



# Legislature of the Virgin Islands

P.O. Box 1690, Emancipation Garden Station

St. Thomas, U.S. Virgin Islands 00804

TEL: (340) 774-2478

FAX: (340) 774-2492

## POST AUDIT DIVISION

June 17, 2016

### COMMITTEE ON FINANCE FISCAL YEAR 2017 BUDGET HEARING

#### BUREAU OF INTERNAL REVENUE

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## **BACKGROUND AND HISTORY**

The Virgin Islands Bureau of Internal Revenue (the Bureau) was created in August 1980 by Act No. 4473, and was later amended by Act. 4479 in September 1980, followed by Act. No. 6086 in November 9, 1995. A “mirror” system of taxation in the Virgin Islands was established by the Naval Service Appropriation Act of 1922 for income tax purposes, so that the Internal Revenue Code applies by substituting the Virgin Islands for the United States, wherever necessary to give the Internal Revenue Code its unique status in the Virgin Islands. The Bureau benefits from the multitude of forms, regulations, and other printed guidance available from the Internal Revenue Service.

The Bureau was created as a separate independent Agency of the Government of the Virgin Islands with its principal office located on St. Thomas, a fully staffed branch office located on St. Croix, and a satellite office located on St. John. The Bureau, which is the major revenue collection agency of the Government of the Virgin Islands, is responsible to administer and enforce the internal revenue tax laws of the Virgin Islands. The Bureau has jurisdiction over all internal revenue taxes of the Virgin Islands including income, gross receipts, excise, highway users, hotel room, entertainment, and fuel tax.

The Bureau is under the supervision of a Director, with a Deputy Director located in each District, and a Department Chief overseeing the operations of the four main branches. The Bureau consists of the Director’s Office and four main branches:

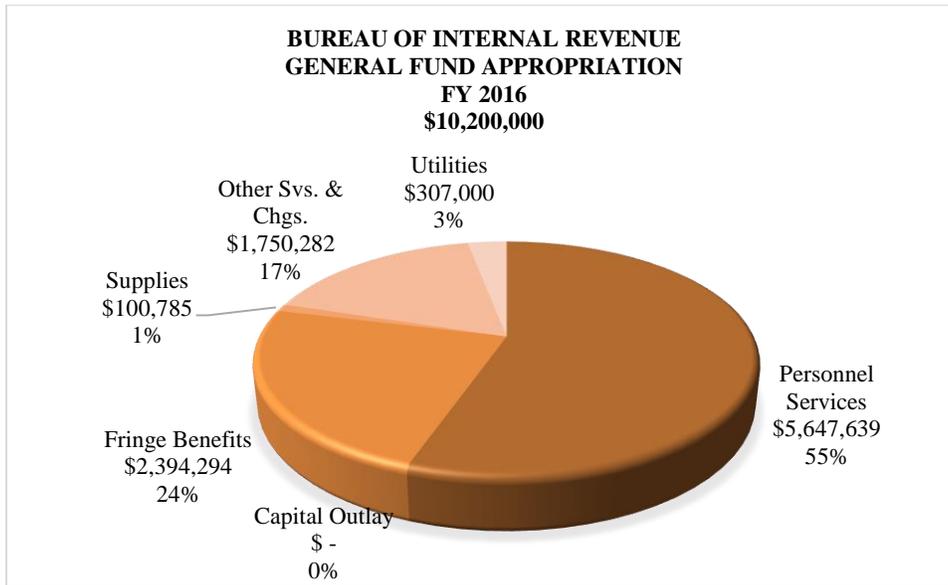
- Director’s Office, which consists of:
  - Federal Disclosure Office
  - Criminal Investigations Division
  - Office of Chief Counsel
  - Reviewer/Conferee
  - Business Office
- Processing Branch
- Delinquent Accounts and Return Branch
- Audit Branch
- Computer Operations Branch

## **MISSION STATEMENT**

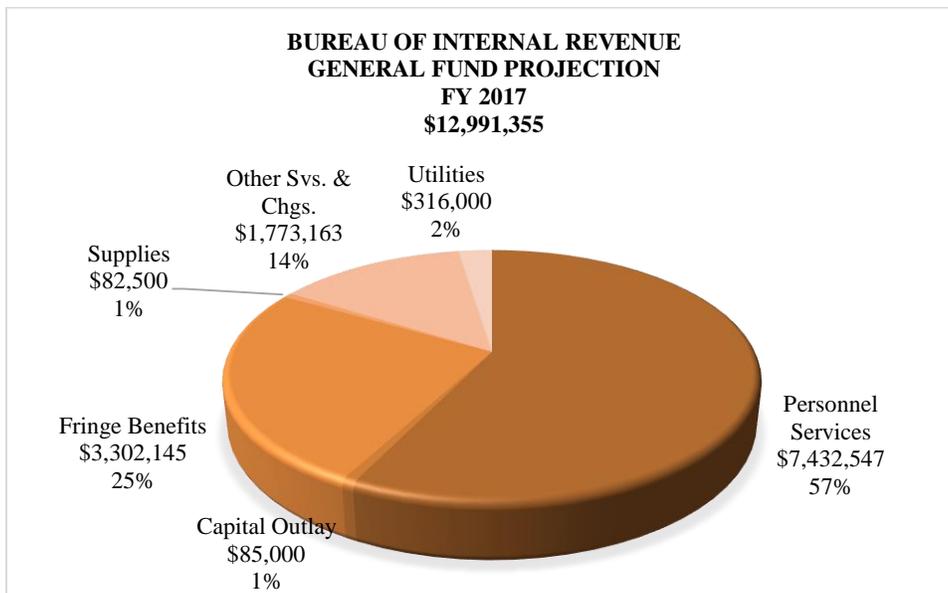
The mission of the Bureau is to administer and enforce the Internal Revenue Tax Laws of the Virgin Islands.

