159		FILLED
OPERATIONS AND MAINTENANCE TECHNICIAN I	29,159		FILLED
OPERATIONS AND MAINTENANCE TECHNICIAN I	29,159		FILLED
<b>OPERATIONS AND MAINTENANCE TECHNICIAN I</b>	<b>29,159</b>		<b>VACANT</b>
OPERATIONS AND MAINTENANCE TECHNICIAN I	29,159		FILLED
OPERATIONS AND MAINTENANCE TECHNICIAN	35,083		FILLED
OPERATIONS AND MAINTENANCE TECHNICIAN	30,903		FILLED
OPERATIONS AND MAINTENANCE TECHNICIAN II	31,100		FILLED
OPERATIONS AND MAINTENANCE SUPERVISOR	43,887		FILLED
OPERATIONS AND MAINTENANCE SUPERVISOR	43,887		FILLED
OPERATIONS AND MAINTENANCE TECHNICIAN I	29,159		FILLED
OPERATIONS AND MAINTENANCE TECHNICIAN I	29,159		FILLED
OPERATIONS AND MAINTENANCE TECHNICIAN I	29,159		FILLED
OFFICE MANAGER	43,887		FILLED
<b>SUB-TOTAL</b>	<b>636,973</b>	<b>20</b>	
<b><u>ADJUSTMENT</u></b>			
HAZARDOUS INCENTIVE	28,500		
<b>SUB-TOTAL</b>	<b>28,500</b>		
<b>620 05 FUND 100 TOTAL</b>	<b>665,473</b>	<b>20</b>	
<b>DIVISION 05 WASTEWATER STT/STJ</b>			
<b><u>CLASSIFIED</u></b>			
OPERATIONS AND MAINTENANCE TECHNICIAN I	29,159		FILLED
OPERATIONS AND MAINTENANCE TECHNICIAN I	31,924		FILLED
OPERATIONS AND MAINTENANCE TECHNICIAN I	29,159		FILLED
OPERATIONS AND MAINTENANCE TECHNICIAN I	29,159		FILLED
OPERATIONS AND MAINTENANCE TECHNICIAN I	29,159		FILLED
WW PLANT OPERATOR I	38,414		FILLED
<b>OPERATIONS AND MAINTENANCE TECHNICIAN</b>	<b>29,159</b>		<b>VACANT</b>
WW TREATMENT PLANT OPERATOR CLASS I	33,177		FILLED
WW TREATMENT PLANT OPERATOR CLASS I	33,177		FILLED
OPERATIONS AND MAINTENANCE TECHNICIAN	24,460		FILLED
OPERATIONS AND MAINTENANCE SUPERVISOR	53,948		FILLED
OPERATIONS AND MAINTENANCE SUPERVISOR	48,658		FILLED
OPERATIONS AND MAINTENANCE TECHNICIAN	29,159		FILLED
OPERATIONS AND MAINTENANCE SUPERVISOR	43,887		FILLED
OPERATIONS AND MAINTENANCE TECHNICIAN	29,159		FILLED

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<u>POSITION TITLE</u>	<u>SALARY</u>	<u>POS #</u>	<u>STATUS</u>
OPERATIONS AND MAINTENANCE TECHNICIAN	29,159		FILLED
OPERATIONS AND MAINTENANCE TECHNICIAN	29,159		FILLED
OPERATIONS AND MAINTENANCE TECHNICIAN II	31,100		FILLED
WW TREATMENT PLANT OPERATOR CLASS II	35,140		FILLED
WW TREATMENT PLANT OPERATOR CLASS III	39,607		FILLED
LABORATORY TECHNICIAN II	40,398		FILLED
<b>OPERATIONS &amp; MAINTENANCE TECHNICIAN I</b>	<b>29,159</b>		<b>VACANT</b>
<b>OPERATIONS &amp; MAINTENANCE TECHNICIAN I</b>	<b>29,159</b>		<b>VACANT</b>
<b>OPERATIONS &amp; MAINTENANCE TECHNICIAN</b>	<b>29,159</b>		<b>VACANT</b>
<b>WW TREATMENT PLANT OPERATOR CLASS I</b>	<b>33,177</b>		<b>VACANT</b>
<b>WW PLANT OPERATOR I</b>	<b>5,237</b>		<b>VACANT</b>
<b>SUB-TOTAL</b>	<b>842,212</b>	<b>26</b>	
<b>ADJUSTMENT</b>			
HAZARDOUS INCENTIVE	37,500		
<b>SUB-TOTAL</b>	<b>37,500</b>		
<b>620 05 FUND 100 TOTAL</b>	<b>879,712</b>	<b>26</b>	
<b>620 DEPARTMENT</b>	<b>6,449,905</b>	<b>165</b>	
<b>RECAP</b>			
<b>FUND 100 - GENERAL FUND</b>			
TOTAL UNCLASSIFIED FILLED	1,251,652	17	
TOTAL UNCLASSIFIED VACANT	337,000	4	
TOTAL CLASSIFIED FILLED	3,074,757	91	
TOTAL CLASSIFIED VACANT	389,947	13	
PART TIME	16,640	2	
ADJUSTMENTS	113,500		
<b>TOTAL FUND 100</b>	<b>5,183,496</b>	<b>127</b>	
<b>FUND S - ANTLITTER/BEAUTIFICATION &amp; SEWER WASTE</b>			
TOTAL UNCLASSIFIED FILLED	193,500	3	
TOTAL UNCLASSIFIED VACANT	50,000	1	
TOTAL CLASSIFIED FILLED	531,835	17	
TOTAL CLASSIFIED VACANT	453,574	17	
ADJUSTMENTS	37,500		
<b>TOTAL FUND S</b>	<b>1,266,409</b>	<b>38</b>	
<b>GRAND TOTAL VIWMA</b>	<b>6,449,905</b>	<b>165</b>	