## **BUDGET OVERVIEW**

*Exhibits I & II* display a comparison between the General Fund appropriation received by the Bureau of Internal Revenue in the amount of **\$10,200,000** for FY 2016 and the Governor’s FY 2017 recommendation in the amount of **\$12,991,355** an increase of **\$2,791,355**.



*Exhibit I*



*Exhibit II*

**FISCAL YEAR 2017 BUDGET SUMMARY**

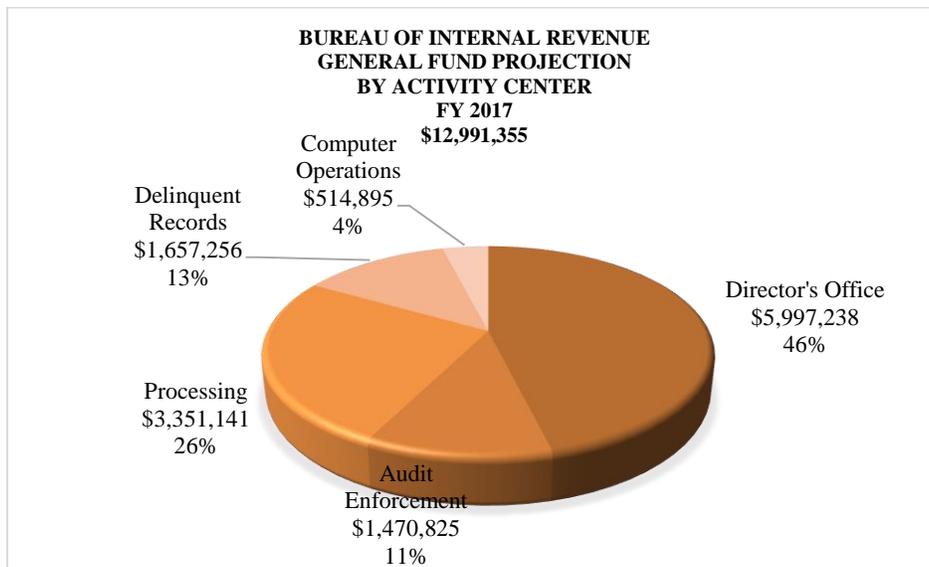
The Governor has recommended a General Fund appropriation of **\$12,991,355** for Fiscal Year 2017. The Bureau submitted a request for funds in the amount of **\$13,864,479** which is **\$873,124** more than projected from the Governor. *Exhibit III* compares a three-year Financial Summary for the Bureau of Internal Revenue.

Description	FY2015 Expenditure	FY2016 Appropriation	2017 Projected	Variance	% Chg
<b>Appropriated Funds:</b>					
Personnel Services	\$4,683,680.85	\$5,647,639.00	\$7,432,547.00	\$1,784,908.00	32%
Fringe Benefits	\$2,081,362.57	\$2,394,294.00	\$3,302,145.00	\$907,851.00	38%
Supplies	\$96,255.14	\$100,785.00	\$82,500.00	\$18,285.00	18%
Other Services & Charges	\$1,898,740.10	\$1,750,282.00	\$1,773,163.00	\$22,881.00	1%
Utilities	\$290,457.77	\$307,000.00	\$316,000.00	\$9,000.00	3%
Capital Outlays	\$481,416.70	\$0.00	\$85,000.00	\$85,000.00	0%
<b>Total General Fund</b>	<b>\$9,531,913.13</b>	<b>\$10,200,000.00</b>	<b>\$12,991,355.00</b>	<b>\$2,791,355.00</b>	<b>27%</b>
<b>Total Appropriated Funds</b>	<b>\$9,531,913.13</b>	<b>\$10,200,000.00</b>	<b>\$12,991,355.00</b>	<b>\$2,791,355.00</b>	<b>27%</b>
<b>Grand Total Funds</b>	<b>\$9,531,913.13</b>	<b>\$10,200,000.00</b>	<b>\$12,991,355.00</b>	<b>\$2,791,355.00</b>	<b>27%</b>

Exhibit III

**BUDGET BY ACTIVITY CENTER**

The Post Audit analysis will include a presentation of the following five (5) functional areas within the Bureau as submitted.



**ORGANIZATION TYPE: Administrative**

**Org 34000 Director's Office**

**Functional Statement:**

The Director's Office is responsible for the overall operation of the V.I. Bureau of Internal Revenue and administering and enforcing Internal Revenue Tax Laws of the United States Virgin Islands. Policy decisions, rulings and interpretations of Internal Revenue Tax Laws are made in this Office. The Office of Chief Counsel, the Criminal Investigation Division, the Reviewer/Conferee and the Federal Disclosure Units are all parts of the Director's Office. This

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branch enforces taxpayer compliance through the issuance of press releases to public, and enforcement through the Criminal Division office.

The Director’s Office is expected to receive forty-six percent (**46%**) of the Bureau’s General Fund budget in the sum of **\$5,997,238** for Fiscal Year 2017. This is **\$1,931,850** more than the total allocated for Fiscal Year 2016, due to an increase in Personnel Services, Capital Outlay, Fringe Benefits, Other Services & Charges and Utilities.

	Personnel Services	Capital Outlay	Fringe Benefits	Supplies	Other Svcs. & Chgs.	Utilities	Total	% Change
<b>FY 17</b>	\$ 2,801,651	\$ 85,000	\$ 938,924	\$ 82,500	\$ 1,773,163	\$ 316,000	\$ 5,997,238	<b>48%</b>
<b>FY 16</b>	\$ 1,471,825	\$ -	\$ 435,496	\$ 100,785	\$ 1,750,282	\$ 307,000	\$ 4,065,388	
<b>Variance</b>	<b>\$ 1,329,826</b>	<b>\$ 85,000</b>	<b>\$ 503,428</b>	<b>\$ 18,285</b>	<b>\$ 22,881</b>	<b>\$ 9,000</b>	<b>\$ 1,931,850</b>	

Personnel Services cost for the Director’s Office in Fiscal Year 2017 will cover nineteen (19) positions under the General Fund. The Division will see an increase in Personnel Services and Fringe Benefits in the amount of **\$1,833,254**.

Fund 100 – Director’s Office	Total Positions	Total Personal Services Cost
Unclassified Filled	9	\$ 627,000
Unclassified Vacant	4	\$ 170,000
Classified Filled	6	\$ 210,491
Classified Vacant	-	\$ -
Adjustment		\$ 1,794,160
<b>Total Fund 100 – Director’s Office</b>	<b>19</b>	<b>\$ 2,801,651</b>

**Org 34010 Audit Enforcement**

**Functional Statement:**

The Audit Enforcement Branch is responsible for ensuring the highest degree of voluntary compliance of Internal Revenue Tax Laws through field and office audit examinations. The branch also oversees preparation assistance for income tax returns.

The Audit Enforcement unit is expected to receive eleven percent (11%) of the Bureau’s General Fund budget in the sum of **\$1,470,825** for Fiscal Year 2017. This is **\$308,481** more than the total allocated for Fiscal Year 2016, due to an increase in Personnel Services and Fringe Benefits.

	Personnel Services	Capital Outlay	Fringe Benefits	Supplies	Other Svcs. & Chgs.	Utilities	Total	% Change
<b>FY 17</b>	\$ 994,653	\$ -	\$ 476,172	\$ -	\$ -	\$ -	\$ 1,470,825	<b>27%</b>
<b>FY 16</b>	\$ 819,664	\$ -	\$ 342,680	\$ -	\$ -	\$ -	\$ 1,162,344	
<b>Variance</b>	<b>\$ 174,989</b>	<b>\$ -</b>	<b>\$ 133,492</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 308,481</b>	

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Personnel Services cost for the Audit Enforcement unit in Fiscal Year 2017 will cover twenty-five (25) positions under the General Fund. The Division will see an increase in Personnel Services and Fringe Benefits in the amount of **\$308,481**.

<b>Fund 100 – Audit Enforcement</b>	<b>Total Positions</b>	<b>Total Personal Services Cost</b>
Unclassified Filled	1	\$ 70,000
Unclassified Vacant	0	\$ -
Classified Filled	20	\$ 740,447
Classified Vacant	4	\$ 184,206
Adjustment		\$ -
<b>Total Fund 100 – Audit Enforcement</b>	<b>25</b>	<b>\$ 994,653</b>

**Org 34020 Processing**

**Functional Statement:**

The Processing and Accounts Branch is responsible for processing all tax returns; collecting and depositing all tax revenues; maintaining accurate taxpayer information; providing tax collection services at ports of entry; and providing taxpayer assistance. This branch facilitates the processing of returns in timely manner by providing the highest level of customer service to taxpayers.

The Processing and Accounts Branch is expected to receive twenty-six percent (26%) of the Bureau’s General Fund budget in the sum of **\$3,351,141** for Fiscal Year 2017. This is **\$227,433** more than the total allocated for Fiscal Year 2016, due to an increase in Personnel Services and Fringe Benefits.

	<b>Personnel Services</b>	<b>Capital Outlay</b>	<b>Fringe Benefits</b>	<b>Supplies</b>	<b>Other Svcs. &amp; Chgs.</b>	<b>Utilities</b>	<b>Total</b>	<b>% Change</b>
<b>FY 17</b>	\$ 2,171,270	\$ -	\$ 1,179,871	\$ -	\$ -	\$ -	\$ 3,351,141	<b>7%</b>
<b>FY 16</b>	\$ 2,063,269	\$ -	\$ 1,060,439	\$ -	\$ -	\$ -	\$ 3,123,708	
<b>Variance</b>	<b>\$ 108,001</b>	<b>\$ -</b>	<b>\$ 119,432</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 227,433</b>	

Personnel Services cost for the Processing and Accounts Branch in Fiscal Year 2017 will cover sixty-five (65) positions under the General Fund. The Branch will see an increase in Personnel Services and Fringe Benefits in the amount of **\$227,433**.

<b>Fund 100 – Processing</b>	<b>Total Positions</b>	<b>Total Personal Services Cost</b>
Unclassified Filled	2	\$ 142,500
Unclassified Vacant	-	\$ -
Classified Filled	53	\$ 1,728,321
Classified Vacant	9	\$ 275,571
Classified Temporary	1	\$ 24,878
Adjustment		\$ -
<b>Total Fund 100 – Processing</b>	<b>65</b>	<b>\$ 2,171,270</b>

**Org 34030 Delinquent Accounts and Return Branch**

**Functional Statement:**

The Delinquent Accounts and Returns Branch is responsible for the collection of all delinquent taxes and tax returns by utilizing various collection tools. This branch facilitates voluntary compliance by assisting taxpayers in satisfying delinquent obligations.

The Delinquent Accounts and Return Branch is expected to receive thirteen percent (13%) of its General Fund budget in the sum of **\$1,657,256** for Fiscal Year 2017. This is **\$315,564** more than the total allocated for Fiscal Year 2016, due to an increase in Personnel Services and Fringe Benefits.

	<b>Personnel Services</b>	<b>Capital Outlay</b>	<b>Fringe Benefits</b>	<b>Supplies</b>	<b>Other Svcs. &amp; Chgs.</b>	<b>Utilities</b>	<b>Total</b>	<b>% Change</b>
<b>FY 17</b>	\$ 1,109,600	\$ -	\$ 547,656	\$ -	\$ -	\$ -	\$ 1,657,256	<b>24%</b>
<b>FY 16</b>	\$ 937,508	\$ -	\$ 404,184	\$ -	\$ -	\$ -	\$ 1,341,692	
<b>Variance</b>	\$ 172,092	\$ -	\$ 143,472	\$ -	\$ -	\$ -	\$ 315,564	

Personnel Services cost for the Delinquent Accounts and Returns Branch in Fiscal Year 2017 will cover twenty-nine (29) positions under the General Fund. The Branch will see an increase in Personnel Services and Fringe Benefits in the amount of **\$315,564**.

<b>Fund 100 – Delinquent Accounts/Return Branch</b>	<b>Total Positions</b>	<b>Total Personal Services Cost</b>
Unclassified Filled	1	\$ 70,000
Unclassified Vacant	-	\$ -
Classified Filled	25	\$ 927,184
Classified Vacant	3	\$ 112,416
Adjustment		\$ -
<b>Total Fund 100 – Delinquent Accounts/Return Branch</b>	<b>29</b>	<b>\$ 1,109,600</b>

**Org 34050 Computer Operations**

**Functional Statement:**

The Computer Operations Branch was established to implement and support an automated tax administration system, including the creation of an Individual and Business Master Tax File. This system provides data processing support services, generates tax bills, processes tax refunds, and maintains the historical database. This branch assists with the collection of taxes in a timely manner through the issuance of bills resulting in an increase in revenues.

The Computer Operations Branch is expected to receive four percent (4%) of the Bureau’s General Fund budget in the sum of **\$514,895** for Fiscal Year 2017. This is **\$8,027** more than the total allocated for Fiscal Year 2016, due to an increase in Fringe Benefits.

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	Personnel Services	Capital Outlay	Fringe Benefits	Supplies	Other Svcs. & Chgs.	Utilities	Total	% Change
<b>FY 17</b>	\$ 355,373	\$ -	\$ 159,522	\$ -	\$ -	\$ -	\$ 514,895	<b>2%</b>
<b>FY 16</b>	\$ 355,373	\$ -	\$ 151,495	\$ -	\$ -	\$ -	\$ 506,868	
<b>Variance</b>	\$ -	\$ -	\$ 8,027	\$ -	\$ -	\$ -	\$ 8,027	

Personnel Services cost for the Computer Operations unit in Fiscal Year 2017 will cover seven (7) positions under the General Fund. The Division will see an increase in Fringe Benefits in the amount of **\$8,027**.

Fund 100 – Computer Operations	Total Positions	Total Personal Services Cost
Unclassified Filled	1	\$ 65,000
Unclassified Vacant	-	\$ -
Classified Filled	6	\$ 290,373
Classified Vacant	-	\$ -
Adjustment		\$ -
<b>Total Fund 100 – Computer Operations</b>	<b>7</b>	<b>\$ 355,373</b>

**RENTAL PROPERTY**

The Bureau’s Fiscal Year 2016 rental property listing of **\$738,400.00**, *Exhibit IV* displays a listing of BIR’s rental property.

Landlord	Address	Sq. Ft	Annual Rent	Status /Comments
Fortress Storage	9160 Estate Thomas, St. Thomas, VI 00802	9,200	\$ 107,118	Storage for prior year returns
B.W. Realty Investment, LTD.	800 Nisky Center, Suite 15A, St. Thomas, VI 00802	2,300	\$ 50,600	Satellite Office of Excise & Collections
East End Plaza	6115 Estate Smith Bay, St. Thomas, VI 00802	21,800	\$ 555,682	STT Main Office - All Bureau Functions
East End Plaza	6115 Estate Smith Bay, St. Thomas, VI 00802		\$ 25,000	Projected increase in rent amount, lease currently in negotiation
<b>Grand Totals</b>		<b>33,300</b>	<b>\$ 738,400</b>	

*Exhibit IV*

**VEHICLES**

*Exhibit V* displays a listing of BIR’s Vehicles for FY 2016.

Year	Make	Model	Funding Source	Lease/Own	Condition	Office	Plate No.
2014	Chevrolet	Equinox	General Fund	Own	Good	STT	IRB-4
2008	Chevrolet	Trailblazer	General Fund	Own	Bad	STT	IRB-16
2008	Chevrolet	Cobalt	General Fund	Own	Bad	STT	IRB-6
2008	Chevrolet	Cobalt	General Fund	Own	Fair	STT	IRB-8
2008	Chevrolet	Cobalt	General Fund	Own	Bad	STT	IRB-10

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2008	Chevrolet	Cobalt	General Fund	Own	Fair	STT	IRB-12
2008	Chevrolet	Cobalt	General Fund	Own	Fair	STT	IRB-18
2008	Chevrolet	Cobalt	General Fund	Own	Bad	STT	IRB-20
2008	Chevrolet	Cobalt	General Fund	Own	Fair	STT	IRB-22
2008	Chevrolet	Cobalt	General Fund	Own	Good	STT	IRB-24
2008	Chevrolet	Tahoe	General Fund	Own	Bad	STX	IRB-1
2008	Chevrolet	Cobalt	General Fund	Own	Bad	STX	IRB-3
2008	Chevrolet	Cobalt	General Fund	Own	Bad	STX	IRB-5
2008	Chevrolet	Cobalt	General Fund	Own	Fair	STX	IRB-7
2008	Chevrolet	Cobalt	General Fund	Own	Fair	STX	IRB-9
2008	Chevrolet	Cobalt	General Fund	Own	Fair	STX	IRB-11
2008	Chevrolet	Cobalt	General Fund	Own	Fair	STX	IRB-15
2008	Chevrolet	Cobalt	General Fund	Own	Fair	STX	IRB-19
2005	Chevrolet	Trailblazer	General Fund	Own	Fair	STX	CDH-583
2007	Chevrolet	Trailblazer	General Fund	Own	Fair	STX	CDI-431

*Exhibit V*

**FEDERAL GRANTS**

The Bureau’s Fiscal Year 2016 Federal Grants listing of **\$1,125,000** is reflected in *Exhibit VI*.

Virgin Islands Energy Office						
Grant Start Date	Expiration	Project No.	Award Title	Award Amount	Prior Year Expenditures	FY 2016 Estimated Expenditures
10/1/2015	9/30/2016	FX875	VIBIR Capacity Building Grant	\$ 1,125,000.00	\$ 807,902.24	\$ 317,097.76

*Exhibit VI*

**CONTRACT LISTING**

The Bureau’s Fiscal Year 2016 Contract listing of **\$671,815**, *Exhibit VII* displays a listing of P&P’s contracts.

Vendor Name	Contract No.	Period	Funding Source	Type of Service	Purpose	Amount
Clifford Parker		Pending	General Fund	Programming Tax Systems	RPG Programmer to upgrade the AS400 with the 2016 tax changes	\$ 75,000
Raw Data Inc	PC002IRB15	10/17/14-10/16/16	General Fund	Professional Services Contract	Convert scanned data to new AS400 I Series	\$ 326,872
C&W Professional & Consulting Svcs, LLC	P010BIRC16	1/29/16-1/28/17	General Fund	Professional Services Contract	Administrative services and technical support for the director and director's office staff	\$ 45,000
J&P Cleaning Services		Pending	General Fund	Professional Services Contract	Cleaning services for St. Thomas and St. John Offices	\$ 43,743

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Wilson Janitorial		Pending	General Fund	Professional Services Contract	Cleaning services for St. Croix BIR/Finance Building	\$ 31,200
Unknown		Projected	General Fund	Professional Services Contract	To provide litigation support	\$ 50,000
Unknown		Projected	General Fund	Professional Services Contract	To provide training for the technical staff	\$ 100,000
<b>Total</b>						<b>\$671,815</b>

*Exhibit VII*

**SUMMARY**

The Bureau of Internal Revenue Fiscal Year 2017 Governor’s Recommendation Budget is as follows:

<b><u>\$ 12,991,355</u></b>	<b>General Fund FY 2017 Recommended Budget</b>
<b>\$ 12,991,355</b>	<b>FY 2017 Total Appropriated Funds</b>



Jose L. George  
Post Auditor

APPENDIX I

LEGISLATURE OF THE VIRGIN ISLANDS  
 POST AUDIT DIVISION

COMMITTEE ON FINANCE  
 BUDGET HEARING FISCAL YEAR 2017  
 BUREAU OF INTERNAL REVENUE  
 PERSONNEL LISTING

POSITION TITLE	SALARY		STATUS
<b>340 BUREAU OF INTERNAL REVENUE</b>			
<b>34000 DIRECTORS OFFICE</b>			
<b>UNCLASSIFIED</b>			
BUSINESS OFFICE MANAGER	\$50,000		VACANT
CHIEF FINANCIAL OFFICER	\$75,000		FILLED
CHIEF LEGAL COUNSEL	\$80,000		FILLED
CHIEF OF REVIEWING	\$70,000		FILLED
DEPUTY DIRECTOR	\$92,000		FILLED
DIRECTOR OF INTERNAL REVENUE	\$107,000		FILLED
FED DISCLOSURE MGR	\$63,000		FILLED
HUMAN RESOURCES MGR	\$50,000		FILLED
SPECIAL ASSISTANT	\$50,000		FILLED
TAX COLLECTOR	\$40,000		FILLED
TAX COLLECTOR	\$40,000		FILLED
TAX COLLECTOR	\$40,000		VACANT
TAX COLLECTOR	\$40,000		VACANT
<b>SUB-TOTAL</b>	<b>\$797,000</b>	<b>13</b>	
<b>CLASSIFIED</b>			
FACILITY OFFICER	\$22,741		
JUNIOR DISCLOSURE OFFICER	\$40,398		
LEGAL ASSISTANT	\$39,316		
MAILROOM CLERK/MESSENGER	\$22,741		
SENIOR CLAIMS OFFICER	\$40,705		
SPECIAL AGENT	\$44,590		FILLED
<b>SUB-TOTAL</b>	<b>\$210,491</b>	<b>6</b>	
<b>ADJUSTMENTS</b>			
LUMP SUM	\$1,644,160		
OVERTIME	\$150,000		
<b>SUB-TOTAL</b>	<b>\$1,794,160</b>		
<b>34000 FUND 100 TOTAL</b>	<b>\$2,801,651</b>	<b>19</b>	
<b>00340001 ACTIVITY</b>	<b>\$2,801,651</b>	<b>19</b>	
<b>340 BUREAU OF INTERNAL REVENUE</b>			
<b>34010 AUDIT ENFORCEMENT</b>			

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<b>UNCLASSIFIED</b>			
CHIEF OF AUDIT	\$70,000		VACANT
<b>SUB-TOTAL</b>	<b>\$70,000</b>	<b>1</b>	
<b>CLASSIFIED</b>			
ASSISTANT CHIEF OF A	\$72,237		VACANT
REVENUE AGENT	\$39,102		FILLED
REVENUE AGENT	\$39,102		FILLED
REVENUE AGENT	\$39,102		FILLED
REVENUE AGENT	\$44,430		FILLED
REVENUE AGENT	\$39,102		FILLED
REVENUE AGENT TRAINEE	\$32,752		FILLED
REVENUE AGENT TRAINEE	\$32,752		FILLED
REVENUE AGENT TRAINEE	\$32,752		VACANT
REVENUE AGENT TRAINEE	\$32,752		FILLED
REVENUE AGENT TRAINEE	\$32,752		VACANT
REVENUE AGENT TRAINEE	\$32,752		FILLED
REVENUE AGENT TRAINEE	\$32,752		VACANT
REVENUE AGENT TRAINEE	\$32,752		FILLED
SENIOR REVENUE AGENT	\$46,465		FILLED
SENIOR REVENUE AGENT	\$46,465		FILLED
SENIOR REVENUE AGENT	\$46,465		FILLED
SENIOR TAX TECHNICIAN	\$35,021		FILLED
SENIOR TAX TECHNICIAN	\$36,047		FILLED
SENIOR TAX TECHNICIAN	\$33,995		FILLED
SENIOR TAX TECHNICIAN	\$33,995		FILLED
TAX MANAGEMENT ASSISTANT	\$35,814		FILLED
TAX MANAGEMENT ASSISTANT	\$39,481		VACANT
TAX MANAGEMENT ASSISTANT	\$35,814		VACANT
<b>SUB-TOTAL</b>	<b>\$924,653</b>	<b>24</b>	
<b>34010 FUND 100 TOTAL</b>	<b>\$994,653</b>	<b>25</b>	
<b>00340101 ACTIVITY</b>	<b>\$994,653</b>	<b>25</b>	
<b>340 BUREAU OF INTERNAL REVENUE</b>			
<b>34020 PROSSESING BRANCH</b>			
<b>UNCLASSIFIED</b>			
DEP DIR OF TEC PRO	\$80,000		FILLED
SPECIAL PROJ ADMIN	\$62,500		FILLED
<b>SUB-TOTAL</b>	<b>\$142,500</b>	<b>2</b>	
<b>CLASSIFIED</b>			
ASSESSMENT OFFICER	\$27,235		FILLED
ASSISTANT CHIEF OF P	\$69,794		FILLED
DATA ENTRY REPAIR OPERATOR	\$27,235		FILLED
DATA ENTRY REPAIR OPERATOR	\$27,235		VACANT
DATA ENTRY REPAIR OPERATOR	\$27,235		FILLED
DATA ENTRY REPAIR OPERATOR	\$27,235		FILLED
DATA ENTRY REPAIR OPERATOR	\$27,235		FILLED

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DATA ENTRY REPAIR OPERATOR	\$27,235	FILLED
DATA ENTRY REPAIR OPERATOR	\$27,235	VACANT
DATA ENTRY REPAIR OPERATOR	\$27,235	VACANT
DATA ENTRY REPAIR OPERATOR	\$27,235	FILLED
EXCISE TAX OFFICER	\$24,878	FILLED
EXCISE TAX OFFICER	\$24,878	VACANT
EXCISE TAX OFFICER	\$24,878	VACANT
EXCISE TAX OFFICER	\$24,878	VACANT
EXCISE TAX OFFICER	\$24,878	FILLED
LOCAL TAX EXAMINER	\$31,921	FILLED
LOCAL TAX EXAMINER	\$27,235	FILLED
PBX OPERATOR/RECEPTIONIST	\$24,878	FILLED
SENIOR ASSESSMENT OFFICER	\$39,481	FILLED
SENIOR EXCISE TAX OFFICER	\$29,892	VACANT
SENIOR EXCISE TAX OFFICER	\$35,021	FILLED
SENIOR EXCISE TAX OFFICER	\$33,995	FILLED
SENIOR EXCISE TAX OFFICER	\$33,995	FILLED
SENIOR EXCISE TAX OFFICER	\$29,892	FILLED
SENIOR LOCAL TAX EXAMINER	\$37,233	FILLED
SENIOR TAX ERROR COR	\$37,233	FILLED
SENIOR TAX REGISTRAT	\$30,920	FILLED
SENIOR TAX REGISTRAT	\$29,892	FILLED
SENIOR TAX REGISTRAT	\$29,892	FILLED
SENIOR TAX REGISTRAT	\$29,110	FILLED
SENIOR TAX REGISTRAT	\$33,995	FILLED
SENIOR TAX REGISTRAT	\$33,995	FILLED
SENIOR TAX REGISTRAT	\$28,172	FILLED
SENIOR WITHOLDING T	\$37,233	FILLED
STOREROOM /MOTOR VEHICLE	\$37,075	FILLED
STOREROOM /MOTOR VEHICLE	\$33,995	FILLED
SUPERVISOR COLLECTION	\$55,100	FILLED
SUPERVISOR COLLECTION	\$53,238	FILLED
SUPERVISOR DATA ENTRY	\$55,345	VACANT
SUPERVISOR EXCISE OF	\$53,238	FILLED
SUPERVISOR ASSESSMENT OFFICER	\$51,437	FILLED
SUPERVISOR TAX CORR EXAM	\$51,437	FILLED
TAX ERROR CORRECTION	\$29,892	FILLED
TAX ERROR CORRECTION	\$29,892	FILLED
TAX ERROR CORRECTION	\$29,892	FILLED
TAX ERROR CORRECTION	\$29,892	FILLED
TAX ERROR CORRECTION	\$29,892	FILLED
TAX REGISTRATION DEP	\$22,741	FILLED
TAX REGISTRATION DEP	\$22,741	VACANT
TAX REGISTRATION DEP	\$22,741	FILLED
TAX REGISTRATION DEP	\$22,741	FILLED
TAX REGISTRATION TEL	\$24,878	FILLED
TAX REGISTRATION TEL	\$24,878	FILLED
TAX REGISTRATION TEL	\$24,878	VACANT
TAX RETURN CONTROLLER	\$29,892	FILLED
TAX RETURN CONTROLLER	\$29,892	FILLED
TAX RETURN CONTROLLER	\$29,892	FILLED
WITHOLDING TAX EXAM	\$33,995	FILLED

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WITHHOLDING TAX EXAM	\$29,892		FILLED
WITHHOLDING TAX EXAM	\$29,892		VACANT
WITHHOLDING TAX EXAM	\$33,995		FILLED
<b>SUB-TOTAL</b>	<b>\$2,003,892</b>	<b>62</b>	
<b>TEMPORARY</b>			
PBX OPERATOR/RECEPTIONIST	\$24,878		FILLED
<b>SUB-TOTAL</b>	<b>\$24,878</b>	<b>1</b>	
<b>34020 FUND 100 TOTAL</b>	<b>\$2,171,270</b>	<b>65</b>	
<b>00340201 ACTIVITY</b>	<b>\$2,171,270</b>	<b>65</b>	
<b>340 BUREAU OF INTERNAL REVENUE</b>			
<b>34030 DELINQUENT ACCOUNTS</b>			
<b>UNCLASSIFIED</b>			
CHIEF OF DAR	\$70,000		FILLED
<b>SUB-TOTAL</b>	<b>\$70,000</b>	<b>1</b>	
<b>CLASSIFIED</b>			
ASSISTANT CHIEF OF DAR	\$65,154		FILLED
REVENUE OFFICER TRAINEE	\$32,752		VACANT
REVENUE OFFICER TRAINEE	\$32,752		VACANT
REVENUE OFFICER	\$39,102		FILLED
REVENUE OFFICER	\$39,102		FILLED
REVENUE OFFICER	\$45,763		FILLED
REVENUE OFFICER	\$45,763		FILLED
REVENUE OFFICER	\$39,102		FILLED
REVENUE OFFICER	\$39,102		FILLED
REVENUE OFFICER	\$39,102		FILLED
REVENUE OFFICER	\$39,102		FILLED
REVENUE OFFICER	\$39,102		FILLED
REVENUE OFFICER	\$39,102		FILLED
REVENUE REPRESENTATIVE	\$24,878		FILLED
SEN REV REPRESENTATIVE	\$29,892		FILLED
SEN REV OFFICER	\$45,112		FILLED
SEN REV OFFICER	\$45,112		FILLED
SEN REV OFFICER	\$53,861		VACANT
SENIOR REVENUE REPR	\$33,995		FILLED
SENIOR REVENUE REPR	\$33,995		FILLED
SENIOR REVENUE REPR	\$33,995		FILLED
SENIOR REVENUE REPR	\$35,021		FILLED
SENIOR REVENUE REPR	\$33,995		FILLED
SENIOR REVENUE REPR	\$33,995		VACANT
TAX MANAGEMENT ASSISTANT	\$35,814		VACANT
TAX MANAGEMENT ASSISTANT	\$35,814		FILLED
TAX REVENUE CLERK	\$22,741		VACANT
TAX REVENUE CLERK	\$22,741		FILLED
TAX REVENUE CLERK	\$22,741		FILLED
<b>SUB-TOTAL</b>	<b>\$1,039,600</b>	<b>28</b>	

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<b>34030 FUND 100 TOTAL</b>	<b>\$1,109,600</b>	<b>29</b>	
<b>00340301 ACTIVITY</b>	<b>\$1,109,600</b>	<b>29</b>	
<b>340 BUREAU OF INTERNAL REVENUE</b>			
<b>34050 COMPUTER OPERATIONS</b>			
<b>UNCLASSIFIED</b>			
TELECOM/DATA ADMIN	\$65,000		FILLED
<b>SUB-TOTAL</b>	<b>\$65,000</b>	<b>1</b>	
<b>CLASSIFIED</b>			
HELP DESK SPECIALIST	\$37,233		FILLED
HELP DESK SPECIALIST	\$32,752		FILLED
NETWORK SYSTEMS MANAGER	\$67,434		FILLED
TAX COMPUTER PROGRAMER	\$41,093		FILLED
TAX SYS PROG ANALYST	\$58,000		FILLED
TAX SYSTEM ANALYST	\$53,861		FILLED
<b>SUB-TOTAL</b>	<b>\$290,373</b>	<b>6</b>	
<b>34050 FUND 100 TOTAL</b>	<b>\$355,373</b>	<b>7</b>	
<b>00340501 ACTIVITY</b>	<b>\$355,373</b>	<b>7</b>	
<b>340 DEPARTMENT</b>	<b>\$7,432,547</b>	<b>145</b>	
<b>FUND 100</b>			
UNCLASSIFIED FILLED	\$974,500	14	
UNCLASSIFIED VACANT	\$170,000	4	
UNCLASSIFIED TEMPORARY	\$0	0	
CLASSIFIED FILLED	\$3,896,816	110	
CLASSIFIED VACANT	\$572,193	16	
CLASSIFIED TEMPORARY	\$24,878	1	
ADJUSTMENTS	\$1,794,160	0	
<b>SUB-TOTAL</b>	<b>\$7,432,547</b>	<b>145</b>	